On Saturday, November 13, 2021, the day chosen in accordance with the Constitution of the Episcopal Church in the Diocese of Long Island, clergy and laity gathered online, for the 155th Annual Diocesan Convention (the “Convention”).

In compliance with Rule of Order 1, the delegates of the Convention assembled online and the Rt. Rev. Lawrence C. Provenzano, Bishop of Long Island, took the chair as President. Bishop Provenzano called the Convention to order and declared it organized for business at 9:33 AM, after the Secretary of the Convention (the "Secretary"), the Rev. Karen Davis-Lawson, reported a quorum present. The Secretary announced that only authorized delegates were allowed on the floor of the Convention.

The Secretary appointed Canon Charles Janoff. as Parliamentarian and Chancellor James Weller, to serve as Assistant Parliamentarian.

The Secretary nominated, and the Convention confirmed, the appointment of The Rev. Anthony Jones, Priest, St. Augustine’s Episcopal Church, as Assistant Secretary to this Convention.

The Secretary moved that the following persons be admitted on the floor as necessary and authorized for the business of the Convention:

- Clergy canonically resident less than three (3) months (without vote);
- Non-canonically resident clergy serving in the diocese (without vote);
- The administrative staff of the Diocese with seat, voice, and without vote, but in no way changing the privileges of those who with seat are already elected delegates to the Convention;
- The member of Diocesan Council and the Standing Committee with seat, voice, and without vote, but in no way changing the privileges of those who with seat are already elected delegates to the Convention; and
- Invitees and guests with seat and voice and without vote as may be requested by the members of this Convention and its committees.

The motion was properly seconded and carried.

The Secretary asked that clergy and delegates remain throughout the Convention. She asked that delegates vote whenever a question was put, unless excused by the Convention, and reminded the delegates that all motions must be made from the microphones on the floor of Convention or on their communication devices. The President also advised the Convention that the Canons of this Diocese do not allow restoration of voting privileges to any parish or
mission not in compliance with the filing of reports unless reports are in hand or unless just cause is shown.

The Secretary reported on Voter Qualifications:

The Secretary reported that there were no defective delegate certificates.

The Secretary reported that the following churches had failed to file delegate certificates for 2021, and had thereby forfeited the seat and vote of their lay delegates:

Insert List

The Secretary reported that the following congregations had failed to file parochial reports for the year 2021 or for one or more years prior, thereby forfeiting the seat and right to vote of their elected lay delegations:

Insert List

The Secretary reported that the following congregations had failed to file audit certificates for the year 2021 or for one or more years prior, thereby forfeiting the seat and right to vote of their elected lay delegations:

Insert List

According to Title V, Canon 2, Section III and Title V, Canon 3, Section II of the Diocesan Canons Pertaining to Audits and Parochial Reports, a parish who has shown good cause why such reports have not been provided may ask the Bishop to restore the seat and voting rights of the Church. The Secretary reported that the following congregations had requested restoration of seat and voting rights:

Insert List

E. Temporary Waiver of Parochial Report or Audit

Insert List

F. Permanent Waiver of Parochial Report or Audit

Insert List

Upon motion made, seconded and carried, seat and voting rights for:

E. Temporary Waiver of Parochial Report or Audit

Insert List
F. Permanent Waiver of Parochial Report or Audit

Insert List

The Secretary called upon Sharon Brown-Veillard, Chair, Committee on Dispatch of Business ("Dispatch"), to present and move the revised Agenda for the Convention. Dispatch moved to suspend the Rules of Order in order to adopt the agenda as printed on page 3 of the Pre-Convention Journal and as distributed. Suspension of the Rules of Order was moved, seconded and carried by a 2/3 majority.

Bishop Provenzano called for a second, and the motion was seconded and carried.

In accordance with Rule of Order Part III Rule1, Subsection (d)(iii) of the Convention and with the assent of the President of Convention, a motion to dispense with the reading of the minutes of the 154th Annual Convention. The motion was duly seconded and passed.

Dispatch moved for suspension of Rule of Order Part III Rule1, Subsection (d)(ii) to allow for the use of Electronic Voting at this Convention. The motion was seconded and carried by a 2/3 majority.

Dispatch called upon the Secretary to report on correspondence and unfinished business of the 154th Convention. The Secretary reported that there was correspondence from the New York Department of Health. The correspondence from the New York Department of Health was read.

Correspondence

The Bishop called upon Canon Patrick Guy, Chair of the Committee on Canons, who introduced Proposition 2021-P1, the second read of Proposition 2020-P1, Amend Rules of Order, and moved to adopt the Proposition, of which was duly seconded.

Proposition 2021-P1 second read of Proposition 2020-P1

Amend RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LONG ISLAND

Resolved, that the Rules of Order of the Convention of the Diocese of Long Island be amended to read as follows:

CANON 1 Part I. Matters Occurring Prior to the Convention.

RULE 1. Reports Presented to the Convention. All reports of Diocesan Corporations, Diocesan Institutions, Governing Boards, Committees, Officers, etc. to be presented to the Convention as required by the Diocesan Canons or otherwise shall be transmitted to the Secretary of the Convention not later than six (6) weeks prior to the date of the Convention in every year. The Secretary of the
Convention shall cause the same to be reproduced and mailed or electronically transmitted to every Delegate to the Convention and all persons holding any office or trust under the Convention not less than two (2) weeks prior to the date of the Convention as part of the Pre-convention Journal.

RULE 2. Submission of Resolutions. All resolutions to be considered for action by the Convention must be submitted in writing to the Secretary of the Convention not later than thirty (30) days prior to the date of the Convention and must be signed by a Delegate to the Convention. On the expiration of the time for submitting resolutions to the Secretary of the Convention, the Secretary of the Convention by direction of the President of the Convention shall transmit to the Committee on Miscellaneous Business or such other appropriate Committee or Commission of Convention all resolutions submitted to the Secretary of the Convention after such date, but no such resolution shall be proposed for action by the Convention except upon a motion for the suspension of the Rules of Order duly passed.

Part II. General Regulations.

RULE 1. Admission to the Convention. The Bishops of the Church, Clergy from other Dioceses, Professors and Students of Theology in the Church, and all persons holding any office or trust under the Convention, if not members, shall be admitted to sittings of the Convention. Seats on the platform shall be occupied by officers of the Convention or their representatives, by Bishops, and by such other persons as by special vote of the Convention shall be so authorized.

RULE 2. Admission to the Convention During Balloting. No person, other than legally elected Delegates to the Convention and all persons holding any office or trust under the Convention, or such persons as may be approved by the President as necessary to the immediate business of the Convention, shall be permitted to appear on the floor of the Convention during a period of balloting by the Convention for all elective offices.

RULE 3. Visitors and Other Observers. There may be an area of the Convention meeting room designated by the President for visitors and other observers. This area shall not be considered as a part of the Convention Floor.

RULE 4. Hours of Business. The hours of each day's session shall be as set forth in the Pre-convention Journal, unless otherwise ordered by the Convention by direction of the President. Each session shall begin and conclude with prayer.

RULE 5. Distribution of Printed Matter. No printed or electronic matter of any kind shall be distributed at the Convention, nor shall any printed matter be placed on the seats of Delegates except by the authority of the President of the Convention, but this prohibition shall not apply to the report of a Committee or Commission of Convention, or to any paper or electronic transmission or other document presented to and accepted by the Convention or printed by its authority.

RULE 6. Unanimous Consent. By unanimous consent any action may be taken that is not in contravention of any provision of the Constitution or the Canons of the Church or the Diocese.

RULE 7. New Business. All new business introduced, except such as may accompany and form a part of the report of a Diocesan Corporation, Diocesan Institution, Governing Board, Committee, Officer, Committee, or Commission of Convention, shall be in writing and as a motion or resolution in complete form for adoption with the name of the mover appended. Such new business shall at once be referred to an appropriate Committee or Commission of Convention. It shall be the duty of such Committee or Commission to which such resolutions and motions have been referred to report them
to the Convention in the order of their reference. Convention shall take action only on the report of such Committee or Commission unless the Convention shall otherwise order.

RULE 8. Suspension of Rules. Any Rule of Order may be suspended by the vote of not less than two thirds (2/3) of the Delegates present. Any new matter introduced during such suspension may be explained by the mover in a statement of not more than five minutes, but otherwise shall not be subject to debate or action until after report from the appropriate Committee or Commission of Convention.

RULE 9. Amendment of Rules of Order. No proposed amendment of the Rules of Order shall be considered by the Convention unless it shall have been printed be in the Pre-convention Journal and mailed or electronically transmitted as provided in Part I, Rule 1 of these Rules of Order. If such amendment were adopted by a majority vote of the Convention, it shall lie over to consideration until the next annual Convention when, if again adopted by a majority vote, the Rules of Order shall be amended accordingly. If such amendment were adopted by unanimous vote of the Convention or by a two-thirds (2/3) vote of both Orders taken separately, the amendment shall take effect immediately.

Part III. Order of Business.

RULE 1. Organization for Business. At the opening of each Convention, the President shall take the chair after which the Order of Procedure shall be as follows:

(a) Roll Call Card. Every Delegate, Clerical or Lay, shall file with the Secretary of the Convention a record of attendance on a "Roll Call Card" to be supplied by the Secretary of Convention or such other electronic means of recording attendance as the Secretary of Convention shall determine and disclose by means of the Pre-convention Journal so that the names of all present may be recorded in the Diocesan Journal.

(b) Determination of Quorum. In order for the Convention to conduct business, a quorum must be present. A quorum shall consist of at least sixty (60) Clergy entitled to vote in the Convention, and Lay Delegates from at least sixty (60) Parishes entitled to vote in the Convention. The Secretary of the Convention shall ascertain the presence of a quorum of Clergy of the Diocese and Parishes entitled to representation, and report this to the President of the Convention. If there be any irregular or defective certificates, and certificates and documents referring to contested seats, these shall be reported to the Convention, which shall decide on the admission of the Delegates named therein after submission of the report of the Committee on Voter Qualifications.

(c) Report of Committee on Voter Qualifications. The Secretary of Convention shall present the report of the Committee on Voter Qualifications.

(d) Order of Business. A quorum being present, the President shall declare the Convention organized for business which shall proceed in the following order: following the order listed in the Pre-convention Journal and shall include in any order the Secretary of the Convention determines:

(i) Appointment of Parliamentarian. The President of Convention shall appoint a Parliamentarian for the good order of the Convention.

(ii) Appointments of Tellers of Elections. (A) The President of Convention shall appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, Tellers of Elections (one Delegate each from the Clergy and Laity for each ballot box used). Upon direction of the President, the Secretary of Convention may appoint additional Delegate tellers to count the ballots who need not be Delegates to the Convention in order that the official tellers may not be obliged to
absent themselves from the business of the Convention while the ballots are being counted. *(B) If the Convention or voting at the Convention is held electronically, no tellers shall be appointed, and the counting of the ballots shall be accomplished by such electronic means as shall be directed in the Pre-Convention Journal.*

(iii) Reading of Minutes. The minutes of the prior Convention as printed in the Diocesan Journal *or the Pre-convention Journal, as determined by the Secretary of the Convention*, shall be read and approved, but the requirement to read such minutes may be dispensed with upon order of the Convention as directed by the President.

(iv) Unfinished Business. If the business of the Convention shall not have been completed on the first or any succeeding day of session, the first business on each succeeding day shall be the matter under consideration at the time of adjournment on the preceding day and thereafter the matters which were not reached on the preceding day, in the order prescribed in these Rules of Order.

(v) Reports of Diocesan Corporations and Diocesan Institutions. *Reports of the following diocesan corporations and institutions shall be included in the Pre-convention Journal:*

1. (A) The Standing Committee
2. (B) The Diocesan Council
3. (C) The Board of Managers of Camp DeWolfe
4. (D) The Cathedral of the Incarnation
5. (E) Episcopal Charities *Ministries of Long Island*
6. (F) The Mercer School of Theology
7. (G) The Trustees of the Estate
8. (H) Episcopal Health Services

(vi) Report of the Secretary of Convention. The Secretary of Convention shall report on communications received by him or her for the Convention, or on business unfinished at the last Convention. Introduction and reference shall be made to Committees on Miscellaneous Business or on Canons of any resolutions not in the Pre-convention Journal which are either (A) included in the report, printed and previously distributed, either of a Committee or Commission of the Convention, or (B) relating to or embodying a recommendation contained in the Bishop's Address.

(vii) Reports of Committees.

1. (A) On Canons
2. (B) On Miscellaneous Business
3. (C) Other Committees and Commissions of the Convention
4. (D) On Dispatch of Business
5. (E) On the Bishop's Address (which shall be in order at any time
(viii) Report of Treasurer.

(ix) Elections as Required by Canon.

1. (A) The Secretary of Convention

2. (B) Assistant Secretary or Secretaries of Convention (who shall be nominated by the Secretary of Convention)

(C) The Treasurer of Convention

(D) Assistant Treasurer or Treasurers of Convention (who shall be nominated by the Treasurer of Convention)

(E) The Historiographer

(F) The Standing Committee

(G) The Diocesan Council

(H) The Board of Managers of Camp DeWolfe

(I) The Cathedral of the Incarnation

(J) Episcopal Charities Ministries

(K) The Mercer School of Theology

(L) The Trustees of the Estate

(M) The Ecclesiastical Court Disciplinary Committee

(N) Delegates to Provincial Synod

(O) Delegates to the General Convention

(P) Provisional Delegates to General Convention

18. (Q) Family Consultation Service

19. (R) Diocesan Review Committee

(x) Appointments to Diocesan Corporations and Institutions. The President shall, at the discretion of such President, appoint from members from the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to any Diocesan Corporation or Institution as provided by the Canons of the Church or this Diocese.

(xi) Appointments to Committees. For the next meeting of the Annual Convention the President shall, at the discretion of such President, appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to the following Committees:

1. (A) On Canons

2. (B) On Dispatch of Business

3. (C) On Miscellaneous Business

(xii) The Bishop's Address. The Bishop's Address shall be in order at any time.

(xiii) Reports of other Bishops. Reports of the Bishop Coadjutor and of the Bishop Suffragan and the Assistant Bishop if so requested by the Bishop.
(xiv) Resolutions and References and Motions.
(xv) The Holy Eucharist. The Holy Eucharist shall be in order at any time.

Part IV. Convention Committees.

RULE 1. Establishment of Convention Committees. To facilitate its work, the Convention may from
time to time establish such committees with such duties as it may determine, and, unless otherwise
stated, the President shall appoint members thereto, as provided in the following Rule 2.

RULE 2. Committees. There shall be the following Committees of Convention:

(a) Canons. The duties of the Committee on Canons are to consider and report on all matters
appearing in the Pre-convention Journal or introducing in Convention referred to it by the
Bishop. Its membership shall be up to four (4) Clerical Members, up to four (4) lay persons
of the Diocese, and the Chancellor, ex officio, each member to serve for four (4) years with
one (1) Clerical Member and one (1) lay person to be appointed by the President prior to
each Annual Convention and announced in the Pre-convention Journal.

(b) Dispatch of Business. The duties of the Committee on the Dispatch of Business are to arrange and
facilitate the manner of conducting the business of Convention. Such Committee shall always be
entitled to the floor of Convention on business pertaining to that Committee. Its membership shall be
the chairperson of the Committee on Canons, ex officio, the chairperson of the Committee on
Miscellaneous Business, ex officio, the Chancellor, ex officio, the Secretary of Convention, ex officio,
and up to nine (9) other persons appointed by the Bishop from the Clerical Members and Lay persons
of the Diocese. Members of the Diocesan staff may, as required by the President, serve as part
of the planning group for this Committee.

(c) Miscellaneous Business. The duties of the Committee on Miscellaneous Business are to consider
and report on all matters appearing in the Pre-convention Journal or introduced in Convention referred to
it by the Bishop. Such Committee shall receive and consider all resolutions except resolutions on
matters coming under the purview of an appropriate Committee or Commission of Convention, and
except resolutions of Committees accompanying Committee reports recommending action of the
Convention. The Committee on Miscellaneous Business shall submit its report to the Convention
recommending the adoption or rejection of each resolution proposed, or the adoption of any such
resolution as amended or substituted by such Committee. A copy of the report of the Committee on
Miscellaneous Business shall be mailed or electronically transmitted by the Secretary of the
Convention to each Delegate as part of the Pre-convention Journal. Its membership shall be a
chairperson and up to four (4) clerical members and up to four (4) lay persons of the Diocese, each
to serve for four (4) years. Appointments to the Committee, if any, shall be announced in the
Pre-convention Journal.

(d) On Voter Qualifications. The Committee on Voter Qualifications shall be under the oversight of the
Secretary of the Convention. Its duties are to consider and report on all matters pertinent to the
qualifications of Delegates and Parishes wishing to have the right to vote at Convention. Prior to the
opening of Convention, it shall examine all audit certificates, parochial reports, and delegate
certificates, in order to make recommendations to the Convention as to the right of any Delegate or
Parish wishing to have a right to vote at Convention. The Committee on Voter Qualifications shall
submit its report to the Convention recommending the seating or rejection of each Delegate or Parish
wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the
Church or of this Diocese. Its membership shall be the chairperson of the Committee on Canons, the chairperson of the Committee on Miscellaneous Business, the chairperson of the Committee on Dispatch of Business, the Chancellor, the Secretary of Convention, and the Treasurer of Convention.

(e) Membership, Term and Vacancies. The term of office of each Committee member shall continue to the close of the Convention which shall sit in the member’s last year of service, and thereupon the successor’s term shall begin. The Bishop shall fill by appointment any vacancy in any Committee caused by resignation, death, or inability to act.

Part V. Decorum and Debate.

RULE 1. Robert's Rules. Except when in conflict with the Constitution or Canons of the Church or of this Diocese or any Rule of Order herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these Rules of Order and the procedure to follow.

RULE 2. Resolutions to be Seconded and in Writing. No resolution shall be considered as before Convention unless seconded and reduced to writing and signed by the mover, whose name shall be entered in the Diocesan Journal.

RULE 3. Order of Amendments. All amendments shall be considered in the order in which they are received. When a proposed amendment is under consideration, a motion to amend the same may be made.

RULE 4. Withdrawal of Motion or Resolution. The mover may withdraw a motion or resolution at any time before decision or amendment, in which case it shall not be entered upon the Minutes.

RULE 5. Respect for President and Scope of Debate. When any Delegate is about to speak, he or she shall, with due respect, address himself or herself to the President, and in speaking confine himself or herself to the point in debate.

RULE 6. Limit on Debate. No Delegate shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

RULE 7. Transgression of Rules. If any Delegate in speaking or action transgresses the Rules of Order of the Convention, the President shall call him or her to order, and he or she shall immediately take his or her seat, unless permitted by the Convention to explain or proceed in order.

RULE 8. Motion, Debate, Vote, Priority. The following motions shall have priority in order listed. The mover cannot interrupt a Delegate who has the floor, he or she must be recognized, and the motion must be seconded.

1. (a) To Adjourn or to Recess - not debatable, majority vote
2. (b) To Lay on the Table or to Table - not debatable, majority vote
3. (c) To Move the Previous Question, or Limit or Extend Debate - not debatable, amendable as to time if specified, two thirds (2/3) vote
4. (d) To Postpone to a Time Certain - debatable, amendable, majority vote
5. (e) To Commit or Recommit to a Committee - debatable, amendable,
majority vote

6. (f) To Amend or to Substitute - debatable, amendable, majority vote

7. (g) To Postpone Indefinitely - debatable, not amendable, majority vote

8. (h) To Suspend the Rules or Take up Business Out of Order - not debatable, two thirds (2/3) vote

9. (i) To Divide the Question - not debatable, majority vote

10. (j) To Reconsider - must be made on the day the vote is taken, may not be reconsidered more than once, must be moved and seconded by ones who voted in the majority on the first decision, debatable, two thirds vote (2/3)

RULE 9. Balanced Budget. No motion to amend the budget shall be entertained that would cause the budget to be out of balance with known pledges and estimated other receipts unless there is included in the motion to amend a provision for maintaining a budget balanced against known pledges and estimated other receipts. Such motion shall be in writing.

Part VI. Committee of the Whole.

RULE 1. Committee of the Whole. Whenever so ordered, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairperson of the Committee of the Whole, which, when in session, shall be governed by these rules as adapted by the Chairperson, subject to appeal to the Committee, and also to the following provisions:

(a) Motion to Rise. A motion to rise and to report to the Convention, with or without request for leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have been had in the Committee of the Whole.

(b) Motion to Vote at a Designated Time. A motion that a vote upon any pending proposition shall be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

(a) Motion to Lay on the Table. No motion to lay on the table shall be entertained.

RULE 2. Motion for Committee of the Whole to Sit Again. No debate shall be allowed in the Convention of any motion to permit the Committee of the Whole to sit again. Requests for such permission shall take precedence of all other business, and the motion thereof shall be put to vote immediately without reference.

Part VII. Elections and Voting.

RULE 1. Voting of Members. Every Delegate to Convention present shall vote whenever a question is put, unless excused by the Convention. The votes shall be taken by electronically or by ayes and nays.

RULE 2. Voting by Convention. In all elections other than a vote by Orders, a simple majority of votes shall be necessary for election, with a majority of Delegates voting. In the event that more candidates
receive a majority than there are offices to be filled, those candidates receiving the highest majorities shall be declared elected to each office. In each case, additional ballots shall be taken if needed until the offices in question are filled. The Secretary of the Convention, assisted by tellers appointed by the President of the Convention, or by authorized electronic voting, shall have charge of the counting of the ballots. Defective and blank ballots are invalid. A ballot cast for less than the number of offices or seats to be filled shall not be deemed to be defective. For paper ballots, Aafter the ballots they have been given to the voters, the Convention at the request of any Delegate may vote the President may, in the discretion of such President, opt to take a five-minute recess before casting the ballot. In the event of electronic voting, no such recess shall be granted.

RULE 3. Vote by Orders. A vote by Orders shall always be taken whenever required by the Constitution or Canons of the Church or of the Diocese. A vote by Orders may also be called for by ten (10) Delegates to Convention. In all stated elections where a vote by Orders is required, a concurrent majority of both clerical and lay votes shall be necessary for election, with a majority of both Orders voting. In the event that more candidates receive a majority in both Orders than there are offices to be filled, those candidates receiving the highest concurrent majorities shall be declared elected to each office.

RULE 4. Vote by Certain Officers. The Convention Secretary, Diocesan Treasurer, Diocesan Chancellor, and Diocesan Registrar, whether clergy or lay, elected or appointed, shall be entitled to vote at all Convention elections and on all questions put to Convention.

Explanation:

The proposed changes to the Rules of Order include options to facilitate an in-person or virtual Convention including electronic transmission of the Pre-convention Journal, and Agenda. The changes also include the addition of electronic voting, the removal of reports of corporations that no longer exist, presentation of reports to Convention in the Pre-convention Journal.

Part I, Rule 1: Adds the option for the Secretary of Convention to electronically transmit the Pre-convention Journal to delegates.

Part II, Rule 5: Adds the prohibition to distribute electronic matter to the Convention without prior approval of the President.

Part II, Rule 9: Adds Amendment of Rules of Order may be transmitted electronically.

Part III, Rule 1, a: Permits the Secretary of Convention to take attendance electronically.

Part III, Rule 1, d: Allows the Order of Business to be flexible. The Order will be published in the Pre-Convention Journal.

Part III, Rule 1, d, ii, B: Addition to provides for electronic voting.

Part III, Rule 1, d, iii: Provides the option of printing the minutes of the prior Convention in the Pre-convention Journal.

Part III, Rule 1, d, iv: Allows reports of diocesan corporations to be included in the Pre-convention Journal and updates the name of Episcopal Charities to Episcopal Ministries.

Part III, Rule 1, d, ix: Eliminates entities that no longer exist or are no longer elected by the Convention.
Part III, Rule 1, d, x: Removes requirement of these appointment to be done at the Convention.

Part IV, Rule 2, a: Allows for fewer than 8 members of the Committee. The number of members is flexible, and the appointments are announced in the Pre-Convention Journal.

Part IV, Rule 2, b: Allows for up to 9 people to be appointed by the Bishop. Diocesan staff may be a part of the Committee.

Part IV, Rule 2, c: Allows the Committee’s report to be electronically transmitted to Delegates. The number of members is flexible, and the appointments are announced in the Pre-Convention Journal.


Upon motion duly made and seconded, Proposition 2020-P1 was adopted by a 2/3 majority.

Dispatch presented the nominations by name as published in the Pre-Convention Journal. The President then called for further nominations from the floor, after each office and in every category. Except as noted below, there were no further nominations.

**Secretary**  
*(until 2022)*  
The Rev. Karen Davis-Lawson

**Treasurer**  
*(until 2022)*  
Mr. Pearson Griffith

**Diocesan Council**  
*Two clergy (until 2024)*  
The Rev. Landon Moore  
The Rev. Stephen Tamke

**Diocesan Council**  
*Two lay (until 2024)*  
Linda Watson-Lorde  
Dr. Dorothy Laffin

**Diocesan Council**  
*One lay (expiring 2023)*  
Dr. Michelle Chester

**Standing Committee**  
*One clergy (until 2025)*  
The Rev. T. Abigail Murphy
The Very Rev. Lawrence M. Womack

Standing Committee
One lay (until 2025)
Jackie Mason

The Board of Managers of Camp DeWolfe, Inc.
Two persons (until 2024)
George N. Lindsay, Jr.
Nancy Gilbert
The Rev. Laurence G. Byrne
Darleyne E. Mayers

The Board of Directors of Episcopal Ministries of Long Island, Inc.
Two persons (until 2024)
The Rev. Jesse Lebus
The Rev. Jennifer VanCooten-Webster

The Board of Trustees of the George Mercer Jr. Memorial School of Theology
Two persons (until 2024)
Mary Pat Gannon
The Rev. Canon Dr. Winfred B Vergara
The Very Rev. Gilberto A. Hinds
Christine Scott

The Board of Trustees of the George Mercer Jr. Memorial School of Theology
One person (expiring 2022)
The Rev. Terrence Buckley

The Trustees of the Estate Belonging to the Diocese of Long Island, Inc.
Two persons (until 2025)
The Rev. Gideon Pollach
Alisha James Graham
Carlton S. Mitchell

The Trustees of the Estate Belonging to the Diocese of Long Island, Inc.
One person (expiring 2024)
Antonio Pilgrim
The Rev. Keith Voets

The Trustees of the Estate Belonging to the Diocese of Long Island, Inc.
One person (expiring 2022)
Patrick Brennan
The Very Rev. Steve L Foster
The Disciplinary Board
Clergy Order Two person (until 2024)
The Rev. Pierre Gasner-Damus
Need nomination from the floor

The Disciplinary Board
Lay Order One person (until 2024)
Charles Janoff, Esq.

The Disciplinary Board
Clergy Order, one person (expiring 2023)
The Rev. Karen Davis-Lawson

Chapter of the Cathedral of the Incarnation
One Lay (until 2024)
Lorna R. Lewis

Chapter of the Cathedral of the Incarnation
One Lay (expiring 2023)
LaVerne Mitchell

After calling for additional nominations for those offices for which a full slate of nominees had been received, of which there were none, the Bishop declared nominations for those offices closed.

Nominations from the floor were opened to fill-out slates of nominees.

The Rev. John Jeffrey Purchal was nominated for the Disciplinary Board in the Clergy order for the term ending in 2024.

Dispatch moved the election of all uncontested seats by office and name. Motion was properly seconded and carried and the following elections were declared:

Secretary
(until 2022)
The Rev. Karen Davis-Lawson

Treasurer
(until 2022)
Mr. Pearson Griffith

Diocesan Council
Two clergy (until 2024)
The Rev. Landon Moore
The Rev. Stephen Tamke

Diocesan Council
Two lay (until 2024)
Linda Watson-Lorde
Dr. Dorothy Laffin

Diocesan Council
One lay (expiring 2023)
Dr. Michelle Chester

Standing Committee
One lay (until 2025)
Jackie Mason

The Board of Directors of Episcopal Ministries of Long Island, Inc.
Two persons (until 2024)
The Rev. Jesse Lebus
The Rev. Jennifer VanCooten-Webster

The Board of Trustees of the George Mercer Jr. Memorial School of Theology
One person (expiring 2022)
The Rev. Terrence Buckley

The Disciplinary Board
Clergy Order Two person (until 2024)
The Rev. Pierre Gasner-Damus
The Rev. John Jeffrey Purchal

The Disciplinary Board
Lay Order One person (until 2024)
Charles Janoff, Esq.

The Disciplinary Board
Clergy Order, one person (expiring 2023)
The Rev. Karen Davis-Lawson

Chapter of the Cathedral of the Incarnation
One Lay (until 2024)
Lorna R. Lewis

Chapter of the Cathedral of the Incarnation
One Lay (expiring 2023)
LaVerne Mitchell
Dispatch then called on the Secretary for Election of contested officers. The following were elected:

**Standing Committee**  
*One clergy (until 2025)*  
The Very Rev. Lawrence M. Womack

**The Board of Managers of Camp DeWolfe, Inc.**  
*Two persons (until 2024)*  
The Rev. Laurence G. Byrne  
Darleyne E. Mayers

**The Board of Trustees of the George Mercer Jr. Memorial School of Theology**  
*Two persons (until 2024)*  
The Rev. Canon Dr. Winfred B Vergara  
The Very Rev. Gilberto A. Hinds

**The Trustees of the Estate Belonging to the Diocese of Long Island, Inc.**  
*Two persons (until 2025)*  
Alisha James Graham  
Carlton S. Mitchell

**The Trustees of the Estate Belonging to the Diocese of Long Island, Inc.**  
*One person (expiring 2024)*  
Antonio Pilgrim

**The Trustees of the Estate Belonging to the Diocese of Long Island, Inc.**  
*One person (expiring 2022)*  
The Very Rev. Steve L Foster

At 10:28 AM Dispatch called for recess for break.

At 10:50 AM, Convention reconvened at which the Dispatch called upon Episcopal Ministries of Long Island for a video presentation report.

**Video Report**

Dispatch next called upon the Bishop for his address.

**Bishop’s Address**

Dispatch called upon The Rev. Maxine Barnett for the report of the Committee on Miscellaneous Business and to move Resolution number 2021-R1, the 2022 Diocesan
Ministry Plan. Rev. Barnett moved the Resolution and called upon Pearson Griffith, Treasurer of the Diocese and of Convention, to present the ministry plan.
Resolutions
Resolution 2021-R1

Proposed Ministry Plan for Diocese of Long Island 2022

I. Introduction

The Ministry Plan (aka budget) for 2022 that is before this convention represents the faithful stewardship of our congregations, the Trustees of the Estate Belonging to the Diocese of Long Island, and all the corporations that constitute the ministry of the Diocese of Long Island. It represents the best efforts of our diocese to provide ministry in Brooklyn, Queens, Nassau and Suffolk as we continue to confront the impact of a world-wide pandemic. As you examine this Ministry Plan you will discover the outward and visible expression of our collective support for the programs, initiatives and personnel that are our diocesan ministry. This ministry plan provides significant support and attention to the further development of clergy and lay leadership, the continued encouragement of our diocesan-wide ministries, and the on-going initiatives of pastoral, liturgical, and social ministries across the diocese and beyond.

The narrative that follows gives expression to the way of love in Jesus Christ that makes holy sense of the numbers and figures of the budget for 2022.

II. Sources of Revenue

As in prior years, the Diocese Ministry Plan is funded by four sources of revenue: (1) Trustees of the Estate (2) Congregational offerings (3) Service and other revenue and (4) Astor Fund grant.

![Revenue 2022 Diagram]

1. Trustees of the Estate.

In light of the continuing unprecedented circumstances caused by the COVID-19 Pandemic, a record 64% of the revenue in the 2022 Ministry Plan comes from Trustees of the Estate in several types of support. Monthly investment Income from the Investment Fund. Income from trust funds held by the Trustees of the Estate to support the Episcopate, Mission, and maintenance expenses. The Trustees continue to support the Cathedral and Diocesan Center through the Ministry Plan and will provide additional support to the Diocese.
2. Congregational Offerings for the Support of our Common Ministry  
Offerings from congregations represent 27% of the proposed Ministry Plan. In 2021, pledges have been recorded from 96 of 130 congregations, with 38 congregations pledging the full tithe and 6 congregations making no pledge. Our goal for 2022 continues to be that every congregation will make a proportional gift directly from their income while working toward the tithe.

3. Astor Fund Grant  
The Diocese is the beneficiary of income from the Astor Fund held by The Episcopal Church for mission in the City of New York. This income is allocated to projects in the city.

4. Service and Other Revenue  
Service and Other Revenue remain at 7% in 2022 as Episcopal Ministries is providing additional support for the Canon for Stewardship position. As in prior year accounting and administrative fees are received for services provided to other Diocesan corporations.

III. Program and Personnel Expenses  
Expenditures in the 2022 Plan can be broken down into three broad categories:

- Episcopate and the Bishop’s Staff 28%
- Administration & Facilities Expenses 9%
- Mission 63%
MISSION

Support for the Wider Church includes our share in the Triennial Ministry Plan of The Episcopal Church and our participation in the work of Province II. Funds are also reserved for our deputation to General Convention (this year there is no allocation in the 2022 Ministry Plan as we have made the prudent decision to limit our presence during General Convention to the elected deputation and the bishops of the diocese) and the Lambeth Conference. The Ministry Plan includes the full asking of the Episcopal Church.

Millennium Development Goals the Ministry Plan sets aside a small portion of the budget for these initiatives.

Retired Clergy/Lay Programs is a Diocesan initiative that provides annual grants to retired clergy and surviving spouses to assist with medical expenses. The Diocese provides a Medicare Supplement to retired lay staff with 20 years’ service.

Diocesan Youth and Young Adult Ministry funds the salary and benefits for the Director of Youth Ministry, the Associate for Youth Ministry and program expenses.

Community Justice Ministry This full-time position focuses on the bishop’s work with community justice matters, and in 2022, a portion of the support for the work of the Creation Care ministry.

Communication and Technology: Office of Communication Ministry (OCM) provides counsel to the Bishop and diocesan departments and parishes. OCM helps to plan effective strategic communication and interpretation of mission and ministry, both within the church and the general public. OCM also manages the Information Technology computer network and business databases for all diocesan offices and offers staff training and a help desk for use of office computer programs. OCM is also responsible for the administrative management of the communication, logistic and related arrangements for Diocesan Convention. OCM is the producer, editor and publisher of articles, notices and video content for the diocese’s official website and social media networks. OCM staff writes, edits, and publishes online email newsletters for parish clergy and lay leaders, posts official email announcements, and Sunday bulletin inserts. The Director of Communication manages all of the above and also serves as the official press spokesperson for the diocese and is the frontline liaison for Bishop Provenzano with church and secular print and electronic news media.

The Diocesan Convention portion of this plan funds the direct administrative and program expenses related to the production of diocesan convention. This includes the pre-convention meeting, reproduction and mailing of Pre-Convention journals, registration system, hotel accommodations, transportation and meals for diocesan staff, lunch and coffee breaks for attendees, banquet, childcare, audio-visual services, equipment rental and services such as electronic voting. This line item partially funds one staff person who dedicates a portion of their energies throughout the year to the planning of convention. In this 2022 Ministry Plan the amount allocated provides for a one-day convention appropriate to what we believe will still be a time of recovery post-pandemic.
Diocesan Liturgy includes the costs of a part time liturgical coordinator who helps to craft and oversee Diocesan liturgies, such as ordinations, confirmations, convention and various special liturgies throughout the year as well as some program expenses such as music or other creative liturgical arts.

DCDI This Plan continues to support the Diocesan Church Development Institute, a leadership-training program focused on developing the spiritual community and organizational life of congregations. DCDI continues to support and train clergy and lay leaders who desire to transform their congregations by making them stronger, healthier, more deeply rooted in Anglican Spirituality, more responsive to God, and more effective in their communities. It also funds congregational coaches who work one on one with clergy and vestries.

Diocesan Missioners represent strategic church plants, mission support, church redevelopment and new mission initiatives. Missioners are paid through the Diocese payroll.

- Chinese Ministry at Holy Spirit, Bensonhurst (The Rev. Walter Lau)
- Santa Cruz & Bushwick Abbey, Ridgewood (The Rev. Nell Archer & The Rev. Ted Chase)
- Resurrection, Richmond Hill (The Rev. Joshua Samuel)
- Suffolk County Latino Hispanic Missioners (The Rev. Gerardo Romo-Garcia & The Rev. James Reiss)

Diocesan Partnerships are grants to congregations and other organizations for ministry support. They amount will be reduced over time as ministries become self-supporting.

- St. Ann & the Holy Trinity (support for our Pro-Cathedral)
- Church of the Ascension, Greenpoint (The Rev. John Merz)
- All Saints, Park Slope, (The Rev. Spencer Cantrell)
- St. Bartholomew, Brooklyn (The Rev. Pierre Damus)
- All Saints, Long Island City
- St. George, Astoria
- St. George, Flushing (The Rev. Lu Zhang)
- Grace, Whitestone (The Rev. Karen Sherrill)
- St. John, Springfield Gardens
- Zion, Douglaston (The Rev. Carl Adair)
- Cathedral of the Incarnation (Cathedral and Diocesan ministries)
- St. John, Locust Valley (The Rev. Catherine Wieczorek, Curate)
- St. Mary, Carle Place (The Sean Wallace)
- St. Thomas, Farmingdale (The Rev. John Hunt)
- St. Ann, Sayville (The Rev. Lilo Carr-Rivera)
- Messiah, Central Islip & Christ Church, Brentwood (The Rev. Juan Pastore Reyes)
- Rural and Migrant Ministries (annual grant)
Asian-American, Black Clergy Caucus, Hispanic ministries, Campus ministries, diocesan sponsored events, companion diocese relations, deanery expenses, retired clergy events, the Commission on Ministry and the Racial Justice and Reconciliation Commission, which in 2022, be the funding source for our diocesan efforts combating white supremacy, employment discrimination and our Indaba groups on racial injustice and parish inventories and the history project.

**EPISCOPATE & BISHOP’S STAFF**

The **Episcopate** covers the salaries, benefits, travel, and related expenses of Bishops Provenzano, Wolf, Allotey, and Franklin. In addition, funds have been budgeted for the work of any Assisting Bishops.

**Bishop’s Staff** supports the work of the Bishop and includes Canon Myra Garnes for Youth and Young Adult Ministry, the Rev. Canon Claire Woodley for Ministry Support, the Rev. Canon Patricia Mitchell for Pastoral Care, the Rev. Canon Suzanne Culhane for Stewardship, and the Rev. Marie Tatro, Vicar for Community Justice. Salaries, benefits, travel, and related expenses are included under their individual areas in Support for Ministry.

**Bishop’s Lay Staff** provides support for the Episcopate, the Canons, and the Chancellor.

**Administrative Staff** includes the Finance Office, Human Resources, Payroll, and Support for Diocesan Convention.

**Fund for Salary Adjustments** There is a pool of funds for merit-based salary increases/increase in pension contribution for full-time lay staff.

**ADMINISTRATION & FACILITIES**

**Administrative Expenses** includes audit, legal, office equipment and office expenses.

**Facilities & Maintenance** is responsible for the buildings and grounds on the diocesan campus and other properties managed by the diocese. This line item includes the salary and benefits of the Director of Facilities and ground’s crew who serve on the Diocesan and Cathedral Campus. Facilities and Maintenance also serves the wider Diocese by providing insight and analysis to local parishes engaged in construction and maintenance projects. The Cathedral and Mercer School contribute to these expenses and the Trustees of the Estate also provide support.
Ministry Plan of the Diocese of Long Island

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2022 Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Congregations</td>
<td></td>
</tr>
<tr>
<td>Tithe Amount</td>
<td>3,679,050</td>
</tr>
<tr>
<td>Reduce to amount expected</td>
<td>-1,545,201</td>
</tr>
<tr>
<td>Actual or Expected Contribution</td>
<td>21% 2,133,849 27%</td>
</tr>
<tr>
<td>2 Trustees of the Estate</td>
<td>71% 4,939,545 64%</td>
</tr>
<tr>
<td>3 Astor Fund</td>
<td>1% 122,280 2%</td>
</tr>
<tr>
<td>4 Service &amp; other revenue</td>
<td>7% 557,000 7%</td>
</tr>
<tr>
<td>5 Total Revenue</td>
<td>100% 7,752,674 100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission</td>
</tr>
<tr>
<td>6 Support for the Wider Church</td>
</tr>
<tr>
<td>7 Millennium Development Goals</td>
</tr>
<tr>
<td>8 Retired Clergy/Lay Programs</td>
</tr>
<tr>
<td>9 Community Services Prog. Director</td>
</tr>
<tr>
<td>10 Youth and Young Adult Ministry</td>
</tr>
<tr>
<td>11 Community Justice Ministry</td>
</tr>
<tr>
<td>12 Communication Ministry</td>
</tr>
<tr>
<td>13 Diocesan Convention</td>
</tr>
<tr>
<td>14 Stewardship</td>
</tr>
<tr>
<td>15 Ministry Support</td>
</tr>
<tr>
<td>16 Pastoral Care</td>
</tr>
<tr>
<td>17 Diocesan Liturgies</td>
</tr>
<tr>
<td>18 Congregational Development</td>
</tr>
<tr>
<td>19 Missioners &amp; Partnerships</td>
</tr>
<tr>
<td>20 Support for Ministry</td>
</tr>
<tr>
<td>21 Total Mission</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Episcopate</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Diocesan Bishop</td>
</tr>
<tr>
<td>23 Assistant/Assisting Bishops</td>
</tr>
<tr>
<td>25 Chancellor</td>
</tr>
<tr>
<td>27 Bishops' Lay Staff</td>
</tr>
<tr>
<td>28 Administrative Staff</td>
</tr>
<tr>
<td>Fund for Salary Adjustments</td>
</tr>
<tr>
<td>29 Total Episcopate</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Administration &amp; Facilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 Administrative Expenses</td>
</tr>
<tr>
<td>31 Facilities Staff &amp; Expenses</td>
</tr>
<tr>
<td>32 Total Administration</td>
</tr>
<tr>
<td>33 Total Expenses</td>
</tr>
<tr>
<td>34 REVENUE LESS EXPENSES</td>
</tr>
</tbody>
</table>
Upon motion duly made a seconded, Resolution 2021-R1, was adopted.

Dispatch reported the next item on the agenda as a video report on Sacred Ground for which the Bishop called.

**Video Report on Sacred Ground**

Dispatch moved and motion was made and seconded to suspend the rules of order to take up business out of order to consider the remaining propositions.

The Bishop called upon Canon Patrick Guy, Chair of the Committee on Canons, who introduced Proposition 2021-P2, Aided Parishes, and moved to adopt the Proposition, of which was duly seconded.

**Proposition 2021-P2**

Proposed Amendment to Title VII Canon 4 (Aided Parishes)

SECTION IV. Transfer of Property. An Aided Parish shall, at the end of three years from the time such parish became an Aided Parish, transfer the title of all Real Estate and all Endowment and Trust Funds owned by such Parish, to the Trustees of the Estate, and such property shall for the period the Parish remains an Aided Parish, be administered by the Bishop and the Trustees of the Estate. Any documents required to evidence any of the aforesaid transfers shall be executed by the priest-in-charge of such Aided Parish, or if there shall be none, by the Diocesan Canon for Ministry Support or such other Diocesan officer as shall be designated in writing by the Bishop.

SECTION VIII. Petition to Revert. If any Aided Parish, having been in continual existence since becoming an Aided Parish, shall petition to revert to its former status, the Bishop shall call a Special Meeting of the Congregation of such Aided Parish for the purposed of electing a Vestry which shall, in turn, take the necessary Canonical steps for the election of a Rector.

SECTION IX. Properties on Reversion. If an Aided Parish, pursuant to Section VIII of this Canon, reverts to its former status, it may petition the Trustees of the Estate for a conveyance of such Real Estate and Endowment and Trust Funds still held by the Trustees, and upon such petition being received, the said Trustees shall convey such property to the parish in question.

Explanation: The proposed revision to the Canon would provide a mechanism to return certain assets transferred to the Trustees of the Estate by an Aided Parish back to such Aided Parish if it subsequently.
Upon motion duly made and seconded, Proposition 2021-P2 was adopted by a 2/3 majority.

Canon Patrick Guy, Chair of the Committee on Canons, introduced Proposition 2021-P3, Title VIII CANON 5 THE MERCER SCHOOL OF THEOLOGY, and moved to adopt the Proposition, of which was duly seconded.

**Proposition 2021-P3**

**Title VIII CANON 5 THE MERCER SCHOOL OF THEOLOGY**

SECTION I. A Diocesan Corporation. George Mercer, Jr. Memorial School of Theology (the "Mercer School of Theology"), a corporation organized and existing under the Education Law of the State of New York, is recognized as a Diocesan Corporation.

SECTION II. Duties. The Board of Trustees of the Mercer School of Theology shall be responsible for implementing programs of theological education for clergy and laity under the direction of the Bishop. The Board of Trustees shall oversee the management of the Mercer School of Theology and its relationships with other religious educational bodies of the Church and in the Diocese.

SECTION III. Composition, Manner of Selection and Terms, Qualifications, and Removal and Vacancies.

(a) Composition. The membership of the Board of Trustees shall be composed as follows:

(i) *ex officio* members: (A) the Bishop of the Diocese, (B) the Bishop Coadjutor of the Diocese, if there be one, and the Suffragan and/or Assistant Bishops of the Diocese, if there be any;

(ii) appointed members: four persons annually by the Bishop of the Diocese; and

(iii) elected members: six persons by the Diocesan Convention, two of whom shall be elected annually as set forth below.

(b) Manner of Selection and Terms.

1. (i) *ex officio* members: each such member shall serve on the Board by virtue of the position each holds in the Diocese. The term of each member shall last for so long as each such member holds the office for which such member was elected or appointed;

2. (ii) appointed members: each such member shall serve a one-year term, and shall be appointed by the Bishop of the Diocese within sixty (60) days following the annual Convention; and
(iii) elected members: six persons by the Convention, two of whom shall be elected annually and each of whom shall serve a three-year term.

(c) Qualifications. Clerical members shall be Canonically Resident in the Diocese. Lay members shall be adult communicants in good standing of the Church, and on the membership role of a Church in this Diocese. No member shall be paid any salary or receive any remuneration of any kind whatsoever by virtue of his status as a Trustee of the Mercer School of Theology.

(d) Removal and Vacancies. Board members shall continue in office until replaced by their electing or appointing person or body. Any Board member may be removed, with or without cause, in the case of (i) ex officio members by the Bishop of the Diocese, (ii) appointed members by the Bishop of the Diocese, and (iii) elected members by the Diocesan Council. If vacancies on the Board occur through death or resignation, they shall be filled to complete any unexpired terms until successors shall have been duly elected or appointed, in the case of (i) ex officio members, by the Bishop of the Diocese, (ii) appointed members, by the Bishop of the Diocese, and (iii) elected members by the Diocesan Council.

SECTION IV. Meetings.

1. (a) The Board shall meet at least four times annually and at such other times, as it deems necessary. Proxies shall not be permitted to establish a quorum or for voting at any meeting of the Board.

2. (b) The first meeting of the Board shall be convened by the Bishop of the Diocese no more than three months following the annual meeting of the Convention. A quorum shall consist of one more than one half of the members of the Board. In addition to the President, who shall be the Bishop of the Diocese, the Board shall, at its first meeting, elect one or more Vice Presidents, Treasurers and Secretaries to serve until the first meeting of the Board following the next annual meeting of the Convention, and until their successors have been duly elected and qualified.

3. (c) Unexcused absence by any member of the Board from more than two consecutive meetings of the Board shall constitute a resignation from the Board by such member. A member of the Board who shall be deemed to have resigned by reason of unexcused absences shall not be eligible to be elected or reelected, or appointed or reappointed to the Board, until one year shall have elapsed following the resignation by reason of said absence.

SECTION V. Annual Report. The Board shall submit an annual report of the program and operations of the Mercer School of Theology, together with a financial statement for the previous fiscal year, to the Convention. This report shall contain, among other things, a statement of all scholarship and maintenance funds and additions thereto during the said year, including gifts and legacies received, as well as a statement of income from all sources and an itemized statement of the disbursements made during the said year.

SECTION VI. Submission to the Convention. The Board shall submit its proposed program and budget for the next subsequent fiscal year to the Convention.
Explanation:
Clarifies that Diocesan Council has the authority to approve Board member removals and fill Board member vacancies.
Removes the Board of the Mercer School’s requirement to report on funding as the Trustees of the Estate have that responsibility. Additionally, this change makes the Canon consistent with the Canon requirement for Camp DeWolfe.

Upon motion duly made and seconded, Proposition 2020-P3 was adopted by a 2/3 majority.

At 12:30 PM Dispatch called for recess for lunch.
At 1:15 PM, Convention reconvened following lunch.

The Bishop called for a video report from Creation Care.

Creation Care Video

The Bishop called upon the Secretary for the Necrology.
<table>
<thead>
<tr>
<th>Parish</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Saints, Baldwin</td>
<td>Henry Grant</td>
</tr>
<tr>
<td>All Saints, Woodhaven</td>
<td>Rena Chetram</td>
</tr>
<tr>
<td>All Saints, Woodhaven</td>
<td>Shirley Patterson</td>
</tr>
<tr>
<td>Caroline Church, Setauket</td>
<td>William Henry</td>
</tr>
<tr>
<td>Caroline Church, Setauket</td>
<td>Alan Galloway</td>
</tr>
<tr>
<td>Cathedral of the Incarnation</td>
<td>Phyllis Bain</td>
</tr>
<tr>
<td>Cathedral of the Incarnation</td>
<td>Tria Reuss</td>
</tr>
<tr>
<td>Cathedral of the Incarnation</td>
<td>Stephen G. Tamke</td>
</tr>
<tr>
<td>Christ Church, Sag Harbor</td>
<td>Mercedes Milagros Guerra Broderick</td>
</tr>
<tr>
<td>Church of the Ascension, Rockville Centre</td>
<td>Ruth Dabas</td>
</tr>
<tr>
<td>Holy Apostles, BK</td>
<td>Grace Danychuk</td>
</tr>
<tr>
<td>Holy Apostles, BK</td>
<td>Ronald Metzler</td>
</tr>
<tr>
<td>Holy Apostles, BK</td>
<td>Grace Mastrangelo</td>
</tr>
<tr>
<td>Holy Trinity, Hicksville</td>
<td>Sandra Kuzinski</td>
</tr>
<tr>
<td>Holy Trinity, Hicksville</td>
<td>Barbara Cheney</td>
</tr>
<tr>
<td>Holy Trinity, Hicksville</td>
<td>Robin Vacarro</td>
</tr>
<tr>
<td>Holy Trinity, Hicksville</td>
<td>Jeanette King</td>
</tr>
<tr>
<td>Holy Trinity, Hicksville</td>
<td>John Budnick</td>
</tr>
<tr>
<td>St. David's Church, Cambria Heights</td>
<td>Bernadine Clay</td>
</tr>
<tr>
<td>St. David's Church, Cambria Heights</td>
<td>John Garrison</td>
</tr>
<tr>
<td>St. David's Church, Cambria Heights</td>
<td>Melrose Johnson</td>
</tr>
<tr>
<td>St. David's Church, Cambria Heights</td>
<td>Yvonne Mitchell</td>
</tr>
<tr>
<td>St. David's Church, Cambria Heights</td>
<td>Joyce Sullivan</td>
</tr>
<tr>
<td>St. John's, Huntington</td>
<td>Robert W. Boise</td>
</tr>
<tr>
<td>St. John's, Huntington</td>
<td>Lucille Stack</td>
</tr>
<tr>
<td>St. Mary's Church, Hampton Bays</td>
<td>James J. Castro</td>
</tr>
<tr>
<td>St. Peter's, Bay Shore</td>
<td>Sal Basile</td>
</tr>
<tr>
<td>St. Peter's, Bay Shore</td>
<td>Stewart McLaughlin</td>
</tr>
<tr>
<td>St. Philip's, Dyker Heights</td>
<td>Eugene D. Donohue</td>
</tr>
<tr>
<td>St. Stephen and St. Martin's Church, BK</td>
<td>Frank Francis</td>
</tr>
<tr>
<td>St. Stephen's, Port Washington</td>
<td>John Vipond Davis</td>
</tr>
<tr>
<td>Trinity-St. John's, Hewlett</td>
<td>Robert Easton</td>
</tr>
<tr>
<td>Diocese of LI</td>
<td>The Rt. Reverend Robert Campbell Witcher</td>
</tr>
<tr>
<td>St. Ann &amp; the Holy Trinity Church, BK</td>
<td>The Rev. Angela Askew</td>
</tr>
</tbody>
</table>
Dispatch moved and it was seconded to allow a report on Diocesan Coaches by The Rev. Cecily Broderick.

**Report on Diocesan Coaches**

Dispatch next called on the Bishop for the Honoring of new Ministries and Anniversaries:

**Anniversaries**

**70th to the Priesthood**
- The Rev. Canon William Godfrey

**60th to the Priesthood**
- The Rev. Elmore William Lester
- The Rev. Robert James
- The Rev. Richard Lutz
- The Rev. Charles Schnabel
- The Rev. Joseph O'Steen

**50th to the Priesthood**
- The Rt. Rev. Rodney Michel
- The Rev. Canon Peter Golden
- The Rev. James Dennison Edwards
- The Rev Canon Charles Ackerson
- The Rev. Darwin Price
- The Rev. Lloyd Henry
- The Rev. Randolph Geminder
- The Rev. Leslie Curtis Hughes

**25th to the Priesthood**
- The Rev. Laurence Byrne
- The Rev. Dennison Richards
- The Rev. Dr. Allen Robinson
- The Rev. Ian Wetmore
- The Rev. Michael Bartolomeo
- The Rev. Canon T. Abigail Murphy

(There were no diaconate anniversaries)

The Bishop appointed the following persons to the Commission on Ministry which were duly confirmed by Convention:

Mother Barnett moved to adopt Resolution Number 2021-R2, Base Minimum Clergy Compensation for 2022, which was seconded.
Resolution 2021-R2
Concerning Clergy Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that the Base Diocesan Minimum Compensation for 2022 be increased by a 5% Cost-of-Living Adjustment (COLA) in accordance with the following table:

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>RECTORS, INTERIMS, PRIESTS-IN-CHARGE, VICAR</th>
<th>CURATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>BASE MINIMUM FULL TIME</td>
<td>$53,691</td>
<td>$45,636</td>
</tr>
<tr>
<td>CASH SALARY</td>
<td>All Full-time clergy MUST be paid at least minimum salary</td>
<td></td>
</tr>
<tr>
<td>CASH HOUSING ALLOWANCE</td>
<td>50% of Minimum Cash Salary</td>
<td></td>
</tr>
<tr>
<td>Only where NO church housing is provided (includes utilities)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SECA OFFSET</td>
<td>$4,107</td>
<td>$3,491</td>
</tr>
<tr>
<td>7.65% of Salary &amp; Cash Housing Allowance (where applicable)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>REIMBURSABLE AUTOMOBILE and TRAVEL RELATED EXPENSES</td>
<td>Reimbursement of automobile and business-related expenses is to be made under accountable expense reimbursement plans to be adopted by vestries in accordance with IRS criteria and the Manual of Business Methods in Church Affairs which has been the canonical standard in the Diocese of Long Island since 1997. Appropriate amounts are to be included in parish budgets.</td>
<td></td>
</tr>
<tr>
<td>UTILITIES</td>
<td>Congregations are to cover the cost of utilities in church provided housing. Where no church housing is provided, the 50% Cash Housing Allowance above includes utilities. Utilities = gas, heat, electric, water, Internet and telephone.</td>
<td></td>
</tr>
<tr>
<td>PENSION ASSESSMENT</td>
<td>18% of Total Base Compensation as defined by the Church Pension Fund</td>
<td></td>
</tr>
<tr>
<td>LIFE INSURANCE</td>
<td>$456.00</td>
<td></td>
</tr>
<tr>
<td>($50,000 Group Term)</td>
<td>(In addition to the $150,000 coverage provided at no cost by CPF to active clergy)</td>
<td></td>
</tr>
<tr>
<td>NYS Sick &amp; Safe Leave</td>
<td>Eff. 1/1/2021, mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocese employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit <a href="http://www.dol.ny.gov">www.dol.ny.gov</a></td>
<td></td>
</tr>
<tr>
<td>MEDICAL &amp; DENTAL INSURANCE PREMIUMS (5% increase in 2022)</td>
<td>100% of the premium costs for adequate medical and dental coverage for clergy and his or her dependents. Anthem EBCBS BlueCard PPO 90 or CIGNA PPO 90 (medical) and Aetna DMO (dental) plans are considered adequate coverage. Congregations are not required to contribute more than these rates. Clergy receiving medical benefits from an outside source (e.g. spouse, secular employment) will be enrolled in the Employee Assistance Program through the Episcopal Church Medical Trust (cost to the congregation is $48/annum).</td>
<td></td>
</tr>
<tr>
<td>HOUSING EQUITY ACCOUNT - (RSVP)</td>
<td>A Housing Equity Account is to be established for clergy living in church-provided housing using the RSVP product of the Church Pension Fund in accordance with a Standing Resolution of the Diocesan Convention. The annual amount to be contributed is 3% of the sum of the clergy’s salary, social security offset, utilities and 30% calculated housing, which should include all taxable cash compensation and is determined by the Church Pension Fund.</td>
<td></td>
</tr>
<tr>
<td>PARENTAL LEAVE OF ABSENCE</td>
<td>Birth of a Child - Primary childcare parent to receive 8 weeks’ paid leave. Non-primary childcare parent to receive 2 weeks’ paid leave. Employee giving birth should submit a claim for short term disability, which will reimburse the employer for 66.67% of the doctor’s total compensation figure (up to $1,000/week) for up to 8 weeks from the date of the baby’s birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. NYS Paid Family Leave (PFL) can then be taken for an additional 12 weeks, and the primary care parent will receive a portion of their compensation through the vendor. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks</td>
<td></td>
</tr>
<tr>
<td>VACATION</td>
<td>One month (to include 5 Sundays) and the weekdays following Christmas and Easter</td>
<td></td>
</tr>
<tr>
<td>SABBATICAL LEAVE</td>
<td>3 months full base package following 6 years of continual service in a parish or institution of the diocese for the purpose of study, rest and renewal. Upon completion of a sabbatical a clergy person must remain in his or her current position for minimally one year</td>
<td></td>
</tr>
<tr>
<td>SPIRITUAL RETREAT, DIRECTION AND REFLECTION TIME</td>
<td>8 days (including 1 Sunday) for an annual spiritual retreat; and one day per month for spiritual direction</td>
<td></td>
</tr>
<tr>
<td>CONTINUING EDUCATION EXPENSE and LEAVE</td>
<td>$2,000 and 6 days per year (in addition to vacation); George Mercer School will provide additional programs to clergy of parishes in which this cost presents a financial burden.</td>
<td></td>
</tr>
<tr>
<td>SUPPLY CLERGY: $250.00 per service, plus reimbursement at the standard mileage rate established by the IRS for business mileage (currently 58 cents - update expected Dec 2021 OR Actual Cost if public transportation is used).</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The COLA shall be the basis for annual compensation conversations with all continuing clergy having already completed at least one full year of service at their present cure. COLA will be applicable to all permanent full and part-time lay employees of the church as well.

* Employee Assistance Program address the emotional, physical, family and legal needs of the clergy and their dependents in the form of immediate help, referrals and resources.

Submitted by Diocesan Council

155th Convention of the Diocese of Long Island
The motion to adopt Resolution Number 2021-R2 carried.

Mother Barnett moved to adopt Resolution Number 2021-R3, Lay Employee Compensation Guidelines, which was seconded.
Resolution 2021-R3
Concerning Lay Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that Lay Employee’s Compensation for 2022 be increased by a 5% Cost-of-Living Adjustment (COLA) and all benefit eligibility be reviewed in accordance with the following table:

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>MINIMUM CASH SALARY</td>
<td>Can not be less than fifteen dollars ($15) per hour and consideration should be made for experience and length of service. Salaried (overtime exempt) employees must earn at least $58,500 in 2022 to remain exempt. All Sexton’s and Organists do not meet the requirements for Independent Contractors (1099) and must be W2 employees.</td>
</tr>
<tr>
<td>SECA</td>
<td>7.65% of Salary (per IRS requirements)</td>
</tr>
<tr>
<td>REIMBURSABLE EXPENSES</td>
<td>Non-taxable reimbursement of travel and out-of-pocket business-related expenses are to be made in a timely manner and in accordance with IRS guidelines. Current standard mileage rate, determined by the IRS annually, is $.56. Update expected December 2021.</td>
</tr>
<tr>
<td>DISABILITY</td>
<td>MANDATED: NYS Disability AND Paid Family Leave (usually provided thru Guardian) AND Worker’s Compensation (billed thru Church Insurance). OPTIONAL: Short and Long-Term disability provided thru the Medical Trust. All disability premiums should be Employer Paid.</td>
</tr>
<tr>
<td>LAY PENSION</td>
<td>Mandated by General Convention effective 1/1/2013. All lay employees hired to work 20 or more hours per week must be provided with Lay Pension at a minimum 9% employer contribution. This can be divided between employer contribution and employer match but base contribution must not be less than 5%.</td>
</tr>
<tr>
<td>LIFE INSURANCE</td>
<td>Available through Church Life Insurance. Can be employer or employee paid benefit. Value of life insurance is double the annual salary to a maximum of $50,000.</td>
</tr>
<tr>
<td>NYS Sick &amp; Safe Leave</td>
<td>Eff. 1/1/2021, NYS mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocese employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit <a href="http://www.dol.ny.gov">www.dol.ny.gov</a></td>
</tr>
<tr>
<td>MEDICAL &amp; DENTAL INSURANCE PREMIUMS (5% increase in 2022)</td>
<td>Mandated at General Convention 2012, all employees must be provided with medical and dental benefits through the Medical Trust. Employees hired to work 20 hours per week or more are entitled to benefits. Who pays for the premium (employer or employee or a combination) is left to the discretion of each church, based on finances, but must be provided to all equally. Plan information and cost are available at <a href="http://www.diocesell.org">www.diocesell.org</a>. <em>ALL EMPLOYEES SHOULD BE ENROLLED IN THE Employee Assistance Program.</em></td>
</tr>
<tr>
<td>PARENTAL LEAVE OF ABSENCE</td>
<td>Birth of a Child - Primary childcare parent to receive 8 weeks’ paid leave. Non-primary childcare parent to receive 2 weeks’ paid leave. Employee giving birth should submit a claim for short term disability, which will reimburse the employee for 66.67% of the first compensation figure (up to $1,000/week) for up to 8 weeks from the date of the baby’s birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. NYS Paid Family Leave (PFL) can then be taken for an additional 12 weeks, and the primary care parent will receive a portion of their compensation through the vendor. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks</td>
</tr>
<tr>
<td>VACATION</td>
<td>Generally vacation time is allotted based on years of employment. 2 weeks in year one (if start date is prior to June 1st) 3 weeks in year two &amp; three; finally, 4 weeks in year four and beyond. Part-time employees get 2 weeks without any increase over time.</td>
</tr>
<tr>
<td>SABBATICAL LEAVE</td>
<td>Currently there is no set sabbatical leave for lay employees, but it is being looked into.</td>
</tr>
</tbody>
</table>

The COLA shall be the basis for compensation conversations with all continuing lay employees having already completed at least one full year of service. Diocese practices are to address salary increases on an every other year basis.

*Employee Assistance Program addresses the emotional, physical, family and legal needs of employees and their dependents in the form of immediate help, referrals and resources.*

**Diocesan Payroll Service**
Currently 60% of our church employees are paid through the Payroll Service. Primary benefits are receiving the lowest rates available and applicable regulatory requirements are covered.


Submitted by Diocesan Council
The motion to adopt Resolution Number 2021-R3 carried.

Mother Barnett moved to adopt Resolution Number 2021-R4, Compensation for Non-stipendiary Vocational Deacons, which was seconded.

**Resolution 2021-R4**

**Compensation for Non-stipendiary Vocational Deacons to allow participation in the Church Pension Fund**

*Resolved,* That the 155th Convention of the Diocese of Long Island declares it to be the policy of this diocese that all active vocational deacons shall be paid amounts sufficient to enable them to participate in programs offered by the Church Pension Fund;

*Resolved,* That this Convention requests that all congregations or organizations in the Diocese of Long Island served by non-stipendiary vocational deacons excepting deacons listed as retired in the parochial report pay such deacons an honorarium of at least one hundred dollars ($100) per month during fiscal year 2022 and make the corresponding contribution to the Church Pension Fund of eighteen percent (18%); and

*Resolved,* That beginning in fiscal year 2023, every congregation or organization served by a non-stipendiary vocational deacon, excepting deacons listed as retired in the parochial report, shall pay such deacon an honorarium of at least one hundred dollars ($100) per month and make the corresponding contribution to the Church Pension Fund of eighteen percent (18%).

*And be it Further Resolved,* that such honorarium is subject to the Letter of Agreement (LOA) signed with the Diocesan Bishop, and is in addition to the reimbursement of expenses incurred by the deacon in ministry, travel, continuing education, and professional organizations appropriate to the function of the deacon in their ministry.

**Explanation**

Vocational deacons in the Diocese of Long Island usually serve in their parish and diocesan positions as volunteer clergy without remuneration. The Church Pension Fund provides resources for clergy and lay employees of churches in the Episcopal Church. One of the resources is CREDO, a wellness resource, that helps both active and retired clergy pension plan participants by presenting a holistic approach to wellness for mind, body, spirit, and heart. Participants examine and evaluate their health and wellness from the spiritual, vocational, physical, and emotional health and financial points of view. The Church Pension Fund also provides pension and retirement savings plans, health benefits, and educational services. These resources are not available to deacons who are not enrolled in the Church Pension Fund. At recent conferences, representatives of the Church Pension Fund have stated that if
Deacons were paid a nominal amount, the deacons would be eligible for these services. This resolution asks that congregations make such a nominal payment of $100 per month to vocational deacons, as well as a payment of 18% to the Church Pension Fund, to enable them to participate in the programs and services available through the Church Pension Fund.

The resolution is not in any way intended to suggest that the proposed payments adequately compensate deacons for the work they do. The object is to give deacons access to Church Pension Fund resources.

This resolution would only apply to those deacons not already participating in the Church Pension Fund.

This resolution is similar to resolutions passed by the Dioceses of Vermont and New York and proposed in the Diocese of California.

Submitted by

The Rev. Jason Moskal

Endorsed by

The Rev. Connie Lorenz
The Rev. Gail Kertland
The Rev. Marjorie Boyden-Edmonds The Rev. Walter Fuller
The Rev. John Musco
The Rev. Anthony Bowen
The Rev. Myldred Previl
The Rev. Philome Previl
The Rev. Gerrianne Griffin
The Rev. Robert White
The Rev. Joseph J. Occhiuto

The motion to adopt Resolution Number 2021-R4 carried.

Mother Barnett moved to adopt Resolution Number 2021-R5, Including the name of Bishop Barbara Clementine Harris in the Lesser Feasts and Fasts, which was seconded.

Resolution 2021-R5

A Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts and Fasts

Whereas, the Episcopal Church publishes a calendar of Lesser Feasts and Fasts, which contains feast days for the various men and women the Church wishes to honor. While
the typical process for adding a celebration to Lesser Feasts and Fasts calls for a resolution to be presented and adopted at two successive General Conventions, there have been exceptions to this rule to honor exceptional persons or events. and

Whereas, the life of Barbara Clementine Harris is worthy to warrant her the honor of inclusion on the Church’s Calendar in Lesser Feasts and Fasts; and

Whereas, Bishop Harris became the first woman to be ordained a bishop in the worldwide Anglican Communion on February 11, 1989. Her years of episcopal leadership were filled with traveling and witnessing, preaching, and teaching and administering the sacraments. Her groundbreaking work in all of these areas of ministry merit inclusion in the calendar of the saints of our church.

Therefore, be it resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island hereby resolves to propose a resolution at the next General Convention to add the name of Bishop Barbara Clementine Harris in the Lesser Feasts and Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be celebrated on March 13 each year; and

Be it further resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island hereby resolves to propose at the next General Convention the approval of the appropriate proper to be prepared by the Standing Commission on Liturgy and Music; and

Be it further resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island adopts the aforementioned resolution and hereby directs the Secretary of this Convention to forward this resolution to the Secretary of General Convention of The Episcopal Church as a duly authorized resolution from this Diocese.

Submitted by:
The Rev. Sheldon N.N. Hamblin, Rector, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY
The Rev. Canon Lynn A. Collins, Rector, St. John the Evangelist, Lynbrook, NY
The Rev. Landon Moore, Priest-in-Charge, St. George’s, Bedford-Stuyvesant, Brooklyn, NY
The Rev. Kassinda T. Ellis, Rector, St. Joseph’s, Queens Village, NY
The Rev. Donovan I. Leys, Priest-in-Charge, St. Gabriel’s Church, Prospect Lefferts Gardens, Brooklyn, NY
Mrs. Darleyne E. Mayers, Warden, Church of the Transfiguration, Freeport, NY
Mr. Edward F. Barrow, Warden, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY

The motion to adopt Resolution Number 2021-R5 carried.

Mother Barnett moved to adopt Resolution Number 2021-R6, Addressing the Issue of Voter Suppression which was seconded.

Resolution 2021-R6
A Resolution to Address the Issue of Voter Suppression

Whereas, In the United States, elections for all levels of government are administered locally. At the founding of the country, the right to vote in most states was limited to property-owning white males. Over time, the right to vote was formally granted to racial minorities, women, and those of at least 18 years of age. Notwithstanding the expansion of the voting franchise, forms of voter suppression continued to exist throughout the United States. During the later 19th and early 20th centuries, Southern states passed “Jim Crow” laws to suppress poor and racial minority voters – such laws included, among other things, poll taxes, literacy tests, and “grandfather clauses” (i.e., you can only vote if your grandfather voted). Most of these voter suppression tactics were made illegal after the enactment of the Voting Rights Act of 1965. However, starting in 2013, the Supreme Court’s decision in the Shelby County v. Holder case to strike down Section 4 of the Voting Rights Act, has, in the minds of many, fostered voter suppression among minority Americans; and

Whereas, the courts, notably in cases brought in Texas, North Dakota and Wisconsin, have overturned state laws which might have had the effect of disenfranchising minority Americans; and

Whereas, other controversial measures affecting voter enfranchisement have been enacted throughout the United States, including shutting down Department of Motor Vehicles (DMV) offices in minority neighborhoods (making it more difficult for residents to obtain IDs; shutting down polling places in minority neighborhoods; systematically depriving precincts in minority neighborhoods of the resources they need to operate
efficiently, such as poll workers and voting machines; and purging voters from the rolls shortly before an election; and (fact check is in order)

Whereas, often, voter fraud is cited as a justification for such laws even when the incidence of voter fraud is low. In Iowa, lawmakers passed a strict voter ID law with the potential to disenfranchise 260,000 voters. As an example, out of 1.6 million votes cast in Iowa in 2016, there were only 10 allegations of voter fraud; none were cases of impersonation that a voter ID law could have prevented. Iowa Secretary of State Paul Pate, the architect of the bill, admitted, "We've not experienced widespread voter fraud in Iowa;

Therefore, be it resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island hereby directs and encourages the adoption, on a state-by-state basis, voting law reforms that would expand voter registration, increase voter eligibility, and make voting processes more accessible by: implementing automatic voter registration; enabling same-day voter registration; preparing for natural disasters interfering with the electoral process; allowing online voter registration; expanding the circle of people who are eligible to vote; making it easier to vote by mail; enabling “no-excuse” absentee voting; creating long-term mailing lists for absentee voters; making it easier for people to vote early, in person; enabling weekend voting and extended hours; and, guaranteeing an adequate number of voting locations; and

Be it further resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island hereby supports the elimination of all statewide Voter ID legislation that has been adopted since the 2013 Supreme Court Shelby Case; and

Be it further resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island adopts the aforementioned resolution and hereby directs the Secretary of this Convention to forward this resolution to the Secretary of General Convention of The Episcopal Church as a duly authorized resolution from this Diocese.

Submitted by:
The Rev. Sheldon N.N. Hamblin, Rector, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY
The Rev. Canon Lynn A. Collins, Rector, St. John the Evangelist, Lynbrook, NY
The Rev. Landon Moore, Priest-in-Charge, St. George’s, Bedford-Stuyvesant, Brooklyn, NY
The Rev. Donovan I. Leys, Priest-in-Charge, St. Gabriel’s Church, Prospect Lefferts Gardens, Brooklyn, NY
Mrs. Darleyne E. Mayers, Warden, Church of the Transfiguration, Freeport, NY
Mr. Edward F. Barrow, Warden, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY
The motion to adopt Resolution Number 2021-R6 carried.

Mother Barnett moved to adopt Resolution Number 2021-R7, Promoting Equity and Reducing Differences in Outcomes of Health-related Issues, which was seconded.

Resolution 2021-R7

A Resolution to Promote Equity and to Reduce Differences in Outcomes of Health related issues

Whereas, the need for the nation to move forward on improving equity in health care is demonstrated by the disproportionate impact that certain diseases have had on racial and ethnic minoritized communities; and

Whereas, the COVID-19 pandemic has revealed starkly the disproportionate impact of the virus on such communities. The AMA testified before the U.S. House Ways and Means Committee that: “The causes of the disproportionate impact are rooted in this country’s historical and structural racism and the social, economic, and health inequities that have resulted, and continue to result in, adverse health outcomes”; and

Whereas, although data is incomplete as of this writing, it has been reported in the online publication “Salud America” (10/1/21) that numerous governmental agencies have compiled the following information:

Black Americans are dying at nearly two times their national population share, and in five out of the six counties with the highest COVID-19 death rates, they are the largest racial group, according to the COVID Racial Data Tracker.

The Latinx community accounts for 49% of Virginia’s COVID-19 cases where ethnicity is known despite accounting for only 10% of the state’s population. Similarly, in Iowa and Wisconsin, the COVID-19 infection rate for Latinx individuals is five times their population share.

American Indian/Alaska Natives are also disproportionately affected, and American Indians account for 60% of COVID-19 cases in New Mexico where they are only 9% of the state’s population, and 21% of COVID-19 deaths in Arizona where they are just 4% of the population.

Whereas, the testimony cites three key factors why Communities of color are at higher risk for COVID-19:
1. Structural inequities and social determinants of health ("SDOH") that are influenced by bias and racial discrimination. Essential non-health care jobs, such as bus drivers, train operators and custodians, are overrepresented by communities of color.

2. Pre-existing conditions, such as diabetes, hypertension and obesity are disproportionately higher among African Americans, in large part due to generations of food insecurity, lack of access to comprehensive medical care, and lack of access to safe green spaces for exercise and play.

3. “Additional SDOH considerations have also contributed to the disproportionate impact of COVID-19 on marginalized and minoritized communities, including poverty, lack of access to health care, nutritious food, affordable housing, and accessible transportation, as well as congregate living with multi-generational family members and the fact that many people of color work ‘essential’ jobs that increase their exposure to the virus, such as in meatpacking plants, warehouses, supermarkets, hospitals, and nursing homes”>

Whereas, more than 28% of people diagnosed with COVID-19 in the U.S. are Hispanic, but the effect of COVID-19 on this community has not been widely studied the testimony states, quoting Aletha Maybank, M.D., MPH, chief health equity officer and group vice president of the AMA; and

Whereas, to promote equity and to reduce differences in health outcomes, it is suggested that Congress adopt legislation to advance the following policies:

1. Address implicit bias and unconscious bias in the provision of health care. These biases are learned stereotypes that are automatic, unintentional, deeply engrained, universal, and able to influence behavior.

2. Address challenges related to data collection. Without improvements in data collection at all levels of government, it is difficult to know where virus “hot-spots” are occurring, and where testing and other resources need to be focused. H.R. 6585, the “Equitable Data Collection and Disclosure on COVID-19 Act of 2020,” which would require the Health and Human Services Department to collect and report racial, ethnic, and other demographic data on COVID-19 testing, treatment, and fatality rates.

3. Address SDOH. Social risk factors, such as lack of access to health care, nutritious food, affordable housing, and accessible transportation, must be addressed beyond just the parameters of the pandemic. H.R. 4004, the “Social
Determinants of Health Accelerator Act,” is aimed at providing local communities with the funding and planning tools to implement solutions to the SDOH.

Therefore, be it resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island hereby encourages that Congress adopt the aforesaid policies that would serve to promote equity and to reduce differences in health outcomes: address implicit bias and unconscious bias; address data challenges; address Social Determinants Of Health; and invest in professional diversity; and

Be it further resolved, that this 155th Annual Convention of the Episcopal Diocese of Long Island adopts the aforementioned resolution and hereby directs the Secretary of this Convention to forward this resolution to the Secretary of General Convention of The Episcopal Church as a duly authorized resolution from this Diocese.

Submitted by:
The Rev. Sheldon N.N. Hamblin, Rector, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY
The Rev. Canon Dr. Lynn A. Collins, Rector, St. John the Evangelist, Lynbrook, NY
The Rev. Landon Moore, Priest-in-Charge, St. George’s, Bedford-Stuyvesant, Brooklyn, NY
The Rev. Kassinda T. Ellis, Rector, St. Joseph’s, Queens Village, NY
The Rev. Donovan I. Leys, St. Gabriel’s Church, Prospect Lefferts Gardens, Brooklyn, NY
Mrs. Darleyne E. Mayers, Warden, Church of the Transfiguration, Freeport, NY
Mr. Edward F. Barrow, Warden, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY

The motion to adopt Resolution Number 2021-R7 carried.

Mother Barnett moved to adopt Resolution Number 2021-R8, Requiring Action in Response to the Episcopal Church’s Racial Audit, which was seconded.

Resolution 2021-R8
Resolution Requiring Action in Response to TEC’s Racial Audit

Whereas, despite the many Social Justice Resolutions that have been passed by TEC’s General Convention, the recent Racial Audit directed by TEC reveals that systemic racism still exists, even within TEC. Clearly, statements on equity and inclusion alone do not alter complex human conditioning; and

Whereas, we understand that it can be particularly challenging for White Americans to speak openly about racism and there are reasons for this. However, we must ask ourselves: “How can we proclaim that we have the love of Christ if we remain silent while innocent people continue to die? We have celebrated our identity as
descendants of non-European peoples in The Episcopal Church for over 220 years. Today, we remain resilient and proud of our heritage despite the sadness that sometimes arises from the centuries-old fight against marginalization. Clearly, our work is not yet done.

Therefore, be it resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island hereby requests The Executive Council of The Episcopal Church to take the following action:

1. Investigate what is causing The Episcopal Church’s leadership positions not to be more representative of people of color and report back to the 81st General Convention a plan for overcoming those obstacles;

2. Encourage the creation of a leadership position in each diocesan administration the specific role of which is to address the societal issues that disproportionately affect black and brown people;

3. Encourage such diocesan actions to ensure that people of color who dedicate their time, finances, and energy to sustain local parishes earn that recognition and a pathway to leadership;

4. Encourage that all dioceses budget resources for and audit the adequacy of anti-racism training for all clergy, lay leaders, and staff;

5. Explore how the Diocese of Maryland Truth and Reconciliation Commission can serve as a model in other dioceses;

6. Examine discernment and ordination processes and require appropriate participation by black and brown people on nominating committees, commissions on ministry, discernment committees and any other entity involved in identifying, affirming and overseeing the diocesan process for ordination;

7. Mandate that anti-racism training openly address what white privilege and white supremacy mean and the impact they have had on people of color; and

Be it further resolved that this 155th Annual Convention of the Episcopal Diocese of Long Island adopts the aforementioned resolution and hereby directs the Secretary of this Convention to forward this resolution to the Secretary of General Convention of The Episcopal Church as a duly authorized resolution from this Diocese.

Submitted by:
The Rev. Sheldon N.N. Hamblin, Rector, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY
The Rev. Canon Dr. Lynn A. Collins, Rector, St. John the Evangelist, Lynbrook, NY
Rev. Landon Moore, Priest-in-Charge, St. George’s, Bedford-Stuyvesant, Brooklyn, NY
The Rev. Kassinda T. Ellis, Rector, St. Joseph’s, Queens Village, NY
The Rev. Donovan I. Leys, Priest-in-Charge, St. Gabriel’s Church, Prospect Lefferts Gardens, Brooklyn, NY
Mrs. Darleyne E. Mayers, Warden, Church of the Transfiguration, Freeport, NY
Mr. Edward F. Barrow, Warden, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY

The motion to adopt Resolution Number 2021-R8 carried.

Mother Barnett moved to adopt Resolution Number 2021-R9, Including Juneteenth in the Lesser Feasts and Fasts Calendar, which was seconded.

**Resolution 2021-R9**

**A Resolution Regarding Inclusion of Juneteenth in Lesser Feasts and Fasts Calendar**

**Whereas**, the Emancipation Proclamation was issued on January 1, 1863, however, it only freed slaves in the areas of the United States participating in armed rebellion. Because Texas was not such an area, it took two and a half years, until June 19, 1865 when Major General Gordon Granger in Galveston, Texas read the General Order announcing that the Civil War was over and slavery had been abolished throughout the United States. [1] The General Order Number 3 read: “The people of Texas are informed that . . . all slaves are free. . . .” [2] (is this a dangling reference impacting following references? Let’s discuss) and

**Whereas**, June 19th, known as Juneteenth, celebrates the end of slavery and is a symbolic date of freedom for African Americans. Juneteenth is observed as a state holiday in 15 states and the District of Columbia. [3] Thirty-two additional states recognize Juneteenth through community service and celebration, and many such states are considering making Juneteenth a state holiday. The annual celebration of Juneteenth is a time of reflection, learning, self-assessment, and healing. The recent passage of The Juneteenth National Independence Day Act by the United States Congress, which act was signed by President Biden made Juneteenth a federal holiday; and

**Whereas**, today, the celebration of Juneteenth has deep and lasting meaning for the Black community as it continues to fight for justice and freedom. We have witnessed a rise in racist and oppressive actions and behaviors that directly conflict with our beliefs and values as Christians. There is a misconception that slavery no longer exists in this nation and that everyone enjoys freedom. However, “More than 400,000 people could be living in ‘modern slavery’ in the US, a condition of servitude broadly defined in a
new study as forced and state-imposed labor, sexual servitude and forced marriage.”

[6] The majority of those who live in “modern slavery” today are people of color, predominately Black and Brown persons. [7]; and

**Whereas**, it is vital as Episcopalians that we join together in unity to be ever vigilant in fighting for the precious meaning of freedom of all people by celebrating Juneteenth as a Feast Day.

**Therefore, be it resolved that** this 155th Annual Convention of the Episcopal Diocese of Long Island resolves to propose a resolution at the next General Convention to include the Juneteenth Feast Day in Lesser Feasts and Fasts; and

**Be it further resolved that** this 155th Annual Convention of the Episcopal Diocese of Long Island hereby resolves to propose a resolution at the next General Convention for the approval of an appropriate proper to be prepared by the Standing Commission on Liturgy and Music; and

**Be it further resolved that** this 155th Annual Convention of the Episcopal Diocese of Long Island adopts the aforementioned resolution and hereby directs the Secretary of this Convention to forward this resolution to the Secretary of General Convention of The Episcopal Church as a duly authorized resolution from this Diocese.

_________________________________________________________________


Submitted by:
The Rev. Sheldon N. N. Hamblin, Rector, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY
The Rev. Canon Dr. Lynn A. Collins, Rector, St. John the Evangelist, Lynbrook, NY
The Rev. Landon Moore, Priest-in-Charge, St. George’s, Bedford-Stuyvesant, Brooklyn, NY
The Rev. Kassinda T. Ellis, Rector, St. Joseph’s, Queens Village, NY
The Rev. Donovan I. Leys, Priest-in-Charge, St. Gabriel’s Church, Prospect Lefferts Gardens, Brooklyn, NY
Mrs. Darleyne E. Mayers, Warden, Church of the Transfiguration, Freeport, NY
Mr. Edward F. Barrow, Warden, St. Paul’s Church in the Village of Flatbush, Brooklyn, NY

The motion to adopt Resolution Number 2021-R9 carried.

. The Rev. Maxine Barnett, Chair, Committee on Miscellaneous Business, presentedCourtesy Resolutions 2021-C1 through 2021-C4 which carried as presented:

**COURTESY RESOLUTION 2021-C1**

*Resolved,* that the 155th Convention of the Diocese of Long Island gives thanks for the witness and ministry of its leaders who faithfully served this diocese in the past; and be it further,

*Resolved,* that the Secretary of Convention send greetings on behalf of this Convention to the wives of Bishops Robert Witcher and Orris G. Walker Jr., and Bishops Rodney Michel and James Ottley.

**COURTESY RESOLUTION 2021-C2**

*Resolved,* that the 155th Convention of the Diocese of Long Island gives thanks for all our ecumenical relationships; and be it further,

*Resolved,* that the Secretary of Convention send the greetings of this Convention to Bishop Paul Egensteiner of the New York Metropolitan Synod of the Evangelical Lutheran Church in America; to The Most Reverend John Barres, Roman Catholic Bishop of Rockville Centre and The Most Reverend Nicholas DiMarzio, Roman Catholic Bishop of Brooklyn; Bishop Robert J. Brennan, Bishop-designate of Brooklyn; and, to The Reverend A. Erik Rasmussen, Chair of the Long Island Council of Churches.
Resolved, that the 155th Convention of the Diocese of Long Island gives thanks for our brothers and sisters, both inside and outside of the Episcopal Church, in whom God draws us into ever deeper bonds of friendship and affection, and be it further

Resolved, that the Secretary of Convention send the greetings, prayers of this Convention to our brothers and sisters in Cape Coast, Ghana; Torit, Sudan; and Ecuador Central, also assuring them of our continued thanks for their part in our shared ministry of proclaiming Jesus Christ as Savior and Lord.

COURTESY RESOLUTION 2021-C4

Resolved, that the 155th Convention of the Diocese of Long Island expresses its sincere thanks and appreciation to Denise Fillion, Ivette Fernandez, the entire Staff of the Diocese and the Committee on Dispatch of Business, for their efforts in planning for and executing this convention.

Dispatch then moved that the 156th Convention of the Diocese of Long Island be held on Friday, November 11 and Saturday, November 12, 2022 and asked that is to be communicated by the Convention Secretary within the next 30 days in accordance with Title II, Canon 4, Section I of the Constitution of the Diocese of Long Island.

Dispatch further moved that the 155th Convention of the Diocese of Long Island immediately move to Closing Prayer and that the Convention be adjourned sine die.

Following Closing Prayer, the Convention was adjourned.

(The Rt. Rev.) Lawrence C. Provenzano, President of Convention, and
(The Rev.) Karen Davis-Lawson, Secretary of Convention