

**Resolution Requiring Action in Response to TEC’s Racial Audit**

**Whereas**, despite the many Social Justice Resolutions that have been passed by TEC’s General Convention, the recent Racial Audit directed by TEC reveals that systemic racism still exists, even within TEC. Clearly, statements on equity and inclusion alone do not alter complex human conditioning; and

**Whereas**, we understand that it can be particularly challenging for White Americans to speak openly about racism and there are reasons for this. However, we must ask ourselves: “How can we proclaim that we have the love of Christ if we remain silent while innocent people continue to die? We have celebrated our identity as descendants of non-European peoples in The Episcopal Church for over 220 years. Today, we remain resilient and proud of our heritage despite the sadness that sometimes arises from the centuries-old fight against marginalization. Clearly, our work is not yet done.

**Therefore be it resolved that** this 155th Annual Convention of the Episcopal Diocese of Long Island hereby requests The Executive Council of The Episcopal Church to take the following action:

1. Investigate what is causing The Episcopal Church’s leadership positions not to be more representative of people of color and report back to the 81st General Convention a plan for overcoming those obstacles;
2. Encourage the creation of a leadership position in each diocesan administration the specific role of which is to address the societal issues that disproportionately affect black and brown people;
3. Encourage such diocesan actions to ensure that people of color who dedicate their time, finances, and energy to sustain local parishes earn that recognition and a pathway to leadership;
4. Encourage that all dioceses budget resources for and audit the adequacy of anti-racism training for all clergy, lay leaders, and staff;

5. Explore how the Diocese of Maryland Truth and Reconciliation Commission can serve as a model in other dioceses;

6. Examine discernment and ordination processes and require appropriate participation by black and brown people on nominating committees, commissions on ministry, discernment committees and any other entity involved in identifying, affirming and overseeing the diocesan process for ordination;

7. Mandate that anti-racism training openly address what white privilege and white supremacy mean and the impact they have had on people of color; and

***Be it further resolved that*** this 155th Annual Convention of the Episcopal Diocese of Long Island adopts the aforementioned resolution and hereby directs the Secretary of this Convention to forward this resolution to the Secretary of General Convention of The Episcopal Church as a duly authorized resolution from this Diocese.

Submitted by:

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The Rev. Landon Moore, Priest-in-Charge, St. George's, Bedford-Stuyvesant, Brooklyn, NY

The Rev. Kassinda T. Ellis, Rector, St. Joseph's, Queens Village, NY

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