



The Episcopal Church in
BROOKLYN ■ QUEENS ■ NASSAU ■ SUFFOLK
The Diocese of Long Island

October 17, 2011

Dear Employee / Member,

I am writing you with information about your medical benefits for 2012. The following plans, at the rates noted, are being offered effective January 1, 2012:

| <u>Medical Plan(s) / Monthly Rates</u> | <u>Single</u> | <u>E+1</u> | <u>Family</u> |
|--|---------------|------------|---------------|
| 1. Aetna HMO | \$ 650 | \$ 1,171 | \$ 1,822 |
| 2. CIGNA Open Access Plus-in-Network | \$ 650 | \$ 1,171 | \$ 1,822 |
| 3. Aetna Choice POS II (Open Access) | \$ 834 | \$ 1,502 | \$ 2,335 |
| 4. United Healthcare Choice Plus | \$ 1,061 | \$ 1,907 | \$ 2,964 |

| <u>Dental Plan(s) / Monthly Rates</u> | | | |
|---------------------------------------|-------|--------|--------|
| 1. Aetna DMO | \$ 20 | \$ 42 | \$ 66 |
| 2. CIGNA Preventive | \$ 25 | \$ 47 | \$ 73 |
| 3. CIGNA Basic PPO | \$ 68 | \$ 120 | \$ 184 |
| 4. CIGNA Dental & Orthodontia PPO | \$ 89 | \$ 162 | \$ 250 |

Open Enrollment Planning

Please watch for a letter from the Medical Trust during October or November. This letter will contain a website address, username and password so that you may go online to select your plan. The open enrollment period has been extended to a three-week time period during which you may access the website to make any changes or corrections. Those dates will be noted in the letter. This is also the time of year when you may add dependents to your plan if they are eligible.

Please review your options and research the plan(s) prior to the Open Enrollment period so that you are ready to enroll when your letter arrives. A plan comparison is available on our website at <http://www.dioceselongisland.org/finance/benefits.html>.

Verify Your Information Online

Once you receive the letter from the Medical Trust it is important for you to log on to their website to check that your contact information is correct (address, dependent information, email address, etc.), even if you do not want to change your plan information.

Plan Going Away

Note that the CIGNA HMO plan will no longer be offered in 2012. If you are currently in this plan, it is imperative that you select another plan if you want to continue medical/dental coverage for the 2012 plan year. The plan most comparable to this plan is CIGNA Open Access Plus-In-Network.

Plan Design Changes

You may note that there have been slight changes to some of our plan designs. These are noted in bold in the Plan Design comparison starting on page 9 of the attached Open Enrollment Guide.

New Members

If you are not currently participating in a Medical Trust plan and would like to enroll, please contact me for enrollment instructions.

If you have any questions, I can be reached via email at nancy@dioceseli.org or telephone at 516/248-4800 x11.

Sincerely,

Nancy Signore
Group Administrator