



157TH CONVENTION

of the

DIOCESE of LONG ISLAND

NOVEMBER 10-11, 2023

PRE-CONVENTION JOURNAL



157TH CONVENTION OF THE DIOCESE OF LONG ISLAND

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FROM THE SECRETARY OF CONVENTION



Beginning Friday, November 10 at 1:00 pm, with check-in commencing at **10:00 am**, our Diocesan family will gather for the 157th time at the Melville Marriott Long Island Hotel located at 1350 Old Walt Whitman Road in Melville to celebrate our common life and ministry and to do the work of Convention. To assist delegates and visitors to this year's Diocesan Convention, the following packet of information is provided to enable you to be well informed as to the happenings and events of the Convention. The following information is being provided in response to frequently asked questions from previous years.

All Convention attendees MUST register online, pay the appropriate registration fee.

Attendees are strongly encouraged but not required to wear a mask.

If you are in the Convention Hall you MUST have a badge visibly displayed.

- Upon arrival at the hotel, please go to the appropriate **Check-In Desk**:
 - **all voting clerical, lay delegates, youth delegates and non-voting alternates** check in at the Main Lobby starting at 10:00 am. There will be separate desks for clergy and lay delegates.
 - **all visitors (lay and non-voting clergy)** check in at the Main Lobby as well. There will be a separate line for visitor registration.
 - On Friday after 2:00 pm and on Saturday beginning at 8:00 am, all check-ins will take place in the foyer outside the Convention Hall.

(The Diocesan Check-In Desk will be staffed from 10:00 am to 7:00 pm on Friday and 8 am to 2 pm on Saturday)

Those staying overnight at the hotel should go to the hotel's front desk for directions on luggage storage until rooms are available.

- **At the Diocesan Check-In Desk** you will receive your **badge**, which is **required for admittance to the Convention Hall**, recording your attendance, receiving your voting card, receiving a Liturgy Booklet, seating and group meals. Once you have checked in, please find a seat; delegates should sit together in designated areas. You may also visit exhibitors located in the atrium, the foyer and in the hallways outside the ballroom. Youth Delegates will have designated reserved tables. Voting ballots and other important handouts will be placed at each seat. There will be a **"Convention Material"** table located in the rear of the Ballroom with extra copies.
 - **Badges with TEAL, GREEN or RED lanyards** identify delegates who are to sit on the Convention Floor.
 - **Badges with ORANGE lanyards** identify visitors and non-voting alternates for whom seats are provided at the rear of the ballroom.
 - Everyone seated at the tables on the convention floor **must** have a badge with a teal, green or red lanyard visibly displayed at all times. This area is restricted to voting delegates and church-appointed youth delegates. Clergy in charge of congregations with an ORANGE lanyard who are not eligible to vote are permitted to sit with their delegation. Space constraints do not allow others to be seated in this area.
 - At the close of the Convention, receptacles will be provided at the exit doors to collect badges, and voting smart cards.
 - Pre-Convention Journals **will not** be mailed to delegates. The Journal is available electronically on the diocesan website and in the Convention App. Copies of the Journal will be distributed to voting delegates (lay and clergy) and youth delegates at check-in.

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- **You will need to bring to Convention a church check or credit card bearing your church's name on its face, and your church's tax exemption certificate** if you are staying at the hotel and wish to receive exemption from sales tax on your hotel bill. *Sales tax exemptions will not be honored when using a personal check, personal credit card or cash to pay the bill.*

Alternate Delegates:

- If an Alternate Delegate has registered to attend Convention and will be voting in place of their delegate, a Testimonial of Change must be submitted to convention@dioceseli.org no later than November 2.
- Alternate delegates who are not voting still need to register to obtain a badge to admit them into the Convention Hall and sit in the Visitor's Section.

Hotel Check-in is 3:00 pm. If rooms become available earlier, an announcement will be made.

Hotel Check-out is 12 noon on Saturday so please clear your room of your belongings prior to the start of the Convention Saturday morning. Luggage can be stored for you until the close of the Convention. Inquire at the hotel registration desk for details.

Coffee will be available in the foyer outside of the Convention Hall until 1:00 pm on Friday. There will be a coffee break on Saturday morning following the Eucharist.

Meals during Convention:

"Tickets" to the Convention **Banquet** on Friday night are sold prior to the Convention; the purchase option is noted on the Convention Registration Form online. If you paid for the dinner and were not provided with a QR code, please see a staff member at the **HELP desk**.

Breakfast on Saturday is being provided to anyone reserving a hotel room under the Diocesan room block. If you did not reserve a hotel room under the Diocesan Room Block, you may have breakfast in the Hotel Restaurant at your own expense. Breakfast tickets will be provided by the hotel staff when you check into the hotel.

Saturday's **Lunch** is included in all Prepaid Registration fees; therefore, if you registered for this Convention online you will be provided lunch at no additional cost. **Please select a meal from the options provided when you register for the Convention.** Tickets for the Convention Dinner on Friday night or tickets for Lunch on Saturday will not be sold during Convention.

Group meals will be served in the following areas:

- Friday Banquet – Grand Ballroom
- Saturday Breakfast (**you must check in for breakfast by presenting your hotel issued ticket**) – Atrium
- Saturday Lunch (**everyone with a preregistered name badge is entitled to lunch**) – Atrium

DIOCESAN CONVENTION SCHEDULE

Friday, November 10, 2023

10:00 am – 1:00 pm	Check-in in the atrium Visit exhibits in the atrium and outside the ballroom throughout the day Coffee service available in the atrium
1:00 pm – 3:00 pm	Convention Gathers Midday Prayer & Renewal of Baptismal Vows Organizing of Convention Nominations and Elections to Diocesan Boards and Bodies <i>(Followed by a 15-minute break)</i>
3:20 pm – 5:15 pm	Video Presentations throughout the day Balloting for Contested Elections <i>(as needed)</i> Vote on Propositions & Resolutions
5:15 pm – 6:00 pm	Evening Prayer Convention in Recess
7:30 pm – 11:00 pm	Convention Banquet <i>(for pre-paid attendees and guests)</i>

Saturday, November 11, 2023

7:45 am	Check-in Desk opens outside the ballroom
9:00 am	Convention Eucharist Bishop's Address <i>(Followed by a 15-minute break with coffee service)</i> <i>(Visit exhibitors after the Eucharist)</i>
11:00 am – 12:00 pm	Convention Reconvenes Video Presentations throughout the day Balloting for Contested Elections <i>(throughout the day, as needed)</i> Presentation of Ministry Plan and Vote <i>(if possible)</i> Canonical Appointments <i>(if possible)</i> Honoring of New Ministries & Anniversaries <i>(if possible)</i>
12:00 pm	Noonday Prayer UTO Ingathering
12:30 pm – 1:30 pm	Lunch <i>(for pre-registered attendees)</i>
1:40 pm	Convention Returns to Order <i>Presentation of Ministry Plan and Vote (if needed)</i> <i>Canonical Appointments (as needed)</i> <i>Honoring of New Ministries & Anniversaries (as needed)</i> <i>Balloting for Contested Elections (as needed)</i> <i>Vote on Propositions & Resolutions (as needed)</i> Evening Prayer Convention Adjourns, sine die

NOMINATIONS FOR ELECTIVE OFFICE

(Biographical sketches are presented as provided by the nominees, and listed in random order, as required by canon.)

SECRETARY OF CONVENTION (One Person, Full Term: 1 year, ending 2024)



The Rev. Anthony Jones

I have served as Assistant Secretary of Convention for the past two years and welcome the opportunity to serve as Secretary. I have served on the Disciplinary Board, Committee on Canons, Diocesan Council, and the Committee on Dispatch of Business for the Convention. I am a graduate of South Texas College of Law and hold a MDiv from Church Divinity School of the Pacific. I am a priest at St. Augustine's, Brooklyn.

TREASURER (One Person, Full Term: 1 year, ending 2024)



Pearson A. Griffith

Pearson has been a member of St. Peter's Church, Rosedale since 1994, where he is a member of the Men's Guild and Senior Choir. He was first elected to the Vestry in 2006 and served as a Warden from 2007 to 2020. Pearson served as Assistant Diocesan Treasurer from 2012 to 2017 and was elected Diocesan Treasurer in 2018. He retired in 2018 after 30 years of employment with the NYS Department of Financial Services. He graduated from Long Island University (Brooklyn) and is a Certified Public Accountant (Maryland.)

DIOCESAN COUNCIL, Clergy Order (Two Persons, Full Term: 3 years, ending 2026)



The Rev. Canon Dr. Frederick Walker

I am the priest in charge of Saint Stephen's Church, Jamaica, Queens. I am vying for the position of clergy member for the Diocesan Council. I am well vested with the canons and constitution of the Episcopal Church. I was elected Clergy Deputy from the Diocese of Southern Virginia to Province III Synod for three years. I ably represented the diocese, and I gained a great deed of clergy and church at large activities.



The Rev. Jason Moskal

The Rev. Jason Moskal is a deacon currently serving St. George's Brooklyn, actively engaging the parish in ministry discernment and property development. Deacon Jason is currently serving on Diocesan Council and has previously served as Assistant Secretary of Convention of Long Island. He has also volunteered at GC 2009, GC 2015, GC 2018, and looks forward to the opportunity of representing Long Island as deputy at GC 2024. Jason earned his Bachelor's Business

Administration Cum Laude from Temple University and is currently a Vice President at Blackstone, the largest alternative investment fund headquartered in NYC, as manager of their North American Treasury/Cash Operations.

DIOCESAN COUNCIL, Clergy Order (One Person, Unexpired Term: 2 years, ending 2025)



The Rev. Sarah Kooperkamp

Mother Sarah Kooperkamp has served at Holy Apostles Brooklyn for the past 9 years, sharing her ministry with the Rev. Kimberlee Auletta, where they were recently elected co-rectors. Mother Sarah graduated from Amherst College with a BA in Women's Studies and Fine Arts, received an MDiv from Union Theological Seminary and an Anglican Diploma from General Theological Seminary. Mother Sarah has served on the board of St. John's Episcopal Hospital since 2016.

DIOCESAN COUNCIL, Lay Order (Two Persons, Full Term: 3 years, ending 2026)



Jeffrey Gardner

Jeff is a retired member of the NYPD where he worked as a Detective. He also retired from JetBlue Airways where he worked as a Compliance Investigator within the Corporate Security and Human Resources Divisions of the company. He attended Northeastern University. He's the Vice President of The Brotherhood of St. Andrew's Province II and the Director of St. George's Episcopal Church Brotherhood Chapter 2575S involved to bring men and young men into the service of the church and Christ.



Michelle Antionette Chester DNP, MSN, BSN, CNOR, RNFA, FNP-BC

Dr. Chester currently serves as Senior Corporate Director of Corporate Employee Health Services at Northwell Health. She administered the first COVID vaccine in the United States and is now memorialized in the Smithsonian Museum. She has partnered with entities such as JetBlue, New York Power Authority and many other companies providing COVID vaccination and COVID educational programs. Dr Chester serves as the chairperson for Church of the Transfiguration Health Ministry, where she is also a Eucharistic Minister.

THE STANDING COMMITTEE, Clergy Order (One Person, Full Term: 4 years, ending 2027)



The Rev. Kimberlee Auletta

Mother Kimberlee has served at Holy Apostles Brooklyn for the past 7 years, sharing her ministry with the Rev. Sarah Kooperkamp, where they were recently elected co-rectors. Mother Kimberlee graduated from Haverford College with a BA in religious studies, received and MDiv from Union Theological Seminary and an Anglican Diploma from General Theological Seminary. Prior to her ordination to the priesthood in 2013, Mother Kimberlee worked in marketing and public relations, representing a variety of businesses including Fortune 500 companies.



The Rev. Andrew Garnett

The Rev. Andrew Garnett is currently the Priest-in-Charge at Trinity Church, Northport. He was ordained in 2015. He holds a graduate degree in philosophy from the Catholic University of America and a graduate degree in theology from the Universita Gregoriana. After completing his STB, Fr. Garnett continued onto the Academia Alfonsiana in the area of Moral Theology. He has served as an adjunct professor in philosophy and theology on the undergraduate and graduate level.

THE STANDING COMMITTEE, Lay Order (One Person, Full Term: 4 years, ending 2027)



Sharon Brown-Veillard

Sharon Brown-Veillard is a member of St. Alban's Church in Canarsie, Brooklyn. She is currently serving as the Chair of Dispatch of Business for the Convention. She has also held the position of vice chair of the Diocesan Council and as a member of the Disciplinary Board. She is a tax partner at a New York City law firm. She holds a bachelor's degree in Finance and Management, a Juris Doctorate, a master's degree in Taxation, and a Master's of Law in Taxation.

THE BOARD OF MANAGERS OF CAMP DeWOLFE, INC.

(Two Persons, Full Term: 3 years, ending 2026)



Matthew Mahon

Matthew Mahon is an Executive Director at Morgan Stanley in New York City. Matthew currently sits on the Cathedral Council at the Cathedral of the Incarnation in Garden City, NY. He is also a den leader and board member of Cub Scout Pack 243 in Garden City. Matthew is an avid snowboarder. To a position on the board of Camp De Wolfe Matthew brings his trademark enthusiasm, and six years of camp and camping experience as a scout leader.



Laura Beckham

Laura just stepped back, after 29 years, from full-time high school English/Literature teacher. For 30 years, she has been involved with Episcopal camp & conference centers. Led youth retreats at Camp Mikell; helped priest-spouse run youth ministry in a large parish in the Diocese of Atlanta for 4.5 yrs. Very familiar with Kanuga Camp & Conference Center (in the Diocese of Western North Carolina) and it's ministry, via multiple conference and guest-period visits.

THE BOARD OF DIRECTORS OF EPISCOPAL MINISTRIES

(Two Persons, Full Term: 3 years, ending 2026)



Penny Grinage

Penny Grinage has served as a warden for two consecutive terms and is currently completing her second term on the vestry. She currently serves as chair of the Reparations Committee (a subcommittee of Diocesan Council); and as a member of the Capital Campaign Working Group. She was elected as a Lay Deputy to the 81st General Convention in 2024. She is presently a member on the Board of Directors of the Episcopal Ministries of Long Island (EMLI) and would like to serve again in this capacity.



Rita Ann Griffith

Rita Ann Griffith is a member of the Church of the Transfiguration of Freeport, where she has served as Warden, Vestryperson, Sunday School Superintendent, Lay Eucharistic Minister, and Altar Guild member, among other roles. She worked for over 30 years for the UN Children's Fund (UNICEF) as a communications expert. She is a graduate of UWI (Mona) and holds a diploma in Foundations of Christian Theology from the Mercer School.

THE BOARD OF TRUSTEES OF THE GEORGE MERCER JR. MEMORIAL SCHOOL OF THEOLOGY

(One Person, Unexpired Term, 2 years, ending 2025)



The Rev. Joseph Cundiff

A graduate of Berkeley Divinity School, Fr. Joseph served as curate and interim priest-in-charge of St. Luke's East Hampton. Now as Associate Rector of All Saints' Park Slope, Fr. Joseph, oversees parish programming, including co-leading the Racial Justice Initiative with lay leaders and organizing Brooklyn Neighbors for Refugees. Prior to ordained ministry, Fr. Joseph taught English as a second language in Korea and worked as a paralegal in New York City.

THE BOARD OF TRUSTEES OF THE GEORGE MERCER JR. MEMORIAL SCHOOL OF THEOLOGY (Two Persons, Three Years, Ending 2026)



Dr. Abigail Lockett

Dr. Abigail Lockett was the dean of restorative justice and as a technology teacher at the New York City Department of Education's Academy for Scholarship & Entrepreneurship. She has served in various educational leadership roles in Nassau and Suffolk counties as well as New York City. Abigail is an active member of St Stephen's Church, Jamaica, Queens.



Ian Belizaire

Ian serves as Co-Warden of the vestry at the Church of St Luke's and St Matthew in Brooklyn. He sat on the Diocesan Racial Justice and Reconciliation Committee. Currently, Ian is the Vice President of Corporate Social Responsibility at the Partnership for New York City. He holds an MPA in Public Policy from the Marxe School of Public Affairs, Baruch College, and a Bachelor of the Arts in Political Science and International Relations from Seton Hall University.



The Rev. James Reiss

Fr. James Reiss heard the call to Ordained Ministry and was sponsored by Trinity Church, Northport. After graduating from SUNY Old Westbury with a degree in Religious Studies and Psychology, he attended seminary in Texas. He focused his studies on Latinx Ministry and concentrated in Military Chaplaincy. He served as Curate at Centro Franciscano, Riverhead and St. John's, Huntington before beginning his ministry as Priest in Charge of St. Paul's, Patchogue on Palm Sunday 2023.

THE TRUSTEES OF THE ESTATE BELONGING TO THE DIOCESE OF LONG ISLAND, INC. (Two Persons, Full Term: 4 years, ending 2027)



Patrick Brennan

My field of expertise is architecture and construction management, with a Bachelor of Fine Arts and a Bachelor of Architecture from the Rhode Island School of Design. Currently, I am a co-owner and operator of Wooden Boatworks in Greenport NY. I have always placed a high priority on community service including Vestry Member, The Church of the Holy Trinity; Volunteer Firefighter, Officer & Warden, Greenport Fire Department; Trustee (Village Board), Village of Greenport, NY, among others.



Gabrielle Boatswain

Gabrielle has been a member of St. George's, Brooklyn for over thirty years. She graduated from the University at Buffalo with a BA in Public Policy and Master's in Urban Planning with a focus on Community Development & Urban Management. She transitioned to the finance sector, most recently as Assistant VP overseeing business intelligence at a large insurance firm. She served as Co-Chair of the Racial Justice and Reconciliation Committee.



Dan Barbiero

He is a retired principle at Beacon ICG and was a recording engineer, working closely with Stevie Wonder as the engineer of his album "Inner Visions." Dan is a member of the Endowment Committee of St. John's, Cold Spring Harbor, past member of the Outreach and Capital Campaign Committees, and former treasurer of the Church and its Cemetery. Dan has been a dedicated member of the choir for decades and is a graduate of Yale University.

THE DISCIPLINARY BOARD, Clergy Order (Two Persons, Full Term: 3 years, ending 2026)



The Rev. Canon Karen Davis-Lawson

I am willing to serve on the Disciplinary Board and if necessary, fulfil my responsibilities as outlined in Title IV of the Constitution and Canons of the Episcopal Church utilizing policy implementation skills acquired as an administrator in higher education. I served as Secretary of Convention, on Diocesan Council and other diocesan ad hoc committees and have earned an M. Div. from the General Theological Seminary and an M.A. in Public Policy and Administration from Brooklyn College.



The Rev. Jason Moskal

The Rev. Jason Moskal is a deacon currently serving St. George's Brooklyn, actively engaging the parish in ministry discernment and property development. Deacon Jason is currently serving on Diocesan Council and has previously served as Assistant Secretary of Convention of Long Island. He has also volunteered at GC 2009, GC 2015, GC 2018, and looks forward to the opportunity of representing Long Island as deputy at GC 2024. Jason earned his Bachelor's Business Administration Cum Laude from Temple University and is currently a Vice President at Blackstone, the largest alternative investment fund headquartered in NYC, as manager of their North American Treasury/Cash Operations.

THE DISCIPLINARY BOARD, Lay Order (One Person, Full Term: 3 Years, ending 2026)



Raymond Alexander

Mr. Raymond Alexander is lifelong, devoted Episcopalian who has served a leadership role in the churches he has attended. He is currently a warden at The Church of Epiphany and Saint Simon, Brooklyn NY and previously served as a warden at The Church of the Holy Apostles, Brooklyn NY. He was honored by the Archdeaconry of Brooklyn in 2009 with the Distinguished Leadership Award. He is a Doctor of Physical Therapy with over 30 years' experience and is the owner of a physical therapy practice serving the community in Brooklyn, NY.



David F. Grinage

Mr. David F. Grinage is a resident of Bedford Stuyvesant in Brooklyn and, a member of Saint Stephen and Saint Martin's Church, also in Brooklyn where he is a lay Eucharistic Minister. He has also served the church as a vestry member, warden and youth choir director. He currently is a per diem pianist and choir director. David holds a Bachelor's of Art degree in Criminal Justice and a Master's of Art degree in Education. He is a retired law enforcement supervisor and owns an investigative business.

CATHEDRAL CHAPTER, Lay Order (One Person, Full Term: 3 years, ending 2025)



La Verne Mitchell

Member, Buildings & Grounds Committee. She is an NYC DOE licensed substitute teacher, Grades 1-6, and AP exam proctor at Sewanhaka Central High School District. Graduated from Nyack College (M.S. Education) and Bucknell University (B.A French Literature). Currently enrolled at Hofstra University (Literacy Studies). She is currently the President at Bishop Orris G. Walker, Jr. UBE Chapter (Diocese of Long Island) and Life Member, National Union of Black Episcopalians.

**Amend TITLE II, CANON 4, Section I
THE DIOCESAN CONVENTION**

Resolved, that Title II, Canon 4, Section I be amended as follows:

SECTION I. Call of the Convention. ~~Within thirty days~~ **Not later than February 1 following** the first day of the preceding Convention, the Secretary of the Convention shall **transmit by either** mail **or electronically, at the Secretary's discretion**, a notice of the time and place of the next Convention to each of the Clergy, who by the "Record of Clergy in the Diocese" may be entitled to a seat therein, to the Chapter of the Cathedral of the Incarnation and to the Vestry or Trustees of each Parish or Congregation entitled to appoint Lay Delegates and Youth Delegates thereto named in the "Record of Parishes or Congregations in Union with the Church in this Diocese" and the "List of Missions Subject to Diocesan Tithe". The Secretary shall also include a copy of Section II of this Canon together with blank printed forms for proceeding under it.

Explanation:

The purpose of this change is to provide additional time for the Secretary to transmit the Call of the next Convention to individuals and entities described in the Canons and provides the option to transmit the information electronically.

This change also brings this Canon in line with the Rules of Order, Rule 1 that permits electronic transmission of reports presented to the Convention.

**Amend TITLE II, CANON 4, SECTION II
THE DIOCESAN CONVENTION**

Resolved, that Title II, Canon 4, Section II be amended as follows:

SECTION II. Lay Delegates.

(a) From the Cathedral. The Lay Delegates and Alternates to the Convention from the Cathedral of the Incarnation shall be chosen by the Trustees (commonly called the "Cathedral Chapter") of the Cathedral of the Incarnation and shall be regular attendants at its worship and contributors to its support for at least twelve months prior to appointment. Certificate of their appointment shall be signed by the Dean of the Cathedral of the Incarnation or, if there be no Dean or he or she be absent, by one of the Trustees present at the Cathedral Chapter at which they were appointed and by the Chancellor of the Cathedral of the Incarnation.

(b) Number of Lay Delegates.

(i) The Constitution. The number of Lay Delegates from the Cathedral of the Incarnation and each Parish, Congregation, or Mission shall be determined as prescribed in Section 3 of the Constitution. For the purposes of that section and of this section, the number of communicants in good standing of the Cathedral of the Incarnation and each Parish, Congregation, or Mission shall be that stated in its Parochial Report for the previous Calendar Year, subject to revision due to any contest thereof.

(ii) Parochial Report. If the Cathedral of the Incarnation or any Parish, Congregation, or Mission shall fail to file its Parochial Report prior to the first day of March, as required by Title V, Canon 2, Section II, the number of communicants in good standing, for the purposes of Section 3 of the Constitution and of this section shall be that stated in the Parochial Report of such Cathedral, Parish, Congregation, or Mission for the year ending December 31 of the next to last year preceding the Convention.

(iii) Qualification and Election of Lay Delegates. Lay Delegates and Alternates from Churches, Congregations, and Missions shall have the qualifications required by Section 3 of the Constitution and by this Canon and shall be elected by the Vestry or Bishop's Committee.

(iv) Evidence of Appointment. The evidence of their election shall be either a written or electronic certificate authorized by the Diocese and submitted by the Rector or Priest in Charge or if there be no Rector or

Priest in Charge, or if he/she be absent, by the person who presided at the meeting at which they were elected.

(v) Certificate of Appointment. Every certificate of the election of a Lay Delegate and Alternate shall certify upon its face that the election was carried out in pursuance of the requirements of Section 3 of the Constitution and of this Canon and shall certify that the Delegate and Alternate have the qualifications required by Section 3 of the Constitution and by this Canon.

(c) Secretary of the Convention to Prepare List of Delegates. The Cathedral of the Incarnation and any Church, Congregation, or Mission electing Lay Delegates and Alternates to the Convention shall, not later than ~~120 days following the preceding~~ **June 15 prior to the scheduled start date of the next** Convention, file the Certificates of Election as provided above with the Secretary of the Convention. The Secretary of the Convention shall prepare a list of Delegates, Alternates, and Youth Delegates and place it before the Convention on the first day of its meeting. Irregular or defective certificates and certificates and documents relating to contested seats shall be reported by the Secretary of the Convention when organized, for its action. The Secretary of the Convention shall also read at this time the list of delinquent Churches, Congregations, and Missions reported to or by the Bishop under these Canons.

(d) Contested Seats. No other certificate or evidence of the appointment of a Lay Delegate than such as is required by this action shall be necessary, and the right of any Lay Person to a seat in the Convention, in cases of doubt or dispute, shall be determined by the Convention itself.

(e) Must be Communicants in Good Standing. Lay Delegates and Alternates shall have domicile in the Diocese and shall be members of the Church, adult confirmed communicants in good standing, regular attendants at its worship and contributors to the support of the Cathedral, Parish, Congregation, or Mission electing them for at least twelve months prior to election.

Explanation:

The purpose of this change is to provide additional time for The Cathedral of the Incarnation and any Church, Congregation, or Mission to file the Certificates of Election of their Delegates with the Secretary of Convention. The filing deadline will be after Easter Sunday.

**Amend TITLE II, CANON 4, SECTION III
THE DIOCESAN CONVENTION**

Resolved, that Title II, Canon 4, Section III be amended as follows:

SECTION III. Pre-Convention Journal. It shall be the duty of the Secretary of the Convention to send ***by mail or transmit electronically, at the Secretary's discretion***, to each of the Clergy, and Delegates, and Youth Delegates, not less than eight days before each meeting of the Diocesan Convention, a Pre- Convention Journal, which shall contain a copy of each committee report to be submitted to the Convention for action. ***If the Pre-Convention Journal is transmitted electronically, a limited number of printed copies shall be available for distribution at the site of the Convention.***

SECTION IV. Quorum. The presence of at least sixty Clergy entitled to vote in the Convention, and of Delegates from at least sixty Churches or Congregations entitled to vote in the Convention, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day.

Explanation:

The purpose of this change is to provide the Secretary with the option of transmitting the Pre-Convention Journal to delegates electronically. If the Pre-Convention Journal is transmitted electronically, printed copies will be available to delegates at the Convention site.

Additionally, electronic transmission of the Pre-Convention Journal reduces the amount of paper used and saves on printing and mailing costs.

**Amend TITLE III, CANON 1, SECTION V
THE SECRETARY OF THE CONVENTION**

Resolved, that Title III, Canon 1, Section V be amended as follows:

SECTION V. Pre-Convention Meetings

(a) Pre-Convention meetings **and the nature thereof** shall be held at the discretion of the Bishop. Notice in writing **or electronically (at the discretion of the Secretary of Convention)** of the Bishop's decision **either (i)** to convene one or several pre-convention meeting in each of the counties of the Diocese; **or (ii) one diocese wide electronically conducted meeting** shall be given ~~to by~~ the Secretary of Convention not later than ~~May 1st of each year. Each such notice~~ **June 30 prior to the scheduled date of the Convention**, shall contain the date(s) of the pre-convention meeting(s), **the nature and** the location(s) thereof, and the name of the Dean appointed by the Bishop to convene such meeting. It shall be the duty of the Secretary of the Convention to notify the Dean appointed to convene each Pre-Convention Meeting, and all Clergy and Lay Delegates, of the date, time, **nature**, and location of such Pre-Convention Meetings, or that such meeting or meetings shall not be conducted.

(b) In the absence of the Bishop, the Dean appointed by the preceding section shall preside over the Pre-Convention Meeting.

(c) The business of the pre-convention meeting shall be:

- (i) To hold discussion on issues to be included in the agenda of Diocesan Convention, including all propositions and resolutions received by the Secretary of Convention by the appropriate filing deadline;
- (ii) To discuss such issues as may concern the several parishes and/or missions in the Diocese; and
- (iii) To give notice of and consider the vacancies in the several elected Diocesan Offices, Committees and commissions to be filled at the forthcoming Convention.

Explanation:

The purpose of this change is to provide the Secretary with the option of transmitting notice of the Pre-Convention Meetings to delegates electronically and gives the Secretary two additional months to provide the notice. The date, time, nature, location, and the number of the meetings must also be transmitted.

**Amend TITLE VI, CANON 1, SECTION II
STANDING COMMITTEE**

Resolved, that Title VI, Canon 1, Section II be amended as follows:

SECTION II. Composition, Manner of Selection and Terms, Qualifications, Removal and Vacancies.

(a) Composition. The membership of the Standing Committee shall always be comprised of an equal number of clerical and lay members. The Standing Committee shall be composed of a total of eight members, four of whom shall be clerical members and four of whom shall be lay members. Each of the members of the Standing Committee shall be elected by the Diocesan Convention, two of whom (one clerical and one lay) shall be elected annually as set forth below.

(b) Manner of Selection and Terms.

(i) General Provisions. The eight members to be elected by the Diocesan Convention shall be divided into four classes consisting of two members each and each class shall consist of one clerical member and one lay member. Each member to be elected must obtain a majority of votes in both the clerical and lay orders. When the terms of the members of each class expire, replacements will be elected at each subsequent annual Diocesan Convention for full four-year terms as set forth above, and so on thereafter; provided that no person shall be elected to serve more than two full terms in succession. Clerical members shall be canonically resident in the Diocese. Lay members shall be **confirmed** adult communicants in good standing of this Church and domiciled in the Diocese. No member shall be paid any salary or receive any remuneration of any kind whatsoever by virtue of his status as a member of the Standing Committee.

(ii) Rotating Membership; Founding Board. At the first annual Diocesan Convention following adoption of this provision, two members will be elected for four-year terms. In addition, and in order to begin and continue the process of a rotating and staggered membership on the Standing Committee, at the first annual Diocesan Convention following adoption of these provisions, the eight members of the founding members of the Standing Committee shall be comprised of those incumbents (who were previously elected in four classes consisting of two members each, being one clerical and one lay member) who has not served out his full term and who has not declared his intent to resign from the Standing Committee prior to such Diocesan Convention. In such event such member shall continue as a member of the Standing Committee until completion of his/her full term

or until such member shall have resigned, and there will be no nominations or elections for persons in such class.

- (b) Removal and Vacancies. Standing Committee members shall continue in office until replaced by the Diocesan Convention. Any member of the Standing Committee may be removed, with cause, by a majority vote of the members of the Diocesan Council and a majority vote of the members of the Standing Committee. If vacancies on the Standing Committee occur, they shall be filled by persons elected by the majority vote of the remaining members of the Standing Committee and the person or persons elected shall serve in the unexpired terms until successors shall have been duly elected by the next Diocesan Convention.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation as defined in Title II, Canon 2, Section I(d) of the Canons.

**Amend TITLE VII, CANON 5, SECTION I
THE COMMISSION ON MINISTRY**

Resolved, that Title VII, Canon 5, Section I be amended as follows:

SECTION I. Membership. There shall be a Commission on Ministry consisting of at least four ordained persons Canonically Resident within the Diocese, and at least four Lay Persons, ~~adult~~ confirmed **adult** communicants in good standing and having domicile within the Diocese who shall be nominated by the Bishop at the Annual Convention and subject to Confirmation by the vote of Convention, and their term of office shall be for the Convention year.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation and to provide consistency in the language among boards/entities.

**Amend TITLE VIII, CANON 1, SECTION II
THE BOARD OF MANAGERS OF CAMP DeWOLFE**

Resolved, that Title VIII, Canon 1, Section II be amended as follows:

SECTION II. Membership Terms and Manner of Election.

(a) Composition: The membership of the Board of Managers of Camp DeWolfe shall be as follows: two persons appointed annually by the Trustees of the Estate from among its members; two persons appointed annually by the Council from among its members; four persons to be elected at the annual meeting of the Convention for a two year term; six persons to be elected by the Convention (two persons each being elected at each meeting of the Convention to serve three year terms); and three persons to be elected by the Board of Managers for a two year term. Members shall continue in office until replaced by their electing or appointing body. No person shall be elected to serve more than two full terms in succession. In the event sufficient nominations are not received for positions elected by the Convention, resulting vacancies on the board may be filled in accordance with subsection (c) of this section.

- (i) Clerical members shall be Canonically Resident in the Diocese.
- (ii) Lay members shall be **confirmed** adult communicants in good standing of the Church and domiciled in the Diocese.

(b) Absences: Unexcused absences by any member of the Board from two consecutive regular or special meetings of the Board shall constitute a resignation from the Board by such member. A member of the Board who shall be deemed to have resigned by reason of unexcused absences shall not be eligible to be elected, appointed or reappointed to the Board until one year shall have elapsed following the resignation by reason of said absence.

(c) Vacancies: If vacancies on the Board occur through death or resignation, they shall be filled in the following manner:

- (i) in cases of Trustees of the Estate or Council members, the respective bodies shall appoint persons to fill out terms;
- (ii) in cases of members elected by the Diocesan Convention, the Ecclesiastical Authority of the Diocese shall appoint persons to fill out the terms until the next convention; and
- (iii) in cases of members elected by the Board, by the Board.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation as defined in Title II, Canon 2, Section I(d) of the Canons.

**Amend TITLE VIII, CANON 3, SECTION III
EPISCOPAL MINISTRIES OF LONG ISLAND**

Resolved, that Title VIII, Canon 3, Section III be amended as follows:

SECTION III. Composition, Manner of Selection and Terms, Qualifications, and Removal and Vacancies.

(a) Composition. The membership of the Board of Directors shall be composed as follows:

(i) *ex officio* members: (A) the Bishop of the Diocese, (B) the Bishop Coadjutor, if there be one, and the Bishops Suffragan and/or Assistant Bishops, if there be any, and (C) the Executive Director/Deputy of Stewardship;

(ii) appointed members: four persons annually by the Bishop of the Diocese; and

(iii) elected members: six persons by the Diocesan Convention, two of whom shall be elected annually as set forth below.

(b) Manner of Selection and Terms.

(i) *ex officio* members: each such member shall serve on the Board by virtue of the position each holds in the Diocese. The term of each member shall last for so long as each such member holds the office for which such person was elected or appointed;

(ii) appointed members: each such member shall serve a one year term, and shall be appointed by the Bishop of the Diocese within sixty (60) days following the annual Diocesan Convention; and

(iii) elected members: six persons by the Convention, two of whom shall be elected annually as set forth below. In order to begin and continue the process of a rotating and staggered membership for those persons elected by the Convention, the six members will be divided into three classes consisting of two members each. At the first annual Convention following adoption of this provision, the six members of the founding board shall be appointed by the Bishop of the Diocese within four weeks following such annual Convention. Two members will be appointed for one-year terms, two members will be appointed for two-year terms, and two members will be appointed for three-year terms. When the terms of the members of each

class expire, replacements will be elected at each subsequent annual Convention for full three-year terms, and so on thereafter; provided that no person shall be elected to serve more than two full terms in succession.

(c) Qualifications. Clerical members shall be Canonically Resident in the Diocese. Lay members shall be **confirmed** adult communicants in good standing of the Church, and on the membership ~~role~~ **role** of a Church in this Diocese. No member shall be paid any salary or receive any remuneration of any kind whatsoever by virtue of his status as a Director of Episcopal Ministries.

(d) Removal and Vacancies. Board members shall continue in office until replaced by their electing or appointing person or body. Any Board member may be removed, with or without cause, in the case of (i) *ex officio* members, by the Bishop of the Diocese; (ii) appointed members, by the Bishop of the Diocese, and (iii) elected members, by the Council. If vacancies on the Board occur through death or resignation, they shall be filled to complete any unexpired terms until successors shall have been duly elected or appointed, in the case of (i) *ex officio* members, by the Bishop of the Diocese, (ii) appointed members, by the Bishop of the Diocese, and (iii) elected members, by the Council.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation as defined in Title II, Canon 2, Section I(d) of the Canons and to correct a typographical error.

**Amend TITLE VIII, CANON 5, SECTION II
THE MERCER SCHOOL OF THEOLOGY**

Resolved, that Title VIII, Canon 5, Section II be amended as follows:

SECTION III. Composition, Manner of Selection and Terms, Qualifications, and Removal and Vacancies.

- (a) Composition. The membership of the Board of Trustees shall be composed as follows:
- (i) *ex officio* members: (A) the Bishop of the Diocese, (B) the Bishop Coadjutor of the Diocese, if there be one, and the Suffragan and/or Assistant Bishops of the Diocese, if there be any;
 - (ii) appointed members: four persons annually by the Bishop of the Diocese; and
 - (iii) elected members: six persons by the Diocesan Convention, two of whom shall be elected annually as set forth below.
- (b) Manner of Selection and Terms.
- (i) *ex officio* members: each such member shall serve on the Board by virtue of the position each holds in the Diocese. The term of each member shall last for so long as each such member holds the office for which such member was elected or appointed;
 - (ii) appointed members: each such member shall serve a one-year term, and shall be appointed by the Bishop of the Diocese within sixty (60) days following the annual Convention; and
 - (iii) elected members: six persons by the Convention, two of whom shall be elected annually and each of whom shall serve a three-year term.
- (c) Qualifications. Clerical members shall be Canonically Resident in the Diocese. Lay members shall be **confirmed** adult communicants in good standing of the Church, and on the membership **relle role** of a Church in this Diocese. No member shall

-
- (d) Removal and Vacancies. Board members shall continue in office until replaced by their electing or appointing person or body. Any Board member may be removed, with or without cause, in the case of (i) *ex officio* members by the Bishop of the Diocese, (ii) appointed members by the Bishop of the Diocese, and (iii) elected members by the Diocesan Council. If vacancies on the Board occur through death or resignation, they shall be filled to complete any unexpired terms until successors shall have been duly elected or appointed, in the case of (i) *ex officio* members, by the Bishop of the Diocese, (ii) appointed members, by the Bishop of the Diocese, and (iii) elected members by the Diocesan Council.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation and to correct a typographical error.

**Amend TITLE VIII, CANON 6, SECTION III
THE TRUSTEES OF THE ESTATE BELONGING TO
THE DIOCESE OF LONG ISLAND**

Resolved, that Title VIII, Canon 6, Section III be amended as follows:

SECTION III. Composition, Manner of Selection and Terms, Qualifications, and Removal and Vacancies.

(a) Composition. The membership of the Board of Trustees shall be composed as follows:

(i) *ex officio* members: (A) the Bishop of the Diocese, and (B) the Bishop Coadjutor, if there be one, and (C) the Suffragan and/or Assistant Bishops, if there be any; and (D) the Treasurer of the Diocesan Convention; and

(ii) elected members: eight persons by the Diocesan Convention, two of whom shall be elected annually as set forth below; provided that at least three members shall be of the clerical order.

(b) Manner of Selection and Terms.

(i) *ex officio* members: each such member shall serve on the Board of Trustees by virtue of the position each holds in the Diocese. The term of each member shall last for so long as each such member holds the office for which such person was elected or appointed; and

(ii) elected members: eight persons by the Diocesan Convention, two of whom shall be elected annually as set forth below. The eight members will be divided into four classes consisting of two members each. At the first annual Diocesan Convention following adoption of this provision, two members will be elected for four-year terms. In addition, and in order to begin and continue the process of a rotating and staggered membership on the Board of Trustees, at the first annual Diocesan Convention following adoption of these provisions, the eight elected members of the founding Board of Trustees shall be comprised of those incumbents (who were previously elected in four classes consisting of two members each) who has not served out his/her full term and who has not declared his/her intent to resign from the Board of Trustees prior to such Diocesan Convention. In such event such member shall continue as a member of the Board of Trustees until completion of his full term or until such member shall have resigned, and there will be no nominations or elections for persons in such class. When the terms of the members of each class expire, replacements will be elected at each subsequent annual Diocesan Convention for full four-

(c) Qualifications. Clerical members shall be canonically resident in the Diocese. Lay members shall be **confirmed** adult communicants in good standing of this Church, and on the membership role of a Church in this Diocese. No member shall be paid any salary or receive any remuneration of any kind whatsoever by virtue of his status as a member of the Trustees of the Estate.

(e) Removal and Vacancies. Members of the Board of Trustees shall continue in office until replaced by the Diocesan Convention. Any member of the Board of Trustees may be removed, with or without cause, by the Diocesan Council. If vacancies on the Board of Trustees occur through death or resignation, they shall be filled by the majority vote of the remaining members of the Board of Trustees to complete any unexpired terms until successors shall have been duly elected by the Diocesan Convention.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation as defined in Title II, Canon 2, Section I(d) of the Canons and to correct a typographical error.

**Amend TITLE VIII, CANON 7, SECTION III
EPISCOPAL COMMUNITY SERVICES OF LONG ISLAND**

Resolved, that Title VIII, Canon 7, Section III be amended as follows:

SECTION III. Composition, Manner of Selection and Terms, Qualifications, and Removal and Vacancies.

(a) Composition. The membership of the Board of Directors shall be composed as follows:

(i) *ex officio* members: (A) the Bishop of the Diocese, (B) the Bishop Coadjutor, if there be one, and the Suffragan and/or Assistant Bishops, if there be any, and (C) the Executive Director, all of which shall be entitled to vote at all meetings of the Board of Directors;

(ii) appointed members: four persons annually by the Bishop of the Diocese;

(iii) elected members: six persons by the Diocesan Convention, two of whom shall be elected annually as set forth below.

(b) Manner of Selection and Terms.

(i) *ex officio* members: each such member shall serve on the Board by virtue of the position each holds in the Diocese. The term of each member shall last for so long as each such member holds the office for which such person was elected or appointed;

(ii) appointed members: each such member shall serve a one year term, and shall be appointed by the Bishop of the Diocese within sixty (60) days following the annual Diocesan Convention; and

(iii) elected members: six persons by the Convention, two of whom shall be elected annually as set forth below. In order to begin and continue the process of a rotating and staggered membership for those persons elected by the Convention, the six members will be divided into three classes consisting of two members each. Upon adoption of this Canon, and within four weeks thereafter, the Bishop will appoint the initial six members of the board. Two members will be appointed for one-year terms, two members will be appointed for two-year terms, and two members will be appointed for three-year terms. When the terms of the members of each class expire, replacements will be elected at each subsequent annual Convention for full three-year terms, and so on thereafter; provided that no person shall be elected to serve more than two full terms in succession.

(c) Qualifications. Clerical members shall be Canonically Resident in the Diocese. Lay members shall be **confirmed** adult communicants in good standing of the Church, and on the membership **rolle role** of a Church in this Diocese. No member shall

be paid any salary or receive any remuneration of any kind whatsoever by virtue of his status as a member of the Board of Directors of ECS.

(d) Removal and Vacancies. Board members shall continue in office until replaced by their electing or appointing person or body. Any Board member may be removed, with or without cause, in the case of (i) *ex officio* members, by the Bishop; (ii) appointed members, by the Bishop, and (iii) elected members, by the Diocesan Council. If vacancies on the Board occur through death or resignation, they shall be filled to complete any unexpired terms until successors shall have been duly elected or appointed, in the case of (i) *ex officio* members, by the Bishop, (ii) appointed members, by the Bishop, and (iii) elected members, by the Diocesan Council.

Explanation:

The purpose of this change is to ensure that those wishing to serve as board members have made the adult commitment to the Church as evidenced by Confirmation as defined in Title II, Canon 2, Section I(d) of the Canons. and to correct a typographical error.

PROPOSED RESOLUTION 2023-R1

Proposed Ministry Plan for Diocese of Long Island 2024

I. Introduction

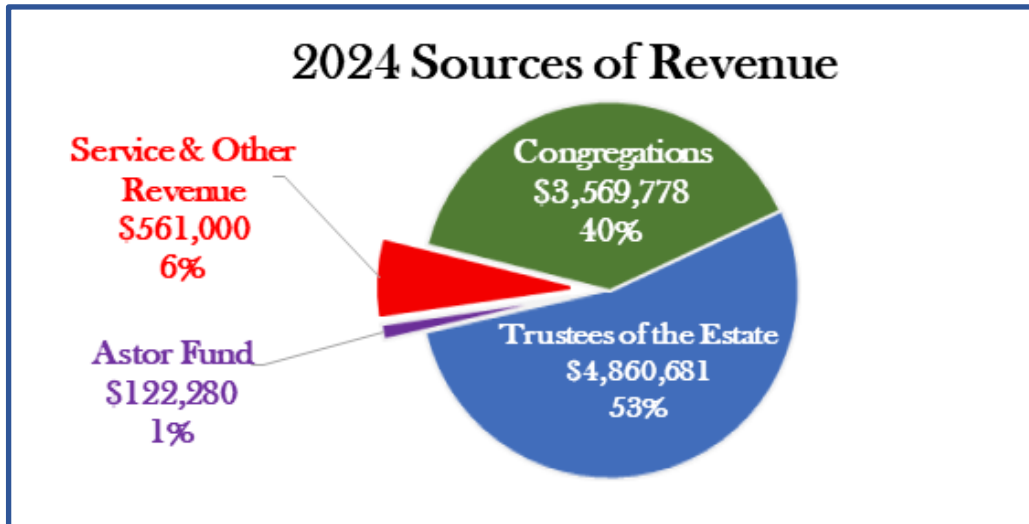
The Ministry Plan (aka budget) for 2024 that is before this convention represents the faithful stewardship of our congregations, the Trustees of the Estate Belonging to the Diocese of Long Island, and all the corporations that constitute the ministry of the Diocese of Long Island. It represents the best efforts of our diocese to provide ministry in Brooklyn, Queens, Nassau, and Suffolk as we continue to adjust and move past the impact of the world-wide pandemic. As you examine this Ministry Plan, you will discover the outward and visible expression of our collective support for the programs, initiatives, and personnel that are our diocesan ministry. This ministry plan provides significant support and attention to the further development of clergy and lay leadership for our parishes, the continued encouragement of our diocesan-wide ministries, and the on-going initiatives of pastoral, liturgical, and social ministries across the Diocese and beyond.

The narrative that follows gives expression to the way of love in Jesus Christ that makes holy sense of the numbers and figures of the budget for 2024.

II. Sources of Revenue

The Diocese Ministry Plan is funded by four sources of revenue:

- **Trustees of the Estate: 53%, \$4,860,681**
- **Congregational Offerings: 40%, \$3,569,778**
- **Service and Other Revenue: 6%, \$561,000**
- **Astor Fund Grant: 1%, \$122,280**



1. Trustees of the Estate, \$4,860,681 - 53%

In light of the continuing unprecedented circumstances caused by the COVID-19 Pandemic, the economic recession, and the direct impact on household income, a record 64% of the revenue in the 2024 Ministry Plan comes from Trustees of the Estate in several types of support. Monthly investment Income from the Investment Fund. Income from trust funds held by the Trustees of the Estate to support the Episcopate, Mission, and maintenance expenses. The Trustees continue to support the Cathedral and Diocesan Center through the Ministry Plan and will provide additional support to the Diocese.

2. Congregational Offerings for the Support of our Common Ministry, \$3,569,778 - 40%

Offerings from congregations represent 40% of the proposed Ministry Plan. The goal for 2024 is a pledge of a tithe (10%) of the actual income in each parish over the past three years in direct support for the diocesan ministry plan. One Diocese, One Mission goes both ways.

3. Service and Other Revenue, \$561,000 - 6%

Episcopal Ministries is providing additional support for the Canon for Stewardship position. As in prior year accounting and administrative fees are received for services provided to other Diocesan corporations.

4. Astor Fund Grant, \$122,280 - 1%

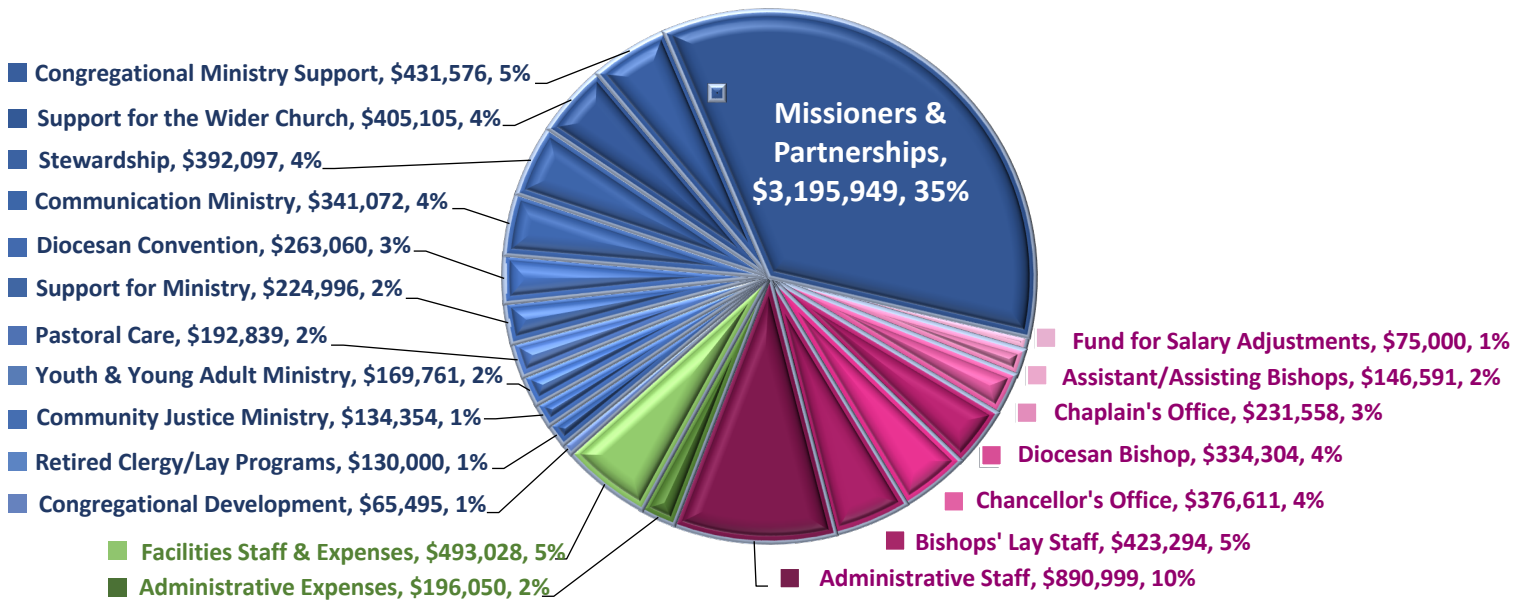
The Diocese is the beneficiary of income from the Astor Fund held by The Episcopal Church for mission in the City of New York. Income is allocated to projects in the City.

III. Program and Personnel Expenses

Expenditures amounting to \$9,113,739 in the 2024 plan can be broken down into three broad categories:

- ▶ **Mission: 65%, \$5,946,304**
- ▶ **Administration & Facilities Expenses: 8%, \$689,078**
- ▶ **Episcopate and the Bishop's Staff: 27%, \$2,478,357**

2024 Ministry Plan



Mission & Partnerships

Support for the Wider Church

This is our share in the Triennial Ministry Plan of The Episcopal Church and our participation in the work of Province II. Funds are also reserved for our deputation to General Convention and the Lambeth Conference. The Ministry Plan includes the full asking of the Episcopal Church.

Retired Clergy/Lay Programs

A diocesan initiative that provides annual grants to retired clergy and surviving spouses to assist with medical expenses. The Diocese provides a Medicare Supplement to retired lay staff with 20 years' service.

Youth and Young Adult Ministry

In 2024, funds will support our new Director of Youth and Young Adult Ministries. Following a vigorous 18-month search process led by Ministry Architects and a team of our own lay and clergy leaders.

Community Justice Ministry:

This full-time position focuses on the bishop's work with community justice matters and the support for the work of the Creation Care ministry.

Communication Ministry

Office of Communication Ministry (OCM) provides counsel to the Bishop and diocesan departments and parishes. OCM helps to plan effective strategic communication and interpretation of mission and ministry, both within the church and the general public. OCM also manages the Information Technology computer network and business databases for all diocesan offices and offers staff training and a help desk for use of office computer programs. OCM is also responsible for the administrative management of the communication, logistic and related arrangements for Diocesan Convention. OCM is the producer, editor and publisher of articles, notices and video content for the diocese's official website and social media networks. OCM staff writes, edits, and publishes online email newsletters for parish clergy and lay leaders, posts official email announcements, and Sunday bulletin inserts. The Director of Communication manages all of the above and also serves as the official press spokesperson for the diocese and is the frontline liaison for Bishop Provenzano with church and secular print and electronic news media.

Diocesan Convention

Funds the direct administrative and program expenses related to producing our Diocesan Convention. This includes the listening sessions, pre-convention meeting, production and mailing of Pre-Convention Journals, registration system, hotel accommodations, transportation and meals for diocesan staff, lunch and coffee breaks for attendees, banquet, childcare, audio-visual services, equipment rental and services such as electronic voting. This line item funds one staff person who dedicates a portion of their energies throughout the year to the planning of convention.

Congregational Development

This Plan continues to support the Diocesan Church Development Institute (DCDI) program, a leadership-training program focused on developing the spiritual community and organizational life of congregations. DCDI continues to support and train clergy and lay leaders who desire to transform their congregations by making them stronger, healthier, more deeply rooted in Anglican Spirituality, more responsive to God, and more effective in their communities. It also funds congregational coaches who work one on one with clergy and vestries.

Missioners

Strategic church plants, mission support, church redevelopment, and new mission initiatives. Missioners are paid through the Diocesan payroll.

- All Saints, Long Island City
- Chinese Ministry at Holy Spirit, Bensonhurst
- Christ Church, Brentwood
- St. Gabriel's, Hollis
- Holy Apostles, Brooklyn
- Holy Trinity, Hicksville
- Iglesia de la Santa Cruz & Bushwick Abbey, Bushwick
- St. James, Elmhurst
- St. John the Evangelist, Lynbrook
- Messiah, Central Islip
- Suffolk County Latino Hispanic Missioners

Partnerships

Grants to congregations and other organizations for ministry support such as **Rural and Migrant Ministries**. The amount will be reduced over time as ministries become self-supporting.

Brooklyn

All Saints', Park Slope
St. Ann & the Holy Trinity
Ascension, Greenpoint
St. Bartholomew
St. George, Brooklyn
St. John's, Park Slope

Nassau

Ascension, Rockville Centre
Cathedral of the Incarnation
St. John's, Locust Valley
St. Mary's, Carle Place

Queens

St. George, Flushing
Grace, Whitestone
St. John, Flushing
St. John, Springfield Gardens
Resurrection, Richmond Hill
Zion, Douglaston

Suffolk

All Soul's, Stony Brook
St. Ann, Sayville
St. Boniface, Lindenhurst
Christ Church, Sag Harbor
St. John's Huntington
St. Luke's, East Hampton
St. Paul, Patchogue
St. Peter's, Bay Shore
St. Thomas, Smithtown

Support for Ministry

Modest program support for various diocesan ministries including

- Asian-American
- Black Clergy Caucus
- Campus Ministries
- Commission on Ministry
- Companion Diocese Relations
- Deanery Expenses
- Diocesan Sponsored Events
- Hispanic/Latino Ministries
- Retired Clergy Events

Administration & Facilities

Administrative Expenses

Annual audit, legal, office equipment, and office expenses.

Facilities & Maintenance

Responsible for the buildings and grounds on the diocesan campus and other properties managed by the diocese. This line item includes the salary and benefits of the Director of Facilities and ground's crew who serve on the Diocesan and Cathedral Campus. Facilities and Maintenance also serves the wider Diocese by providing insight and analysis to local parishes engaged in construction and maintenance projects. The Cathedral and Mercer School contribute to these expenses and the Trustees of the Estate also provide support.

Episcopate & Bishop's Staff

Administrative Staff

Includes the Finance Office, Human Resources, Payroll, Support for Diocesan Convention, and Diocesan Sponsored Events.

Bishop's Clergy Staff

Salaries, benefits, travel, and related expenses for the below-listed Clergy Staff who support the work of the Bishop. These expenses are included under their individual areas in Support for Ministry.

- The Rev. Canon Suzanne Coles: Stewardship
- The Rev. Canon Michael Delaney: The Bishops' Chaplain
- The Rev. Canon Patricia Mitchell: Pastoral Care and Intake Officer
- The Rev. Landon Moore, Vicar for Vocation
- The Rev. Canon Marie Tatro: Community Justice
- The Rev. Canon Claire Woodley: Ministry Support
- TBA, Director of Youth and Young Adult Ministry

Bishop's Lay Staff

Provides support for the Episcopate, the Canons, and the Chancellor.

Episcopate

Covers the salaries, benefits, travel, and related expenses of Bishops Provenzano, Wolf, Allotey, and Franklin. In addition, funds have been budgeted for the work of any Assisting Bishops.

Fund for Salary Adjustments

A pool of funds to support scheduled salary increases/increases in pension contribution for full-time lay staff.

Ministry Plan of the Diocese of Long Island

	2022 Actual	2023 Budget	Sept. 30, 2023 Actual	2024 Proposed
Revenue				
1 Congregations				
Tithe Amount	3,679,050	3,681,812	1,648,467	3,569,778
<i>Reduce to amount expected</i>	<u>-1,527,564</u>	<u>0</u>	<u>0</u>	<u>0</u>
Actual or Expected Contribution	2,151,486 32%	3,681,812 47%	1,648,467 47%	3,569,778 40%
2 Trustees of the Estate	4,103,232 59%	3,496,671 44%	1,392,405 40%	4,860,681 53%
3 Astor Fund	132,275 2%	122,280 2%	114,878 3%	122,280 1%
4 Service & other revenue	<u>507,093 7%</u>	<u>552,000 7%</u>	<u>336,980 10%</u>	<u>561,000 6%</u>
5 Total Revenue	<u>6,899,086 100%</u>	<u>7,852,763 100%</u>	<u>3,492,730 100%</u>	<u>9,113,739 100%</u>
Expenses				
Mission				
6 Support for the Wider Church	400,818	414,847	306,885	405,105 4%
7 Millennium Development Goals	0	18,000	0	0 0%
8 Retired Clergy/Lay Programs	103,549	150,500	114,124	130,000 1%
9 Community Services Prog. Director	-10,205	0	0	0 0%
10 Youth and Young Adult Ministry	110,895	169,761	41,963	169,761 2%
11 Community Justice Ministry	114,081	121,953	96,919	134,354 1%
12 Communication Ministry	359,404	333,979	293,886	341,072 4%
13 Diocesan Convention	250,894	165,404	80,071	263,060 3%
14 Stewardship	289,696	322,990	208,689	392,097 5%
15 Congregational Ministry Support	336,704	404,115	322,577	431,576 5%
16 Pastoral Care	174,917	180,019	138,971	192,839 2%
17 Diocesan Liturgies	66,511	0	0	0 0%
18 Congregational Development	49,320	52,160	31,936	65,495 1%
19 Missioners & Partnerships	2,142,450	2,259,743	2,165,499	3,195,949 35%
20 Support for Ministry	<u>34,392</u>	<u>153,996</u>	<u>109,560</u>	<u>224,996 2%</u>
21 Total Mission	<u>4,423,426 61%</u>	<u>4,747,467 60%</u>	<u>3,911,080 62%</u>	<u>5,946,304 65%</u>
Episcopate				
22 Diocesan Bishop	293,470	315,685	252,732	334,304 3%
23 Assistant/Assisting Bishops	169,272	168,885	147,542	146,591 2%
24 Chaplain's Office	2,749	214,817	151,177	231,558 2%
25 Chancellor's Office	280,605	349,670	250,583	376,611 4%
26 Bishops' Lay Staff	570,219	481,798	391,314	423,294 5%
27 Administrative Staff	815,908	781,010	620,079	890,999 10%
28 Fund for Salary Adjustments	<u>0</u>	<u>100,000</u>	<u>65,000</u>	<u>75,000 1%</u>
29 Total Episcopate	<u>2,132,223 29%</u>	<u>2,411,865 31%</u>	<u>1,878,436 30%</u>	<u>2,478,357 27%</u>
Administration & Facilities				
30 Administrative Expenses	206,299	186,100	158,299	196,050 2%
31 Facilities Staff & Expenses	<u>536,720</u>	<u>507,331</u>	<u>365,654</u>	<u>493,028 6%</u>
32 Total Administration	<u>743,019 10%</u>	<u>693,431 9%</u>	<u>523,953 9%</u>	<u>689,078 8%</u>
33 Total Expenses	<u>7,298,668 100%</u>	<u>7,852,763 100%</u>	<u>6,313,469 100%</u>	<u>9,113,739 100%</u>
34 REVENUE LESS EXPENSES	<u>-399,582</u>	<u>0</u>	<u>-2,820,739</u>	<u>0</u>

PROPOSED RESOLUTION 2023-R2

Concerning Clergy Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that the Base Diocesan Minimum Compensation for 2024 be increased by a **3% Cost-of-Living Adjustment (COLA)** in accordance with the following table:

CATEGORY	RECTORS, INTERIMS, PRIESTS-IN-CHARGE, VICAR	CURATES
BASE MINIMUM FULL TIME CASH SALARY	\$59,726	\$50,766
CASH HOUSING ALLOWANCE	All Full-time clergy MUST be paid at least minimum salary	
SECA OFFSET	50% of Minimum Cash Salary Only where NO church housing is provided (includes utilities)	
REIMBURSABLE AUTOMOBILE and TRAVEL RELATED EXPENSES	\$4,569	\$3,884
UTILITIES	7.65% of Salary & Cash Housing Allowance (where applicable)	
PENSION ASSESSMENT	Reimbursement of automobile and business-related expenses is to be made under accountable expense reimbursement plans to be adopted by vestries in accordance with IRS criteria and the <i>Manual of Business Methods in Church Affairs</i> which has been the canonical standard in the Diocese of Long Island since 1997. Appropriate amounts are to be included in parish budgets.	
LIFE INSURANCE (\$50,000 Group Term)	Congregations are to cover the cost of utilities in church provided housing. Where no church housing is provided, the 50% Cash Housing Allowance above includes utilities. Utilities = gas, heat, electric, water, Internet and telephone	
NYS Sick & Safe Leave	18% of Total Base Compensation as defined by the Church Pension Fund	
MEDICAL & DENTAL INSURANCE PREMIUMS (8% increase in 2024)	\$456.00 (In addition to the \$150,000 coverage provided at no cost by CPF to active clergy)	
HOUSING EQUITY ACCOUNT - (RSVP)	Eff. 1/1/2021, mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocesan employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit www.dol.ny.gov	
PARENTAL LEAVE OF ABSENCE	100% of the premium costs for adequate medical and dental coverage for clergy and their dependents. Anthem BCBS BlueCard PPO 90 or CIGNA PPO 90 (medical) and Aetna DMO (dental) plans are considered adequate coverage. Congregations are not required to contribute more than these rates. Clergy receiving medical benefits from an outside source (e.g. spouse, secular employment) will be enrolled in the Employee Assistance Program* through the Episcopal Church Medical Trust (cost to the congregation is \$48/annum).	
VACATION	A <i>Housing Equity Account</i> is to be established for clergy living in church-provided housing using the RSVP product of the Church Pension Fund in accordance with a Standing Resolution of the Diocesan Convention. The annual amount to be contributed is 3% of the sum of the clergy's cash salary, social security offset, utilities and 30% calculated housing, which should include all taxable cash compensation and is determined by the Church Pension Fund.	
SABBATICAL LEAVE	Birth of a Child - Primary childcare parent to receive 8 weeks' paid leave. Non-primary childcare parent to receive 2 weeks' paid leave. Employee giving birth should submit a claim for short term disability, thru AFLAC, which will reimburse the employer for 66.67% of the cleric's total compensation figure (up to \$1,000/week) for up to 8 weeks from the date of the baby's birth.	
SPIRITUAL RETREAT, DIRECTION AND REFLECTION TIME	Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. If Employer enrolled Clergy in NYS Paid Family Leave (PFL), then they can take an additional 12 weeks , and the primary care parent will receive a portion of their compensation through the vendor. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks	
CONTINUING EDUCATION EXPENSE and LEAVE	One month (to include 5 Sundays) and the weekdays following Christmas and Easter	
SUPPLY CLERGY:	3 months full base package following 6 years of continual service in a parish or institution of the diocese for the purpose of study, rest and renewal. Upon completion of a sabbatical a clergyperson must remain in his or her current position for minimally one year.	
	8 days (including 1 Sunday) for an annual spiritual retreat; and one day per month for spiritual direction	
	\$2,000 and 6 days per year (in addition to vacation); George Mercer School will provide additional programs to clergy of parishes in which this cost presents a financial burden.	
	\$250.00 per service, plus reimbursement at the standard mileage rate established by the IRS for business mileage (currently 65.5 cents - update January 2023 OR Actual Cost if public transportation is used).	

The COLA shall be the basis for annual compensation conversations with all continuing clergy having already completed at least one full year of service at their present cure.

* **Employee Assistance Program** addresses the emotional, physical, family and legal needs of the clergy and their dependents in the form of immediate help, referrals and resources.

Submitted by Diocesan Council

PROPOSED RESOLUTION 2023-R3

Concerning Lay Employee Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that this 157th Convention of the Episcopal Diocese of Long Island recommends that Lay Employee's Compensation for 2024 be increased by a 3% Cost-of-Living Adjustment (COLA) and all benefit eligibility be reviewed in accordance with the following table:

CATEGORY	
MINIMUM CASH SALARY	Can not be paid less than sixteen dollars (\$16.00) per hour and consideration should be made for experience and length of service. Salaried (overtime exempt) employees must earn at least \$66,560 in 2024 to remain exempt from overtime pay. All Sexton's and Organists do not meet the requirements for Independent Contractors (1099) and should be W2 employees.
SECA	7.65% of Salary (per IRS requirements)
REIMBURSABLE EXPENSES	Non-taxable reimbursement of travel and out-of-pocket business-related expenses are to be made in a timely manner and in accordance with IRS guidelines. Current standard mileage rate, determined by the IRS annually, is \$.655 . Last updated January 2023.
DISABILITY	MANDATED: NYS Disability AND Paid Family Leave (currently provided by Standard Security) AND Worker's Compensation (billed thru Church Insurance). OPTIONAL: Short and Long-Term disability provided thru the Medical Trust. All disability premiums should be Employer Paid.
LAY PENSION	Mandated by General Convention effective 1/1/2013. All lay employees hired to work 20 or more hours per week must be provided with Lay Pension at a minimum 9% employer contribution. This can be divided between employer contribution and employer match but base contribution must not be less than 5%.
LIFE INSURANCE	Available through Church Life Insurance. Can be employer or employee paid benefit. Value of life insurance is double the annual salary to a maximum of \$50,000
NYS Sick & Safe Leave	Eff. 1/1/2021, NYS mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocese employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit www.dol.ny.gov
MEDICAL & DENTAL INSURANCE PREMIUMS (8% increase in 2024)	Mandated at General Convention 2012, all employees must be provided with medical and dental benefits through the Medical Trust. Employees hired to work 20 hours per week or more are entitled to benefits. Who pays for the premiums (employer or employee or a combination) is left to the discretion of each church, based on finances, but must be provided to all equally. Plan information and cost are available at www.dioceseli.org . *ALL ELIGIBLE EMPLOYEES SHOULD BE ENROLLED IN THE Employee Assistance Program.
PARENTAL LEAVE OF ABSENCE	Birth of a Child - Primary childcare parent to receive 8 weeks' paid leave. Non-primary childcare parent to receive 2 weeks' paid leave. Employee giving birth should submit a claim for NYS disability, which will reimburse the employee for 50% of the employee's total compensation figure (up to \$650/week) for up to 8 weeks from the date of the baby's birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. NYS Paid Family Leave (PFL) can then be taken for an additional 12 weeks , and the primary care parent will receive 67% of their salary up to \$1,131.08 per week through the vendor. Salary will not be paid during PFL but position held and benefits continued. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks
VACATION	Generally vacation time is allotted based on years of employment. 2 weeks in year one (if start date is prior to June 1st), 3 weeks in year two & three; finally, 4 weeks in year four and beyond. Part-time employees get 2 weeks without any increase over time.
SABBATICAL LEAVE	Currently there is no set sabbatical leave for lay employees, but it is being looked into.

The COLA shall be the basis for compensation conversations with all continuing lay employees having already completed at least one full year of service. Diocesan practices are to address salary increases on an every other year basis. This resolution is a guideline and not a mandated salary increase.

* Employee Assistance Program addresses the emotional, physical, family and legal needs of employees and their dependents in the form of immediate help, referrals and resources.

Diocesan Payroll Service

Currently 85% of our church employees are paid through the Payroll Service. Primary benefits are receiving the lowest rates available and applicable regulatory requirements are covered. Additional employee benefits are Flexible Spending Account, Transportation Fringe Benefit, Aflac Supplemental Insurance, Plum Entertainment Discounts. Additional benefit info available at www.dioceseli.org.

Submitted by Diocesan Council

COURTESY RESOLUTIONS 2023

Courtesy Resolution 2023-C1

Resolved, that the 157th Convention of the Diocese of Long Island gives thanks for the witness and ministry of its leaders who faithfully served this diocese in the past; and be it further,

Resolved, that the Secretary of Convention send greetings on behalf of this Convention to the spouses of Bishops Robert Witcher and Orris G. Walker Jr., and Bishops Rodney Michel and James Ottley.

Courtesy Resolution 2023-C2

Resolved, that the 157th Convention of the Diocese of Long Island gives thanks for all our ecumenical relationships; and be it further,

Resolved, that the Secretary of Convention send the greetings of this Convention to Bishop Paul Egensteiner of the New York Metropolitan Synod of the Evangelical Lutheran Church in America; to The Most Reverend John Barres, Roman Catholic Bishop of Rockville Centre; The Most Reverend Robert J. Brennan, Bishop of Brooklyn; and, to The Reverend A. Erik Rasmussen, Chair of the Long Island Council of Churches.

Courtesy Resolution 2023-C3

Resolved, that the 157th Convention of the Diocese of Long Island gives thanks for our brothers and sisters, both inside and outside of the Episcopal Church, in whom God draws us into ever deeper bonds of friendship and affection, and be it further

Resolved, that the Secretary of Convention send the greetings, prayers of this Convention to our brothers and sisters in *Cape Coast, Ghana; Torit, Sudan; and Ecuador Central*, also assuring them of our continued thanks for their part in our shared ministry of proclaiming Jesus Christ as Savior and Lord.

Courtesy Resolution 2023-C4

Resolved, that the 157th Convention of the Diocese of Long Island expresses its sincere thanks and appreciation to members of the Reparations Committee Penny Grinage, Dorothy Laffin, Merrick Williams, the Rev. John Shirley, Rebecca Maines, Linda Watson-Lorde and the Very Rev. Gideon Pollach for their efforts in continuing to implement the Bishop Barbara C. Harris Scholarship and planning for and executing the Juneteenth Celebration.

Courtesy Resolution 2024-C5

Resolved, that the 157th Convention of the Diocese of Long Island expresses its sincere thanks and appreciation to Denise Fillion, Ivette Fernandez, the entire Staff of the Diocese and the Committee on Dispatch of Business, for their efforts in planning for and executing this convention.

Courtesy Resolution 2023-C6

Resolved, that the 157th Convention of the Diocese of Long Island convening for its second day on 11 November, Veterans Day, gives thanks to all who have served in the Armed Forces of this nation. We especially recognize and thank God for those present at this Convention who have served, for those in our congregations and communities and for their families. And we continue to pray steadfastly for the day when we live into the promise of lasting peace.

Courtesy Resolution 2023-C7

Resolved, that the 157th Convention of the Diocese of Long Island acknowledge and recognize the 50th Anniversary of the ordination of women to the priesthood at Church of the Advocate in 1974. We thank God that in response to the Spirit and call to follow Jesus, these 11 brave women The Reverends Merrill Bittner, Alla Bozarth-Campbell, Alison Cheek, Emily Hewitt, Carter Heyward, Suzanne Hiatt, Marie Moorefield, Jeanette Piccard, Betty Schiess, Katrina Swanson, and Nancy Wittig, those who participated in that service, helped move the church into a new era of dignity, equality, and a fuller expression of ordained ministry.

REPORTS OF DIOCESAN CORPORATIONS AND COMMITTEES

Camp DeWolfe Report

Reparations Committee Diocesan Convention Report

Episcopal Real Estate of Long Island Report

The Standing Committee Report to the 157th Convention 2023

Sacred Ground Corporation Report

Creation Care Community (CCC) Report

Episcopal Ministries of Long Island Report

Episcopal Health Services (EHS) Report

Diocesan Council Report to the 157th Convention 2023

Office of Stewardship Tithes Report

George Mercer Jr. Memorial School of Theology Report

Center for Spiritual Imagination Report

Cathedral of the Incarnation Report

Re-Founding Diocesan Commission on Ecumenical and Interreligious Work Report

CAMP DEWOLFE REPORT



Dear Sisters and Brothers in Christ,

It is a privilege to share with you about how God has continued to be present at Camp DeWolfe, amongst the life of our Diocese. Camp DeWolfe is a holy and sacred outdoor space, for retreat, rest, and experiencing God in nature and community. This year, the Family Camp programs for families, small groups, and individuals, welcomed over 1,500 campers of all ages, as part of our summer programming. Once again, the Camp DeWolfe ministry welcomed its largest number of guests to visit the camp during the summer months. By the end of 2023, Camp DeWolfe will have hosted just over 5,000 guests, representing campers and retreat guests from a variety of faith backgrounds, ethnicities, and cultures, from both our year-round retreat and summer programs.

We are blessed to witness God continuing to utilize this place to touch the lives of so many people each year. And it is our prayer that you will consider camping or retreating in 2024 and partner with us, through our ministry of hospitality and service to all, as we develop and empower leaders in Christ. In the spring, we will again be offering our “Service Saturday” programs, hosting volunteer groups at Camp DeWolfe, as we prepare for the summer season. All ages are welcome!

I would like to thank the staff of Camp DeWolfe, the Camp Board of Managers, and Bishop Provenzano for their unwavering prayer and practical support of Camp DeWolfe in 2023. It is through their efforts that we were able to better live out our mission and I ask that you join me in thanking them for their faithfulness. Please know you are welcome to pause, play and pray with us in Wading River, and we pray God’s blessing upon you as we approach this Advent Season.

Sincerely Yours in Christ,

The Rev. Matthew Tees

Executive Director

408 North Side Road, Wading River, NY 11792

office@campdewolfe.org www.campdewolfe.org T: 631 929-4325 F: 631 929-6553

SUMMER CAMPING PROGRAMS & FOUR SEASON RETREAT CENTER

REPARATIONS COMMITTEE DIOCESAN CONVENTION REPORT

Reparations Committee Diocesan Convention Report

The Reparations Committee is a subcommittee of the Diocesan Council. Committee membership consists of Reverend John Shirley, Merrick K. Williams, Dee Laffin, and Penny Grinage. Committee members developed a system to grant college scholarships and trade union fee awards for African Americans and Caribbean Americans who continue to face discrimination resulting in unjust treatment due to the color of their skin. The intent of this scholarship program is to offer an opportunity and promote equity for recipients to improve both their education and lives. It is also fulfilling the promise of the Episcopal Church's Becoming Beloved Community.

The committee designed the process for identifying eligible candidates by creating an application and establishing a rubric with clearly delineated criteria to objectively assess each scholarship applicant's qualifications. The scholarship program was named the Barbara C. Harris Scholar's Program for Truth and Reparations with the consent of the Right Reverend Alan Gates, Bishop of the Diocese of Massachusetts, and the Harris family. The Right Reverend Barbara C. Harris (1930-2020), was an activist, journalist, teacher, leader, visionary, civil rights advocate, and first female bishop within the Anglican Communion. She was also a descendent of enslaved African people.

The Barbara C. Harris Scholar's Program for Truth and Reparations scholarship program was advertised predominantly through our Diocesan parishes and sent to high schools within the four counties of the diocese, Kings, Queens, Nassau, and Suffolk. Applicants were not required to be members of the Episcopal Church to qualify for a scholarship or fee award. In addition to awarding scholarships and grants within the Diocese, the committee also provided scholarships grants to the last two remaining Episcopal Historically Black Colleges and Universities (HBCUs), St. Augustine University in Raleigh, North Carolina and Voorhees College in Denmark, South Carolina. Both schools were founded for the education of freed African slaves.

The Reparations Committee received approximately 164 applications. Students indicated their aspirations for attaining a college degree in fields such as psychology, education, medicine, law, and technology. After careful selection based on the criteria set forth by the committee, the eight scholarship recipients, along with the two Historically Black Colleges and Universities were recognized and presented with their certificates by the Right Reverend Lawrence C. Provenzano, Bishop of the Diocese of Long Island, during a special Juneteenth ceremony at the cathedral which was followed with a reception on the lawn. Each scholarship award recipient received \$10,000. Over 200 people attended this first celebration of Juneteenth which is now observed as a federal, state and city holiday to recognize the emancipation of enslaved African people in the United States. It is the day that news of the signing of President Lincoln's Emancipation Proclamation reached Galveston, Texas, on June 19, 1865, finally freeing the slaves in Texas two and a half years after it was signed. The Reparations Committee deemed Juneteenth as an appropriate day to present these scholarship awards recognizing that education was forbidden to slaves in order to keep them oppressed. The Very Reverend Dr. Kelly Brown Douglas, Dean of the Episcopal Divinity School at Union Theological Seminary gave the keynote address.

The Reparations Committee expresses gratitude to the various clergy, diocesan ministries, and diocesan staff members who supported this initiative and helped bring it to fruition.

Respectfully submitted,

Penny Grinage
Chair of the Reparations Committee

EPISCOPAL REAL ESTATE OF LONG ISLAND REPORT (PART 1)

2023 ERELI Construction Briefing

The ERELI construction team successfully completed 30 projects during 2023. This at a cost of \$10,808,078.00. Here are a few of our notable projects:

- Calvary & St Cyprians, Bushwick Brooklyn – A new aesthetically pleasing more efficient Church entrance was completed adding charm to this beautiful 1903 Gothic structure.
- St Andrew Sunset Park Brooklyn – the interior and exterior of the Church are in the process of being renovated. In addition to addressing deteriorating and existing hazardous conditions many upgrades will be added including a welcome atrium and an elevator that will provide handicap accessibility to all levels of the Church. These renovations will allow St Andrews to better serve the community and increase its congregation.
- Grace Resurrection, East Elmhurst – the existing one family rectory that is in disrepair and currently uninhabitable will be converted into a beautiful two-family residence. These two newly renovated apartments will bring much needed revenue to the parish and complement all other renovated homes on the block.
- St Alban the Martyr, St Albans – a newly designed Church entrance will now provide handicap accessibility along with beautifying the landscape of the Church. Additionally, the Church undercroft was renovated adding two bathrooms, a large gathering space, air conditioning and kitchen upgrades, improving aesthetics and efficiency. These renovations will allow the parish to host many functions and events.
- Cathedral, Garden City – the installation of the elevator which compliments the Cathedral now allows accessibility to all levels. The undercroft renovations, which included the remodeling of the bathrooms, incorporate classic and traditional Gothic design. These renovations will allow the Cathedral to host many events and functions for large groups of congregants.
- 100 Marine Walk Saltaire – the completed renovation of this Fire Island home can now be used for retreats and other Diocese related events.

ERELI construction is currently overseeing 10 active projects with total costs of \$5,133,855.00.

ERELI construction has 22 upcoming projects slated to begin in 2024, these projects are in various stages of commencement with a value of \$6,630,175.00

During 2023 ERELI construction has value engineered and performed interior design services on many projects eliminating the need and cost of outside vendors. This created saving to the parishes of 10%-15% of the final project cost.

In addition to the above ERELI continues to streamline the real estate property tax exemption renewals and application process for trustee owned properties, ensuring accurate and on time submissions.

Our administrator, Jennifer Kosky, is informing and assisting parishes located in Brooklyn and Queens with their NYC Water Exemptions application and renewal process. Church Insurance has been working with Jennifer to review and update property information to ensure accurate property and liability insurance.

EPISCOPAL REAL ESTATE OF LONG ISLAND REPORT (PART 2)

2023 ERELI Construction Briefing

Yellow Highlighted Parish Numbers Indicate Trustee Owned Properties					
Parish Number	Parish	Project	Final Cost	Projected Cost	Status
Brooklyn					
6	Bushwick Abbey/Santa Cruz Bushwick	Rectory Renovations	\$ 30,000.00		Completed Successfully
8	Calvary & St Cyprians Bushwick	Church Entrance Renovations	\$ 675,000.00		Completed Successfully
10	Christ Church Bay Ridge	Parish Hall Waterproofing	\$ 78,460.00		Completed Successfully
10	Christ Church Bay Ridge	Rectory Renovations	\$ 12,800.00		Completed Successfully
12	Christ Church Cobble Hill	Electrical Upgrades	\$ 72,000.00		Completed Successfully
20	Holy Apostle Windsor Terrace	Church Renovations	\$ 316,000.00		Completed Successfully
20	Holy Apostle Windsor Terrace	Rectory Renovations	\$ 78,500.00		Completed Successfully
38	St Andrew Sunset Park	Church Renovations		\$ 3,500,000.00	In Progress
38	St Andrew Sunset Park	Rectory Renovations		\$ 500,000.00	In Progress
40	St Ann & Holy Trinity Brooklyn Heights	Scaffolding Project	\$ 75,000.00		In Progress
46	St Bartholomew Crown Heights	Chimney Demolition	\$ 156,486.00		In Progress
50	St George Bed Stuy	Apartment Conversion		\$ 1,200,000.00	Design In Progress
56	St Johns Park Slope	Brownstone Renovation	\$ 232,690.00		Completed Successfully
Totals			\$ 1,726,936.00	\$ 5,200,000.00	
Queens					
110	All Saints Bayside	Boiler Replacement	\$ 102,200.00		Completed Successfully
122	Grace & Resurrection E Elmhurst	Rectory Renovations	\$ 686,000.00		In Progress
128	St George Flushing	Minor Church Renovations		\$ 150,000.00	Planning
134	St Lukes Forrest Hills	Rectory Renovations	\$ 28,000.00		In Progress
148	St Stephens Jamaica	Demolition	\$ 333,099.00		Completed Successfully
156	St Josephs Queens Village	Demolition	\$ 763,435.00		Completed Successfully
164	St Albans St Albans	Church Entrance Renovations	\$ 779,069.00		Completed Successfully
164	St Albans St Albans	Church Undercroft Renovations	\$ 220,000.00		Completed Successfully
170	St Johns Springfield Gardens	Electrical Work	\$ 5,500.00		Completed Successfully
172	Grace Church Whitestone	Roof Replacement		\$ 345,000.00	Planning
Totals			\$ 2,815,103.00	\$ 495,000.00	
Nassau					
214	St Thomas Farmingdale	Steeple Renovations		\$ 125,000.00	Planning
220	Transfiguration Freeport	Church Roof Replacement		\$ 145,000.00	Planning
222	Cathedral Garden City	Masonry Repairs		\$ 450,000.00	Planning
222	Cathedral Garden City	Elevator Installation	\$ 3,543,790.00		Completed Successfully
222	Cathedral Garden City	Columbarium		\$ 175,000.00	Planning
222	See House Renovation Garden City	Masonry Repairs		\$ 250,000.00	Planning
222	See House Renovation Garden City	Major Renovations	\$ 1,350,000.00		Completed Successfully
222	Carriage House Garden City	Masonry Repairs		\$ 88,500.00	Planning
222	Walker House Garden City	Structural Repairs to Stairwell		\$ 25,500.00	Planning
222	Tanner Pond Rd Residence	Renovations	\$ 27,200.00		Completed Successfully
232	St Pauls Glen Cove	Carriage House Demolition	\$ 270,368.00		Completed Successfully
232	St Pauls Glen Cove	Retaining Wall Construction at Cemetery	\$ 324,004.00		Completed Successfully
238	St George Hempstead	Structural Repairs		\$ 25,000.00	Planning
244	Holy Trinity Hicksville	Church Renovations		\$ 145,000.00	Planning
250	St John Locust Valley	Electrical	\$ 28,750.00		Planning
250	St John Locust Valley	HVAC Study	\$ 17,500.00		Completed Successfully
252	St James Long Beach	Engineering Study	\$ 14,000.00		Completed Successfully
254	St Johns Lynbrook	School Renovations/HVAC/Repairs	\$ 28,500.00		Completed Successfully
278	St Stephens Port Washington	HVAC	\$ 79,500.00		Completed Successfully
278	St Stephens Port Washington	Door Installation	\$ 109,500.00		In Progress
282	St Pauls Roosevelt	Parish Hall Renovations		\$ 104,775.00	Planning
292	Holy Trinity Valley Stream	School Renovations	\$ 384,054.00		Completed Successfully
Totals			\$ 6,177,166.00	\$ 1,533,775.00	
Suffolk					
306	Christ Church Babylon	Church Door Replacement	\$ 21,065.00		Completed Successfully
306	Christ Church Babylon	Church Steeple/Roof/Structural Repairs	\$ 88,648.00		Completed Successfully
314	Christ Church Brentwood	Church Bathroom Installation		\$ 125,000.00	Planning
318	St James Brookhaven	Church Renovations		\$ 160,000.00	Planning
322	Messiah Central Islip	Major Church Rebuild		\$ 2,500,000.00	Planning
324	St Patricks Deer Park	Church/Parish Hall/Rectory Renovations		\$ 123,900.00	Planning
336	St Johns Huntington	Life Safety Renovations	\$ 30,305.00		Completed Successfully
342	St Boniface Lindenhurst	Roof Replacement	\$ 133,000.00		Completed Successfully
346	Redeemer Mattituck	Church Steeple Installation		\$ 87,500.00	Planning
356	St Pauls Patchogue	Columbarium - Lakeview Cemetery		\$ 145,000.00	Planning
356	St Pauls Patchogue	Rectory Roof Replacement	\$ 44,000.00		Completed Successfully
362	St David/Grace Church Riverhead	Church Board Up	\$ 31,650.00		Completed Successfully
362	St David/Grace Church Riverhead	Griffing Ave House Demolition	\$ 78,869.00		In Progress
366	St James St James	Fire Suppression System	\$ 31,641.00		Completed Successfully
376	St Marys Shelter Island	Fire Suppression System		\$ 35,000.00	Planning
650	St Andrew Saltaire	Rectory Renovations	\$ 662,100.00		Completed Successfully
650	Camp De Wolfe Wading River	Cabin Renovations		\$ 225,000.00	Planning
Totals			\$ 1,121,278.00	\$ 3,401,400.00	
<p>From January 1st 2023 to September 1st 2023 the ERELI Construction Team Successfully Completed 30 Projects at a Cost of: \$10,808,078.00</p> <p>As of September 2023 the ERELI Construction Team has 10 Projects in Progress at a Cost of: \$5,133,855.00</p> <p>As of September 2023 the ERELI Construction Team has 22 Upcoming/Planned Projects at a Cost of: \$6,630,175.00</p>					

THE STANDING COMMITTEE REPORT TO THE 157TH DIOCESAN CONVENTION

October 2022 - September 2023

The following is a report of the business of the Standing Committee of the Diocese of Long Island.

1. STANDING COMMITTEE MEMBERS

At the 156th Diocesan Convention, The Rev. Lilo Carr Rivera and Ms. Tamara Harris were elected to the Standing Committee. The officers elected for 2022-2023 at the November meeting were The Rev. Lawrence Womack, President, The Rev. Walter Hillebrand, Vice President, and Ms. Kathy Page, Secretary. The other members are the Rev. Lindsay Lunnum, Ms. Avril Chase, and Mrs. Jacqueline Mason. All Standing Committee meetings in this time period have been conducted through Zoom.

2. CLERGY CHANGES

The following clergy changes were reported to the Standing Committee:

Appointments

Interim/Priest-in-Charge

- The Rev. Doyle Douglas Dietz Allen, St. Peter's by the Sea, Bayshore; date of record January 1, 2023
- The Rev. Pedro G. Cuevas, St. Mark's Church, Jackson Heights; date of record December 1, 2022
- The Rev. Mark Kowalewski, St. Stephen's Church, Port Washington; date of record January 23, 2023
- The Rev. Sean Wallace, St. George's Church, Hempstead; date of record March 2, 2023
- The Rev. Benjamin DeHart, St. John's, Park Slope Brooklyn, date of record, March 20, 2023
- The Rev. James Reiss, St. Paul's church, Patchogue, date of record April 1, 2023
- The Rev. Dr. Winfred B. Vergara, St. Joseph's Church, Queens Village; appointed interim Priest in Charge, date of record June 4, 2023
- The Rev. Cecily Broderick y Guerra, Christ Church, Sag Harbor, date of record June 1, 2023
- The Rev. Rudolph Anthony, Grace Church, Jamaica; date of record May 1, 2023
- The Rt. Rev. Johnny Itty, St. Boniface, Lindenhurst, appointed as Bishop in Residence and Interim Clergy, date of record August 1, 2023.
- The Rev. Jean-Pierre M. Seguin, Church of Grace and Resurrection, Elmhurst; appointed Priest in Charge; date of record September 1, 2023.
- The Rev. Juan Pastor Reyes, Christ Church, Brentwood and Church of the Messiah, Central Islip; appointed Priest in Charge; date of record July 1, 2023.
- The Rev. Daniel Ade; appointed by the Bishop as Vicar of Incarnation Chapel at the Church of St. Mary's and as Assisting clergy of the Cathedral of the Incarnation; date of record August 1, 2023
- The Very Rev. Mark Kowalewski; appointed by the Bishop as Vicar of Incarnation Chapel at the Church of St. Mary's and as Assisting Clergy of the Cathedral of the Incarnation; date of record August 1, 2023
- The Rev. Carl C. Adair, appointed by the Bishop as Missioner to create a missional community in Long Island City/Sunnyside; date of record September 1, 2023
- The Rev. Spencer Cantrell, St. George's, Astoria, appointed Priest in Charge; date of record July 1, 2023

- The Rev. Diane DeBlasio, St. Mary's, Lake Ronkonkoma, appointed Priest in Charge; date of record August 1, 2023
- The Rev. Lloyd Anthony, St. George's, Brooklyn; appointed as Priest in Charge; date of record September 1, 2023
- The Rev. Anandsekar Joseph Manuel, Church of the Resurrection, Williston Park; appointed as Part- Time, Priest in Charge; date of record October 1, 2023
- The Rev. Jeffrey Samuel – Holy Trinity, Hicksville; appointed Priest in Charge; date of record January 1, 2023

Deacon

- The Rev. Jennifer VanCooten Webster, All Saints, Brooklyn; date of record January 1, 2022
- The Rev. Myldred Previl, St. Bartholomew's, Brooklyn
- The Rev. Robert White, Grace Episcopal Church, Massapequa; date of record January 1, 2022
- The Rev. Denise Galloway, Cathedral of the Incarnation, Garden City, date of record January 1, 2022
- The Rev. Michael McCarthy, St. George's Brooklyn; date of record February 1, 2023
- The Rev. Carlos Rendon Agudelo, Iglesia de la Santa Cruz/Bushwick Abbey, date of record January 1, 2023
- The Rev. Walter Fuller, St. Jude's Church, Wantagh; date of record January 1, 2022
- The Rev. Philome Previl, St. Bartholomew's Church, Brooklyn; date of record January 1 2022

Rector

- The Rev. Jimmie Sue Deppe, St. Jude, Wantagh; date of record November 1, 2022
- The Rev. Mark Genszler, Christ Church, Cobble Hill, Brooklyn; date of record December 1, 2022
- The Rev. Sarah Kooperkamp, Holy Apostles, Brooklyn; elected as Co-Rector; date of record May 1, 2022
- The Rev. Kimberlee Auletta, Holy Apostles, Brooklyn, elected as Co-Rector; date of record May 1, 2022
- The Rev. Canon Dr. Frederick Walker, St. Stephen's, Jamaica; elected as Rector; date of record September 1, 2023
- The Rev. Darrell Tiller, St. Philip's Church, Decatur, Brooklyn; elected as Rector; date of record September 1, 2023
- The Rev. Joseph Cundiff, All Saints, Park Slope, Brooklyn; elected as Associate Rector; date of record July 1, 2023
- The Very Rev. Dr. Benjamin Shambaugh; St. Luke's, East Hampton; elected as Rector; date of record May 1, 2023

Curate/Assistant Priest

- The Rev. Elise Hanley, St. Ann and the Holy Trinity and Pro Cathedral, Brooklyn, date of record October 30, 2022
- The Rev. Thomas Carey, date of record November 1, 2022
- The Rev. Elliot Conrad, Caroline Church, Setauket; called as a Curate (Transitional Diaconate); date of record June 1, 2023
- The Rev. Zachary Baker, St. John's, Huntington; called as a Curate (transitional deacon); date of record August 1, 2023.
- The Rev. Carlos Rendon, Iglesia de la Santa Cruz, Bushwick Abbey; January 1, 2023

Retirements

- The Rev. Canon Juan Quevedo-Bosch; date of record June 1, 2023
- The Rev Frederick Miller; date of record August 1, 2023

Interviews

- Michael McCarthy was interviewed for ordination to the Permanent Diaconate.
- Elliot Conrad was interviewed for ordination to the Transitional Diaconate.
- Zachary Baker was interviewed for ordination to the Transitional Diaconate
- Sheng (Samuel) Wang was interviewed for ordination to the Transitional Diaconate
- Amanda Henes was interviewed for ordination to the Transitional Deaconate
- Cameron Walker was interviewed for ordination to the Transitional Diaconate

Ordinations

- Ordination to the Diaconate, Zachary Daniel Baker, date of record being January 28, 2023;
Ordination to the Priesthood, date of record being September 16, 2023
- Ordination to the Diaconate, Michael P. McCarthy, date of record being January 28, 2023
- Ordination to the Diaconate, Elliot Thomas Conrad; date of record being January 28, 2023;
Ordination to the Priesthood, date of record being September 16, 2023
- Ordination to the Diaconate, Amanda F. Henes; the date of record being May 13, 2023
- Ordination to the Priesthood, Carlos Holmes Rendon Agudelo; the date of record being September 16, 2023

Transfer into Diocese

- The Letters Dimissory for the Rev. Jimmie Sue Deppe from the Diocese of Rochester has been presented and accepted by Bishop Lawrence Provenzano; the date of record being November 1, 2022.
- The Letters Dimissory for the Rev. Doyle Dietz Allen from the Diocese of Northern California has been presented and accepted by Bishop Lawrence Provenzano; the date of record being December 16, 2022.
- The Letters Dimissory for the Rev. Grace Flint from the Diocese of Northern California has been presented and accepted by Bishop Lawrence Provenzano, the date of record being October 5, 2022.
- The Letters Dimissory for the Rev. Frederick Walker from the Diocese of Southern Virginia has been presented and accepted by Bishop Lawrence Provenzano; the date of record being October 11, 2022
- The Letters Dimissory for the Rev. Carlos Rendon Agudelo from the Diocese of Columbia has been presented and accepted by Bishop Lawrence Provenzano; the date of record being March 17, 2023
- The Letters Dimissory for the Rev. Nickolas Griffith from the Diocese of Los Angeles has been presented and accepted by Bishop Lawrence Provenzano; the date of record being March 15, 2023
- The Letters Dimissory of the Rev. Benjamin DeHart from the Diocese of Alabama has been presented and accepted by Bishop Lawrence Provenzano; the date of record being March 23, 2023
- The Letters Dimissory for the Rev. Juan Pastor Reyes from the Diocese of Washington has been presented and accepted by Bishop Lawrence Provenzano, the date of record being April 20, 2023
- The Letters Dimissory for the Rev. Rudolph Anthony from the Diocese of Eastern Newfoundland and Labrador has been presented and accepted by Bishop Lawrence Provenzano; the date of record being April 30, 2023

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- The Letters Dimissory for the Rev. Kimberlee Auletta from the Diocese of New York has been presented and accepted by Bishop Lawrence Provenzano; the date of record being August 3, 2023
 - The Letters Dimissory for The Very Rev. Benjamin Shambaugh from the Diocese of Maine has been presented and accepted by Bishop Lawrence Provenzano; the date of record being May 1, 2023
 - The Letters Dimissory for Rev. Darrell Tiller from the Diocese of Pennsylvania has been presented and accepted by Bishop Lawrence Provenzano; the date of record being September 1, 2023

Transfer out of Diocese:

- The Letters Dimissory for the Rev. John Shirley transferring him from the Diocese of Long Island has been presented and accepted by The Rt. Rev. Andrew ML Dietsche, Diocese of NY, the date of record being March 9, 2023
- The Letters Dimissory for the Rev. Gail Kertland transferring her from the Diocese of Long Island has been presented and accepted by the Rt. Rev. Carlye J. Hughes, Diocese of Newark, the date of record being May 1, 2023
- The Letters Dimissory for the Rev. Guilherme B. De Azevedo transferring him from the Diocese of Long Island has been presented and accepted by The Rt. Rev. Andrew ML Dietsche, Diocese of NY the date of record being July 1, 2023

Deaths

- The Rev. John Anthony Greco
- The Rev. Kevin P. Von Gonten
- The Rev. Stephen Peverley; 10/25/22
- The Rev. Canon Doctor Cyril Burke; 1/11/23
- The Rev. Dr. Richard McCall; 12/30/22
- The Rev. Robert James; 12/18/22
- The Rev. Overton Gilkes, 9/24/23

3. PROPERTY SALES AND LEASES

- Sale of former Church of the Messiah, Central Islip to Straight Path
- Lease by Christ Church Babylon to Pride and Joy Child Care
- Lease of rental apartment by St Alban the Martyr
- Lease of former Christ Church Lynbrook to Tiny Tykes
- Grace Church Whitestone license agreement with Harmony Church
- Sale of rectory at Trinity Church Northport
- Lease of Holy Trinity Hicksville property to International Good News
- Lease of Mastic Beach property
- Lease of St Andrew's Astoria property to City Light Church
- Lease of All Saints Sunnyside property to Q Studio Lab
- Sale of Eldridge Ave. Hempstead property, former rectory of St John's Lynbrook
- Sale of property at 104 Lexington Avenue, Central Islip
- Lease by All Saints Sunnyside to Inglesia Del Espiritu

-
- Lease by Saint Elizabeth, Floral Park to Christian Prayer Group
 - Lease by Saint Barnabas to Dawn Olliver
 - Sale of 39-07 61st Street, Woodside
 - Sale of rectory by Grace Church Oyster Bay
 - Sale of Eldridge Avenue Hempstead property
 - Lease of property by St. Mark's Westhampton Beach
 - Sale of vacant lot in Central Moriches
 - Lease by Trustees to Laborers for Christ Ministries
 - Renewal of licensing agreement between Trustees and Mosaic Covenant Church
 - Lease by All Saints Baldwin to Conduit for Change
 - Sale of property to Northwell Health by Trustees
 - Lease of property in Mastic Beach to Harmony UPK

4. CONSENTS

- Consent to the election of the Rev. Pastor Elias Garcia Cardenas as Bishop of the Diocese of Columbia
- Consent to the election of Rev. Anne Jolly as Bishop of the Diocese of Ohio
- Consent to the election of Assisting Bishop Melissa Skelton as Provisional Bishop of the Diocese of Olympia and her reception as a bishop of TEC
- Consent to the election of the Rev. Sally French as Bishop of New Jersey
- Consent to the election of the Rev. David Read as Bishop of West Texas
- Consent to the election of the Rev. Carrie Schofield-Broadbent as Bishop Coadjutor of Maryland
- Consent to the election of the Rev. Ann Ritonia as Bishop of the Armed Forces

5. NON-CONSENTS

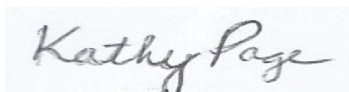
- The Standing Committee withheld consent to the election of the Rev. Charles Holt as Bishop of Florida

6. PARISHES CLOSED

- none

This completes the report of the business of The Standing Committee of the Diocese of Long Island.

Respectfully submitted,



Kathy Page, Secretary
The Standing Committee of the Diocese of Long Island

SACRED GROUND CORPORATION REPORT

Sacred Ground Corporation Report for 2023 Diocesan Convention

Sacred Ground is a dialogue series on race that is grounded in faith. Part of the Episcopal Church's commitment to Becoming Beloved Community, Sacred Ground has been offered through our diocese since 2021. The 2023 Sacred Ground Diocesan circles, organized by Canon Kate Salisbury and Ms. Susan MacDonald, had 64 registered participants and 14 facilitators. Groups met on various schedules for 11 sessions. Two clergy circles (one in Brooklyn, one in Massapequa) were facilitated by Deacon John Musco and Deacon Bob White. To date, more than 300 people have participated in Sacred Ground through the Diocese of Long Island, including a Bishop's Circle, in 2022.

Sacred Ground Long Island was represented at the July 2023 It's All About Love revival in Baltimore, where our model and organizing materials were embraced by those hoping to offer Sacred Ground in their own communities. We will have a table at Diocesan Convention to build awareness of the program, and to answer questions about our 2024 circles, which begin February 5th, 2024. We plan to offer in person, hybrid and Zoom circles to accommodate various schedules. A trip to the National Museum of African American History and Culture, in Washington, DC is planned for Sacred Ground alumni in April 2024.

CREATION CARE COMMUNITY (CCC) REPORT

September 29, 2023

Since Convention 2022, the diocesan Missioner for Environmental Justice has visited parishes across the diocese at the rate of one or more per month, to preach on ecojustice and invite people into our ministry. Here are some highlights from a very busy year.

Earth Day 2023: On Saturday April 22 the CCC, in conjunction with the Bishop's Office, held the first ever diocesan-wide celebration of Earth Day at the Cathedral of the Incarnation. Clergy and lay people from across the Diocese attended the special Eucharist, with Bishop Wolf presiding.

Dishwasher and Tree Planting Initiatives: Episcopal Ministries of Long (EMLI) awarded a grant of \$20,000 for a pilot program to install commercial dishwashers in parishes, in order to eliminate their use of disposable wares. Transfiguration Freeport and St. George's Hempstead have already applied for the pilot and two more are in process. EMLI also gave \$5,000 for planting and preserving trees, to be awarded to selected parishes diocese-wide.

Season of Creation: Bishop Provenzano was among 16 diocesan bishops nationwide who authorized an official alternative lectionary and liturgies for the Season of Creation 2023 (September 1 – October 4). It was produced by the Diocese of Western Massachusetts and distributed to clergy by the CCC.

Green Team Retreats: In October 2022 and October 2023 the CCC held two successful Green Team Retreats, with members from just under two dozen parishes. They aimed to help participants understand the urgency of the climate crisis; find resources to strengthen their parish Green Teams; and identify projects to start their own parish-level work.

Organizing Training Curriculum: With the generous support of EMLI, the CCC engaged training experts to put together a six-month curriculum to guide Green Teams through the initial stages of their work. We are using it ourselves; have already shared it with another diocese's ecojustice ministry, and look forward to sharing with many more.

Going Solar: Our Emissions Reduction Team is working with the [Long Island Progressive Coalition](#) to recruit parishes to explore solar power installations. So far, six parishes have committed to participating, and eight more are considering it. The ER Team also offers parishes a free carbon footprint calculation through the Energy Star program – available to all who want to reduce their carbon footprint and help move our diocese toward carbon neutrality.

Advocacy: Our diocese was well represented at the March to End Fossil Fuels on September 17, and we continue to support [New York Renews](#)' push for legislative action on climate change. We are currently campaigning for Governor Hochul to sign the [Birds and Bees Protection Act](#), which restricts the use of neonicotinoid pesticides. Many of our clergy signed a faith leaders letter in support of this bill, and Bishop Provenzano and the Executive Director of the New York State Council of Churches penned an op-ed which should have appeared before Convention convenes.

CCC Leadership Team: The Rev. Dr. Matthew Moore, Co-Chair, Diocesan Missioner for Environmental Justice; Ms. Rita Ann Griffith, Co-Chair; The Rev. Canon Eddie Alleyne; The Rev. Maxine Barnett; The Rev. Lilo Carr Rivera; The Rev. Mark Genszler; Mr. Darren Glenn; The Rev. Canon Marie Tatro, Diocesan Canon for Community Justice Ministry

EPISCOPAL MINISTRIES OF LONG ISLAND REPORT



Report to the 157th Convention of the Diocese of Long Island

Episcopal Ministries of Long Island (EMLI) brings the love of Jesus Christ from the pew to the public square by nurturing, resourcing, and amplifying ministries across Brooklyn, Queens, Nassau, and Suffolk.

This year, EMLI exceeded our projections of successful grant applications by the second of four grant application deadlines, reflecting an 82% increase in ministry funding from last year at this time. Currently, 17 parish ministries are supported by EMLI grant funding. This is the highest number of active ministries EMLI has simultaneously supported since before the pandemic, which severely disrupted in-person parish ministries across the diocese.

Thus far in 2023, EMLI has distributed \$170,823 in grants to 9 parishes, Diocesan Creation Care initiatives, and North Brooklyn Angels. We anticipate more at the close of our winter grant cycle. With EMLI's support, 989 people across our diocese volunteered for 19,912 hours. They served over 115,381 meals and offered 1,022 hours of education to children, teenagers, and seniors. EMLI-supported ministries include community gardens, food pantries, after-school and summer educational programs for children, and more.

Our Director of Programs, Sandra Senior, has now held the position for just over one year. She is in communication with the leadership of each EMLI-supported ministry, actively supporting them in growing partnerships and reporting their events, expenses, successes, and challenges. Ministry leaders have expressed to us that EMLI is not just a funder, but more like a consulting partner who is truly committed to their success.

Two long-term grantees and EMLI partners – Neighbors Being Human (St. Andrew's, Yaphank) and Nourish Babylon (Christ Church, Babylon) – approached EMLI with a fervent desire to deepen their ministries working with people experiencing homelessness in Suffolk County. Both ministries are now working with a Resource Coordinator, who is mapping out community organizations where guests are directed to have more of their needs met. Nourish Babylon also employed one of their guests as a gardener for the organic vegetable garden at their rectory. This will enable them to increase the fresh produce for their weekly meals and foster the self-sufficiency of one of their guests. These two ministries demonstrate the adaptability of EMLI's model, which allows parish ministries to adapt programming to meet the needs of their neighbors. This method centers the ideas of those in need and allows those most impacted by injustice to build local solutions that work.

North Brooklyn Angels (NBA), a former EMLI grantee in 2017-8, received a grant from EMLI again this year to strengthen a partnership with another EMLI grantee – the St. Nick's Fridge at Bushwick Abbey / Iglesia de la Santa Cruz. Thus far, the partnership has dramatically increased the scope of this parish ministry, which is now distributing 55 hot meals weekly on Tuesday and a pallet of donated perishable food every week. An additional refrigerator and freezer were purchased to store the increased supply of food. In the coming months, NBA and Bushwick Abbey are rolling out a voluntary demographics research project to better understand those impacted by food insecurity in the neighborhood.

EMLI also continues to invest in the ministry of Camp DeWolfe. EMLI's support ensures that all camp programs are accessible to children and families of all backgrounds.

Over the summer, EMLI launched an updated Customer Relationship Management (CRM) database, in conjunction with the diocese. The new database transfer was a months-long, meticulous endeavor for both EMLI and diocesan staff because of the thorough and complex nature of our record keeping. With this new tool, EMLI will be better able to comprehensively track parish and donor engagement and steward donor funds in a way that honors our donors' commitment to these ministries. Completing this feat will increase the productivity of our staff while also increasing precision and accuracy in our communications.

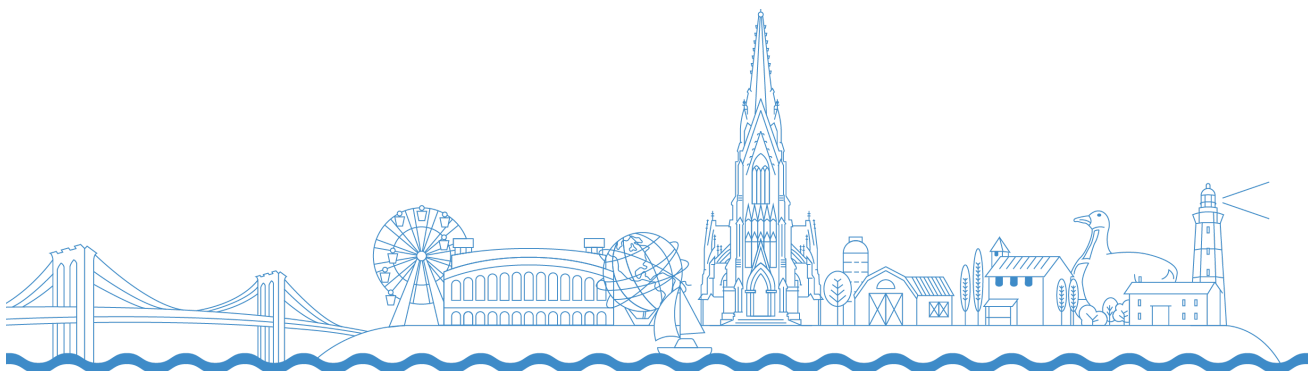
EMLI’s website, launched in 2022, was recognized with an Award of Merit during the annual Episcopal Communicators Conference which took place this past April in Texas. Our Communications Manager, Mary Grace Puszka, was also recognized with an “Award of Excellence” – the highest honor – at the same conference for EMLI’s 2022 Celebration of Ministry promotional materials, featuring our updated brand.

In October, EMLI will host our annual Celebration of Ministry honoring the Pop-up Pantry at St. Ann & the Holy Trinity Church and Pro-Cathedral in Brooklyn, and the Garden at St. Francis in North Bellmore. Both ministries have fostered deep community partnerships to bring Christ’s love “from pew to public square.”

Your ongoing commitment to EMLI allows us to resource, nurture, and amplify ministries transforming lives throughout our diocese. With your support in recent years, EMLI has worked diligently to build capacity, equipping us to better support resilient ministries, build donor relationships, and respond to both urgent and long-term community needs with clarity and vision. Thank you for supporting the mission and ministry of the Diocese of Long Island.

Respectfully submitted,

Mary Beth Welsh,
Executive Director



36 Cathedral Avenue, Garden City, NY 11530 · episcopalministries.org · 516-248-4800

EPISCOPAL HEALTH SERVICES (EHS) REPORT



EPISCOPAL HEALTH SERVICES INC.

Episcopal Health Services, Inc., (**EHS**) is a health system that services the residents and communities of the Rockaway Peninsula. It consists of St. John's Episcopal Hospital (**SJEH**) which is the only hospital providing emergency and acute care to the densely populated, culturally, and economically diverse community. It also provides **Primary Care, Cancer Care, Women Services**, and other specialty care through its St. Johns Medical Group (**SJMG**) ambulatory physician practices across the Rockaway Peninsula. Working with physicians to ensure coordinated services on the peninsula through its Innovative Health Partners (**IHP**) Association and its philanthropic arm, St. Johns ICARE Foundation (**ICARE**), which was established to support the strategic priorities of St. John's Episcopal Hospital. Through EHS, residents on the rockaway peninsula have access to quality healthcare and near their homes.

During 2022, St. John's Episcopal Hospital was awarded Silver Certification of Excellence in Person-Centered Care by Planetree International. The certification recognizes the organization's achievement and innovation in the delivery of person-centered care. St. John's Episcopal Hospital is the first organization to earn the prestigious award through partnership and ongoing collaboration between cohorts from the Hospital Association of New York State (HANYS).

In partnership with Ross University School of Medicine, EHS completed the construction of a new Clinical Learning Center (CLC). The CLC, located at 19-09 Plainview Avenue on the St. John's Episcopal Hospital Campus, will provide an innovative learning environment, including the latest teaching technologies and much-needed meeting space for medical students who train at the hospital.



The CLC features state-of-the-art simulation labs to support medical training. Each Sim Lab is equipped with standard furniture and equipment found within a hospital facility, from computer technology to diagnostic tools. There are sophisticated mannequins controlled by an operator to emulate situations our medical students will face in the real world. There is also a skills lab where students can learn the basics and hone their skills and a Scrub Sim area to teach good practices for the OR. In addition to being a teaching facility, the Clinical Learning Center will be home to the St. John's Ambulatory Clinic, currently located on the 5th floor of St. John's Episcopal Hospital, a Medical Library, and the organization's Information Technology Department.

In closing, EHS is always grateful for the support from the Episcopal Churches. Through your giving of service and donations we were able to support thousands of people in need. Thank you for all that you do, and we will continue to serve the community the best way we know how.

For more information visit us at www.ehs.org

DIOCESAN COUNCIL REPORT TO THE 157TH CONVENTION 2023

There were five regularly scheduled meetings and one special meeting of the Diocesan Council between December 2022 and October 2023. Following is a summary of actions taken at each meeting:

December 13, 2022

- Accepted the Minutes of the October 11, 2022 meeting
- Elected the Vice-President: Ms. Dorothy Laffin
- Received the Treasurer's Report
- Voted to extinct St. Paul's Church, Woodside
- Voted to extinct St. Phillips and St. James, Lake Success

February 23, 2023 (Special)

- Accepted the Minutes of the December 13, 2022^h meeting

April 27, 2023

- Accepted the Minutes of the February 23, 2023 meeting
- Received the Treasurer's Report
- Received the Reparations Committee Report
- Approved a Housing Resolution for diocesan staff
- Approved submission of the petition of San Francisco Episcopal Church to become a Mission of the Diocese

June 15, 2023

- Accepted the Minutes of the April 27, 2023 meeting
- Received the Treasurer's Report
- Approved Housing Resolutions for diocesan staff
- Received the Reparations Committee Report

September 27, 2023

- Accepted the Minutes of the June 15, 2023 meeting
- Received the Treasurer's Report
- Approved Housing Resolutions for diocesan staff
- Adopted the Clergy Compensation Resolution for presentation to the Convention
- Adopted the Lay Employee Compensation Resolution for presentation to the Convention
- Received the Nominating Committee Report

October 10, 2023

- Received the Treasurer's Report
- Adopted the 2024 Ministry Plan for presentation to the Convention

Submitted by,
The Rev. Canon Karen Davis-Lawson
Secretary

ONE Mission

Answering the call to serve our changing world!

Office of Stewardship Tithes Report

The 2023 Ministry Plan calls for a biblical tithe from all congregations, and was unanimously adopted by the delegates and clergy of the 156th Diocesan Convention, held on November 12, 2022. We now express our sincere gratitude and acknowledge those congregations that have fully adopted the tithe in support of our common mission.

2023 Tithing Congregations

Brooklyn

All Saints' Episcopal Church
Calvary & St. Cyprian's Episcopal Church
The Church of the Epiphany & St. Simon
Iglesia de la Santa Cruz
The Episcopal Church of the Holy Spirit
Church of the Nativity
St. Bartholomew's Church
St. Mary's Episcopal Church
St. Philip's Church, Dyker Heights
St. Philip's Church, Decatur Street

Queens

St. David's Episcopal Church, Cambria Heights
Grace & Resurrection Church, East Elmhurst
St. James Church, Elmhurst
St. George's Episcopal Church, Flushing
St. James the Less Episcopal Church, Jamaica
St. Peter's Church, Rosedale
Grace Church, Whitestone

Nassau

St. John's Church, Cold Spring Harbor
Cathedral of the Incarnation, Garden City
St. Paul's Church, Glen Cove
St. John's of Lattingtown Episcopal Church
St. James of Jerusalem Church, Long Beach
Christ Church, Oyster Bay
St. Stephen's Episcopal Church, Port Washington
Church of the Ascension, Rockville Centre
St. Paul's Episcopal Church, Roosevelt
Trinity Episcopal Church, Roslyn
The Church of St. Jude, Wantagh
Episcopal Church of the Resurrection, Williston Park

Suffolk

St. Mary's Church, Amityville
St. Ann's Episcopal Church, Bridgehampton
St. James Episcopal Church, Brookhaven
St. Patrick's Episcopal Church, Deer Park
St. Luke's Episcopal Church, East Hampton
Holy Trinity Episcopal Church, Greenport
St. Mary's Episcopal Church, Hampton Bays
St. John's Episcopal Church, Huntington
St. Andrew's Episcopal Church, Mastic Beach
The Church of the Redeemer, Mattituck
Church of the Atonement, Quogue
St. James Episcopal Church, St. James
St. Ann's Episcopal Church, Sayville
St. Cuthbert's Episcopal Church, Selden
Caroline Episcopal Church, Setauket
St. Anselm's Episcopal Church, Shoreham
St. John's Episcopal Church, Southampton
St. Mark's Episcopal Church, Westhampton Beach

***¹⁵ The eyes of all wait upon you, O Lord
and you give them their meat in due season.***

***¹⁶ You open wide your hand,
and satisfy the needs of every living creature.***

(Psalm 145)

The standard tithe for parishes is calculated at 10% of the average Normal Operating Income for the last three years, as demonstrated on the Parochial Reports.

This report is based on tithes pledged and received as of August 31, 2023.

N.B. More than half of EDLI congregations typically provide their annual support in the fourth quarter. Every effort for accuracy has been made. Please inform us of any errors or omissions at scoles@dioceseli.org. Thank you!

GEORGE MERCER JR. MEMORIAL SCHOOL OF THEOLOGY REPORT



The George Mercer Jr. Memorial School of Theology Report to the 157th Convention of the Episcopal Diocese of Long Island

Mercer School programs, events and other activities take place across two academic semesters, from September to June. In addition to offerings from the School of Theology, the School also provides meeting support services for congregations, diocesan organizations, and outside groups on a space available and needs basis across a full calendar year. Recent investments in technology now allow hybrid live meetings with Zoom to take place as well. While we have become accustomed to “gallery” views of colleagues, we continue to support One Diocese One Mission.

A major focus area for Mercer is the *School for Ministry*, which provides academic and spiritual formation to postulants and candidates for Holy Orders. Courses are offered in Scripture, Church History, Theology, Liturgics, and Homiletics. The course of study supports those preparing for ordained ministry as deacons or (in special situations) priests. During academic year 2022-23 the School offered the first and second years of our three-year Core Theological Program and continued the new Anglican Studies Program for those with prior theological training in non-Anglican/Episcopal formation programs. In September 2023 there are twelve postulants and candidates in the two Mercer academic programs and twenty-seven members of the lay and clergy orders auditing one or more courses.

This year the Mercer Scholarship Fund financially supported seven EDLI students in residential Episcopal seminaries.

Our popular online "Lunch and Learn" program continues to offer short courses in scripture, theology, and liturgy. Each course meets online for one hour between 12 noon and 1 p.m. on Thursday for three or four consecutive Thursdays.

Our online self-study Episcopal Church Law course consists of ten 75-minute modules organized by topic. Each session provides citations to the national church and diocesan canons relevant to the topic, a video covering the topic area (eg. "Parish Administration"); supplementary reading, and a self-test. The material covering the operation of the General Convention and executive Council is current as of 2018. To date 35 individuals have registered for the course. The program is completely self-contained and once registered, a participant can access the modules in any order as many times as desired.

Our success at sustaining programming during the pandemic through Zoom classes has resulted in processes for education and training beyond the live classroom. We are finding, however, that live training is still requested and still needed. Three in-person sessions of training for *Eucharistic Visitors* have been held this year. The Rev Michael Delaney has been the instructor for these.

Working with the Chancellor, Jim Weller, and Communications Director, Denise Fillion, Mercer has revamped the *Safe Church* program to provide the diocesan policy documents in five languages on the EDLI website. Now that the TEC is offering training for new diocesan Safe Church trainers, plans for 2024 include in-person sessions in EDLI deaneries. The live sessions are intended to support the on-line training program which is still the primary and most efficient training option for parishes.

Mercer Library

Work continues to update Library resources. After much research, The OCLC EZproxy system was determined to give the best access for current Mercer School of Theology students, faculty, graduates, and EDLI clergy to online subscriptions carried in EBSCOhost and JSTOR (Journal Storage). The system will go live this Fall semester and a button on the Mercer Library website page labelled "Databases" will allow access to the online journal holdings in either source. Mercer Librarian Jane Herbst (jherbst@dioceseli.org or Ext.139) is available to assist with this new resource for learning.

Current Mercer programs and offerings are described online at www.mercerschool.org.

Although the Mercer School operates on an academic year basis (September through June), financial reporting follows the fiscal calendar year of the Diocese of Long Island. The School of Theology is fully funded from the Mercer Scholarship Fund. Full-year 2022 revenue for operations totaled \$623,252, with expenses at \$653,124, resulting in a decrease in net assets of \$29,872. The principal sources of the deficit were the unbudgeted inclusion of compensation for the Archivist and Historian in Residence.

Respectfully submitted,

Diane Muscarella, Director of Operations and Canon Ted Gerbracht, Director of Academic Programs, The Very Rev. Dr. Michael Sniffen, Dean

October 2, 2023

CENTER FOR SPIRITUAL IMAGINATION REPORT

The Center for Spiritual Imagination was founded in 2020 at the Cathedral of the Incarnation in Garden City, NY in response to the dramatic shifts in America's cultural and religious landscape. The Center for Spiritual Imagination launched with the goal of re-imagining the gifts of the Christian contemplative tradition, translating them into programs of spiritual formation that nurture tranquility, courage, and community. The Center's work aims to create an inclusive, responsive, and grounded spirituality capable of meeting the challenges of the 21st century with generosity and commitment. The Center was co-founded by Kris Vieira Coleman, the Very Rev. Dr. Michael Sniffen, the Rev. Adam Bucko, and the Rev. Morgan Ladd, and its operations have been supported by independent grants provided by the Kalliopeia Foundation and Hemera Foundation. During the last year alone, the Center's programs at the nexus of contemplation and justice have reached thousands of people seeking spiritual guidance and connection with a Christian tradition.

With prayer as the core of our activities, the Center founded the "new monastic" community known as The Community of the Incarnation in 2021. This community draws wisdom from three primary sources: the Benedictine rhythm of life, the Carmelite practice of silent prayer, and the Franciscan emphasis on living in ways that respond to the needs of the poor and the earth. The Community provides support to those who seek a deeper commitment to both their spiritual lives and in working for social justice. The community's four year formation program combines experiential classes in contemplative spirituality and theology, small group work based on the principles of 12-step spirituality and CPE methodology, retreat experiences, one-on-one mentoring, and a commitment to our rule of life. Currently, over 70 people are progressing through various stages of the formation program, including 40 people who are preparing to take lifelong vows to the Community and its Rule of Life.

In 2023, we launched many new public programs. "Black Lives and Contemplation," focuses on the contemplative tradition of individuals of African descent in the United States. By exploring the deep roots of Black contemplation, participants gain a broader understanding of both Blackness and contemplation, along with insights on how to deepen their own contemplative lives.

"Spiritual Imagination" is a new speaker series with interviews and contemplative practice showcasing prominent figures in Christian Contemplation, including Fr. Richard Rohr and Dr. Melanie Harris.

Other public offerings include our weekly online practice, where we are joined by people from around the world to engage in meditation and contemplative prayer. In-person meditation is offered at the Cathedral of the Incarnation in Garden City and the Church of the Ascension in Brooklyn. These services continue to attract people from various walks of life, including many who identify as Spiritual But Not Religious, offering them a firsthand experience of contemplative spirituality.

Our efforts to support clergy and future ministry leaders resulted in the creation of numerous classes, conferences, and programs. This included a program specifically designed for the clergy and seminarians of the Province of West Indies, which was conducted at Codrington College in Barbados.

Through collaborations with partners like Richard Rohr's Center for Action and Contemplation, Spiritual Direction International, Contemplative Outreach and others, The Center has shared its method of contemplative prayer and its approach to spirituality and justice with several thousand participants who have taken part in our classes, public programs, and experiential retreats.

Pax et Bonum,
The. Rev. Adam Bucko
The Center of Spiritual Imagination, Director

CATHEDRAL OF THE INCARNATION REPORT



Convention 2023

Cathedral of the Incarnation

My house shall be called a house of prayer for all peoples. (Isaiah 56:7)

The Cathedral of the Incarnation has served as a House of Prayer for Long Island since 1885. It was received by the first Bishop of Long Island as a gift to be shared with our whole island - from the Brooklyn Bridge to Montauk Point.

In our diocese, the cathedral plays a uniquely public role in the dramatically shifting American religious landscape. An ever-growing number of people in the United States identify as ‘spiritual but not religious’ (SBNR). This diverse group of seekers is welcomed with open arms at the cathedral. We focus on forming spiritual community in the name of Christ empowered by the riches our Anglican tradition. Updates on several aspects of cathedral life follow below:

Rhythm of Prayer: At the center of all we do is a commitment to daily prayer. In addition to the daily office on Zoom, the cathedral has returned gathering for the Eucharist Tuesday-Thursday at noon with contemplative prayer following at 12:30 on Tuesdays.

Liturgical Development: Liturgies developed at the cathedral have had a significant role in the growth of the local worshipping community. Cathedral for Kids! is a 35-minute Eucharist for the young and the young at heart which has become the fastest growing liturgy at the cathedral. The Neighborhood Mass is a 30-minute outdoor Eucharist celebrated during the summer for all ages with an open invitation to bring pets. Several parishes are now using these liturgies. A Monday (pet-friendly) in-person Evening Prayer begins this winter as part of the expansion of the Cathedral for Pets ministry.

The Center for Spiritual Imagination: Co-Founder Kris Vieira Coleman has taken on the role of Program Director. The Community of the Incarnation, our New Monastic Community, continues to experience significant growth and now has over 70 people engaged in a 4-year formation program. Our Saturday public programs welcomes powerful speakers for conversations on the theme of “Spiritual Imagination.” For more information visit: spiritualimagination.org

Prison Ministry: The cathedral has an emerging ministry at the Nassau County Correctional Facility offering spiritual care, worship, and companionship for those imprisoned as well as those on the staff of the Department of Corrections. This ministry has recently expanded to the women’s side of the jail and has strong support with over a dozen regular ministers involved.

Feeding Ministries: Neighbors being Neighbors under the leadership of Deacon Denise Galloway, our Director of Outreach, is a significant ministry encompassing multiple locations and building important relationships that strengthen and uplift communities and individuals while alleviating food insecurity. Hundreds of meals are served every week on the streets as we build relationships and capacity across many vectors of difference.

Resourcing Parishes: The cathedral clergy and staff commit time to conversations and visits with parishes regarding challenges and opportunities they face in their various contexts. Recent examples include consultations regarding music ministry searches, worship development, outreach, formation, children's ministry and partnership opportunities.

Walker House: The cathedral is a strategic partner of the Trustees of the Estate in creating a new guest house for hospitality, programming, retreats, spiritual direction, and events on 3rd Street in Garden City (less than a block from the cathedral).

I hope members of convention share my enthusiasm for these ministries which belong to all of us. Please come as you are able and join in the joy, depth, and transformative power of cathedral ministry at the heart of the diocese in Garden City.

Yours in Christ,

The Very Rev. Dr. Michael Sniffen
13th Dean of the Cathedral

RE-FOUNDING DIOCESAN COMMISSION ON ECUMENICAL AND INTERRELIGIOUS WORK REPORT

I. Purpose and Membership of the Commission:

At the 2022 Diocesan Convention of Long Island, Bishop Provenzano called for the re-founding of a Diocesan Commission on Ecumenical and Interreligious Work. This Commission has now been organized and is actively at work on a variety of missions and projects:

- A. Representing Bishop Provenzano and the Diocese at meetings and worship services and working with other Churches and faith communities of the region.
- B. Strengthening and renewing our relationships with these bodies.
- C. Forming seven committees to engage in significant concrete activities with Churches and faith communities.

D. Membership of the Commission:

The Rt. Rev. R. William Franklin, *Chair and Ecumenical Officer of the Diocese of Long Island*

The Rev. Carl Adair

The Rev. Kimberly Auletta

The Rev. D. Marjorie Boyden

The Rev. Cn. Suzanne Coles

The Rev. Spencer Cantrell

The Rev. Ben DeHart

The Rev. Grace Flint

The Very Rev. Steve Foster

The Rev. Andrew Garnett

The Rev. Mark Genzler

The Very Rev. Canon Charles McCarron

The Rev. Deacon Claire Mis

The Rev. James Reiss

The Rev. Francisco Rodriguez

Ms. Paula Santoro

The Rev. Matt Tees

The Rev. Norman Whitmire

The Rev. Lu Zhang

II. Theological Goal of the Commission: The Theological Committee of the Commission defines its goal as: To be the achievement of greater unity—in these words from their statement “Theology Statement for the Diocese of Long Island Ecumenical and Interreligious Commission, 19 September 2023”:

“As Episcopalians committed to ecumenical and interreligious engagement, we seek this unity-in-diversity in a spirit of humility and repentance: we know from our own experience and from the history of the Church that God’s people have always resisted the life-giving transformation into which God

invites us....We do not know what Christian unity will look like....Perhaps this is yet another invitation to openness....In this time of broader anxiety about the future of our own churches and the grief we feel as many familiar forms are passing away, we pray for trust in what is emerging through the patient mischief of the Holy Spirit.”

III. Membership and Purposes of the Commission’s Seven Committees:

- A. Dialogue with the Presbyterian Church USA: Exploring a proposal for a limited sharing of ministry between our two Churches to be proposed to the 2024 General Convention of The Episcopal Church. Episcopal membership in this dialogue:
- B. The Rev. Matt Tees, *chair*
The Rev. Deacon Claire Mis
The Rev. Ben DeHart
The Rev. Kate Salisbury
The Rev. Landon Moore
The Rev. Andrew Garnett
The Rev. James Reiss
Mr. Ted Gerbracht
The Rev. Grace Flint
The Very Rev. Cn Charles McCarron
The Rev. Cn. Suzanne Coles
The Rt. Rev. Bill Franklin
- C. Dialogue with Roman Catholic Church and Evangelical Lutheran Church: LARC. This group has met four times a year since 1991. These are our diocesan representatives now on LARC:

The Rev. Kimberly Auletta
The Rev. Mark Genszler
The Rev. Grace Flint
The Rev. Carl Adair
The Rev. Matt Tees
The Very Rev. Steve Foster
The Rev. Norman Whitmire
The Rt. Rev. Bill Franklin
- D. Coordinating Committee: Oversees and coordinates the work of the committees and builds links to Black and Asian faith communities and denominations:
- E. The Very Rev. Cn. Charles McCarron
The Rev. D. Marjorie Boyden
The Rev. Lu Zhang
Ms. Paula Santoro
- F. Theology Committee: Expands the theological framework of building relationships and evaluating theological implications of these relationships :
The Rev. Carl Adair
The Rev. Grace Flint
The Rev. Andrew Garnett

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- G. Interfaith Relationships: Works on an extant interreligious relationships mapping project and identifies mentors who have experience working with /establishing relationships with other specific faith traditions and specific faith communities :

The Rev. Mark Genszler, *chair*

The Rev. Francisco Rodriguez

Ms. Paula Santoro

- H. Orthodox Churches Committee: Maintains relationships with Orthodox congregations which share space with Episcopal churches in the diocese and hosts special gatherings with Orthodox parishes and represents the Episcopal Diocese at Orthodox gatherings:

The Rev. Spencer Cantrell, *chair*

- I. Hispanic Churches and Hispanic faith communities:

The Rev. Francisco Rodriguez, *chair*

All clergy and laity who are interested in joining one of these committees are invited to speak with Bishop Franklin or other members of the Commission.

VOTER QUALIFICATIONS MEMO



TO: All Clerical and Lay Delegates **DATE:** October 24, 2023

FROM: The Rev. Canon Karen Davis-Lawson, *Secretary of Convention*

SUBJECT: **Committee on Voter Qualifications (Rules of Order) Concerning Qualifications of Delegates and Parishes to Vote at Diocesan Convention**

In accordance with the Rules of Order adopted in November 2021 the Committee on Voter Qualifications "shall examine all audit certificates, parochial reports, delegate certificates, in order to make recommendations to the Convention as to the right of any Delegate or Parish wishing to have a right to vote at Convention." The Committee "shall submit its reports to the Convention recommending the seating or rejection of each delegate or parish wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the Church or of this Diocese." (Rules of Order Part III, Rule 1(c) and Part IV, Rule 2(d).)

The Diocesan Canons provide the following with respect to:

Delegate Certificates: "The Secretary of the Convention shall prepare a list of Delegates, Alternates, and Youth Delegates and place it before the Convention on the first day of its meeting. Irregular or defective certificates and certificates and documents relating to contested seats shall be reported by the Secretary of the Convention when organized, for its action. The Secretary of Convention shall also read at this time the list of delinquent Churches, Congregations, and Missions reported to or by the Bishop under these Canons." (Title II, Canon 4, Section II(c).)

Parochial Reports: "Whenever any Parish, Congregation, or Mission shall be in default by more than sixty (60) days in filing the Parochial Report required by the National Canons and by this Canon, the Bishop shall report such Parish, Congregation, or Mission to the Convention and such Parish, Congregation, or Mission shall thereby forfeit its seat and right to vote of its elected Lay Delegates and Alternates to the Convention. Such right may be restored to a Parish, Congregation, or Mission, however, upon application to the Convention after filing all reports as to which it may be in default" and on such terms as shall appear just. (Title V, Canon 2, Section III.)

Audits: "Whenever any Parish, Congregation, or Mission shall be in default in filing the certificate of audit, the Bishop or Ecclesiastical Authority shall report such Parish or Mission to the Convention, and such Parish or Mission shall thereby forfeit its seat and right to vote of its elected Lay Delegates and Alternates to the Convention. Such right may be restored, however, upon application to the Convention after filing all reports as to which it may be in default" and upon such terms as shall appear just (Title V, Canon 3, Section III.)

Accordingly, a list of delinquent delegate certificates, parochial reports and audits will be provided to the Committee on Voter Qualifications following which will make its recommendations at the opening of the Convention based on their examination of this material. ***Delegates are encouraged to ascertain that their congregations have complied with all the reporting requirements before attempting to register for the Convention.***

COMMITTEE ON VOTER QUALIFICATIONS (DELINQUENCIES)

CURRENT YEAR

as of October 24, 2023

PAROCHIAL REPORTS - 2022

BROOKLYN

Christ Church, Bay Ridge

Emmanuel

Nativity

St. Mark's

St. Paul's, Flatbush

QUEENS

All Saints', Bayside

St. Gabriel's, Hollis

Resurrection, Richmond Hill
(Kew Gardens)

NASSAU

St. Thomas', Farmingdale

Advent, Westbury

SUFFOLK

Christ Church, Babylon

Christ Church, Brentwood

Emmanuel, Great River

St. Mary's, Hampton Bays

St. Andrew's, Saltaire

St. Andrew's, Yaphank

AUDIT CERTIFICATES - 2022

BROOKLYN

Christ Church, Bay Ridge

Emmanuel

Grace Church

Nativity

St. Augustine's

St. George's

St. Mark's

St. Paul's, Carroll Street

St. Paul's, Flatbush

QUEENS

St. John's, Flushing

St. Gabriel's, Hollis

Resurrection, Richmond Hill
(Kew Gardens)

NASSAU

St. John's, Cold Spring Harbor

St. Thomas', Farmingdale

St. Elizabeth's, Floral Park

St. Paul's, Glen Cove

Advent, Westbury

Resurrection, Williston Park

SUFFOLK

Christ Church, Babylon

St. Peter's, Bay Shore

Christ Church, Brentwood

St. Ann's, Bridgehampton

St. John the Baptist, Center Moriches

Trinity, Northport

St. John's, Oakdale

St. Mark's, Westhampton Beach

DELEGATE CERTIFICATES - 2023

BROOKLYN

Christ Church, Bay Ridge

Emmanuel

QUEENS

All Saints', Bayside

St. John's, Flushing

Grace Church, Whitestone

NASSAU

St. Thomas', Farmingdale

St. Elizabeth's, Floral Park

Holy Trinity, Hicksville

Ascension, Rockville Centre

Resurrection, Williston Park

SUFFOLK

Christ Church, Babylon

Christ Church, Bellport

St. John the Baptist, Center Moriches

Messiah, Central Islip

St. John's, Oakdale

St. John's, Southampton

St. Andrew's, Yaphank

PRIOR YEAR ARREARS

as of September 28, 2023

		Audit	Parochial Report
BROOKLYN	Christ Church, Bay Ridge	2019, 2020, 2021	2020, 2021
	St. John's, Park Slope	2021	
QUEENS	All Saints, Woodhaven	2020, 2021	
	St. Gabriel's, Hollis		2018, 2020, 2021
NASSAU	St. Elizabeth, Floral Park	2021	
SUFFOLK	Christ Church, Babylon	2021	
	Christ Church, Brentwood	2021	
	Christ Church, Sag Harbor	2021 (PWR)	
	St. Andrew's, Mastic Beach		2021
	St. Andrew's, Yaphank		2021
	St. John's, Oakdale	2021	

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LONG ISLAND

Part I. Matters Occurring Prior to the Convention.

RULE 1. Reports Presented to the Convention. All reports of Diocesan Corporations, Diocesan Institutions, Governing Boards, Committees, Officers, etc. to be presented to the Convention as required by the Diocesan Canons or otherwise shall be transmitted to the Secretary of the Convention not later than six (6) weeks prior to the date of the Convention in every year. The Secretary of the Convention shall cause the same to be reproduced and mailed or electronically transmitted to every Delegate to the Convention and all persons holding any office or trust under the Convention not less than two (2) weeks prior to the date of the Convention as part of the Pre-convention Journal.

RULE 2. Submission of Resolutions. All resolutions to be considered for action by the Convention must be submitted in writing to the Secretary of the Convention not later than thirty (30) days prior to the date of the Convention and must be signed by a Delegate to the Convention. On the expiration of the time for submitting resolutions to the Secretary of the Convention, the Secretary of the Convention by direction of the President of the Convention shall transmit to the Committee on Miscellaneous Business or such other appropriate Committee or Commission of Convention all resolutions submitted to the Secretary of the Convention after such date, but no such resolution shall be proposed for action by the Convention except upon a motion for the suspension of the Rules of Order duly passed.

Part II. General Regulations.

RULE 1. Admission to the Convention. The Bishops of the Church, Clergy from other Dioceses, Professors and Students of Theology in the Church, and all persons holding any office or trust under the Convention, if not members, shall be admitted to sittings of the Convention. Seats on the platform shall be occupied by officers of the Convention or their representatives, by Bishops, and by such other persons as by special vote of the Convention shall be so authorized.

RULE 2. Admission to the Convention During Balloting. No person, other than legally elected Delegates to the Convention and all persons holding any office or trust under the Convention, or such persons as may be approved by the President as necessary to the immediate business of the Convention, shall be permitted to appear on the floor of the Convention during a period of balloting by the Convention for all elective offices.

RULE 3. Visitors and Other Observers. There may be an area of the Convention meeting room designated by the President for visitors and other observers. This area shall not be considered as a part of the Convention Floor.

RULE 4. Hours of Business. The hours of each day's session shall be as set forth in the Pre-convention Journal, unless otherwise ordered by the Convention by direction of the President. Each session shall begin and conclude with prayer.

RULE 5. Distribution of Printed Matter. No printed (or electronic) matter of any kind shall be distributed at the Convention nor shall any printed matter be placed on the seats of Delegates except by the authority of the President of the Convention, but this prohibition shall not apply to the report of a Committee or Commission of Convention, or to any paper or electronic transmission or other document presented to and accepted by the Convention or printed by its authority.

RULE 6. Unanimous Consent. By unanimous consent any action may be taken that is not in contravention of any provision of the Constitution or the Canons of the Church or the Diocese.

RULE 7. New Business. All new business introduced, except such as may accompany and form a part of the report of a Diocesan Corporation, Diocesan Institution, Governing Board, Committee, Officer, Committee, or Commission of Convention, shall be in writing and as a motion or resolution in complete form for adoption with the name of the mover appended. Such new business shall at once be referred to an appropriate Committee or Commission of Convention. It shall be the duty of such

Committee or Commission to which such resolutions and motions have been referred to report them to the Convention in the order of their reference. Convention shall take action only on the report of such Committee or Commission unless the Convention shall otherwise order.

RULE 8. Suspension of Rules. Any Rule of Order may be suspended by the vote of not less than two thirds (2/3) of the Delegates present. Any new matter introduced during such suspension may be explained by the mover in a statement of not more than five minutes, but otherwise shall not be subject to debate or action until after report from the appropriate Committee or Commission of Convention.

RULE 9. Amendment of Rules of Order. No proposed amendment of the Rules of Order shall be considered by the Convention unless it shall in the Pre-convention Journal and mailed or electronically transmitted as provided in Part I, Rule 1 of these Rules of Order. If such amendment were adopted by a majority vote of the Convention, it shall lie over to consideration until the next annual Convention when, if again adopted by a majority vote, the Rules of Order shall be amended accordingly. If such amendment were adopted by unanimous vote of the Convention or by a two-thirds (2/3) vote of both Orders taken separately, the amendment shall take effect immediately.

Part III. Order of Business.

RULE 1. Organization for Business. At the opening of each Convention, the President shall take the chair after which the Order of Procedure shall be as follows:

(a) Roll Call Card. Every Delegate, Clerical or Lay, shall file with the Secretary of the Convention a record of attendance on a "Roll Call Card" or such other electronic means of recording attendance as the Secretary of Convention shall determine and disclose by means of the Pre-convention Journal so that the names of all present may be recorded in the Diocesan Journal.

(b) Determination of Quorum. In order for the Convention to conduct business, a quorum must be present. A quorum shall consist of at least sixty (60) Clergy entitled to vote in the Convention, and Lay Delegates from at least sixty (60) Parishes entitled to vote in the Convention. The Secretary of the Convention shall ascertain the presence of a quorum of Clergy of the Diocese and Parishes entitled to representation, and report this to the President of the Convention. If there be any irregular or defective certificates, and certificates and documents referring to contested seats, these shall be reported to the Convention, which shall decide on the admission of the Delegates named therein after submission of the report of the Committee on Voter Qualifications.

(c) Report of Committee on Voter Qualifications. The Secretary of Convention shall present the report of the Committee on Voter Qualifications.

(d) Order of Business. A quorum being present, the President shall declare the Convention organized for business which shall proceed following the order listed in the Pre-convention Journal and shall include in any order the the Secretary of the Convention determines:

(i) Appointment of Parliamentarian. The President of Convention shall appoint a Parliamentarian for the good order of the Convention.

(ii) Appointments of Tellers of Elections.

(a) The President of Convention shall appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, Tellers of Elections (one Delegate each from the Clergy and Laity for each ballot box used). Upon direction of the President, the Secretary of Convention may appoint additional Delegate tellers to count the ballots who need not be Delegates to the Convention in order that the official tellers may not be obliged to absent themselves from the business of the Convention while the ballots are being counted.

(b) If the Convention or voting at the Convention is held electronically, no tellers shall be appointed, and the counting of the ballots shall be accomplished by such electronic means as shall be directed in the Pre-Convention Journal.

(iii) Reading of Minutes. The minutes of the prior Convention as printed in the Diocesan Journal or the Pre-convention Journal, as determined by the Secretary of the Convention, shall be read and approved, but the requirement to read such minutes may be dispensed with upon order of the Convention as directed by the President.

(iv) Unfinished Business. If the business of the Convention shall not have been completed on the first or any succeeding day of session, the first business on each succeeding day shall be the matter under consideration at the time of adjournment on the preceding day and thereafter the matters which were not reached on the preceding day, in the order prescribed in these Rules of Order.

(v) Reports of Diocesan Corporations and Diocesan Institutions. Reports of the following diocesan corporations and institutions shall be included in the Pre-convention Journal:

- (A) The Standing Committee
- (B) The Diocesan Council
- (C) The Board of Managers of Camp DeWolfe
- (D) The Cathedral of the Incarnation
- (E) Episcopal Ministries
- (F) The Mercer School of Theology
- (G) The Trustees of the Estate
- (H) Episcopal Health Services

(vi) Report of the Secretary of Convention. The Secretary of Convention shall report on communications received by him or her for the Convention, or on business unfinished at the last Convention. Introduction and reference shall be made to Committees on Miscellaneous Business or on Canons of any resolutions not in the Pre-convention Journal which are either (A) included in the report, printed and previously distributed, either of a Committee or Commission of the Convention, or (B) relating to or embodying a recommendation contained in the Bishop's Address.

(vii) Reports of Committees.

- (A) On Canons
- (B) On Miscellaneous Business
- (C) Other Committees and Commissions of the Convention
- (D) On Dispatch of Business
- (E) On the Bishop's Address (which shall be in order at any time after the Bishop's Address)

(viii) Report of Treasurer.

(ix) Elections as Required by Canon.

- (A) The Secretary of Convention
- (B) Assistant Secretary or Secretaries of Convention (who shall be nominated by the Secretary of Convention)
- (C) The Treasurer of Convention
- (D) Assistant Treasurer or Treasurers of Convention (who shall be nominated by the Treasurer of Convention)
- (E) The Standing Committee
- (F) The Diocesan Council
- (G) The Board of Managers of Camp DeWolfe
- (H) The Cathedral of the Incarnation
- (I) Episcopal Ministries
- (J) The Mercer School of Theology
- (K) The Trustees of the Estate
- (L) Disciplinary Committee
- (M) Delegates to the General Convention
- (N) Provisional Delegates to General Convention

(x) Appointments to Diocesan Corporations and Institutions. The President shall, at the discretion of such President, appoint from members from the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to any Diocesan Corporation or Institution as provided by the Canons of the Church or this Diocese.

(xi) Appointments to Committees. For the next meeting of the Annual Convention the President shall, at the discretion of such President, appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to the following Committees:

- (A) On Canons
- (B) On Dispatch of Business
- (C) On Miscellaneous Business

(xii) The Bishop's Address. The Bishop's Address shall be in order at any time.

(xiii) Reports of other Bishops. Reports of the Bishop Coadjutor and of the Bishop Suffragan and the Assistant Bishop if so requested by the Bishop.

(xiv) Resolutions and References and Motions.

(xv) The Holy Eucharist. The Holy Eucharist shall be in order at any time.

Part IV. Convention Committees.

RULE 1. Establishment of Convention Committees. To facilitate its work, the Convention may from time to time establish such committees with such duties as it may determine, and, unless otherwise stated, the President shall appoint members thereto, as provided in the following Rule 2.

RULE 2. Committees. There shall be the following Committees of Convention:

(a) Canons. The duties of the Committee on Canons are to consider and report on all matters appearing in the Pre-convention Journal or introducing in Convention referred to it by the Bishop. Its membership shall be up to four (4) Clerical Members, up to four (4) lay persons of the Diocese, and the Chancellor, ex officio, each member to serve for four (4) years with one (1) Clerical Member and one (1) lay person to be appointed by the President prior to each Annual Convention and announced in the Pre-convention Journal.

(b) Dispatch of Business. The duties of the Committee on the Dispatch of Business are to arrange and facilitate the manner of conducting the business of Convention. Such Committee shall always be entitled to the floor of Convention on business pertaining to that Committee. Its membership shall be the chairperson of the Committee on Canons, ex officio, the chairperson of the Committee on Miscellaneous Business, ex officio, the Chancellor, ex officio, the Secretary of Convention, ex officio, and up to nine (9) other persons appointed by the Bishop from the Clerical Members and Lay persons of the Diocese. Members of the Diocesan staff may, as required by the President, serve as part of the planning group for this Committee.

(c) Miscellaneous Business. The duties of the Committee on Miscellaneous Business are to consider and report on all matters appearing in the Pre-convention Journal or introduced in Convention referred to it by the Bishop. Such Committee shall receive and consider all resolutions except resolutions on matters coming under the purview of an appropriate Committee or Commission of Convention, and except resolutions of Committees accompanying Committee reports recommending action of the Convention. The Committee on Miscellaneous Business shall submit its report to the Convention recommending the adoption or rejection of each resolution proposed, or the adoption of any such resolution as amended or substituted by such Committee. A copy of the report of the Committee on Miscellaneous Business shall be mailed or electronically transmitted by the Secretary of the Convention to each Delegate as part of the Pre-convention Journal. Its membership shall be a chairperson and up to four (4) clerical members and up to four (4) lay persons of the Diocese, each to serve for four (4) years. Appointments to the Committee, if any, shall be announced in the Pre-convention Journal.

(d) On Voter Qualifications. The Committee on Voter Qualifications shall be under the oversight of the Secretary of the Convention. Its duties are to consider and report on all matters pertinent to the qualifications of Delegates and Parishes wishing to have the right to vote at Convention. Prior to the opening of Convention it shall examine all audit certificates, parochial reports, and delegate certificates, in order to make recommendations to the Convention as to the right of any Delegate or Parish wishing to have a right to vote at Convention. The Committee on Voter Qualifications shall submit its report to the Convention recommending the seating or rejection of each Delegate or Parish wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the Church or of this Diocese. Its membership shall be the chairperson of the Committee on Canons, the chairperson of the Committee on Miscellaneous Business, the chairperson of the Committee on Dispatch of Business, the Chancellor, the Secretary of Convention, and the Treasurer of Convention.

(e) Membership, Term and Vacancies. The term of office of each Committee member shall continue to the close of the Convention which shall sit in the member's last year of service, and thereupon the successor's term shall begin. The Bishop shall fill by appointment any vacancy in any Committee caused by resignation, death, or inability to act.

Part V. Decorum and Debate.

RULE 1. Robert's Rules. Except when in conflict with the Constitution or Canons of the Church or of this Diocese or any Rule of Order herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these Rules of Order and the procedure to follow.

RULE 2. Resolutions to be Seconded and in Writing. No resolution shall be considered as before Convention unless seconded and reduced to writing and signed by the mover, whose name shall be entered in the Diocesan Journal.

RULE 3. Order of Amendments. All amendments shall be considered in the order in which they are received. When a proposed amendment is under consideration, a motion to amend the same may be made.

RULE 4. Withdrawal of Motion or Resolution. The mover may withdraw a motion or resolution at any time before decision or amendment, in which case it shall not be entered upon the Minutes.

RULE 5. Respect for President and Scope of Debate. When any Delegate is about to speak, he or she shall, with due respect, address himself or herself to the President, and in speaking confine himself or herself to the point in debate.

RULE 6. Limit on Debate. No Delegate shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

RULE 7. Transgression of Rules. If any Delegate in speaking or action transgresses the Rules of Order of the Convention, the President shall call him or her to order, and he or she shall immediately take his or her seat, unless permitted by the Convention to explain or proceed in order.

RULE 8. Motion, Debate, Vote, Priority. The following motions shall have priority in order listed. The mover cannot interrupt a Delegate who has the floor, he or she must be recognized, and the motion must be seconded.

- (a) To Adjourn or to Recess - not debatable, majority vote
- (b) To Lay on the Table or to Table - not debatable, majority vote
- (c) To Move the Previous Question, or Limit or Extend Debate - not debatable, amendable as to time if specified, two thirds (2/3) vote
- (d) To Postpone to a Time Certain - debatable, amendable, majority vote
- (e) To Commit or Recommit to a Committee - debatable, amendable, majority vote
- (f) To Amend or to Substitute - debatable, amendable, majority vote
- (g) To Postpone Indefinitely - debatable, not amendable, majority vote
- (h) To Suspend the Rules or Take up Business Out of Order - not debatable, two thirds (2/3) vote

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- (i) To Divide the Question - not debatable, majority vote
 - (j) To Reconsider - must be made on the day the vote is taken, may not be reconsidered more than once, must be moved and seconded by ones who voted in the majority on the first decision, debatable, two thirds (2/3) vote

RULE 9. Balanced Budget. No motion to amend the budget shall be entertained that would cause the budget to be out of balance with known pledges and estimated other receipts unless there is included in the motion to amend a provision for maintaining a budget balanced against known pledges and estimated other receipts. Such motion shall be in writing.

Part VI. Committee of the Whole.

RULE 1. Committee of the Whole. Whenever so ordered, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairperson of the Committee of the Whole, which, when in session, shall be governed by these rules as adapted by the Chairperson, subject to appeal to the Committee, and also to the following provisions:

(a) Motion to Rise. A motion to rise and to report to the Convention, with or without request for leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have been had in the Committee of the Whole.

(b) Motion to Vote at a Designated Time. A motion that a vote upon any pending proposition shall be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

Motion to Lay on the Table. No motion to lay on the table shall be entertained.

RULE 2. Motion for Committee of the Whole to Sit Again. No debate shall be allowed in the Convention of any motion to permit the Committee of the Whole to sit again. Requests for such permission shall take precedence of all other business, and the motion thereof shall be put to vote immediately without reference.

Part VII. Elections and Voting.

RULE 1. Voting of Members. Every Delegate to Convention present shall vote whenever a question is put, unless excused by the Convention. The votes shall be taken by electronically or by ayes and nays.

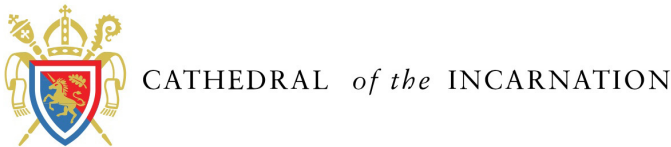
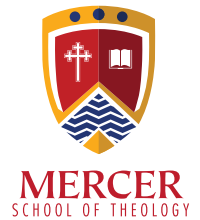
RULE 2. Voting by Convention. In all elections other than a vote by Orders, a simple majority of votes shall be necessary for election, with a majority of Delegates voting. In the event that more candidates receive a majority than there are offices to be filled, those candidates receiving the highest majorities shall be declared elected to each office. In each case, additional ballots shall be taken if needed until the offices in question are filled. The Secretary of the Convention, assisted by tellers appointed by the President of the Convention, or by authorized electronic voting, shall have charge of the counting of the ballots. Defective and blank ballots are invalid. A ballot cast for less than the number of offices or seats to be filled shall not be deemed to be defective. For paper ballots, After they have been given to the voters, the President may, in the discretion of such President, opt to take a five-minute recess before casting the ballot. In the event of electronic voting, no such recess shall be granted.

RULE 3. Vote by Orders. A vote by Orders shall always be taken whenever required by the Constitution or Canons of the Church or of the Diocese. A vote by Orders may also be called for by ten (10) Delegates to Convention. In all stated elections where a vote by Orders is required, a concurrent majority of both clerical and lay votes shall be necessary for election, with a majority of both Orders voting. In the event that more candidates receive a majority in both Orders than there are offices to be filled, those candidates receiving the highest concurrent majorities shall be declared elected to each office.

RULE 4. Vote by Certain Officers. The Convention Secretary, Diocesan Treasurer, Diocesan Chancellor, and Diocesan Registrar, whether clergy or lay, elected or appointed, shall be entitled to vote at all Convention elections and on all questions put to Convention.

EXHIBITORS

Please visit then on the Convention Attendee Hub.





Insert your Smartcard

Please insert your Smartcard into the voting keypad.

Make sure the arrows and chip at the bottom of the Smartcard/voting card are facing you.

Insert the Smartcard, a welcome message will appear when the card is inserted correctly.

The Smartcard/voting card must be inserted correctly to cast a vote.



Resolution Voting

When the vote is open, the voting options will appear in the device screen.

Simply Press:

Button 1 to vote **For/Yes**

Button 2 to vote **Against/No**



Resolution Voting

Confirmation that your vote has been **received** will appear on the screen

To change your vote, simply enter your new choice

(**1 or 2**) to overwrite your previous selection

If you wish to Cancel your vote, press the '**X**' button




Election Voting

Once voting is declared open, the voting options will be displayed on your screen as well as the maximum number of selections you can make.


Press the corresponding number

or

Use the  blue track ball to scroll to your desired choice.




Election Voting

When your choice is highlighted press the  blue track ball to select that option.

An 'X' will be placed next to that option to indicate your selection.


If you only need to elect one, your choice will be automatically submitted.

If more than one choice, press the "send button" which is the  green square to submit your vote.



Election Voting

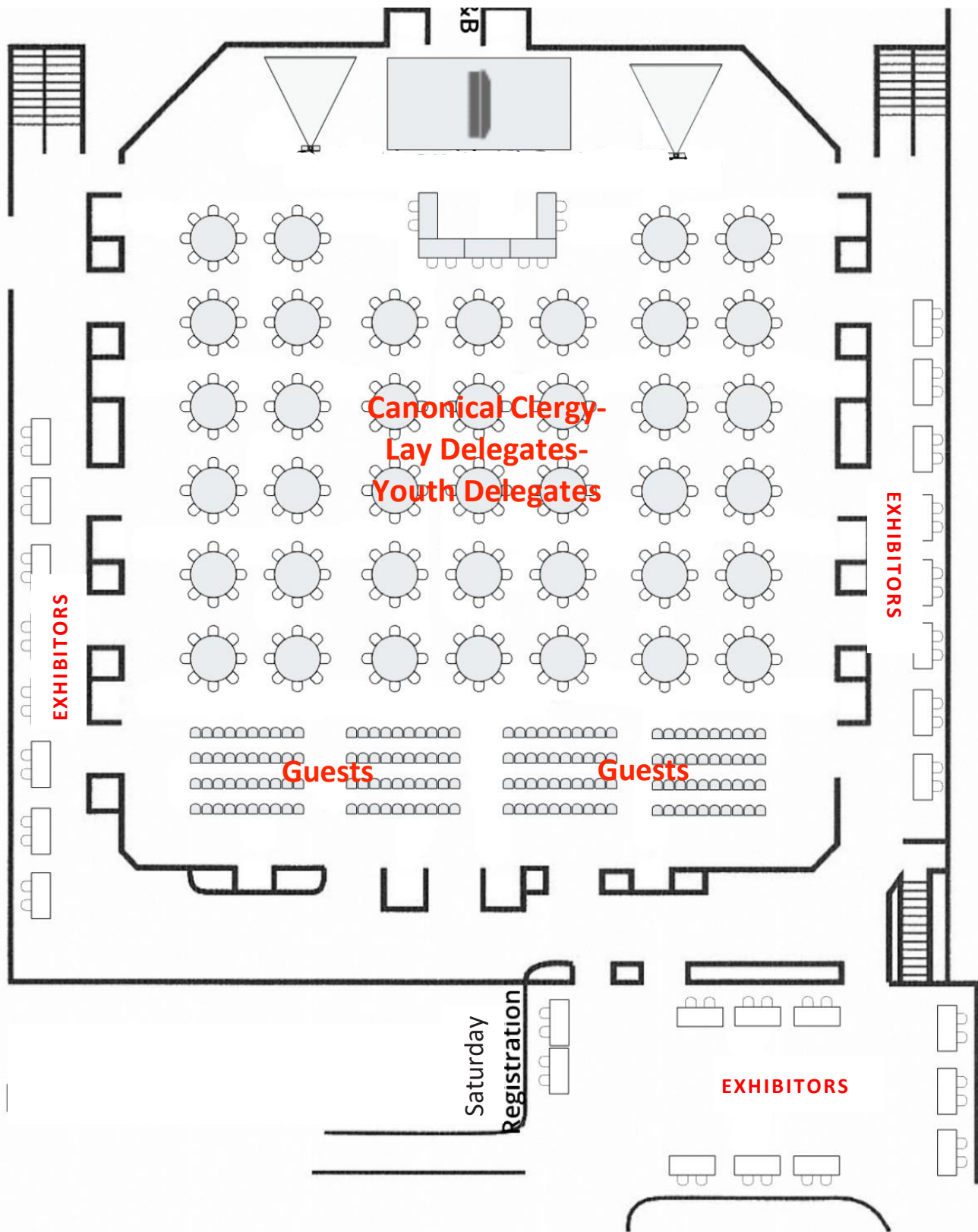
Once you have voted, a validation message will appear to state that your vote has been received and counted.

If you wish to cancel or change your vote, please press the red triangle  while the vote remains open.

You will then be presented again with the voting options, enabling you to cast your desired vote once more.



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