

158TH CONVENTION

of the
DIOCESE of LONG ISLAND

November 15-16, 2024

PRE-CONVENTION JOURNAL



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FROM THE SECRETARY OF CONVENTION



Beginning Friday, November 15 at 1:00 pm, with check-in commencing at **10:00 am**, our Diocesan family will gather for the 158th Convention at the Melville Marriott Long Island Hotel located at 1350 Old Walt Whitman Road in Melville to celebrate our common life and ministry and to do the work of Convention. To assist delegates and visitors to this year's Diocesan Convention, the following packet of information is provided to enable you to be well informed as to the happenings and events of the Convention. The following information is being provided in response to frequently asked questions from previous years.

All Convention attendees MUST register online, pay the appropriate registration fee.

If you are in the Convention Hall you MUST have a badge visibly displayed.

- Upon arrival at the hotel, please go to the appropriate **Check-In Desk**:
 - **all voting clerical, lay delegates, youth delegates and non-voting alternates** check in at the Main Lobby starting at 10:00 am. There will be separate desks for clergy and lay delegates.
 - **all visitors (lay and non-voting clergy)** check in at the Main Lobby as well. There will be a separate line for visitor registration.
 - On Friday after 2:00 pm and on Saturday beginning at 8:00 am, all check-ins will take place in the foyer outside the Convention Hall.

(The Diocesan Check-In Desk will be staffed from 10:00 am to 7:00 pm on Friday and 8 am to 2 pm on Saturday)

Those staying overnight at the hotel should go to the hotel's front desk for directions on luggage storage until rooms are available.

- **At the Diocesan Check-In Desk** you will receive your **badge**, which is **required for admittance to the Convention Hall**, recording your attendance, receiving your voting card, receiving a Liturgy Booklet, seating and group meals. Once you have checked in, please find a seat; delegates should sit together in designated areas. You may also visit exhibitors located in the atrium, the foyer and in the hallways outside the ballroom. Youth Delegates will have designated reserved tables. Voting ballots and other important handouts will be placed at each seat. There will be a **"Convention Material"** table located in the rear of the Ballroom with extra copies.
 - **Badges with GREEN, ORANGE or BLUE lanyards** identify delegates who are to sit on the Convention Floor.
 - **Badges with TEAL lanyards** identify visitors and non-voting alternates for whom seats are provided at the rear of the ballroom.
 - Everyone seated at the tables on the convention floor **must** have a badge with a green, orange or blue lanyard visibly displayed at all times. This area is restricted to voting delegates and church-appointed youth delegates. Clergy in charge of congregations with an TEAL lanyard who are not eligible to vote are permitted to sit with their delegation. Space constraints do not allow others to be seated in this area.
 - At the close of the Convention, receptacles will be provided at the exit doors to collect badges, and voting smart cards.
 - Pre-Convention Journals **will not** be mailed to delegates. The Journal is available electronically on the diocesan website and in the Convention App. Copies of the Journal will be distributed to voting delegates (lay and clergy) and youth delegates at check-in.

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- **You will need to bring to Convention a church check or credit card bearing your church's name on its face, and your church's tax exemption certificate** if you are staying at the hotel and wish to receive exemption from sales tax on your hotel bill. *Sales tax exemptions will not be honored when using a personal check, personal credit card or cash to pay the bill.*

Alternate Delegates:

- If an Alternate Delegate has registered to attend Convention and will be voting in place of their delegate, a Testimonial of Change must be submitted to convention@dioceseli.org no later than November 2.
- Alternate delegates who are not voting still need to register to obtain a badge to admit them into the Convention Hall and sit in the Visitor's Section.

Hotel Check-in is 3:00 pm. If rooms become available earlier, an announcement will be made.

Hotel Check-out is 12 noon on Saturday so please clear your room of your belongings prior to the start of the Convention Saturday morning. Luggage can be stored for you until the close of the Convention. Inquire at the hotel registration desk for details.

Coffee will be available in the foyer outside of the Convention Hall until 1:00 pm on Friday. There will be a coffee break on Saturday morning following the Eucharist.

Meals during Convention:

"Tickets" to the Convention **Banquet** on Friday night are sold prior to the Convention; the purchase option is noted on the Convention Registration Form online. If you paid for the dinner and were not provided with a QR code, please see a staff member at the **HELP desk**.

Breakfast on Saturday is being provided to anyone reserving a hotel room under the Diocesan room block. If you did not reserve a hotel room under the Diocesan Room Block, you may have breakfast in the Hotel Restaurant at your own expense. Breakfast tickets will be provided by the hotel staff when you check into the hotel.

Saturday's **Lunch** is included in all Prepaid Registration fees; therefore, if you registered for this Convention online you will be provided lunch at no additional cost. **Please select a meal from the options provided when you register for the Convention.** Tickets for the Convention Dinner on Friday night or tickets for Lunch on Saturday will not be sold during Convention.

Group meals will be served in the following areas:

- Friday Banquet – Grand Ballroom
- Saturday Breakfast (**you must check in for breakfast by presenting your hotel issued ticket**) – Atrium
- Saturday Lunch (**everyone with a preregistered name badge is entitled to lunch**) – Atrium

DIOCESAN CONVENTION SCHEDULE

Friday, November 15, 2024

10:00 am – 1:00 pm	Check-in in the atrium Visit exhibits in the atrium and outside the ballroom throughout the day Coffee service available in the atrium
1:00 pm – 3:00 pm	Convention Gathers Midday Prayer & Renewal of Baptismal Vows Organizing of Convention Nominations and Elections to Diocesan Boards and Bodies <i>(Followed by a 15-minute break)</i>
3:20 pm – 5:15 pm	Video Presentations throughout the day Balloting for Contested Elections <i>(as needed)</i> Vote on Propositions & Resolutions
5:15 pm – 6:00 pm	Evening Prayer Convention in Recess
7:30 pm – 11:00 pm	Convention Banquet <i>(for pre-paid attendees and guests)</i>

Saturday, November 16, 2024

7:45 am	Check-in Desk opens outside the ballroom
9:00 am	Convention Eucharist Bishop's Address <i>(Followed by a 15-minute break with coffee service)</i> <i>(Visit exhibitors after the Eucharist)</i>
11:00 am – 12:00 pm	Convention Reconvenes Video Presentations throughout the day Balloting for Contested Elections <i>(throughout the day, as needed)</i> Presentation of Ministry Plan and Vote <i>(if possible)</i> Canonical Appointments <i>(if possible)</i> Honoring of New Ministries & Anniversaries <i>(if possible)</i>
12:00 pm	Noonday Prayer UTO Ingathering
12:30 pm – 1:30 pm	Lunch <i>(for pre-registered attendees)</i>
1:40 pm	Convention Returns to Order <i>Presentation of Ministry Plan and Vote (if needed)</i> <i>Canonical Appointments (as needed)</i> <i>Honoring of New Ministries & Anniversaries (as needed)</i> <i>Balloting for Contested Elections (as needed)</i> <i>Vote on Propositions & Resolutions (as needed)</i> Evening Prayer Convention Adjourns, sine die

NOMINATIONS FOR ELECTIVE OFFICE

(Biographical sketches are presented as provided by the nominees, and listed in random order, as required by canon.)

SECRETARY OF CONVENTION (One Person, Full Term: 1 year, ending 2025)



The Rev. Anthony Jones

I have served as Assistant Secretary of Convention for the past two years and welcome the opportunity to serve as Secretary. I have served on the Disciplinary Board, Committee on Canons, Diocesan Council, and the Committee on Dispatch of Business for the Convention. I am a graduate of South Texas College of Law and hold a MDiv from Church Divinity School of the Pacific. I am a priest at St. Augustine's, Brooklyn.

TREASURER (One Person, Full Term: 1 year, ending 2025)



Pearson A. Griffith

Pearson became a member of St. Peter's Church, Rosedale in 1994, where he is a member of the Men's Guild and Senior Choir. He was first elected to the Vestry in 2006 and served as Warden from 2007 to 2020. Pearson served as Assistant Diocesan Treasurer from 2012 to 2017 and was elected Diocesan Treasurer in 2018. He retired in 2018 after 30 years of employment with the NYS Department of Financial Services. Pearson is a board member of Queens Power, Inc., a not-for-profit corporation comprised of congregations, schools, and associations in Queens County. He graduated from Long Island University (Brooklyn) and is a Certified Public Accountant (Maryland.)

DIOCESAN COUNCIL, Clergy Order (Two Persons, Full Term: 3 years, ending 2027)



The Rev. Canon Pierre Damus

The Rev. Canon Pierre Damus, Vicar of Saint Bartholomew's Church in Brooklyn and of the Haitian Ministry, was ordained 35 years ago in the Diocese of Haiti. He serves as a Member of the Audit Committee of the Diocese, former Chaplain of the Interfaith Medical Center and the Old Saint John Hospital in Brooklyn, a former member of the Disciplinary Board, former member of the Diocesan Council, former Board member of UBE and President of Haitian Priests Episcopal Living Abroad, and member of the Black Caucus in the Diocese.



The Rev. Lauren McLeavey

The Rev. Lauren McLeavey has been the Rector of St. Stephen's Church in Port Washington for the last five years. Previously she served on Diocesan Council in Long Island and Massachusetts, as well as the Audit Committee for Long Island. Mother Lauren is committed to service here in Long Island and is ready to serve on Council again. Her many years of experience in ministry as well as business are assets to the Diocese.



The Rev. Stephen C. Tamke

The Rev. Stephen Tamke is the Rector at Christ Church, Manhasset. He is a graduate of Virginia Theological Seminary ('17), and began his ministry at Christ Church in July of 2020 following three years as Curate at St. John's of Lattingtown in Locust Valley. He currently serves his first term on Diocesan Council. Father Stephen was born and raised in the Diocese of Long Island, a parishioner of the Cathedral of the Incarnation where he was a member of the Cathedral Choir for many years. He is the youngest of five sons of Jane and Steve Tamke. He is a die-hard Yankees fan, who, during the baseball season can be found watching or attending Yankees games.

DIOCESAN COUNCIL, Clergy Order (One Person, Unexpired Term: 2 years, ending 2026)



The Rev. Abigail Murphy

Abby has been a priest in the Diocese of Long Island since 1996, doing supply at various parishes since retirement in 2023. In addition to her M.Div. degree, she has a certificate in Congregational Development from Seabury-Bexley. She has served on the Commission on Ministry, Ecclesiastical Court, Board of Camp DeWolf, Board of Episcopal Health Services, and has twice been a Deputy to General Convention.

DIOCESAN COUNCIL, Lay Order (Two Persons, Full Term: 3 years, ending 2027)



Dorothy J. Laffin

Dr. Dorothy (Dee) Laffin has been an active member of St. Paul's Patchogue for 34 years. She has served as a member and Jr. Warden of their Vestry and presently serves on Diocesan Council. Co-chair of the Buildings and Grounds Committee, she most recently was a member of the Bishop's Taskforce on Reopening. Dr. Laffin holds a Bachelor's degree from Cornell University, Master's degrees from the University of Maryland and SUNY Stony Brook, and a Doctorate in Higher Education from Nova Southeastern University.



Merrick K. Williams

Merrick K. Williams is a parishioner at the Cathedral of the Incarnation. He formerly served on both The Racial Justice & Reconciliation Commission and The Reparations Committee. During his term on The Reparations Committee, a sub-committee of the Diocesan Council, he advocated for the naming of The Barbara C. Harris Scholars Program for Truth and Reparations, as well the formation of the Juneteenth Jubilee at The Cathedral of the Incarnation. He's also a member of The Poor People's Campaign. In his younger and more restless years, he began his formation at St. Mark's Day School in Brooklyn, NY, and Camp DeWolfe on Long Island. Williams is the inaugural recipient of The Church Club of New York's Young Adult of the Year Award for Service Recognition.

THE STANDING COMMITTEE, Clergy Order (One Person, Full Term: 4 years, ending 2028)



The Rev. Dr. Rudolph Anthony

My name is Rev. Dr. Rudolph Anthony Jr. I am currently the Priest-in-Charge of Grace Episcopal Church in Jamaica, Queens, N.Y. I am employed by the Episcopal Diocese of Long Island via the calling by the Vestry of Grace Church. I hold a Bachelor's Degree in Education from SUNY Empire State College, an M.P.A. from Orlando College, an M.S. in Mathematics from New York University, a Diploma in Theology from George Mercer School of Theology, a Doctorate in Ministry from New York Theological Seminary, and a Certificate in Clinical Pastoral Education. I was ordained on April 23, 2003 and subsequently conducted Ministry in Belize, Canada, the Diocese of New York and currently in the Diocese of Long Island.



The Very Rev. Dr. Walter V. Hillebrand

The Very Reverend Dr. Walter V. Hillebrand serves as the Rector of Grace Church in Massapequa, Head of School of Grace Early Childhood Center, and the Dean of the South East Nassau Deanery. Father Hillebrand also serves as the vice president of the Standing Committee of the Diocese of Long Island. He is a Board Certified Clinical Chaplain and Pastoral Counselor and a graduate of St. John's Episcopal Hospital's Chaplaincy Program in Far Rockaway, NY. Father Hillebrand holds Master's degrees in Business Economics from ICC of Munich, Germany, General Management from the University of Salzburg, Austria, and an M.Div and D.Min. from New York Theological Seminary, New York City. He has vast Leadership experience, having led several companies as their CEO. Father Hillebrand has been part of the Episcopal Diocese of Long Island since 2010.



The Rev. Keith Voets

The Rev. Keith Voets is Rector of The Church of St. Alban the Martyr in St. Albans, Queens. Since arriving at St. Albans in 2016 Fr. Voets has led the congregation into a period of spiritual renewal and physical transformation, including investment over \$3million in improvements to the physical plant to better serve the community. Fr. Voets holds an MDiv from the General Theological Seminary, a MS in Church Management from Villanova University, and is currently pursuing an Executive Certificate in Religious Fundraising from the Lake Institute on Faith and Giving. He is married to Fr. Kevin Morris, Rector of The Church of the Ascension in Rockville Centre and they have a two-year-old son, Robert.



The Rev. Canon Dr. Frederick Walker

The Standing Committee is an august committee of the Diocese of Long Island. Having served as standing committee member in the Diocese of Washington D.C., I ask your vote at this 158th Diocesan Convention to serve our beloved diocese as a member of the standing committee. I am the rector of Saint Stephen's Church, Jamaica, Member of the Diocesan Council, and vice president of the Black Clergy Caucus. I completed graduate work with a Master of Arts Degree in Theology and Doctorate Degree in Ministry, 2017 and 2022 respectively from Wesley Theological Seminary, Washington, D.C.

THE STANDING COMMITTEE, Lay Order (One Person, Full Term: 4 years, ending 2028)



Jacqueline Mason

Jackie is a seasoned technology professional with over 20 years experience in the financial services industry. She has previously served as a Senior Vice President (SVP) for Salomon Smith Barney and Citigroup. Presently Jackie is Vice President (VP) within End User Technology & Risk Management at Morgan Stanley. Jackie and her family are members of the Church of the Advent where she is currently serving as Warden. She currently serves on the Standing Committee.



Randal A. Schultz

Randy has been an active member of St. Ann's, Sayville, since the 80s; he actively engages in the governance and worship life of the community. Randy has been the stewardship chairperson for a number of years, he supports the church as the cemetery manager, he runs the annual Lenten Soup Supper classes, he is the Men's Group Chair, and is currently serving his second stint as a Warden. He serves as lector, LEV, Usher, is a cardinal member of the Lay Preaching Program, and is quick to volunteer for any job that has been asked of him on Sunday. It has been a privilege to work with the clergy who have been called to St. Ann's and to advance the Mission Christ calls us to in this special place.

THE BOARD OF MANAGERS OF CAMP DeWOLFE, INC.

(Two Persons, Full Term: 3 years, ending 2027)



Darleyne E. Mayers

Member of Church of the Transfiguration Freeport, NY 35 plus years. Active member of several ministries within the church – Warden, Choir, Lay Minister, ECW Secretary, Diocesan Delegate, former Chair of the Parish Day School, former Vestry Member, and Clerk of the Vestry.

Diocesan level - UBE member; Cursillista #17; former member Bishop Walker's committee for lay minister and Graduate of the George Mercer School of Theology. Employed by SUNY Farmingdale as

Associate Director of Student & Community Engagement. Married with two married sons and 6 grandchildren.



The Rev. Dr. Benjamin A. Shambaugh

Rev. Shambaugh has a BA in psychology from Northwestern University, a M.Div. from the General Theological Seminary, and a D.Min. from Seabury Western Seminary. He has served as an Ancillary Chaplain of Support for the United States Coast Guard in Sector Northern New England and as Branch Assistant for District One, with oversight of ACS chaplains in New York and New England. The Rev. Dr.

Shambaugh and his wife Shari have two grown children, Scott and Kate. He is the rector of St. Luke's, East Hampton and enjoys kayaking, hiking, and playing the tuba.

THE BOARD OF DIRECTORS OF EPISCOPAL MINISTRIES

(Two Persons, Full Term: 3 years, ending 2027)



The Rev. Jennifer VanCooten Webster

Rev. VanCooten Webster is a deacon presently serving at All Saints in Park Slope, Brooklyn since Ordination in 2014, striving to honor this *ministry of servanthood* in all things.

Deacon Jennifer graduated from Brooklyn College (CUNY) with a Bachelor of Arts in Sociology, and a Master of Arts in Political Science: Concentration in Urban Policy & Public Administration. She worked in the Airline Industry before entering the Field of Education as a Public School Parent

Coordinator upon graduation from college. Most recently she worked with the CUNY Research Foundation at Brooklyn College as a Career/College Counselor in a High School to College (bridge) Program. The students were primarily from low income-first generation backgrounds and attended public schools around Brooklyn.



Cecil Buxo

Cecil is licensed to practice taxation before the Internal Revenue Service. He is also a United States Tax Court Practitioner and a licensed member of the United States Tax Court Bar. Cecil co-founded the Brooklyn-Queens Chapter of NYS Society of Enrolled Agents. Cecil is a member of the Brotherhood of St. Andrew and hosts a Bible Study program for his local chapter via Zoom. The study currently boast an attendance of 55-60 members weekly. Cecil is the National Treasurer of the Brotherhood

of St. Andrew, the Director of the Brotherhood chapter of his parish and Assembly Treasurer.



Wendy Small-Brassell

Wendy is an active member of Grace Church, Jamaica. She is a Youth Advisor, Verger, Choir Member, Catechist and Chairperson of selective committees. Wendy delights in mentoring the youth and encouraging them to be their best at all times. Her love for singing, writing and performing poetry has led her to become a first soprano for 17 years with the Oratorio Society of Queens. Wendy is employed in Healthcare Finance and holds a B.S. in Computer Science and an MBA in Corporate and

International Finance; she is always open to new challenges and hopes that God will continue to use her in many ways.

THE BOARD OF DIRECTORS OF EPISCOPAL MINISTRIES

(One Person, Unexpired Term: 1 year, ending 2025)



The Rev. Jesse Lebus

The Rev. Jesse Lebus has lived and served in the Diocese of Long Island since the spring of 2009; first as a member of the Society of St. Francis at Little Portion and then as curate at St. John's in Cold Spring Harbor. He's been rector of St. Luke's, Sea Cliff for two and a half years.

THE BOARD OF TRUSTEES OF THE GEORGE MERCER JR.

MEMORIAL SCHOOL OF THEOLOGY (Two Persons, Three Years, Ending 2027)



The Very Rev. Cn. Mark R. Kowalewski

The Very Rev. Cn. Mark R. Kowalewski, Ph.D. is Co-Vicar of Incarnation Chapel and a member of the Cathedral clergy. Co-Dean emeritus of St. John's Cathedral and previously Director of Vocations and Transitions Minister in the Diocese of Los Angeles, he holds the Ph.D. in Ethics from the School of Religion, University of Southern California. He is a member of the General Board of Examining Chaplains, elected at General Convention 2024.



The Rev. Brian C. Barry

The Rev. Brian C. Barry is the Priest-in-Charge at St. Thomas in Farmingdale, and an Associate Priest at the Cathedral of the Incarnation. He has studied at both Yale Divinity School for his MDiv., as well as General Theological Seminary for his STM in Historical Theology. He previously served on the Board for the Mercer School of Theology, and would welcome the honor of serving again, as theological education and priestly formation are passions of his.



Jennifer Armellino-Vermilye

I am a parishioner and former vestry member of the Church of St. Jude, currently serving as Eucharistic Visitor, Plate Counter, Lector, and active member of the Altar Guild and LGBTQIA+ Ministry. I currently assist in coordinating the Diocesan Online Daily Office, creating the bulletins, hosting, and serving in liturgical roles. I have attended many classes during the last 3 semesters at Mercer and look forward to supporting the school as it moves forward.

THE TRUSTEES OF THE ESTATE BELONGING TO THE DIOCESE OF LONG ISLAND, INC. (Two Persons, Full Term: 4 years, ending 2028)



The Rev. John Denaro

I have been the rector of St. Ann & the Holy Trinity Church and Pro-Cathedral since 2011 and held positions on the Committee on Dispatch and the board of EMLI. I completed a term as a Trustee of the Estate of the Episcopal Diocese of Long Island and seek a second term to continue the important work of stewardship of diocesan properties entrusted to the group and humbly ask for the support of the convention.



George Koinoglou, R.A.

George is an accomplished architect who, with his wife Nancy, run a successful architecture firm. George now would like to use his gifts, experience, and love of the church to further the mission of the Diocese Long Island. Since the beginning of his time at St. Ann's, Sayville, George has been on the Building and Grounds Committee and overseen several large and complex projects on the St. Ann's campus. He has been chairman for many years. And now, he would like to use his gifts, experience, and love of the church to further the mission of the Diocese of Long Island by participating in the work of the Trustees of the Estate.



Antonio Pilgrim

Antonio has served as Vestry member, Treasurer, and chairperson of the Finance Committee of the Church of St. Mark, Brooklyn for many years. He has also served as a National Vice President of the Brotherhood of St. Andrew and as President of the Brooklyn Assembly. Antonio is a Certified Public Accountant, a Certified Internal Auditor and holds an MBA in Corporate Financial Management. He is a retired Internal Audit Executive with more than 30 years of experience in the Healthcare and Not For Profit sector. Antonio would welcome the opportunity to continue to utilize his God given experience and training in Accounting, Risk and Financial Management, Internal Controls, and Governance processes, in assisting the Estate Belonging to the Diocese in achieving its goals and realizing its mission.

THE DISCIPLINARY BOARD, Clergy Order (Two Persons, Full Term: 3 years, ending 2027)



The Rev. Andrew Garnett

The Rev. Andrew Garnett is the Rector of Trinity Church, Northport. Ordained a priest in 2015, he holds graduate degrees in philosophy and theology, teaching both subjects on the undergraduate and graduate levels. Among his varied duties, he serves as Fire Chaplain for East Norwich and a board member of The Mercer School of Theology. The Rev. Garnett has helped plan vocations days for young people discerning a call to lay and ordained ministries.



The Rev. Matthew Sanfilippo

Fr. Matthew Sanfilippo serves as a priest and chaplain at Episcopal Health Services—St. John's Episcopal Hospital in Far Rockaway. He attended John Jay College of Criminal Justice, earning a bachelor's and master's degree in public administration. After twenty years in the NYPD, he retired and attended the Seminary of the Southwest, graduating in 2022. He later served as Curate at the Church of the Ascension in Rockville Centre for 2 years. He serves as Chaplain to the Floral Park Fire Department and the Lawrence-Cedarhurst Fire Department.

THE DISCIPLINARY BOARD, Lay Order (One Person, Full Term: 3 Years, ending 2027)



Joan Alexis-Jarvis

I became a member of St. Augustine's approximately 15 years ago and joined the choir. I also joined the Willing Hands ministry; became the assistant to the coordinator of our annual Bazaar; and I am one of two coordinators of the Grenada, Carriacou & Petite Martinique Bazaar Group. Approximately 3 years ago, I submitted my candidacy for warden at St. Augustine's and was elected. My tenure as warden ends on December 31, 2024. I am employed at Troutman Pepper

Hamilton Sanders LLP as a Legal Practice Assistant in the Business Litigation department and work in the firm's Asbestos Litigation group. I have been an LPA for 24 years.



Mary Castro

Mary has served the diocese as a member of Cathedral Chapter and Board Member of Mercer School of Theology. She is most pleased that she could co-chair the reception for the visit of Presiding Bishop Curry for the Diocese's 150th Anniversary in 2017. She presently serves as Sr. Warden at St. Mary's in Hampton Bays. Other non-church activities: teaches tap dancing and is a tutor for Suffolk Literacy Volunteers. Listens carefully and decides thoughtfully.

CATHEDRAL CHAPTER, Lay Order (One Person, Full Term: 3 years, ending 2027)



Dr. Lorna Lewis

Dr. Lorna Lewis has been a faithful member of Church of the Transfiguration, Freeport for 30 plus years. A member of the choir, former chair of its Parish School Commission and most recently a member of the Bishop Orris G Walker, Jr. UBE chapter. In her professional career, a Superintendent of Schools for sixteen years, currently for Malverne UFSD. A leader in NY Education, she is a past-president of the NYS School Superintendents, member of the NAACP,

and board member of ERASE Racism.

PROPOSITION 2024-P1

AMEND TITLE VII, CANON 4 as follows:

1. Delete Title VII, Canon 4 Section IV.
2. Renumber the remaining sections as Section IV (Capital Expenditures), Section V (Resignations), Section VI (Transfer of Property), Section VII (Petition to Revert) and Section VIII (Properties on Reversion).

EXPLANATION

Existing Title VII, Canon 4, Section IV is duplicative of existing Title VII, Canon 4, Section VII. It should therefore be deleted and the balance of the sections be renumbered.

PROPOSITION 2024-P2

AMEND TITLE VIII, CANON 2, SECTION III SUBSECTION (b) (MEMBERSHIP) as follows:

1. Insert the word “confirmed” before the phrase “adult communicants”

EXPLANATION

This change is required to bring the Membership qualifications of the Cathedral chapter into line with other Diocesan corporations. In June 2024, the Cathedral Chapter adopted a change to its constitution adding this requirement.

PROPOSITION 2024-P3

AMEND TITLE VIII, CANON 1 SECTION II, SUBSECTION (a) as follows:

1. Delete existing Title VIII, Canon 1, Section II(a) in its entirety.
2. Insert new Title VIII, Canon 1, Section II(a) as follows:

“(a) Composition. The membership of the Board of Manages of Camp DeWolfe shall be composed as follows:

(i) *ex officio* members: (a) The Bishop of the Diocese of Long Island and (b) the Executive Director of Camp DeWolfe

(ii) four persons appointed annually by the Bishop of the Diocese; and

(iii) six persons elected by the Diocesan Convention. Two persons shall be elected at each successive Diocesan Convention for terms of three (3) years. All members elected by Convention prior to the enactment of this amendment shall remain in office until their current terms expire.

(iv) Clerical members shall be Canonically Resident in the Diocese

(v) Lay members shall be confirmed adult communicants in good standing of the Church and domiciled in the Diocese.”

EXPLANATION

This change is made to bring the composition of the Board of Managers of Camp DeWolfe into line with other Diocesan corporations

PROPOSITION 2024-P4

TO AMEND THE RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LONG ISLAND as follows:

1. To amend Part III, Rule 1(d) by deleting the second “the” in the third line.
2. To amend Part VII, Rule 1 by deleting the word “by” before the word “electronically”.
3. To amend Part VII, Rule 4 by deleting the words “Diocesan Registrar”

EXPLANATION

These changes are clerical in nature and to reflect the fact that the position of Diocesan Registrar no longer exists.

PROPOSITION 2024-P5

AMEND TITLE VIII, CANON 5 SECTION III, SUBSECTION (a) as follows:

1. Delete existing Title VIII, Canon 5, Section III(a)(i) in its entirety.
2. Insert new Title VIII, Canon 5, Section II(a)(i) as follows:

“(a) Composition. The membership of the Mercer School of Theology as follows:

(i) *ex officio* members: (A) The Bishop of the Diocese, Long Island and (b) the Dean of the Mercer School of Theology

EXPLANATION

This change is made to bring the composition of the Board of Trustees of The Mercer School of Theology into line with other Diocesan corporations

PROPOSITION 2024-P6

AMEND TITLE VIII, CANON 3 SECTION IIII, SUBSECTION (a) as follows:

1. Delete existing Title VIII, Canon 3, Section II(a(i)) in its entirety.
2. Insert new Title VIII, Canon 3, Section II(a)(i) as follows:

“(a) Composition. The membership of the Board of Directors shall be composed as follows:

(i) *ex officio* members: (a) The Bishop of the Diocese of Long Island and (b) the Executive Director of Episcopal Ministries of Long Island

EXPLANATION

This change is made to bring the composition of the Board of Directors of Episcopal Ministries of Long Island into line with other Diocesan corporations.

PROPOSED RESOLUTION 2024-R1

Proposed Ministry Plan for Diocese of Long Island 2024

I. Introduction

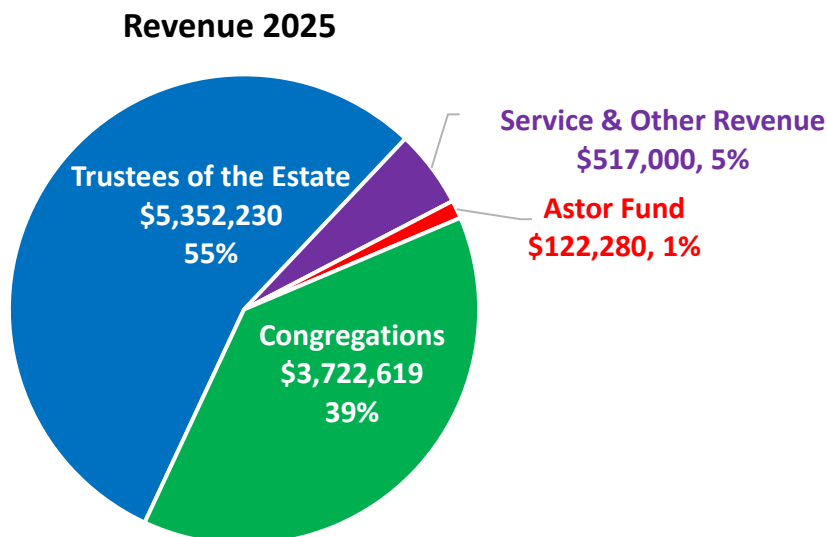
The Ministry Plan (aka budget) for 2025 that is before this convention represents the faithful stewardship of our congregations, the Trustees of the Estate Belonging to the Diocese of Long Island, and all the corporations that constitute the ministry of the Diocese of Long Island. It represents the best efforts of our diocese to provide ministry in Brooklyn, Queens, Nassau, and Suffolk as we continue to adjust and move past the impact of the world-wide pandemic. As you examine this Ministry Plan, you will discover the outward and visible expression of our collective support for the programs, initiatives, and personnel that are our diocesan ministry. This ministry plan provides significant support and attention to the further development of clergy and lay leadership for our parishes, the continued encouragement of our diocesan-wide ministries, and the on-going initiatives of pastoral, liturgical, and social ministries across the Diocese and beyond.

The narrative that follows gives expression to the way of love in Jesus Christ that makes holy sense of the numbers and figures of the budget for 2025.

II. Sources of Revenue

The Diocese Ministry Plan is funded by four sources of revenue:

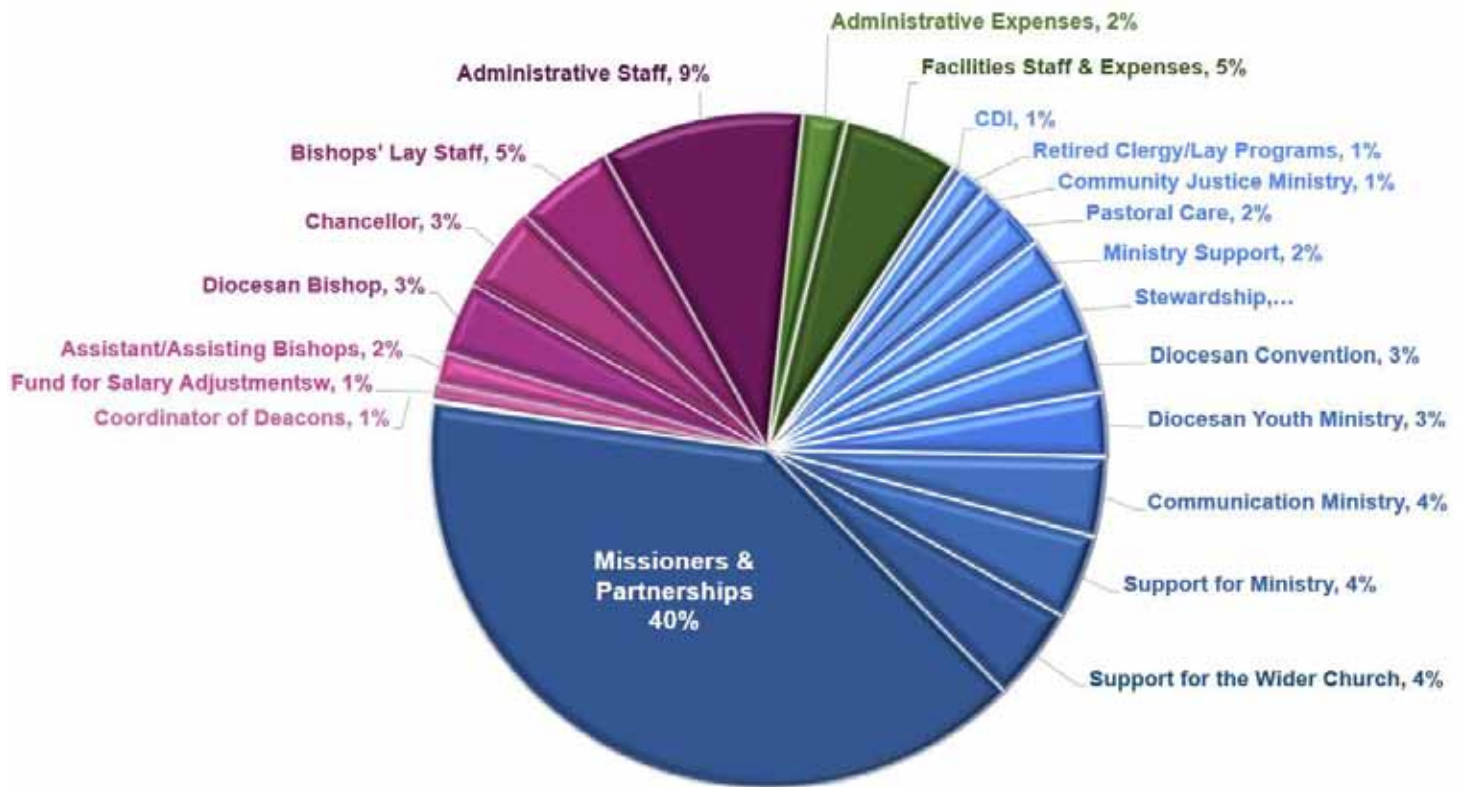
- ▶ **Congregational Offerings: \$3,722,619 (39%)**
- ▶ **Trustees of the Estate: \$5,352,230 (55%)**
- ▶ **Astor Fund Grant: \$122,280 (1%)**
- ▶ **Service and Other Revenue: \$517,000 (5%)**



- ▶ **Congregational Offerings for the Support of our Common Ministry: \$3,722,619 (39%)**
Offerings from congregations represent 39% of the proposed Ministry Plan. The goal for 2025 is a pledge of a tithe (10%) of the actual income in each parish over the past three years in direct support for the diocesan ministry plan. One Diocese, One Mission is represented in the mutual responsibility and inter-dependence actualized when each congregation offers a tithe of actual income in support of our common ministry.
- ▶ **Trustees of the Estate Belonging to the Diocese of Long Island: \$5,352,230 (55%)**
In light of the continuing effect of the economic impact of the COVID-19 Pandemic, and the direct impact on household income, 55% of the revenue in the 2025 Ministry Plan comes from the Trustees of the Estate in several types of support. Income from trust funds held by the Trustees of the Estate support the Episcopate, Mission, and maintenance expenses. The Trustees continue to support the Cathedral and Diocesan Center through the Ministry Plan and will provide additional support to the Diocese.
- ▶ **Astor Fund Grant: \$122,280 (1%)**
The Diocese is the beneficiary of income from the Astor Fund held by The Episcopal Church for mission in the City of New York. Income is allocated to projects in the City.
- ▶ **Service and Other Revenue: \$517,000 (5%)**
As in prior year accounting and administrative fees are received for services provided to other Diocesan corporations.

Expenditures amounting to \$9,714,129 in the 2025 plan can be broken down into three broad categories:

- ▶ **Mission: \$6,606,279 (68%)**
- ▶ **Episcopate and the Bishop's Staff: \$2,374,855 (24%)**
- ▶ **Administration & Facilities Expenses: \$732,995 (8%)**



Mission: \$6,606,279 (68%)

Congregational Development: \$48,599 (1%) This Plan continues to support the Diocesan Church Development Institute (DCDI) program, a leadership-training program focused on developing the spiritual community and organizational life of congregations. DCDI continues to support and train clergy and lay leaders who desire to transform their congregations by making them stronger, healthier, more deeply rooted in Anglican Spirituality, more responsive to God, and more effective in their communities. It also funds congregational coaches who work one on one with clergy and vestries.

Retired Clergy/Lay Programs: \$132,000 (1%) A diocesan initiative that provides annual grants to retired clergy and surviving spouses to assist with medical expenses. The Diocese provides a Medicare Supplement to retired lay staff with 20 years' service.

Community Justice Ministry: \$135,885 (1%) This full-time position focuses on the bishop's work with community justice matters and the support for the work of the Creation Care ministry.

Diocesan Convention: \$264,974 (3%) Funds the direct administrative and program expenses related to producing our Diocesan Convention. This includes the listening sessions, pre-convention meeting, production and distribution of Pre-Convention Journals, registration system, hotel accommodations, transportation and meals for diocesan staff, lunch and coffee breaks for attendees, banquet, Youth and Young Adult programming, childcare, audio-visual services, equipment rental and services such as electronic voting. This line item funds one staff person who dedicates a portion of their energies throughout the year to the planning of convention.

Diocesan Youth and Young Adult Ministry: \$295,231 (3%) Supports programming and the salary, benefits, travel, and related expenses for the Director of Youth and Young Adult Ministries.

Communication Ministry: \$370,922 (4%) Office of Communication Ministry (OCM) provides counsel to the Bishop and diocesan departments and parishes. OCM helps to plan effective strategic communication and interpretation of mission and ministry, both within the church and the general public. OCM also manages the Information Technology computer network and business databases for all diocesan offices and offers staff training and a help desk for use of office computer programs. OCM is also responsible for the administrative management of the communication, logistics and related arrangements for Diocesan Convention. OCM is the producer, editor and publisher of articles, notices and video content for the diocese's official website and social media networks. OCM staff writes, edits, and publishes online email newsletters for parish clergy and lay leaders, and posts official email announcements. The Director of Communication manages all of the above and also serves as the official press spokesperson for the diocese and is the frontline liaison for Bishop Provenzano with church and secular print and electronic news media.

Support for Ministry: \$395,496 (4%) Program support for various diocesan ministries and events including:

- Asian-American
- Black Clergy Caucus
- Commission on Ministry
- Companion Diocese Relations
- Diocesan Events
- Hispanic/Latino Ministries
- Parish Administrators' Xchange
- Retired Clergy Events

Support for the Wider Church: \$434,255 (4%) This is our share in the Triennial Ministry Plan of The Episcopal Church and our participation in the work of Province II. Funds are also reserved for our deputation to General Convention and the Lambeth Conference. The Ministry Plan includes the full asking of the Episcopal Church.

Missioners & Partnerships: \$3,841,459 (40%)

Missioners: Strategic church plants, mission support, church redevelopment, and new mission initiatives. Missioners are paid through the Diocesan payroll.

- Chinese Ministry at Holy Spirit, Brooklyn
- Christ Church, Brentwood
- St. Gabriel's, Hollis
- Holy Apostles, Brooklyn
- Holy Trinity, Hicksville
- Iglesia de la Santa Cruz & Bushwick Abbey, Brooklyn
- St. Francis, North Bellmore
- St. James, Elmhurst
- St. Thomas, Farmingdale
- Messiah, Central Islip
- Suffolk County Hispanic Missioners

Partnerships: Grants to congregations and other organizations for ministry support such as Rural and Migrant Ministries. The amount will be reduced over time as ministries become self-supporting.

Brooklyn

All Saints', Park Slope
St. Ann & the Holy Trinity
Ascension, Greenpoint
St. Bartholomew
St. John, Park Slope
St. Paul Carroll Gardens & Christ, Cobble Hill

Queens

All Saints, Bayside
All Saints, Long Island City
St. George, Flushing
Grace, Whitestone
St. John, Flushing
St. John, Springfield Gardens
Resurrection, Richmond Hill
Zion, Douglaston

Nassau

Ascension, Rockville Centre
Cathedral of the Incarnation
St. Francis, North Bellmore
St. James, Long Beach
St. John, Cold Spring Harbor
St. John's, Locust Valley
St. Margaret's, Plainview
St. Mary's, Carle Place

Suffolk

All Soul's, Stony Brook
St. Ann, Sayville
Caroline, Setauket
Christ Church, Sag Harbor
St. John's Huntington
St. Paul, Patchogue
St. Peter's, Bay Shore
St. Thomas, Smithtown

Administration & Facilities: \$732,995 (7%)

Administrative Expenses: \$201,775 (2%) Annual audit, legal, office expenses and equipment.

Facilities & Maintenance: \$531,220 (5%) Responsible for the buildings and grounds on the diocesan campus and other properties managed by the diocese. This line item includes the salary and benefits of the Director of Facilities and ground's crew who serve on the Diocesan and Cathedral Campus. Facilities and Maintenance also serves the wider Diocese by providing insight and analysis to local parishes engaged in construction and maintenance projects. The Cathedral and Mercer School contribute to these expenses and the Trustees of the Estate also provide support.

Episcopate & Bishop's Staff: \$2,374,855 (24%)

Diocesan Bishop: \$334,930 (3%) Covers the salary, benefits, travel, and related expenses of Bishop Provenzano.

Assistant / Assisting Bishops: \$152,113 (2%) Covers the salaries, benefits, travel, and related expenses of Bishops Wolf, Allotey, and Franklin.

Coordinator of Deacons: \$18,080 (.5%) Covers the salary, benefits, travel, and related expenses for the Coordinator of Deacons who supports the work of the Bishops.

Chancellor's Office: \$395,327 (\$4%) Covers the salary, benefits, travel, and related expenses for the Chancellor and a paralegal who support the work of the Bishop.

Bishop's Lay Staff: \$457,912 (5%) Provides support for the Episcopate, the Canons, and Diocesan Sponsored Events.

Administrative Staff: \$1,016,493 (10%) Includes support for Diocesan Convention, Finance Office, Human Resources, Payroll, and Youth and Young Adult Ministry

Staff Members included in this Ministry Plan

Episcopate

The Rt. Rev. Lawrence C. Provenzano, Diocesan Bishop

The Rt. Rev. Geralyn Wolf, Assistant Bishop

The Rt. Rev. Daniel Allotey, Assisting Bishop

The Rt. Rev. R. William Franklin, Assisting Bishop

Administrative Staff

Chelsy DeHart, Director of Youth and Young Adult Ministries
Ivette Fernandez-Guzman, Convention Coordinator
Joy Frazier, Director of Finance
Ngozi Iwuoha, Accounts Payable Clerk
Therese Lynaugh, Payroll Processor
Michelle McLeod, Coordinator of Diocesan Events
Stephen Najarro, Accountant
Nancy Signore, Diocesan Human Resource Manager
Linda Wink, Accountant Administrator

Bishop's Lay Staff

Jack Adam, Assistant Archivist
Janet Adam, Executive Assistant for Episcopal Administration
Deidra Beaman, Administrative Assistant
Teddy Byrne, Communication and Video Production Assistant
Laura A. Dorsey, Paralegal
Ivette Fernandez-Guzman, Communication Assistant and Convention Coordinator
Denise Fillion, Director of Communication
Camlyn Gravesande, Stewardship Assistant
Pamela Gravesande, Ministry Support Assistant
Celeste LaCasse, Associate Administrator for Episcopal Administration
Michelle McLeod, Administrative Assistant and Coordinator of Diocesan Events
James W. Weller, Esq., Chancellor

Bishop's Clergy Staff

The Rev. Canon Patricia S. Mitchell, Canon for Pastoral Care/Intake Officer
The Rev. Landon Moore, Vicar for Vocation
The Rev. Matthew Moore, Missioner for Environmental Justice
The Rev. Canon Marie Tatro, Canon for Community Justice Ministry
The Rev. Elisabeth Tunney, Director of the Center for Leadership Training

Facilities

Stuart Newby, Diocesan Director of Facilities
Carol Daoui, Custodian
Xavier Espinal, Grounds
Miguel Fuentes, Grounds
Maritza Peralta, Custodian
Stanley Sanchez-Ramirez, Custodian
George Watson, Custodian

Staff Members of our other corporations who are not included in this Ministry Plan

Camp DeWolfe

The Rev. Matthew Tees, Camp Director
Deborah Davis, Office Assistant
Keith Jackowski, Sexton

Cathedral of the Incarnation

The Very Rev. Michael T. Sniffen, Dean
The Rev. Canon Eddie Alleyne, Sub Dean
Arleen Breen, Cathedral Administrator
The Rev. Canon Adam Bucko, Minor Canon
Caroline Cosgrove, Assistant to the Dean
James Flowers, Custodian
The Rev. Denise Galloway, Director of Outreach
The Rev. Canon Bruce D. Griffith, THD, Honorary Canon in Residence
Charles Janoff, Esq., Cathedral Chancellor
Lisa Knudsen, Cathedral Administrator
The Rev. Canon Kate Salisbury, Canon for Christian Formation and Education
Canon Lawrence M. Tremsky, Canon Musician

Cathedral of the Incarnation continued

Center for Spiritual Imagination

The Rev. Canon Adam Bucko, Director
Canon Kris Vieira Coleman, Program Director
Caroline Cosgrove, Administrator of the Center for Spiritual Imagination

Episcopal Ministries of Long Island

Mary Beth Welsh, Executive Director
Sandra Senior, Program Director
Patricia Hayes, Administrative Assistant

Episcopal Real Estate of Long Island

Ellen Liu Chan, Director of Asset Management
Anthony Natale, Director of Construction
Ariel Curry, Real Estate Associate
Jennifer Kosky, Real Estate Administrator
Tina Kurek, Senior Construction Manager

Mercer School of Theology

The Very Rev. Dr. Michael T. Sniffen, Dean
Canon Ted Gerbracht, PhD, Director of Academic Programs
Laura Nelson, PhD, Associate Director of Academic Programs
Diane Muscarella, Director of Operations
Aissa Hillebrand, Assistant Director of Operations
Jane Herbst, Librarian, Archivist and Registrar
Caroline Zhu, Head Archivist and Historiographer

Trustees of the Estate Belonging to the Diocese of Long Island

Toni Contino, The Bishop Walker Guest House Manager

Ministry Plan of the Diocese of Long Island

	2023 Actual	2024 Budget	Aug. 31, 2024 Actual	2025 Proposed
Revenue				
1 Congregations				
Tithe Amount	3,569,778	3,569,778	1,422,682	3,722,619
<i>Reduce to amount expected</i>	<u>-1,226,984</u>	<u>0</u>	<u>0</u>	<u>0</u>
Actual or Expected Contribution	2,342,794 40%	3,569,778 39%	1,422,682 20%	3,722,619 39%
2 Trustees of the Estate	2,856,913 48%	4,860,681 54%	4,790,115 66%	5,352,230 55%
3 Astor Fund	147,369 3%	122,280 1%	111,320 2%	122,280 1%
4 Service & other revenue	<u>515,893 9%</u>	<u>561,000 6%</u>	<u>864,586 12%</u>	<u>517,000 5%</u>
5 Total Revenue	<u>5,862,969 100%</u>	<u>9,113,739 100%</u>	<u>7,188,703 100%</u>	<u>9,714,129 100%</u>
Expenses				
Mission				
6 Support for the Wider Church	408,847	405,105	268,070	434,255 4%
7 Retired Clergy/Lay Programs	123,530	130,000	109,706	132,000 1%
8 Youth and Young Adult Ministry	48,858	169,761	107,236	295,231 3%
9 Community Justice Ministry	128,735	134,354	88,508	135,882 1%
10 Communication Ministry	392,250	341,072	232,374	370,922 4%
11 Diocesan Convention	228,140	263,060	75,500	264,974 3%
12 Stewardship	313,782	392,097	234,481	260,812 3%
13 Congregational Ministry Support	384,548	431,576	303,436	230,641 2%
14 Pastoral Care	186,253	192,839	129,189	196,008 2%
15 Congregational Development	31,215	65,495	31,553	48,599 1%
16 Missioners & Partnerships	2,746,557	3,195,949	2,749,577	3,841,459 40%
17 Support for Ministry	<u>61,213</u>	<u>224,996</u>	<u>123,978</u>	<u>395,496 4%</u>
18 Total Mission	<u>5,053,928 63%</u>	<u>5,946,304 65%</u>	<u>4,453,608 68%</u>	<u>6,606,279 68%</u>
Episcopate				
19 Diocesan Bishop	332,490	334,304	218,002	334,930 3%
20 Assistant/Assisting Bishops	164,633	146,591	99,263	152,113 2%
21 Chaplain's Office	42,528	231,558	128,543	0 0%
22 Coordinator of Deacons				18,080 1%
23 Chancellor's Office	303,518	376,611	240,659	395,327 3%
24 Bishops' Lay Staff	597,357	423,294	308,478	457,912 5%
25 Administrative Staff	948,082	890,999	597,915	946,493 9%
26 Fund for Salary Adjustments	<u>0</u>	<u>75,000</u>	<u>0</u>	<u>70,000 1%</u>
27 Total Episcopate	<u>2,388,608 30%</u>	<u>2,478,357 27%</u>	<u>1,592,860 24%</u>	<u>2,374,855 24%</u>
Administration & Facilities				
28 Administrative Expenses	159,792	196,050	146,370	201,775 2%
29 Facilities Staff & Expenses	<u>397,359</u>	<u>493,028</u>	<u>391,049</u>	<u>531,220 6%</u>
30 Total Administration	<u>557,151 7%</u>	<u>689,078 8%</u>	<u>537,419 8%</u>	<u>732,995 8%</u>
31 Total Expenses	<u>7,999,687 100%</u>	<u>9,113,739 100%</u>	<u>6,583,887 100%</u>	<u>9,714,129 100%</u>
32 REVENUE LESS EXPENSES	<u>-2,136,718</u>	<u>0</u>	<u>604,816</u>	<u>0</u>

PROPOSED RESOLUTION 2024-R2

Concerning Clergy Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that the **Base Diocesan Minimum Compensation for 2025** be increased by a **1.8% Cost-of-Living Adjustment (COLA)** in accordance with the following table :

CATEGORY	RECTORS, INTERIMS, PRIESTS-IN-CHARGE, VICAR	CURATES
BASE MINIMUM FULL TIME CASH SALARY	\$60,801	\$51,680
CASH HOUSING ALLOWANCE	All Full-time clergy MUST be paid at least minimum salary 50% of Minimum Cash Salary Only where NO church housing is provided (includes utilities)	
SECA OFFSET	\$4,651 7.65% of Salary & Cash Housing Allowance (where applicable)	\$3,954
REIMBURSABLE AUTOMOBILE and TRAVEL RELATED EXPENSES	Reimbursement of automobile and business-related expenses is to be made under accountable expense reimbursement plans to be adopted by vestries in accordance with IRS criteria and the <i>Manual of Business Methods in Church Affairs</i> which has been the canonical standard in the Diocese of Long Island since 1997. Appropriate amounts are to be included in parish budgets.	
UTILITIES	Congregations are to cover the cost of utilities in church provided housing. Where no church housing is provided, the 50% Cash Housing Allowance above includes utilities. Utilities = gas, heat, electric, water, Internet and telephone	
PENSION ASSESSMENT	18% of Total Base Compensation as defined by the Church Pension Fund	
LIFE INSURANCE (\$50,000 Group Term)	\$456.00 (In addition to the \$150,000 coverage provided at no cost by CPF to active clergy)	
NYS Sick & Safe Leave	Eff. 1/1/2021, mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocesan employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit www.dol.ny.gov	
MEDICAL & DENTAL INSURANCE PREMIUMS (12.2% increase in medical premiums for 2025)	100% of the premium costs for adequate medical and dental coverage for clergy and their dependents. Anthem BCBS BlueCard PPO 90 or CIGNA PPO 90 (medical) and Aetna DMO (dental) plans are considered adequate coverage. Congregations are not required to contribute more than these rates. Clergy receiving medical benefits from an outside source (e.g. spouse, secular employment) will be enrolled in the Employee Assistance Program* through the Episcopal Church Medical Trust (cost to the congregation is \$48/annum).	
HOUSING EQUITY ACCOUNT - (RSVP)	A <i>Housing Equity Account</i> is to be established for clergy living in church-provided housing using the RSVP product of the Church Pension Fund in accordance with a Standing Resolution of the Diocesan Convention. The annual amount to be contributed is 3% of the sum of the clergy's cash salary, social security offset, utilities and 30% calculated housing, which should include all taxable cash compensation and is determined by the Church Pension Fund.	
PARENTAL LEAVE OF ABSENCE	Birth of a Child - Primary childcare parent to receive 8 weeks' paid leave. Non-primary childcare parent to receive 2 weeks' paid leave. Employee giving birth should submit a claim for short term disability thru AFLAC, which will reimburse the employer for 67% of the cleric's total compensation figure (up to \$1,000/week) for up to 8 weeks from the date of the baby's birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. If Employer enrolled Clergy in NYS Paid Family Leave (PFL), which is not mandated , then they can take an additional 12 weeks , and the primary care parent will receive a portion of their compensation through the vendor. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks	
VACATION	One month (to include 5 Sundays) and the weekdays following Christmas and Easter	
SABBATICAL LEAVE	3 months full base package following 6 years of continual service in a parish or institution of the diocese for the purpose of study, rest and renewal. Upon completion of a sabbatical a clergyperson must remain in his or her current position for minimally one year.	
SPIRITUAL RETREAT, DIRECTION AND REFLECTION TIME	8 days (including 1 Sunday) for an annual spiritual retreat; and one day per month for spiritual direction	
CONTINUING EDUCATION EXPENSE and LEAVE	\$2,000 and 6 days per year (in addition to vacation); George Mercer School will provide additional programs to clergy of parishes in which this cost presents a financial burden.	
SUPPLY CLERGY:	\$250.00 per service, plus reimbursement at the standard mileage rate established by the IRS for business mileage (currently 67 cents - to be updated December 2024) OR Actual Cost if public transportation is used).	

BE IT FURTHER RESOLVED that the COLA shall be the basis for annual compensation conversations with all continuing clergy having already completed at least one full year of service at their present cure.

* Employee Assistance Program addresses the emotional, physical, family and legal needs of the clergy and their dependents in the form of immediate help, referrals and resources.

Submitted by Diocesan Council

PROPOSED RESOLUTION 2024-R3

Concerning Lay Employee Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that this 158th Convention of the Episcopal Diocese of Long Island recommends that Lay Employee's Compensation for 2025 be increased by a **1.8% Cost-of-Living Adjustment (COLA)** and all benefit eligibility be reviewed in accordance with the following table:

CATEGORY	
MINIMUM CASH SALARY	Can not be paid less than sixteen dollars (\$16.50) per hour and consideration should be made for experience and length of service. Hourly employees are entitled to overtime (1.5 of hourly rate) for all hours worked over 40 in any given week. Salaried (overtime exempt) employees must earn at least \$64,350 in 2025 to remain exempt from overtime pay. All Sexton's and Organists do not meet the requirements for Independent Contractors (1099) and should be W2 employees.
SECA	7.65% of Salary (per IRS requirements)
REIMBURSABLE EXPENSES	Non-taxable reimbursement of travel and out-of-pocket business-related expenses are to be made in a timely manner and in accordance with IRS guidelines. Current standard mileage rate, determined by the IRS annually, is \$.67 . Last updated January 2024.
DISABILITY	MANDATED: NYS Disability AND Paid Family Leave (currently provided by Standard Security) AND Worker's Compensation (billed thru Church Insurance). OPTIONAL: Short and Long-Term disability provided thru the Medical Trust and administered thru Aflac. All disability premiums should be Employer Paid.
LAY PENSION	Mandated by General Convention effective 1/1/2013. All lay employees hired to work 20 or more hours per week must be provided with Lay Pension at a minimum 9% employer contribution. This can be divided between employer contribution and employer match but base contribution must not be less than 5%.
LIFE INSURANCE	Available through Church Life Insurance. Can be employer or employee paid benefit. Value of life insurance is double the annual salary to a maximum of \$50,000
NYS Sick & Safe Leave	Eff. 1/1/2021, NYS mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocese employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit www.dol.ny.gov
MEDICAL & DENTAL INSURANCE PREMIUMS (12.2% increase in medical premiums for 2025)	Mandated by General Convention, effective 1/1/2013, all lay employees hired to work 20 or more hrs per week must be provided with medical and dental benefits through the Medical Trust. Who pays for the premiums (employer or employee or a combination) is left to the discretion of each church, based on finances, but must be provided to all equally. Plan information and cost are available at www.dioceseli.org . *ALL ELIGIBLE EMPLOYEES SHOULD BE ENROLLED IN THE Employee Assistance Program.
PARENTAL LEAVE OF ABSENCE	Birth of a Child - Primary childcare parent to receive 8 weeks' paid leave. Non-primary childcare parent to receive 2 weeks' paid leave. Employee giving birth should submit a claim for NYS disability, which will reimburse the employee for 50% of the employee's total compensation figure (up to \$650/week) for up to 8 weeks from the date of the baby's birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. NYS Paid Family Leave (PFL) can then be taken for an additional 12 weeks , and the primary care parent will receive 67% of their salary up to \$1,131.08 per week through the vendor. Salary will not be paid during PFL but position held and benefits continued. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks
VACATION	Generally vacation time is allotted based on years of employment. 2 weeks in year one (if start date is prior to June 1st), 3 weeks in year two & three; finally, 4 weeks in year four and beyond. Part-time employees get 2 weeks without any increase over time.
SABBATICAL LEAVE	Currently there is no set sabbatical leave for lay employees, but it is being looked into.

The COLA shall be the basis for compensation conversations with all continuing lay employees having already completed at least one full year of service. Diocesan practices are to address salary increases on an every other year basis. This resolution is a guideline and not a mandated salary increase.

* Employee Assistance Program addresses the emotional, physical, family and legal needs of employees and their dependents in the form of immediate help, referrals and resources.

Diocesan Payroll Service

Currently 85% of our church employees are paid through the Payroll Service. The primary benefits are receiving the lowest rates available and applicable regulatory requirements are covered. Additional employee benefits are Flexible Spending Account, Transportation Fringe Benefit, Aflac Supplemental Insurance, Plum Entertainment Discounts. Additional benefit info available at www.dioceseli.org.

Submitted by Diocesan Council

PROPOSED RESOLUTION 2024-R4

Discontinuing single-use plastic products, single-use foam products, and single-use water bottles at Diocese of Long Island churches and facilities

Proposed resolution: Discontinuing single-use plastic products, single-use foam products, and single-use water bottles at Diocese of Long Island churches and facilities

Resolved, that this 158th Convention of the Episcopal Diocese of Long Island, acting consistently with General Convention Resolution 2009-A-045, and with New York State's 2022 [ban on polystyrene](#) containers for food service businesses, call upon all churches, schools, conference centers and offices of the Diocese to **immediately discontinue** the use of disposable, single-use Styrofoam and foam products including but not limited to plates, cups, and food containers; and be it further

Resolved, that that this 158th Convention call upon all churches, schools, conference centers and offices of the Diocese of Long Island **to discontinue within four years** the use of single-use plastic products, including but not limited to: plastic water bottles, plates, cups, cutlery, straws, coffee pods, food wraps, and bags; and be it further

Resolved, that this 158th Convention call upon all churches, schools, conference centers and offices of the Diocese of Long Island **to transition within four years** to reusable, compostable, and washable alternatives and away from single-use plastic products, single-use foam products, and single-use water bottles unless health and safety considerations require otherwise.

Background:

General Convention Resolution 2009-A-045 states:

Resolved, That the 76th General Convention ask the Church to restrict the use of bottled water at General Convention and at other Church-sponsored activities where safe, because of the extreme negative environmental impact that attends its production; and be it further

Resolved, That every baptized Christian be encouraged to practice simple energy and water conservation techniques so that, by working together, we may restore the beauty of God's creation and ensure that this resource may again be available to all God's children in abundance.

Rationale:

Since the 1950s, 8.3 billion tons of plastic has been produced worldwide. Plastic is a non-biodegradable product. Most of the plastic ever produced in the history of the world still exists in some form. Some 91% of it is never recycled and ends up in landfills or the open environment. Roughly half of the world's plastic production is dedicated to single-use products such as packaging, food containers and water bottles.

The following is a brief list of statistics about plastic and Styrofoam waste:

- 500 billion disposable cups are consumed every year in the USA.
- Americans alone throw away 25 billion Styrofoam coffee cups every year.
- Styrofoam cannot be completely recycled. Most of the Styrofoam disposed of today will still be present in landfills 500 years from now.
- 32% of the 78 million tons of plastic packaging produced annually is not recycled or sent to landfills. It is left unmanaged and flows into the world's oceans through streams and rivers.
- 90% of the trash in the world's oceans is plastic, roughly 46,000 pieces per square mile.
- Improper waste management is a global crisis. If plastic pollution continues at its current rate, it is predicted that plastic will outweigh all fish in the oceans by 2050.
- The Episcopal Church identified Care of Creation as an integral part of the Jesus Movement in Resolution A013 at the 79th General Convention in 2018. In passing this resolution, the Episcopal Diocese of Long Island has an opportunity to play a leadership role in the Episcopal Church's mission of environmental stewardship and provide an example of practicable waste reduction.

Submitted by the Rev. Dr. Matthew Moore, Missioner for Environmental Justice, on behalf of the Creation Care Community of the Diocese of Long Island

PROPOSED RESOLUTION 2024-R5

Admission of St. Andrew's by the Sea, Saltaire, New York into Union with the Church in the Diocese of Long Island

Admission of St. Andrew's By the Sea, Saltaire, New York into Union with the Church in the Diocese of Long Island

WHEREAS, it being the case that the vicars, bishop's committee and congregation of St. Andrew's By-The-Sea, Saltaire, New York ("St. Andrew's") has complied with the procedures outlined in Title I Canon 13 of the Canons of the Episcopal Church regarding the formation of a new parish; and

WHEREAS, it being the case that the Standing Committee of the Diocese of Long Island and the Bishop of Long Island have taken the steps provided in said canon regarding the formation of a new parish; and

WHEREAS, the Bishop of Long Island requests that the Convention consent to the creation of such parish;

THEREFORE, IT IS RESOLVED by this 158th Convention that St. Andrew's By The Sea, Saltaire, is accorded the status of a parish church in union with the Episcopal Diocese of Long Island, with such rights and privileges as are set forth in the Constitution and Canons of same.

Submitted by the Very Rev. Michael Sniffen and the Rev. John Merz

COURTESY RESOLUTIONS 2024

Courtesy Resolution 2024-C1

Resolved, that the 158th Convention of the Diocese of Long Island gives thanks for the witness and ministry of its leaders who faithfully served his diocese in the past; and be it further,

Resolved, that the Secretary of Convention send greetings on behalf of the Convention to the spouses of Robert Witcher and Orris G. Walker Jr., and Bishops Rodney Michel and James Ottley.

Courtesy Resolution 2024-C2

Resolved, that the 158th Convention of the Diocese of Long Island gives thanks for all our ecumenical relationships; and be it further,

Resolved, that the Secretary of Convention send the greetings of this Convention to Bishop Paul Egensteiner of the New York Metropolitan Synod of the Evangelical Lutheran Church in America; to The Most Reverend John Barres, Roman Catholic Bishop of Rockville Centre; The Most Reverend Robert J. Brennan, Bishop of Brooklyn; and to The Reverend Janice Moore, Chair of the Long Island Council of Churches.

Courtesy Resolution 2024-C3

Resolved, that the 158th Convention of the Diocese of Long Island gives thanks for our sisters and brothers, both inside and outside of the Episcopal Church, in whom God draws us into ever deeper bonds of friendship and affection, and be it further,

Resolved, that the Secretary of Convention send the greetings and prayers of this Convention to our sisters and brothers in *Cape Coast, Ghana; Torit, Sudan; and Ecuador Central*, also assuring them of our continued thanks for their part in our shared ministry of proclaiming Jesus Christ as Savior and Lord.

Courtesy Resolution 2024-C4

Resolved, that the 158th Convention of the Diocese of Long Island expresses its sincere thanks and appreciation to members of the Reparations Committee Penny Grinage, Dorothy Laffin, Merrick Williams, Rebecca Maines, Linda Watson-Lorde and the Very Rev. Gideon Pollach for their efforts in continuing to implement the Bishop Barbara C. Harris Scholarship and planning for and executing the Juneteenth Celebration.

Courtesy Resolution 2024-C5

Resolved, that the 158th Convention of the Diocese of Long Island expresses its sincere thanks and appreciation to Denise Fillion, Ivette Fernandez, the entire Staff of the Diocese, and the Committee on Dispatch of Business for their efforts in planning for and executing this convention.

REPORTS OF DIOCESAN CORPORATIONS AND COMMITTEES

Camp DeWolfe Report

Episcopal Real Estate of Long Island Report

The Standing Committee Report to the 158th Convention

Episcopal Health Services (EHS) Report

Sacred Ground Corporation Report

Office of Stewardship Tithes Report

Episcopal Ministries of Long Island Report

Creation Care Community (CCC) Report

Cathedral of the Incarnation Report

George Mercer Jr. Memorial School of Theology Report

Center for Spiritual Imagination Report

Reparations Committee Diocesan Convention Report

Report of the Historiographer of the Episcopal Diocese of Long Island

Diocesan Council Report to the 158th Convention 2024



Dear Sisters and Brothers in Christ,

It is wonderful to share with you about how God has been present at Camp DeWolfe as a part of the life and ministry of our Diocese. This year, Camp DeWolfe welcomed over 8,300 guests during our summer camp and year-round retreat programming. This represents the largest number of annual guests at Camp DeWolfe in its history! We are so thankful for the opportunity to welcome so many people as a part of our ministry of hospitality to all people from across the Tri-state region.

This past July, Camp DeWolfe also launched “Elevate”, a brand-new overnight camping program for youth ages 10 to 17, in conjunction with the Diocesan office of Youth and Young Adult Ministries. The program was a great success and youth from across the Diocese called camp ‘home’ for some fun-filled days. Campers learned about how we can “Elevate” our understanding of God, ourselves, and one another, as well as developing skills in archery, biking, arts and crafts and a variety of watersports! Bishop Provenzano presided over the closing Eucharist and challenged campers to be outward and visible expressions of Christ’s love in the world.

Be sure to stay tuned for more information about camp and retreat programs for 2025! We are blessed to see God utilize this special place in Wading River, to touch the lives of so many people each year. Thank you for your continued prayers and support. We hope that you, your family, and your parish return to Camp DeWolfe in 2025!

Sincerely Yours in Christ,

The Rev. Matthew Tees

Executive Director

408 North Side Road, Wading River, NY 11792
office@campdewolfe.org www.campdewolfe.org T: 631 929-4325 F: 631 929-6553

SUMMER CAMPING PROGRAMS & FOUR SEASON RETREAT CENTER

EPISCOPAL REAL ESTATE OF LONG ISLAND REPORT (PART A)

2024 ERELI Asset Management



Created in 2020, Episcopal Real Estate of Long Island (ERELI) assists with the management of diocesan real estate by providing construction, asset management and general administrative services to our parishes.

Within ERELI, the Construction Management team is comprised of Anthony Natale and Tina Kurek). The Asset Management team is comprised of Ellen Liu Chan and Ariel Curry. Jennifer Kosky provides general real estate administrative services for our parishes.

In 2024, the Asset Management team worked hard at negotiating a 99-year ground lease involving property owned by St. Gabriel's Hollis, paving the way for the construction of a 280-bed, 110,000 SF nursing home. As of the writing of this report, the transaction is awaiting signature and will require court approvals before going into effect.

The sale of a historic but dilapidated residence in Riverhead allowed our Construction Management team to renovate the closed buildings at Grace Episcopal Church in Riverhead. The renovation is expected to finish this Fall, after which the space will be occupied by Iglesia de la San Francisco, the mission that was created at last year's convention. The space will also house programming space for Rural Migrant Ministries, an important ministry partner on the East End of Long Island.

The former site of St. Paul's Church in Woodside was also sold earlier this year. Due to the property's limited zoning potential and poor condition following an extensive fire in 2007, the difficult decision was made to sell the property and allow us to focus resources toward projects with greater impact.

We also continued to work through feasibility studies at several locations, St. James Elmhurst, St. Bartholomew's in Brooklyn, Grace Church Jamaica and Iglesia de la Santa Cruz, where we are recipients of a pre-development grant from Trinity Church Wall Street.

In Central Islip, we are hard at work imagining the new church property at 53 Carleton Avenue following the Messiah Church's devastating fire in June 2023. We are in touch with the Town Planning officials at the Town of Islip and an experienced architect to create a plan that both sustains the church as well as embraces the town's revitalization plans on Carleton Avenue.

Outside of development focused work, we continue to think creatively about shorter term revenue generation opportunities. Our office is methodically rolling out a partnership with Backlot, a third-party service that assists with marketing our spaces for film and movie production functions. We also continue to negotiate lease renewals, establish new leases and handle tenant requests for Trustee owned property, maintaining a steady and growing cash flow.

In the public sphere, we continue to be involved in the rezoning initiatives citywide (City of Yes), in Crown Heights (AAMUP – Atlantic Avenue Mixed Use Plan) and Jamaica (Jamaica Neighborhood Plan), maintaining a steady relationship with city agency officials to make sure our voices and interests are heard.

This highlighted selection of projects is just a small snapshot of the work that Asset Management is involved in. We encourage parishes to reach out to us with their real property needs.

EPISCOPAL REAL ESTATE OF LONG ISLAND REPORT (PART B)

2024 ERELI Construction Briefing (Projects)

Yellow Highlighted Parish Numbers Indicate Trustee Owned Properties					
Parish Number	Parish	Project	Final Cost	Projected Cost	Status
Brooklyn					
6	Bushwick Abbey/Santa Cruz Bushwick	Preventive Maintenance		\$ 35,000.00	Planning
10	Christ Church Bay Ridge	Water Infiltration Study		\$ 7,500.00	In Progress
12	Christ Church Cobble Hill	Water Infiltration Study		\$ 17,500.00	In Progress
16	St Simon Midwood	Solar Panel Installation		\$ 125,000.00	Planning
20	Holy Apostle Windsor Terrace	Rectory Renovations - Bathroom Renovations	\$ 45,500.00		Completed Successfully
20	Holy Apostle Windsor Terrace	Church Renovations - Water Infiltration	\$ 35,000.00		Completed Successfully
28	Holy Spirit Bensonhurst	Structural Integrity Study	\$ 17,500.00		Completed Successfully
38	St Andrew Sunset Park	Church Renovations		\$ 3,800,000.00	In Progress
38	St Andrew Sunset Park	Rectory Renovations		\$ 500,000.00	In Progress
40	St Ann & Holy Trinity Brooklyn Heights	Masonry Restoration Study		\$ 175,000.00	In Progress
42	St Augustine East Flatbush	Life Safety Sidewalk Shed Installation	\$ 190,000.00		Completed Successfully
42	St Augustine East Flatbush	Façade Demolition		\$ 65,000.00	In Progress
42	St Augustine East Flatbush	Roof Replacement		\$ 1,300,000.00	Planning
46	St Bartholomew Crown Heights	Chimney Demolition	\$ 156,486.00		Completed Successfully
50	St George Bed Stuy	Apartment Conversion		\$ 1,200,000.00	Design in Progress
56	St Johns Park Slope	Apartment Conversion	\$ 2,500,000.00		Completed Successfully
70	St Pauls Carroll Gardens	Roof Replacement		\$ 185,000.00	Planning
74	St Philip Dyker Heights	Rectory Renovations	\$ 17,800.00		Completed Successfully
82	St Thomas Bushwick	Air Quality Monitoring	\$ 7,500.00		Completed Successfully
		Totals	\$ 2,969,786.00	\$ 7,410,000.00	
Queens					
114	St Davids Cambria Heights	Various Renovations		\$ 25,000.00	Planning
122	Grace & Resurrection E Elmhurst	Rectory Renovations		\$ 750,000.00	In Progress
128	St George Flushing	Minor Church Renovations		\$ 275,000.00	Planning
134	St Lukes Forrest Hills	Water Infiltration Prevention		\$ 28,000.00	Planning
144	Grace Church Jamaica	Water Infiltration Study		\$ 24,500.00	In Progress
144	Grace Church Jamaica	Boiler Replacement/Gas Conversion		\$ 245,000.00	Planning
148	St Stephens Jamaica	Fence/Gate Installation	\$ 17,800.00		Completed Successfully
148	St Stephens Jamaica	Asphalt Repairs	\$ 10,000.00		Completed Successfully
156	St Josephs Queens Village	Feasibility Study - Potential New Church		\$ 7,500.00	In Progress
162	St Peters Rosedale	Church Roof Replacement	\$ 65,000.00		Completed Successfully
164	St Albans St Albans	Undercroft Renovation	\$ 224,000.00		Completed Successfully
166	St Johns S Ozone Park	Boiler Installation	\$ 47,000.00		Completed Successfully
170	St Johns Springfield Gardens	Various Renovations	\$ 48,000.00		Completed Successfully
174	All Saints Woodhaven	Repairs	\$ 10,425.00		Completed Successfully
		Totals	\$ 422,225.00	\$ 1,355,000.00	
Nassau					
202	All Saints Baldwin	Church and Parish Hall Roof Replacement		\$ 120,000.00	Planning
206	St Thomas Bellerose	Church Masonry Restoration		\$ 75,000.00	Planning
208	Incarnation Chapel Carle Place	Renovations	\$ 48,000.00		Completed Successfully
214	St Thomas Farmingdale	Church and Rectory Renovations	\$ 80,000.00		Completed Successfully
222	Cathedral Garden City	Masonry Repairs		\$ 450,000.00	Planning
222	Cathedral Garden City	Columbarium		\$ 575,000.00	In Progress
222	Cathedral Garden City	Altar Renovations	\$ 38,000.00		Completed Successfully
222	Cathedral Garden City	Site Work	\$ 155,000.00		Completed Successfully
222	Cathedral Garden City	Property Survey	\$ 16,500.00		Completed Successfully
222	Cathedral Garden City	Boiler Replacement	\$ 67,000.00		Completed Successfully
222	See House Renovation Garden City	Masonry Repairs		\$ 250,000.00	Planning
222	Carriage House Garden City	Masonry Repairs		\$ 88,500.00	Planning
222	Walker House Garden City	Structural Repairs to Stairwell		\$ 25,500.00	Planning
244	Holy Trinity Hicksville	Church Roof Repairs	\$ 35,000.00		Completed Successfully
252	St James Long Beach	Engineering Study	\$ 14,000.00		Completed Successfully
254	St Johns Lynbrook	AC Installation	\$ 7,500.00		Completed Successfully
278	St Stephens Port Washington	Door Installation	\$ 109,500.00		Completed Successfully
278	St Stephens Port Washington	Boiler Replacement	\$ 79,500.00		Completed Successfully
280	Ascension RVC	Church Entrance Renovations	\$ 18,000.00		Completed Successfully
280	Ascension RVC	Church Renovations		\$ 350,000.00	Planning
282	St Pauls Roosevelt	Sidewalk Replacement	\$ 27,000.00		Completed Successfully
292	Holy Trinity Valley Stream	Various Repairs	\$ 145,000.00		Completed Successfully

294	St Jude Wantagh	Concrete Slab and Shed Installation	\$ 15,000.00		Completed Successfully
298	Resurrection Williston Park	Undercroft Renovations	\$ 50,000.00		Completed Successfully
		Totals	\$ 905,000.00	\$ 1,934,000.00	
	Suffolk				
306	Christ Church Babylon	Church Door Replacement	\$ 21,065.00		Completed Successfully
306	Christ Church Babylon	Church Rebuild		\$ 375,000.00	In Progress
306	Christ Church Babylon	Rectory Renovations	\$ 38,000.00		Completed Successfully
314	Christ Church Brentwood	Church Bathroom Installation		\$ 125,000.00	Planning
318	St James Brookhaven	Church Renovations		\$ 160,000.00	Planning
322	Messiah Central Islip	Asbestos Abatement	\$ 75,000.00		Completed Successfully
322	Messiah Central Islip	Major Church Rebuild/Development		\$ 2,500,000.00	Planning
324	St Patricks Deer Park	Church/Parish Hall/Rectory Renovations	\$ 75,000.00		Completed Successfully
328	St Lukes East Hampton	Chapel Renovations		\$ 35,000.00	Planning
336	St John Huntington	Roof Replacement		\$ 350,000.00	Planning
338	St Marks Islip	Structural Inspection		\$ 15,000.00	In Progress
340	St Marys Lake Ronkonkoma	Storm Damage Repairs		\$ 125,000.00	In Progress
346	Redeemer Mattituck	Church Renovations		\$ 175,000.00	In Progress
356	St Pauls Patchogue	Columbarium - Lakeview Cemetery		\$ 145,000.00	Planning
356	St Pauls Patchogue	Rectory Steps Renovations	\$ 6,500.00		Completed Successfully
356	St Pauls Patchogue	Church Parking Lot Extension/Repaving		\$ 115,000.00	Planning
362	St David/Grace Church Riverhead	Church Renovations/Reopening	\$ 375,000.00		Completed Successfully
378	St Anselms Shoreham	Church/School Expansion		\$ 1,200,000.00	Planning
378	St Anselms Shoreham	Storm Damage Repairs		\$ 45,000.00	In Progress
380	St Thomas Smithtown	Boiler Replacement	\$ 13,500.00		Completed Successfully
384	All Souls Stony Brook	School Renovations	\$ 65,000.00		Completed Successfully
650	Camp De Wolfe Wading River	Stairwell/Bluff Repairs to Beach Access	\$ 37,000.00		Completed Successfully
650	Camp De Wolfe Wading River	AC Rectory	\$ 34,900.00		Completed Successfully
650	Camp De Wolfe Wading River	Cabin Renovations		\$ 225,000.00	Planning
650	Camp De Wolfe Wading River	Rectory Addition		\$ 250,000.00	Planning
		Totals	\$ 740,965.00	\$ 5,840,000.00	
From January 1st 2024 to October 1st 2024 the ERELI Construction Team Successfully Completed 41 Projects at a Cost of: \$4,884,676.00					
As of October 2024 the ERELI Construction Team has 16 Projects in Progress at a Cost of: \$7,857,000.00					
As of October 2024 the ERELI Construction Team has 25 Upcoming/Planned Projects at a Cost of: \$8,682,000.00					

EPISCOPAL REAL ESTATE OF LONG ISLAND REPORT (PART C)

2024 ERELI Construction Briefing



The Episcopal Diocese of Long Island

BROOKLYN • QUEENS • NASSAU • SUFFOLK

The ERELI construction team successfully completed 41 projects during 2024. This at a cost of \$4,884,676.00. Below are notable projects in progress or completed:

Brooklyn

- Holy Apostle Winsor Terrace Brooklyn – the successful completion of renovations and reconstruction of the failing rectory bathroom bump out to a safe more efficient bathroom.
- St Andrew Sunset Park Brooklyn – the interior and exterior of the Church are in the process of being renovated. In addition to addressing deteriorating and existing hazardous conditions many upgrades will be added including a welcome atrium and an elevator that will provide handicap accessibility to all levels of the Church. These renovations will allow St Andrews to better serve the community and increase its congregation. This project is slated to be completed by the late spring of 2025.
- St Ann & the Holy Trinity Brooklyn Heights Brooklyn – the study for the renovations to this magnificent Church which serves as our pro-cathedral is near completion. This will allow for the development of a 10-year plan of restoration to bring this Church back to its original glory.
- St Johns Park Slope Brooklyn – completion of the renovations to the adjoining parish owned brownstone along with the obtaining of the Certificate of Occupancy by the City of NY allows St Johns to now rent the income producing apartments.

Queens

- Grace Resurrection, East Elmhurst – the existing one family rectory that is in disrepair and currently uninhabitable is in the process of being converted into a beautiful two-family residence. These two newly renovated apartments will bring much needed revenue to the parish and complement all other renovated homes on the block. This project is slated to be completed in the winter of 2024.

Nassau

- Cathedral, Garden City – the altar was successfully restored, bringing it back to its original design. The restoration resulted in improved flow making the altar feel more inclusive and accessible as intended.
- Cathedral, Garden City – the designing of the creation of a 1200 niche columbarium that will be located in the Cathedral undercroft has been completed. The projected start date for this project is the spring of 2025.
- Incarnation Chapel, Carle Place – in coordination with the Cathedral of the Incarnation the successful redesign of the parish hall located on the campus of the former historic St Mary's Episcopal Church has been completed. Incarnation Chapel is now a center for worship, study, and mission.
- St Pauls, Roosevelt – the unsafe surrounding sidewalks that were in total disrepair have been replaced. This successful project allows parishioners and passersby to safely walk in all areas around the Church property.

Suffolk

- Christ Church Babylon – the successful completion of renovations to the existing rectory has allowed the new priest in charge, along with family to move into a comfortable residence.
- All Souls Stony Brook – renovations to the Mill Pond school have been successfully completed. This work included a new roofing and drainage system, window replacement, entrance railings, electrical upgrades, and many other necessary fixes to allow the children to learn in a safe and comfortable environment.
- St Davids Riverhead – major renovations to the existing Church, parish hall, chapel and kitchen have been successfully completed. The reopening of this ministry will serve the community well for years to come.
- Camp DeWolfe – essential repairs to the failing and storm damaged stairwell have been successfully completed. This now allows campers and all people accessing the beach to do so in a safe manner. Additionally, repairs to the bluff have been completed, this to prevent further erosion.

ERELI construction is currently overseeing **16** active projects with total costs of **\$7,857,000.00.**

ERELI construction has **25** upcoming projects slated to begin late 2024 or in 2025, these projects are in various stages of commencement with a value of **\$8,682,000.00.**

During 2024 ERELI construction has value engineered and performed interior design services on many projects eliminating the need and cost of outside vendors. This produced a **15%-20%** savings to the final project cost.

Our administrator, Jennifer Kosky, informs and assists parishes located in Brooklyn and Queens with their NYC Water Exemptions application and renewal process. Church Insurance has been working with Jennifer to review and update information to ensure accurate property and liability insurance. Additionally, Jennifer reviews and approves all utility bills and contracted payments for trustee owned properties.

Jennifer continues to streamline the real estate property tax exemption renewals and application process for trustee owned properties, ensuring accurate and on time submissions.

In addition to her duties with the ERELI construction team, Tina Kurek has been working diligently with many parishes clearing up outstanding NYCDOB violations. During 2024 ERELI migrated to one platform for violation notification and settlement, this to reduce costs and improve efficiency.

ERELI has completed a rollout and initial training session to keep all parishes educated and informed on the clearing and understanding of violations.

THE STANDING COMMITTEE REPORT TO THE 158TH DIOCESAN CONVENTION

October 2023 - September 2024

The following is a report of the business of the Standing Committee of the Diocese of Long Island.

1. STANDING COMMITTEE MEMBERS

At the 157th Diocesan Convention, The Rev. Hickman Alexandre and Ms. Sharon Brown–Veillard were elected to the Standing Committee. The officers elected for 2023-2024 at the November meeting were The Rev. Lawrence Womack, President, The Rev. Walter Hillebrand, Vice President, and Ms. Kathy Page, Secretary. The other members are Mrs. Jacqueline Mason, The Rev. Lilo Carr Rivera and Ms. Tamara Harris. Standing Committee meetings in this time period have been conducted through Zoom, with the exception of the June meeting at Mercer.

2. CLERGY CHANGES

The following clergy changes were reported to the Standing Committee:

Appointments

Interim/Priest-in-Charge

- The Rev. Liselotte Carr Rivera, Christ Church, Bellport; appointed as interim Priest in Charge; date of record December 1, 2023.
- The Rev. Landon Moore; appointed as part-time Priest in Charge, Church of the Advent, Westbury; date of record January 1, 2024.
- The Rev. Ellis Tommaseo; appointed to serve as Long-Term Supply Priest; St. John's, Oakdale; date of record January 1, 2024
- The Rev. Brian Barry; appointed as half-time Priest-in-Charge, St. Thomas, Farmingdale; date of record February 1, 2024.
- The Rev. Joanne Izzo; appointed to serve as Interim Priest-in-Charge; St. Mary's, Brooklyn; date of record February 1, 2024.
- The Rev. Bo Reynolds; appointed Priest-in-Charge; St. Luke's, Forest Hills; date of record February 1, 2024.
- The Rev. Christopher Sigamoney; appointed to serve as Long-Term Supply Priest; St. Thomas, Bellrose Village; date of record February 1, 2024.
- The Rev. Catherine Wiczorek; appointed as Interim Priest-in-Charge, Christ Church, Babylon; date of record July 1, 2024.
- The Rev. Jeffrey Samuel, (rider to LOA); appointed as Priest-in-Charge, Holy Trinity Church, Hicksville and Church of St. Margaret, Plainview.

Deacon

- The Rev. Deacon Brendan F. Nee, St. Ann & The Holy Trinity Church and Pro- Cathedral, Brooklyn; serving as transitional diaconate, date of record January 31, 2024
- The Rev. Samuel (Sheng) Wang, St. Francis, North Bellmore; serving as transitional diaconate, date of record February 1, 2024.
- The Rev. (Deacon) Denise Galloway; serve as Coordinator of Deacons for the Diocese; date of record, February 14, 2024.

Rector

- The Rev. Edwin Beckham; St. Mark's, Islip; elected as Rector; date of record January 1, 2024
- The Rev. George Sherrill, Trinity Church, Roslyn; elected as Rector; date of record January 1, 2024
- The Rev. Grace Flint, St. Francis, North Bellmore; elected as Rector; date of record February 1, 2024.
- The Rev. Andrew Garnett; Trinity, Northport; elected as Rector; date of record February 1, 2024.
- The Rev. Justin Falciani; St. Mary's, Hampton Bays elected as Rector; date of record April 1, 2024
- The Rev. Pedro Cuevas, St. Mark's, Jackson Heights, elected as Rector; date of record January 1, 2024.
- The Rev. Dr. Sean Wallace, St. George's, Hempstead; elected as Rector; date of record September 1, 2024.

Curate/Assistant Priest

- The Rev. Benjamin Brenkert, St. Ann's, Sayville appointed as a curate; date of record June 1, 2024
- The Rev. Dr. Douglas Mohrmann, St. John's, Cold Spring Harbor appointed as a curate, date of record July, 30, 2024
- The Rev. Durango Jenkins, Christ Church, Brooklyn and St. Paul's, Carroll Gardens, appointed as a curate, date of record; September 1, 2024.
- The Rev. Jae Wan Chung, St. Margaret's, Plainview appointed as a curate; date of record, June 1, 2024.
- The Rev. Cameron Michael Walker, St. John's, Lattingtown, appointed as a curate, date of record, July 1, 2024.

Retirements

- The Rev. Gerald Keucher, retired; date of record February 1, 2024
- The Rev. Clare Nesmith, effective July 1, 2024

Change of Clergy Status

- Removal -Notice of Renunciation for The Rev. Michael Bartolomeo; effective date April 16, 2024.
- Restoration – Notice of Reinstatement for The Very Rev. James Cardone; effective date January 31, 2024.

Consents by Bishop Provenzano

- Bishop Provenzano gave his canonical consent to the resignation of The Rt Rev Andrew Dietsche as Bishop Diocesan of New York, date of record 2/15/24
- Bishop Provenzano gave his canonical consent to the resignation of The Rt Rev Eugene Sutton as Bishop Diocesan of Maryland, date of record 2/22/24
- Bishop Provenzano gave his canonical consent to the resignation of The Rt Rev Brian Richard Seage as Bishop Diocesan of Mississippi, date of record July 2, 2024

Interviews

- Dr. Benjamin Brenkert, Pastor Jae Wan Chung and Dr. Douglas Mohrmann were interviewed for Ordination to the Transitional Diaconate on October 17, 2023
- Sheng (Samuel) Wang and Cameron Walker were interviewed for Ordination to the Transitional Diaconate on November 21, 2023
- Dr. Douglas Mohrman, Dr. Benjamin Brenkert and Pastor Jae Wan Chung were interviewed for Ordination to the Transitional Diaconate on December 19, 2023

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- James Cardone was interviewed concerning his reinstatement as priest in the Diocese of Long Island on Dec 19, 2023
 - Brenda Marshall, Rickie Hilton Park, Richard Ohlsen and Susan Ellinghaus were interviewed for Ordination to the Permanent Diaconate on May 21, 2024
 - Reginald Scantlebury and Amirthaseeli Samuel were interviewed for Ordination to the Transitional Diaconate
 - Kate Schneider, Miguel Escobar and Casey Jones were interviewed for Candidacy on September 17, 2024.

Ordinations

- Ordination to the Diaconate, Benjamin Brenkert; the date of record being January 27, 2024
- Ordination to the Diaconate, Sheng Wang; date of record being January 27, 2024
- Ordination to the Diaconate, Jae Wan Chung; date of record being January 27, 2024
- Ordination to the Diaconate, Douglas C. Mohrmann; date of record being January 27, 2024
- Ordination to the Diaconate, Cameron Walker; the date of record being February 7, 2024
- Ordination to the Priesthood, The Rev. Amanda Henes, date of record being June 1, 2024
- Ordination to the Priesthood, The Rev. Dr. Douglas Mohrman, date of record being September 14, 2024
- Ordination to the Priesthood, The Rev. Cameron Walker, date of record being September 14, 2024
- Ordination to the Priesthood, The Rev. Benjamin Brenkert, date of record being September 14, 2024
- Ordination to the Priesthood, The Rev. Jae Wan Chung, date of record being September 14, 2024
- Ordination to the Priesthood, The Rev. Shen Wang, date of record being September 14, 2024

Granted Postulancy to the Priesthood

- Jennifer Eipel, April 10, 2024
- Dr. Michelle A. Chester, April 10, 2024
- Casey J. Jones, April 10, 2024
- Max Thorn, April 10, 2024
- Denise Hernandez, April 10, 2024

Transfer into Diocese

- The Letters Dimissory for Rev. Edwin Beckham from the Diocese of Atlanta has been presented and accepted by Bishop Lawrence Provenzano; the date of record being November 14, 2023.
- The Rev. Jeffrey Samuel has been received from another Province of the Anglican Communion, The Anglican Church of Pakistan, and accepted by Bishop Provenzano; the date of notification was on December 1, 2023 with the actual effective date of record is June 6, 2023.
- The Letters Dimissory for The Rev. George Allen from the Diocese of New York has been presented and accepted by Bishop Lawrence Provenzano; the date of record being December 1, 2023.
- The Letters Dimissory for The Rev. Mark Kowalewski from the Diocese of Los Angeles has been presented and accepted by Bishop Lawrence Provenzano; the date of record being January 3, 2024.
- The Letters Dimissory for The Rev. Daniel Ade from the Diocese of Los Angeles has been presented and accepted by Bishop Lawrence Provenzano; the date of record being January 3, 2024.

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- The Letters Dimissory for The Rev. Jeffrey Samuel, received from the Anglican Church of Pakistan has been presented and accepted by Bishop Lawrence Provenzano; the date of record being June 6, 2023.
 - The Letters Dimissory for the Rev. Spencer Cantrell from the Diocese of East Tennessee has been presented and accepted by Bishop Lawrence Provenzano; the date of record being May 16, 2024.
 - The Letters Dimissory for the Rev. Justin Falciani from the Diocese of New Jersey has been presented and accepted by Bishop Lawrence Provenzano; the date of record being May 1, 2024.
 - The Letters Dimissory for the Rev. Pedro Cuevas from the Diocese of the Rio Grande has been presented and accepted by Bishop Lawrence Provenzano; the date of record being July 16, 2024.

Transfer out of Diocese:

- The Letters Dimissory for the Rev. Terrence Buckley transferring him from the Diocese of Long Island has been presented and accepted by The Rt. Rev. Matthew Heyd, Diocese of NY the date of record being March 21, 2024.
- The Letters Dimissory for the Rev. Constance Lorenz (Deacon) transferring her from the Diocese of Long Island has been presented and accepted by The Rt. Rev. Matthew Heyd, Diocese of NY the date of record being March 21, 2024
- The Letters Dimissory for the Rev. Christopher Hofer transferring her from the Diocese of Long Island has been presented and accepted by The Rt. Rev. Anne Jolly, Diocese of OH, the date of record being August 15, 2024.
- The Letters Dimissory for the Rev. Morgan Mercer Ladd transferring her from the Diocese of Long Island has been presented and accepted by The Rt. Diane Jardine Bruce, Diocese of West Missouri the date of record being August 29, 2024.

Deaths

- The Rev Ames Swartsfager, died on July 31, 2023.
- The Very Rev. C. David Williams, died on January 10, 2024.
- The Rev. Reginald F. Jackson, died on February 29, 2024.
- The Rev. J. Raoul Moreau, died on February 9, 2024
- The Rev Allison Spencer, died July 10, 2024

3. PROPERTY SALES AND LEASES

- Lease extension by the Trustees for rental of St. Thomas, Amagansett
- Lease by the Trustees of property at Holy Trinity Church, Hicksville
- Lease by Trustees and St Paul Kingdom Connections of the former St Thomas Bellerose
- Lease extension between the Trustees (former St. Andrew's Astoria) and City Light Church
- Lease renewal by the Trustees (former All Saints Sunnyside) to Iglesia Del Espiritu Y Maria Santisma Church
- Lease by All Saints Sunnyside to Q Studio Daycare
- Lease by St. Luke's Forest Hills to Angels in Garden City Child Care Corp
- Lease by St. Jude's Wantagh to Catholic Charities
- Lease by Trustees of space at St Paul's Patchogue to Spanish Pentacostal Church of God in Patchogue

-
- Sale of property in Riverhead by Trustees to Hallett House
 - Lease by Trustees of property at St David's Cambria Heights and for Incarnation Chapel were approved
 - Lease of premises at St. James by Trustees to Aid for the Developmentally Delayed.
 - Sale of unused gravesites by St. Ann and the Holy Trinity.
 - Lease by St. John's Huntington to Susan Haran
 - Lease by St. Thomas Amagansett to Vany Church
 - Sale of Woodside property, former St. Paul's Church, by Trustees to Monkworx.
 - Lease extensions by Christ Church Oyster Bay to Life Enrichment Center of Oyster Bay and to Learning Tree Nursery
 - Lease renewal by Trustees of property in Sunnyside to Q Studio Lab

4. CONSENTS BY STANDING COMMITTEE

- Consent to the election of The Rev. Kristin Uffelman White as Bishop of the Diocese of Southern Ohio
- Consent to the election of The Rev. Austin Keith Rios as Bishop of the Diocese of California.
- Consent to the election of The Very Rev. Kara Wagner Sherer as Bishop of Rochester
- Consent to the election of The Rev. Dr. Dorothy Sanders Wells as bishop of Mississippi
- Consent to the election of The Very Rev. Kara Wagner Sherer as Bishop of Rochester
- Consent to the election of a Bishop Suffragan for the Diocese of West Texas
- Consent to the election of The Rev. Julia Whitworth as bishop of the Diocese of Massachusetts.
- Consent to the election of The Rev. Phillip La Belle as bishop of the Diocese of Olympia

5. NON-CONSENTS

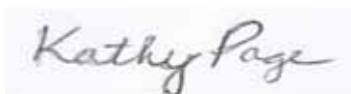
- None

6. PARISHES CLOSED AND/OR SOLD

- St. Paul's, Woodside, Queens was sold on September 12, 2024
- The rectory for Emmanuel, Sheepshead Bay, Brooklyn was sold on September 17, 2024

This completes the report of the business of The Standing Committee of the Diocese of Long Island.

Respectfully submitted,



Kathy Page, Secretary
The Standing Committee of the Diocese of Long Island

EPISCOPAL HEALTH SERVICES (EHS) REPORT



Episcopal Health Services, Inc., (**EHS**) is a health system that services the residents and communities of the Rockaway Peninsula. It consists of St. John's Episcopal Hospital (**SJEH**), the only hospital providing emergency and acute care to the densely populated, culturally and economically diverse community. EHS also provides **Primary Care, Cancer Care, Women Services**, and other **Specialty Care** through its St. Johns Medical Group (**SJMG**) ambulatory physician practices across the Rockaway Peninsula. Through its Innovative Health Partners (**IHP**) Association, EHS works with physicians to ensure coordinated services on the peninsula. Its philanthropic arm, St. John's ICARE Foundation (**ICARE**), was established to support the strategic priorities of St. John's Episcopal Hospital. EHS ensures residents on the Rockaway peninsula have access to quality healthcare near their homes.

In 2023, the health system launched a re-branding strategy specifically designed to re-educate stakeholders about who we are and the many services the system has to offer. This year we are proud to report, that the health system continues to work through its strategic plan which focuses on five (5) key areas: **Enhance Patient, Family and Team Member Experience, Improve Financial Performance, Build and Invest in 4-5 Key Service Lines, Improve Community Health Outcomes and Improve Public Awareness and Reputation Management.**

The Health System is also undergoing system-wide construction, which includes, but not limited to, upgrades to patient floors, infrastructure and energy efficiency transformation and external capital construction. The focus is to provide patients, care partners and team members adequate space to heal and work. Set to open in 2025, the **Walsh Ambulatory Pavilion** (pictured right), located across the street from SJEH. The pavilion will feature a **comprehensive cancer program, with Radiation Oncology, a PET CT scan and a Linear Accelerator.** It will also offer **primary care** with embedded social work services, **outpatient Behavioral Health** services and an **endoscopy center.**



It is also important to note the many prestigious accolades the health system has earned in recognition of its commitment to excellence in patient care. **SJEH was named a 2023-2024 U.S. News & World Report High Performing Hospital for Diabetes** and received the **2023 American Heart Association's Gold-Plus Get With the Guidelines® Stroke and Heart Failure** Quality Achievement Awards. In closing, EHS is committed to providing high-quality, patient-centered care to the Rockaway Peninsula. Through strategic growth, new facilities, and a focus on excellence, EHS continues to enhance the patient experience and improve community health outcomes.

Sacred Ground Corporation Report 2024

Sacred Ground is an eleven-part series on race, grounded in faith. Part of the Episcopal Church's commitment to Becoming Beloved Community, Sacred Ground uses documentary films and readings to walk small groups through chapters of America's history of race and racism, while inviting participants to weave in their own family stories. Participants spend roughly three hours preparing for each session.

In Bishop Provenzano's 2023 convention address, he asked every parish of the diocese to encourage participation in Sacred Ground in their congregation, neighborhood and wider community, saying that "reconciliation can only happen when awareness is clear, hearts and minds changed...This is gospel work, and it is our ministry to accomplish creating Beloved Community."

More than 300 people have participated in Sacred Ground through the diocese of Long Island since 2021. In 2024, roughly 60 people completed the series for the first time, assisted by 12 experienced facilitators. The program will be offered again through the diocese, over Zoom, in February 2025. Registration will open at this year's diocesan convention.

If you would like to learn more, or if your parish would like to participate, contact the Rev. Kate Salisbury at ksalisbury@incarnationgc.org.

Materials and a description of Sacred Ground may also be found at <https://www.episcopalchurch.org/sacred-ground/>

OFFICE OF STEWARDSHIP TITHES REPORT

The 2024 Ministry Plan calls for a biblical tithe of 10% from all congregations, and was adopted by the delegates and clergy of the 157th Diocesan Convention. We now express our sincere gratitude to all giving congregations, and specially acknowledge those who have fully adopted the tithe in support of our common mission.

2024 Giving Congregations

Brooklyn

All Saints' Episcopal Church*
Calvary & St. Cyprian's Episcopal Church*
Christ Church, Cobble Hill*
Emmanuel Episcopal Church
The Church of the Epiphany & St. Simon*
The Episcopal Church of the Holy Spirit
Church of the Nativity*
St. Alban's Episcopal Church
St. Andrew's Episcopal Church
The Pro-Cathedral of St. Ann & the Holy Trinity
St. Barnabas' Church
St. Gabriel's Episcopal Church
St. George's Episcopal Church*
Church of St. Luke & St. Matthew
St. Paul's Carroll Street*
St. Paul's Church, Flatbush
St. Philip's Church, Dyker Heights*
St. Philip's Church, Decatur Street*
St. Stephen & St. Martin's Episcopal Church
St. Thomas' Episcopal Church

Queens

The Church of the Redeemer, Astoria
St. George's Episcopal Church, Astoria
St. David's Episcopal Church, Cambria Heights**
Zion Episcopal Church, Douglaston
Grace & Resurrection Church, East Elmhurst*
St. James Church, Elmhurst**
St. Luke's Episcopal Church, Forest Hills
St. Mark's Episcopal Church, Jackson Heights
Grace Church, Jamaica
St. James the Less Episcopal Church, Jamaica*

St. Stephen's Episcopal Church, Jamaica
St. Joseph's Episcopal Church, Queens Village
All Saints Episcopal Church, Woodhaven
St. Peter's Church, Rosedale*
The Episcopal Church of St. Alban the Martyr, St. Albans
The Church of St. John the Evangelist, South Ozone Park
Grace Church, Whitestone*

Nassau

All Saints Episcopal Church, Baldwin
St. Thomas' Episcopal Church, Bellerose
St. John's Church, Cold Spring Harbor*
St. Elisabeth's Episcopal Church, Floral Park
Transfiguration Episcopal Church, Freeport
Cathedral of the Incarnation, Garden City*
St. Paul's Church, Glen Cove
All Saints Episcopal Church, Great Neck
Trinity-St. John's Church, Hewlett*
Holy Trinity Episcopal Church, Hicksville
St. John's of Lattingtown Episcopal Church
St. James of Jerusalem Church, Long Beach
Christ Church, Manhasset
Grace Church, Massapequa*
St. Francis Episcopal Church, North Bellmore*
Christ Church, Oyster Bay
Episcopal Church of St. Margaret, Plainview
St. Stephen's Episcopal Church, Port Washington
Church of the Ascension, Rockville Centre
St. Paul's Episcopal Church, Roosevelt
Trinity Episcopal Church, Roslyn
St. Luke's Episcopal Church, Sea Cliff
The Church of St. Jude, Wantagh*
Church of the Advent, Westbury
Episcopal Church of the Resurrection, Williston Park

Suffolk

St. Mary's Church, Amityville*
Christ Church, Babylon
St. Peter's Church, Bay Shore
Christ Church, Brentwood
St. Ann's Episcopal Church, Bridgehampton
St. James Episcopal Church, Brookhaven*
The Episcopal Church of St. John the Baptist, Center Moriches
St. Patrick's Episcopal Church, Deer Park
St. Luke's Episcopal Church, East Hampton*

Holy Trinity Episcopal Church, Greenport*
St. Mary's Episcopal Church, Hampton Bays
St. John's Episcopal Church, Huntington*
St. Mark's Episcopal Church, Islip*
St. Mary's Episcopal Church, Lake Ronkonkoma
St. Boniface Episcopal Church, Lindenhurst
St. Andrew's Episcopal Church, Mastic Beach
The Church of the Redeemer, Mattituck*
Trinity Episcopal Church, Northport
St. Paul's Episcopal Church, Patchogue
Christ Church, Port Jefferson
Church of the Atonement, Quogue*
Christ Church, Sag Harbor
St. James Episcopal Church, St. James*
St. Ann's Episcopal Church, Sayville
St. Cuthbert's Episcopal Church, Selden*
St. Mary's Episcopal Church, Shelter Island
St. Anselm's Episcopal Church, Shoreham
St. Thomas of Canterbury Church, Smithtown
St. John's Episcopal Church, Southampton*
All Souls Episcopal Church, Stony Brook
St. Mark's Episcopal Church, Westhampton Beach

**¹⁵ The eyes of all wait upon you, O Lord
and you give them their meat in due season.**

**¹⁶ You open wide your hand,
and satisfy the needs of every living creature.
(Psalm 145)**

*Denotes tithing congregations.

**Signifies those who give more than the tithe. The standard tithe for parishes is calculated at 10% of the average Normal Operating Income for the last three years, as demonstrated on the Parochial Reports.

This report is based on pledges and contributions received as of August 31, 2024.

N.B. More than half of EDLI congregations typically provide their annual support in the fourth quarter.

Every effort for accuracy has been made. Please inform us of any errors or omissions at scoles@dioceseli.org. Thank you!



Report to the 158th Convention of the Diocese of Long Island

Episcopal Ministries of Long Island (EMLI) brings the love of Jesus Christ from the pew to the public square by nurturing, resourcing, and amplifying ministries across Brooklyn, Queens, Nassau, and Suffolk.

2024 has been another year of growth for EMLI, with a 52% increase in grant applications compared with 2023. Our ability to meet this demand speaks to the generous support of the people of this diocese and our commitment to ensuring parishes have the resources they need to serve their communities effectively. In total, EMLI distributed over \$151,465 in grants so far this year, supporting 25 active parish ministries. By the end of the year, a record total of \$175,000 will have been expended on parish grants alone. Additional funding is provided to other uniquely qualified diocesan ministry partners like Camp DeWolfe, North Brooklyn Angels and Rural and Migrant Ministry.

EMLI-supported ministries reached over 50,000 people in need. This includes the distribution of over 237,000 meals and over 5,300 hours of education for children, teens, and seniors. One thousand volunteers across our diocese contributed 34,000 hours to make this possible.

EMLI continued to build ministry capacity by offering several training workshops designed to empower parishes with practical skills and community-building strategies. Communications Manager Mary Grace Puszka and Teddy Byrne from the diocesan Office of Communications Ministry led a Communications Workshop focusing on improving digital presence and content strategy. Participants learned how to conduct communications audits, enhance website user experience, create engaging short videos, and boost social media engagement. Attendees praised the workshop as full of “hands-on experience,” with one participant noting they were already implementing new strategies at their parish. Additionally, EMLI hosted an Asset Based Community Development (ABCD) training for St. Joseph’s, Queens Village. This session guided participants in identifying and harnessing community gifts to live out their Baptismal Covenant commitments.

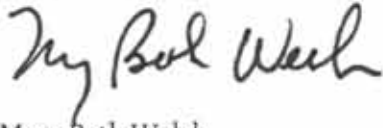
We also continue to foster new and innovative ministries responding to the urgent needs of our communities. From food insecurity to affordable childcare, parishes have stepped up to be the hands and feet of Christ, offering solutions and support at every level.

In October, EMLI welcomed over 240 guests to our annual Celebration of Ministry honoring the Garden and Pantry at St. Peter’s by-the-Sea in Bay Shore. This collaborative organic garden and food ministry address food insecurity while fostering community. They embody our mission of bringing Christ’s love “from pew to public square.”

Our goal as we plan for the coming year is to continue expanding our support for ministries that directly address the most pressing needs in our diocese – from food insecurity and childcare to fostering connections and building meaningful community partnerships. However, with increased growth comes the challenge of sustainability, and we remain mindful of the need to strengthen our fundraising efforts to match the increasing demand.

Your ongoing commitment to EMLI allows us to resource, nurture, and amplify ministries transforming lives throughout our diocese. With your support in recent years, EMLI has worked diligently to build capacity, equipping us to better support resilient ministries, build donor relationships, and respond to both urgent and long-term community needs with clarity and vision. Thank you for supporting the mission and ministry of the Diocese of Long Island.

Respectfully submitted,



Mary Beth Welsh,
Executive Director



36 Cathedral Avenue, Garden City, NY 11530 • episcopalministries.org • 516-248-4800

CREATION CARE COMMUNITY (CCC) REPORT

During the past year the Creation Care Community Leadership Team has grown to 10 persons, six clergy and four lay. Our main focus has been on building the community, and taking concrete action to further the work of Creation Care throughout the Diocese. That has included spreading the word through parish visits and through improved communication and collaboration outside the Diocese.

Our activities and achievements in the past year include:

Advocacy:

- **NY Renews**

We have continued to play an active role in the campaigns of New York Renews, the legislative coalition that secured the passage of the Climate Leadership and Community Protection Act, and continues to put forth progressive environmental justice legislation for New York state. Our Missioner serves on the Organizing Committee of New York Renews, and was in Albany with other faith leaders at the end of this year's legislative session to lobby for the current package of environmental bills advanced by NY Renews.

- **Birds and Bees Protection Act**

Last year we reported that Bishop Provenzano and Peter Cook, Executive Director of the New York State Council of Churches, had written an op-ed for the *Long Island Press* in support of the Birds and Bees Protection Act, which prohibited most uses of neonicotinoid pesticides (neonics) in New York state. The environmental impact of neonics is very similar to that of DDT, so it was a major step forward when Governor Hochul signed the Act into law last December.

Emissions Reductions/Reducing Our Carbon Footprint

- **Going Solar**

A number of parishes have signed on to the solar project from CCC's collaboration with the Long Island Progressive Coalition. It has attracted attention in the wider community. On September 16, Newsday featured a full-page article entitled "Solar Project is Church's Calling," about the installation of 87 solar panels at St. Mark's Islip. The article also mentioned the completed solar project at St. Francis North Bellmore, and quoted the Bishop on the Diocese's aspirations to expand renewable power across the Diocese. Four other parishes are currently working on solar projects, and we hope to hear from others who are interested in doing the same.

- **Installing Dishwashers and Planting Trees**

In 2023, EMLI awarded a grant of \$20,000 for a pilot program to install commercial dishwashers in parishes aiming to eliminate their use of disposables. Transfiguration Freeport, St. George's Hempstead, and St. Paul's Patchogue have installed or repaired commercial dishwashers, and one other parish is pending. EMLI also gave \$5,000 for planting and preserving trees as part of the Bishop's Canopy 2030. Among the awardees for trees are St. Ann & the Holy Trinity (Brooklyn); St. Jude's, Wantagh (Nassau); and St. James of Jerusalem (Nassau).

Building the Community

- **Earth Day**

We held our second diocese-wide celebration of Earth Day, on Saturday April 20th at the Cathedral of the Incarnation. Clergy and laypersons from across the Diocese attended the special Eucharist, with Bishop Provenzano presiding. Representatives from Brooklyn, Queens, Nassau, and Suffolk were presented with native plants and shrubs for planting to kick off the Bishop's Canopy 2030, aimed at increasing tree cover in the diocese by 50% by 2030.

- **Green Team Retreats**

CCCDLI held two successful Green Team Retreats, in fall 2022 and 2023. As of the time of writing, the 2024 retreat has not yet taken place. The Green Team retreats are aimed at helping those interested in Creation Care find focus areas. The retreats cover: 1) reducing greenhouse gas emissions; 2) advocacy; 3) nature conservation and preserving biodiversity; 4) reduce/reuse/recycle aimed at reducing consumption at home and in our parishes; and, 5) community engagement.

- **Improved communication**

With the help of the Diocesan Communication Office, this year we launched a dedicated web page on the diocesan site. It provides information on all our activities and priorities, and allows wider dissemination of our quarterly newsletter. Our mailing list of those interested in Creation Care has grown to over 250, and we aim to double this in the next year.

- **Wider collaboration outside the Diocese**

We have made contact with leading voices on climate, including H.E. Mia Amor Mottley, Prime Minister of Barbados, and hope she will be able to join us for an event in the coming year. We have also established links with the Creation Care team of the Diocese of New York, and plan to work together on training and other projects especially those that involve our New York City counties.

- **Liturgical materials for Season of Creation**

Bishop Provenzano was one of 49 diocesan bishops of the Episcopal Church (up from 16 last year) who approved Year B liturgical materials for the Season of Creation (September 1 – October 4), produced by the Diocese of Western Massachusetts. CCDLI distributed the materials to all clergy in the diocese.

Our Missioner continues to be available to visit any parish to preach on the environmental crisis and opportunities to take action to address it. But you don't have to wait for a parish visit to get involved! Just email us (creationcare@dioceseli.org) and we'll add you to the list. And be sure to visit our page on the diocesan website (<https://www.dioceseli.org/creationcare>) for more information about what we're doing.

CCC Leadership Team: The Rev. Dr. Matthew Moore, Co-Chair, Diocesan Missioner for Environmental Justice; Ms. Rita Ann Griffith, Co-Chair; The Rev. Canon Eddie Alleyne; The Rev. Maxine Barnett; The Rev. Lilo Carr Rivera; The Rev. Mark Genszler; Mr. Darren Glenn; Ms. Irene Ross; Mr. Benjamin Spier; The Rev. Canon Marie Tatro, Diocesan Canon for Community Justice Ministry

CATHEDRAL OF THE INCARNATION REPORT



CATHEDRAL of the INCARNATION

EPISCOPAL DIOCESE OF LONG ISLAND



Report to the 158th Convention of the Diocese of Long Island

"My house shall be called a house of prayer for all peoples." (Isaiah 56:7)

Since 1885, the Cathedral of the Incarnation has stood as a House of Prayer for Long Island. Received as a gift by the first Bishop of Long Island, the cathedral remains a sacred gift to the diocese—a treasure meant to be shared from the Brooklyn Bridge to Montauk Point.

As a place dedicated to divine encounter and spiritual renewal, the cathedral opens its doors to all: members of parishes and missions of the diocese, those of other faith traditions, the cathedral's own congregation, and members of the broader community. It is our hope that, over time, all members of the diocese will come to see the cathedral as their own—both a spiritual home and a central place of connection, alongside their local parish.

The Heart of Our Diocesan Community

The Cathedral of the Incarnation serves as the principal gathering and sending church in the Diocese of Long Island. Beyond its daily and Sunday worship, it hosts the diocese's most significant ceremonies: ordinations, consecrations, confirmations, reaffirmations, and many other rites that bind us together in faith. The cathedral's mission is to be a living example of the Christian life, where faith proclaimed is seamlessly woven with faith in action through mutual service and outreach.

Our primary vocation is to make the Incarnation known—to exemplify the inseparable bond between Christian contemplation and the active expression of faith in community life.

Welcoming All in a Changing Landscape

In today's rapidly evolving religious landscape, where many identify as "spiritual but not religious" (SBNR), the cathedral plays a uniquely public role. We embrace these seekers with open arms, welcoming all who yearn for a deeper connection to the divine. Our mission in this era is to see every spiritual seeker as a companion on the journey, drawing them into the transformative power of the Gospel.

Our life as a cathedral is marked by an openness to new and diverse expressions of worship and community engagement, aiming to remain a vibrant center of Christian life in the 21st century.

Highlights of Cathedral Ministry

Guided by the Holy Spirit, the leadership of our bishop, and the dedication of cathedral clergy, staff, and countless laypeople, the cathedral's ministries continue to evolve. Here are some key developments:

1. **Rhythm of Prayer:** Daily prayer is at the heart of our community. We currently celebrate a weekly Healing Mass on Wednesdays at noon along with regular opportunities to participate in the Daily Office. We look forward to the return of the Daily Mass in 2025. Weekend liturgies have been expanded to include Saturday night through Incarnation Chapel in Carle Place building upon the full round of cathedral services on Sundays.

-
2. **Worship Space Restoration:** In 2024, we completed the restoration of the cathedral's historic High Altar, returning it to its original 1885 splendor. A new boiler was installed, ensuring appropriate temperatures throughout the winter for worshippers and instruments! These efforts honor our past while preparing us for a sustainable future.
 3. **Fellowship in Faith:** Our intergenerational fellowship and formation program on Sunday mornings at the Mercer School of Theology continues to thrive. Two liturgies, *Cathedral for Kids!*—a dynamic 30-minute service—and the outdoor *Neighborhood Mass* have become key elements of our outreach, drawing in diverse participants, including families and pets!
 4. **Incarnation 2030:** We have launched a revised masterplan to transform the cathedral's buildings and grounds into a vibrant center for diocesan life. This includes creating more green space for reflection through road removal, repurchasing 32 Cathedral Ave. to expand housing, developing the Walker Retreat House in collaboration with the Mercer School, and renovating See House to support both diocesan and cathedral staff.
 5. **Prison Ministry:** The cathedral's ministry at Nassau County Jail is expanding, now serving both incarcerated men and women, as well as providing support to the staff. With over 14 dedicated ministers, this work exemplifies our call to serve the most vulnerable among us.
 6. **Feeding Ministries:** Led by Deacon Denise Galloway, our feeding program has grown significantly, nourishing both bodies and souls on the streets of Hempstead. This ministry is not just about providing food—it's about fostering relationships that strengthen and uplift our communities.
 7. **Resourcing Parishes:** Our clergy and staff are actively engaged in supporting parishes across the diocese, offering expertise on liturgy, outreach, music, and formation, as well as helping to develop partnerships that enhance our collective mission.
 8. **Deanery Ministry:** The cathedral is spearheading a regional mission strategy, involving clergy and lay leaders in a collaborative approach to worship, stewardship, and outreach that enriches the life of our broader deanery across central Nassau County.

A Call to Join in the Work

My hope for this convention is that you share in the enthusiasm I feel for these ministries, which belong to all of us. I invite you to visit the cathedral, participate in its life, and experience firsthand the joy, depth, and transformative power of our shared ministry at the heart of the diocese in Garden City.

May we continue to journey together, empowered by our faith, inspired by our traditions, and committed to serving all who seek a deeper connection with God.

Yours in Christ,



The Very Rev. Canon Michael Sniffen, Ph.D.
13th Dean of Long Island

36 Cathedral Avenue, Garden City, NY 11530 phone: 516.746.2955 fax: 516.746.6650 www.incarnationgc.org



The George Mercer Jr. Memorial School of Theology Report to the 158th Convention of the Episcopal Diocese of Long Island

It is with great pride and gratitude that we present this report on the recent endeavors of the George Mercer Jr. Memorial School of Theology. We continue to embrace our mission of supporting the spiritual and academic growth of the Diocese through innovative programming, ministerial formation, and expanded resources. As we reflect on the past year, we celebrate our community's resilience and adaptability in meeting the evolving needs of both clergy and laity.

Programs and Services

Mercer School programs span two academic semesters, from September to June, providing a robust calendar of educational opportunities and spiritual formation. In addition to our theological offerings, we also extend meeting support services to congregations, diocesan organizations, and external groups. Thanks to recent investments in technology, we are now able to offer hybrid meetings, seamlessly integrating in-person gatherings with virtual participation via Zoom. This capability allows us to stay connected across the diocese while continuing our commitment to "One Diocese, One Mission."

School for Ministry

One of Mercer's core focus areas is the School for Ministry, which offers comprehensive academic and spiritual formation for postulants and candidates pursuing the vocational diaconate. This fall, we are honored to serve eleven postulants and candidates, as well as twenty-four clergy and lay members auditing courses. Our curriculum includes essential disciplines such as Scripture, Church History, Theology, Liturgics, and Homiletics, fostering both intellectual and spiritual growth.

In addition, the Mercer Scholarship Fund has provided financial support to six EDLI seminarians attending residential seminaries, enabling them to pursue their theological education without undue financial burden.

Looking Ahead: Priesthood Formation Program

We are excited to share our plans for a future degree-granting, graduate-level program tailored specifically for postulants and candidates for the priesthood. In partnership with Codrington College in Barbados, we will offer a full academic and pastoral education rooted in the six canonical areas required for priestly formation: Theology, Church History, Scripture, Ethics/Philosophy, Worship, and Practical Theology. We anticipate launching this program in the 2025–2026 academic year, providing postulants with a transformative and thorough formation experience.

Continued Learning: "Lunch and Learn" and Training Programs

Our well-received "Lunch and Learn" series continues to be a popular offering, providing accessible, online short courses in scripture, theology, and liturgy. These one-hour sessions, held over three or four consecutive Thursdays, have drawn consistent attendance, with an average of 20–25 participants per session. The flexibility of this online format allows more people to engage with theological education in the midst of their daily routines.

While Zoom has allowed us to sustain educational offerings during the pandemic, we recognize the ongoing demand for in-person training. This year, we successfully held two in-person sessions for Eucharistic Visitor training, reaffirming our commitment to hands-on ministry support.

Safe Church Program Revamp

Mercer has worked diligently with Chancellor Jim Weller to revamp the diocesan Safe Church program. We now offer key policy documents in five languages on the EDLI website, making them accessible to a broader audience. The online training option remains the most efficient and widely used method for parish compliance, helping us safeguard our communities.

Mercer Library Expansion

Our efforts to enhance the Mercer Library's resources are ongoing. With holdings valued at \$750,000 (excluding archives), we continue to expand access to valuable theological materials. After extensive research, we have implemented the OCLC EZproxy system, which now provides seamless access to online databases through EBSCOhost and JSTOR for Mercer students, faculty, alumni, and EDLI clergy. This new system is fully operational, and our librarian, Jane Herbst, is available to assist with navigating these expansive resources.

Financial Overview

The Mercer School operates on an academic year from September to June, but our financial reporting follows the Diocese's fiscal calendar. In 2023, the School of Theology operated with revenue of \$894,520 and expenses of \$834,309, resulting in an increase in net assets of \$60,211. These figures reflect our continued financial health, supported by the Mercer Scholarship Fund, and our commitment to prudent stewardship of our resources.

Conclusion

As we look to the future, we remain steadfast in our mission to nurture and equip the next generation of clergy and lay leaders in the Diocese of Long Island. Through a blend of academic rigor, spiritual formation, and practical ministry support, Mercer continues to evolve, ensuring that we meet the needs of our diverse and growing diocese.

Respectfully submitted,
The Very Rev. Dr. Michael Sniffen, Dean
Diane Muscarella, Director of Operations
Canon Ted Gerbracht, Director of Academic Programs
Dr. Laura Nelson, Associate Director of Academic Programs



Report to the 158th Convention of the Diocese of Long Island

The Center for Spiritual Imagination was established in May, 2020 at the Cathedral of the Incarnation in Garden City, NY, in response to the profound changes unfolding across America's religious landscape. Since its founding, the Center has sought to re-envision the treasures of the Christian contemplative tradition, offering them in ways that promote spiritual formation, fostering tranquility, courage, and a deepened sense of community. The Center's mission is to cultivate a spirituality that is both inclusive and responsive, addressing the complexities of the 21st century with generosity, commitment, and hope. Co-founded by Canon Kristin Vieira Coleman, the Very Rev. Canon Dr. Michael Sniffen, the Rev. Canon Adam Bucko, and the Rev. Canon Morgan Ladd, the Center continues to be supported by a variety of independent grants, with significant backing from the Hemera Foundation, the Center for Action and Contemplation, and Duke Divinity/Lilly Endowment. Over the past year alone, the Center's programs, situated at the crossroads of contemplation and justice, have engaged thousands of people seeking spiritual direction rooted in the Christian tradition.

At the heart of our work is prayer, which led to the founding of the new monastic Community of the Incarnation in Fall 2020. This community has quickly become one of the fastest-growing religious communities within the Anglican Communion. Part of the new monastic movement, the Community of the Incarnation draws from the deep wells of ancient spirituality, infusing them into contemporary life. It embraces three rich charisms: the Benedictine way, which invites members to live mindfully, attuned to God's presence in daily events; the Carmelite way, which calls them into the inner desert of the heart, experiencing silence as a source of transformation; and the Franciscan way, which fosters a life rooted in simplicity, nonviolence, and justice, reminding us that our spirituality must bear fruit in love and compassion for the world. The community also observes three accountabilities: to God and one another through the 12 steps of recovery, to the poor through the lens of liberation theology, and to the earth through an earth-centered spirituality that recognizes creation as a place of divine revelation.

Our four-year formation program is a comprehensive journey that integrates classes on contemplative spirituality and theology, small group work informed by 12-step principles and CPE methodology, retreat experiences, personal mentoring, and a commitment to living by our rule of life. Currently, 50 individuals are in candidacy, preparing to either take vows or join the community as companions, with an additional 18 novices in formation. One of our signature programs, a class on contemplative prayer for daily life, has 120 participants this year, and our weekly online public meditation draws over 200 attendees each month, connecting people from all over the world in shared prayer and contemplation. Recently, we

were honored to witness the solemn vows of our first cohort, marking their lifelong commitment to the practices of new monasticism.

Our community has also nurtured new leadership and ministries, including "Black Lives and Contemplation," which has engaged 75 participants in its first year. This program explores the contemplative traditions of individuals of African descent in the United States, offering participants a broader understanding of both Blackness and contemplation, and deepening their own spiritual lives. Additionally, our newly vowed members are beginning to guide companions in their spiritual journeys, teaching contemplative prayer and leading studies of our rule of life.

Last year, we launched the "Spiritual Imagination" speaker series, featuring prominent figures like Fr. Richard Rohr and Dr. Melanie Harris, and highlighting how contemplative prayer remains the beating heart of the Christian tradition. This series has offered profound insights on how this practice can address the wounds of the modern world and offer a path toward healing.

Looking ahead, we are excited to announce the upcoming launch of a new training program designed to empower those who have completed our formation to become teachers of contemplative spirituality and spiritual directors. This program will combine deep formation, experiential learning, and academic classes on the history of Christian contemplative theology. Our goal is to train leaders who can ensure that the church continues to be the church, helping to initiate people into the experience of God, where we can all discover our belovedness in God.

Pax et Bonum,

The Rev. Canon Adam Bucko, COI
Abbot, The Community of the Incarnation
Director, The Center for Spiritual Imagination

CENTER for SPIRITUAL IMAGINATION
36 Cathedral Avenue, Garden City, NY 11530 | info@spiritualimagination.org

REPARATIONS COMMITTEE DIOCESAN CONVENTION REPORT

The Reparations Committee is a subcommittee of the Diocesan Council. Committee membership consists of the Chair - Penny Grinage, Dr. Dee Laffin, Rebecca Maines, Linda Watson-Lorde, Dr. Michelle Chester, and the Very Reverend Gideon Pollach. In 2021, Bishop Lawrence Provenzano charged committee members to develop a system to grant college scholarships and trade union fee awards for African Americans and Caribbean Americans who continue to face discrimination resulting in unjust treatment due to racial intolerance and socioeconomic disadvantages.

The intent of this scholarship program is to offer an opportunity and promote equity for recipients to improve both their education and lives. This reparations program was established to fulfill the promise of The Episcopal Church's Becoming Beloved Community.

The scholarship program was named the Barbara C. Harris Scholar's Program for Truth and Reparations with the consent of the Right Reverend Alan Gates, former Bishop of the Diocese of Massachusetts, and the Harris family. The Right Reverend Barbara C. Harris (1930-2020), was an activist, journalist, teacher, leader, visionary, civil rights advocate, and first female bishop and first female black bishop within the Anglican Communion. She was also a descendent of enslaved African people.

The Barbara C. Harris Scholar's Program for Truth and Reparations scholarship program is advertised predominantly through our Diocesan parishes and sent to high schools and trade schools within the four counties of the diocese: Kings, Queens, Nassau, and Suffolk. Applicants are not required to be members of the Episcopal Church to apply for a scholarship or fee award.

For the 2023-2024 academic year, the Reparations Committee received 85 completed applications. There were 80 academic applications and 5 trade/vocational applications. Students indicated their aspirations for attaining a college degree in diverse fields such as law, applied physics, forensic science, pre-medicine, economics and international affairs, mechanical engineering, biology, industrial and labor relations, electrical repair, computer technology, and auto mechanic repair. After careful selection based on the criteria set forth by the committee, the twelve (12) scholarship recipients, were recognized and presented with their certificates by the Right Reverend Lawrence C. Provenzano, Bishop of the Diocese of Long Island, during a special Juneteenth ceremony at the cathedral which was followed with a reception on the lawn. Each scholarship award recipient received \$5,000 and it is sent directly to their respective schools. This year's scholarship recipients also received a copy of Bishop Barbara C. Harris' memoir, Hallelujah, Anyhow!, which was signed by Bishop Provenzano. The Most Reverend Michael B. Curry: Presiding Bishop of the Episcopal Church, gave the keynote address via video.

Approximately 275 people from across the diocese attended this third diocesan celebration of Juneteenth which is now observed as a federal, state and city holiday to recognize the emancipation of enslaved African people in the United States. It is the day that news of the signing of President Lincoln's Emancipation Proclamation reached Galveston, Texas, on June 19, 1865, finally freeing the slaves in Texas, two and a half years after it was signed. The Reparations Committee deemed Juneteenth as an appropriate day to present these scholarship awards recognizing that education was forbidden to slaves in order to keep them oppressed.

The Reparations Committee expresses gratitude to Bishop Provenzano for his vision and support to the reparations committee enabling them to achieve this important work for our diocese as well as for The Episcopal Church. We are also grateful to the various clergy, diocesan ministries, and diocesan staff members who supported this initiative and helped bring it to fruition.

Respectfully submitted,
Penny Grinage
Chair of the Reparations Committee

REPORT OF THE HISTORIOGRAPHER OF THE EPISCOPAL DIOCESE OF LONG ISLAND

A Historiographer is someone who studies how history has been written and kept. In the Episcopal Diocese of Long Island this role is represented by the official Archivist and Historiographer. The Mission of the Archives of the Episcopal Diocese of Long Island is to strive to provide access to the members of its community and all others who have an interest in its history and faith. They aim to preserve and safeguard the history of the Diocese and its faith in order to continue to effectively serve and educate the community.

The records of the Diocesan Archives primarily date back to the formation of the Episcopal Diocese of Long Island in 1868, though a small selection of records predate this formation back to when the Diocese was still a part of the Episcopal Diocese of New York. The Diocesan Archives consist of collections regarding the following subjects: Parish Files (closed and open parishes), legal, real estate, publications, and miscellaneous Episcopal organizations.

The Diocesan Archives is also open to general research beyond the community of our Diocese. It is the job of the Archivist to help researchers locate relevant materials that may aide individuals in their work. Just in the past year the Diocesan Archives has consistently provided in person access each month to many local and internationally based researchers, as well as many more via online communication. From students to authors, the information and records in Diocesan Archives has or will be featured in school projects and published books. It is important to the Diocesan Archives that they are advocates of the materials to not be forgotten but instead to be shared and remembered when possible.

Th focus of the Diocesan Archives over the past year has been on structuring parish records in a way that makes then more effective and locatable throughout the research process. This collection of materials is broken into two sub collection, open and closed parishes. The Diocesan Archives is responsible for maintaining records not only from all open parishes but also all records from closed parishes dating back to the first appearance of the Episcopal Church on the long Island territory. These collections tend to consist of materials such as incorporation papers, consecration papers, historical materials, directories/yearbooks, news clipping, pictures, insurance, real estate, finances, legal matters, vestry minutes, correspondences and much more. Along with the general parishes materials the Diocesan Archives is responsible for all sacramental registers from primarily closed parishes. They are used to serve persons seeking certified copies of baptismal, marriage, confirmation and burial entries, and persons exploring family history.

Caroline Zhu
Head Archivist and Historiographer

DIOCESAN COUNCIL REPORT TO THE 158TH CONVENTION 2024

There were five regularly scheduled meetings of the Diocesan Council between December 2023 and October 2024. Below is a summary of actions taken at each meeting:

December 6, 2023

- Accepted the Minutes of the October 10, 2023 meeting
- Elected the Secretary: The Rev. Anthony Jones
- Elected the Vice-President: Stephen Tamke
- Received the Treasurer's Report
- Approved Housing Resolution for diocesan staff

February 15, 2024

- Accepted the Minutes of the December 6, 2023 meeting
- Received the Treasurer's Report
- Approved Revised Resolution Concerning Lay Employee Compensation Guidelines
- Received the Reparations Committee Report

April 18, 2024

- Accepted the Minutes of the February 15, 2024 meeting
- Received the Treasurer's Report
- Received the Reparations Committed Report
- Received the Nominating Committee Report

September 5, 2024

- Approved the Minutes of the April 18, 2024 meeting
- Received the Treasurer's Report
- Approved Resolution Regarding Brokerage Account for Stock Donations
- Received Reparations Committee Report
- Received Nominating Committee Report

October 10, 2024

- Approved the Minutes of the September 5, 2024 meeting
- Adopted the 2024 Ministry Plan for presentation to the Convention
- Adopted the Clergy Compensation Resolution for presentation to the Convention
- Adopted the Lay Employee Compensation Resolution for presentation to the Convention
- Received the Nominating Committee Report

Submitted by,
The Rev. Anthony Jones
Secretary

VOTER QUALIFICATIONS MEMO



TO: All Clerical and Lay Delegates **DATE:** October 31, 2024

FROM: The Rev. Anthony Jones, *Secretary of Convention*

SUBJECT: **Committee on Voter Qualifications (Rules of Order) Concerning Qualifications of Delegates and Parishes to Vote at Diocesan Convention**

In accordance with the Rules of Order adopted in November 2021 the Committee on Voter Qualifications "shall examine all audit certificates, parochial reports, delegate certificates, in order to make recommendations to the Convention as to the right of any Delegate or Parish wishing to have a right to vote at Convention." The Committee "shall submit its reports to the Convention recommending the seating or rejection of each delegate or parish wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the Church or of this Diocese." (Rules of Order Part III, Rule 1(c) and Part IV, Rule 2(d).)

The Diocesan Canons provide the following with respect to:

Delegate Certificates: "The Secretary of the Convention shall prepare a list of Delegates, Alternates, and Youth Delegates and place it before the Convention on the first day of its meeting. Irregular or defective certificates and certificates and documents relating to contested seats shall be reported by the Secretary of the Convention when organized, for its action. The Secretary of Convention shall also read at this time the list of delinquent Churches, Congregations, and Missions reported to or by the Bishop under these Canons." (Title II, Canon 4, Section II(c).)

Parochial Reports: "Whenever any Parish, Congregation, or Mission shall be in default by more than sixty (60) days in filing the Parochial Report required by the National Canons and by this Canon, the Bishop shall report such Parish, Congregation, or Mission to the Convention and such Parish, Congregation, or Mission shall thereby forfeit its seat and right to vote of its elected Lay Delegates and Alternates to the Convention. Such right may be restored to a Parish, Congregation, or Mission, however, upon application to the Convention after filing all reports as to which it may be in default" and on such terms as shall appear just. (Title V, Canon 2, Section III.)

Audits: "Whenever any Parish, Congregation, or Mission shall be in default in filing the certificate of audit, the Bishop or Ecclesiastical Authority shall report such Parish or Mission to the Convention, and such Parish or Mission shall thereby forfeit its seat and right to vote of its elected Lay Delegates and Alternates to the Convention. Such right may be restored, however, upon application to the Convention after filing all reports as to which it may be in default" and upon such terms as shall appear just (Title V, Canon 3, Section III.)

Accordingly, a list of delinquent delegate certificates, parochial reports and audits will be provided to the Committee on Voter Qualifications following which will make its recommendations at the opening of the Convention based on their examination of this material. ***Delegates are encouraged to ascertain that their congregations have complied with all the reporting requirements before attempting to register for the Convention.***

COMMITTEE ON VOTER QUALIFICATIONS (DELINQUENCIES)

CURRENT YEAR

as of October 31, 2024

PAROCHIAL REPORTS - 2023

BROOKLYN

Emmanuel
St. Bartholomew's
St. Mark's

QUEENS

NONE

NASSAU

NONE

SUFFOLK

St. Boniface, Lindenhurst
St. John's, Oakdale
Iglesia San Francisco, Riverhead
St. Andrew's, Saltaire
St. Andrew's, Yaphank

AUDIT CERTIFICATES - 2023

BROOKLYN

Emmanuel
Grace Church
Nativity

St. Augustine's
St. Bartholomew's
St. Mark's
St. Philip's, Dyker Heights

QUEENS

St. John's, Flushing
St. Gabriel's, Hollis
Resurrection, Richmond Hill
(Kew Gardens)
St. Alban the Martyr, St. Albans

NASSAU

St. Elizabeth's, Floral Park
Transfiguration, Freeport
St. Paul's, Glen Cove

St. James of Jerusalem, Long Beach
St. John's, Lynbrook
St. Margaret's, Plainview

SUFFOLK

St. John's, Oakdale
Atonement, Quague
Iglesia San Francisco, Riverhead

St. John's, Southampton
St. Andrew's, Yaphank

DELEGATE CERTIFICATES - 2024

BROOKLYN

Christ Church, Cobble Hill
Emmanuel

QUEENS

NONE

NASSAU

St. Elizabeth's, Floral Park
Transfiguration, Freeport
St. Paul's, Glen Cove
St. John's, Lynbrook

SUFFOLK

St. Andrew's, Mastic Beach
St. John's, Oakdale
Iglesia San Francisco, Riverhead
St. John's, Southampton
St. Andrew's, Yaphank

PRIOR YEAR ARREARS

as of October 31, 2024

		Audit	Parochial Report
BROOKLYN	Christ Church, Bay Ridge	2019, 2020, 2021	2020, 2021
	Emmanuel, Sheepshead Bay	2022	2022
	St. Mark's, Brooklyn		2022
QUEENS	St. John's, Flushing	2022	
	St. Gabriel's, Hollis	2022	2018, 2020, 2021, 2022
NASSAU	St. Elizabeth, Floral Park	2021, 2022	
	St. Paul's, Glen Cove	2022	
SUFFOLK	Christ Church, Brentwood	2021, 2022	2022
	Emmanuel, Great River		2022
	St. John's, Oakdale	2021	

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LONG ISLAND

Part I. Matters Occurring Prior to the Convention.

RULE 1. Reports Presented to the Convention. All reports of Diocesan Corporations, Diocesan Institutions, Governing Boards, Committees, Officers, etc. to be presented to the Convention as required by the Diocesan Canons or otherwise shall be transmitted to the Secretary of the Convention not later than six (6) weeks prior to the date of the Convention in every year. The Secretary of the Convention shall cause the same to be reproduced and mailed or electronically transmitted to every Delegate to the Convention and all persons holding any office or trust under the Convention not less than two (2) weeks prior to the date of the Convention as part of the Pre-convention Journal.

RULE 2. Submission of Resolutions. All resolutions to be considered for action by the Convention must be submitted in writing to the Secretary of the Convention not later than thirty (30) days prior to the date of the Convention and must be signed by a Delegate to the Convention. On the expiration of the time for submitting resolutions to the Secretary of the Convention, the Secretary of the Convention by direction of the President of the Convention shall transmit to the Committee on Miscellaneous Business or such other appropriate Committee or Commission of Convention all resolutions submitted to the Secretary of the Convention after such date, but no such resolution shall be proposed for action by the Convention except upon a motion for the suspension of the Rules of Order duly passed.

Part II. General Regulations.

RULE 1. Admission to the Convention. The Bishops of the Church, Clergy from other Dioceses, Professors and Students of Theology in the Church, and all persons holding any office or trust under the Convention, if not members, shall be admitted to sittings of the Convention. Seats on the platform shall be occupied by officers of the Convention or their representatives, by Bishops, and by such other persons as by special vote of the Convention shall be so authorized.

RULE 2. Admission to the Convention During Balloting. No person, other than legally elected Delegates to the Convention and all persons holding any office or trust under the Convention, or such persons as may be approved by the President as necessary to the immediate business of the Convention, shall be permitted to appear on the floor of the Convention during a period of balloting by the Convention for all elective offices.

RULE 3. Visitors and Other Observers. There may be an area of the Convention meeting room designated by the President for visitors and other observers. This area shall not be considered as a part of the Convention Floor.

RULE 4. Hours of Business. The hours of each day's session shall be as set forth in the Pre-convention Journal, unless otherwise ordered by the Convention by direction of the President. Each session shall begin and conclude with prayer.

RULE 5. Distribution of Printed Matter. No printed (or electronic) matter of any kind shall be distributed at the Convention nor shall any printed matter be placed on the seats of Delegates except by the authority of the President of the Convention, but this prohibition shall not apply to the report of a Committee or Commission of Convention, or to any paper or electronic transmission or other document presented to and accepted by the Convention or printed by its authority.

RULE 6. Unanimous Consent. By unanimous consent any action may be taken that is not in contravention of any provision of the Constitution or the Canons of the Church or the Diocese.

RULE 7. New Business. All new business introduced, except such as may accompany and form a part of the report of a Diocesan Corporation, Diocesan Institution, Governing Board, Committee, Officer, Committee, or Commission of Convention, shall be in writing and as a motion or resolution in complete form for adoption with the name of the mover appended. Such new business shall at once be referred to an appropriate Committee or Commission of Convention. It shall be the duty of such

Committee or Commission to which such resolutions and motions have been referred to report them to the Convention in the order of their reference. Convention shall take action only on the report of such Committee or Commission unless the Convention shall otherwise order.

RULE 8. Suspension of Rules. Any Rule of Order may be suspended by the vote of not less than two thirds (2/3) of the Delegates present. Any new matter introduced during such suspension may be explained by the mover in a statement of not more than five minutes, but otherwise shall not be subject to debate or action until after report from the appropriate Committee or Commission of Convention.

RULE 9. Amendment of Rules of Order. No proposed amendment of the Rules of Order shall be considered by the Convention unless it shall in the Pre-convention Journal and mailed or electronically transmitted as provided in Part I, Rule 1 of these Rules of Order. If such amendment were adopted by a majority vote of the Convention, it shall lie over to consideration until the next annual Convention when, if again adopted by a majority vote, the Rules of Order shall be amended accordingly. If such amendment were adopted by unanimous vote of the Convention or by a two-thirds (2/3) vote of both Orders taken separately, the amendment shall take effect immediately.

Part III. Order of Business.

RULE 1. Organization for Business. At the opening of each Convention, the President shall take the chair after which the Order of Procedure shall be as follows:

(a) Roll Call Card. Every Delegate, Clerical or Lay, shall file with the Secretary of the Convention a record of attendance on a "Roll Call Card" or such other electronic means of recording attendance as the Secretary of Convention shall determine and disclose by means of the Pre-convention Journal so that the names of all present may be recorded in the Diocesan Journal.

(b) Determination of Quorum. In order for the Convention to conduct business, a quorum must be present. A quorum shall consist of at least sixty (60) Clergy entitled to vote in the Convention, and Lay Delegates from at least sixty (60) Parishes entitled to vote in the Convention. The Secretary of the Convention shall ascertain the presence of a quorum of Clergy of the Diocese and Parishes entitled to representation, and report this to the President of the Convention. If there be any irregular or defective certificates, and certificates and documents referring to contested seats, these shall be reported to the Convention, which shall decide on the admission of the Delegates named therein after submission of the report of the Committee on Voter Qualifications.

(c) Report of Committee on Voter Qualifications. The Secretary of Convention shall present the report of the Committee on Voter Qualifications.

(d) Order of Business. A quorum being present, the President shall declare the Convention organized for business which shall proceed following the order listed in the Pre-convention Journal and shall include in any order the the Secretary of the Convention determines:

(i) Appointment of Parliamentarian. The President of Convention shall appoint a Parliamentarian for the good order of the Convention.

(ii) Appointments of Tellers of Elections.

(a) The President of Convention shall appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, Tellers of Elections (one Delegate each from the Clergy and Laity for each ballot box used). Upon direction of the President, the Secretary of Convention may appoint additional Delegate tellers to count the ballots who need not be Delegates to the Convention in order that the official tellers may not be obliged to absent themselves from the business of the Convention while the ballots are being counted.

(b) If the Convention or voting at the Convention is held electronically, no tellers shall be appointed, and the counting of the ballots shall be accomplished by such electronic means as shall be directed in the Pre-Convention Journal.

(iii) Reading of Minutes. The minutes of the prior Convention as printed in the Diocesan Journal or the Pre-convention Journal, as determined by the Secretary of the Convention, shall be read and approved, but the requirement to read

such minutes may be dispensed with upon order of the Convention as directed by the President.

(iv) Unfinished Business. If the business of the Convention shall not have been completed on the first or any succeeding day of session, the first business on each succeeding day shall be the matter under consideration at the time of adjournment on the preceding day and thereafter the matters which were not reached on the preceding day, in the order prescribed in these Rules of Order.

(v) Reports of Diocesan Corporations and Diocesan Institutions. Reports of the following diocesan corporations and institutions shall be included in the Pre-convention Journal:

- (A) The Standing Committee
- (B) The Diocesan Council
- (C) The Board of Managers of Camp DeWolfe
- (D) The Cathedral of the Incarnation
- (E) Episcopal Ministries
- (F) The Mercer School of Theology
- (G) The Trustees of the Estate
- (H) Episcopal Health Services

(vi) Report of the Secretary of Convention. The Secretary of Convention shall report on communications received by him or her for the Convention, or on business unfinished at the last Convention. Introduction and reference shall be made to Committees on Miscellaneous Business or on Canons of any resolutions not in the Pre-convention Journal which are either (A) included in the report, printed and previously distributed, either of a Committee or Commission of the Convention, or (B) relating to or embodying a recommendation contained in the Bishop's Address.

(vii) Reports of Committees.

- (A) On Canons
- (B) On Miscellaneous Business
- (C) Other Committees and Commissions of the Convention
- (D) On Dispatch of Business
- (E) On the Bishop's Address (which shall be in order at any time after the Bishop's Address)

(viii) Report of Treasurer.

(ix) Elections as Required by Canon.

- (A) The Secretary of Convention
- (B) Assistant Secretary or Secretaries of Convention (who shall be nominated by the Secretary of Convention)
- (C) The Treasurer of Convention
- (D) Assistant Treasurer or Treasurers of Convention (who shall be nominated by the Treasurer of Convention)
- (E) The Standing Committee
- (F) The Diocesan Council
- (G) The Board of Managers of Camp DeWolfe
- (H) The Cathedral of the Incarnation
- (I) Episcopal Ministries
- (J) The Mercer School of Theology
- (K) The Trustees of the Estate
- (L) Disciplinary Committee
- (M) Delegates to the General Convention
- (N) Provisional Delegates to General Convention

(x) Appointments to Diocesan Corporations and Institutions. The President shall, at the discretion of such President, appoint from members from the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to any

Diocesan Corporation or Institution as provided by the Canons of the Church or this Diocese.

(xi) Appointments to Committees. For the next meeting of the Annual Convention the President shall, at the discretion of such President, appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to the following Committees:

- (A) On Canons
- (B) On Dispatch of Business
- (C) On Miscellaneous Business

(xii) The Bishop's Address. The Bishop's Address shall be in order at any time.

(xiii) Reports of other Bishops. Reports of the Bishop Coadjutor and of the Bishop Suffragan and the Assistant Bishop if so requested by the Bishop.

(xiv) Resolutions and References and Motions.

(xv) The Holy Eucharist. The Holy Eucharist shall be in order at any time.

Part IV. Convention Committees.

RULE 1. Establishment of Convention Committees. To facilitate its work, the Convention may from time to time establish such committees with such duties as it may determine, and, unless otherwise stated, the President shall appoint members thereto, as provided in the following Rule 2.

RULE 2. Committees. There shall be the following Committees of Convention:

(a) Canons. The duties of the Committee on Canons are to consider and report on all matters appearing in the Pre-convention Journal or introducing in Convention referred to it by the Bishop. Its membership shall be up to four (4) Clerical Members, up to four (4) lay persons of the Diocese, and the Chancellor, ex officio, each member to serve for four (4) years with one (1) Clerical Member and one (1) lay person to be appointed by the President prior to each Annual Convention and announced in the Pre-convention Journal.

(b) Dispatch of Business. The duties of the Committee on the Dispatch of Business are to arrange and facilitate the manner of conducting the business of Convention. Such Committee shall always be entitled to the floor of Convention on business pertaining to that Committee. Its membership shall be the chairperson of the Committee on Canons, ex officio, the chairperson of the Committee on Miscellaneous Business, ex officio, the Chancellor, ex officio, the Secretary of Convention, ex officio, and up to nine (9) other persons appointed by the Bishop from the Clerical Members and Lay persons of the Diocese. Members of the Diocesan staff may, as required by the President, serve as part of the planning group for this Committee.

(c) Miscellaneous Business. The duties of the Committee on Miscellaneous Business are to consider and report on all matters appearing in the Pre-convention Journal or introduced in Convention referred to it by the Bishop. Such Committee shall receive and consider all resolutions except resolutions on matters coming under the purview of an appropriate Committee or Commission of Convention, and except resolutions of Committees accompanying Committee reports recommending action of the Convention. The Committee on Miscellaneous Business shall submit its report to the Convention recommending the adoption or rejection of each resolution proposed, or the adoption of any such resolution as amended or substituted by such Committee. A copy of the report of the Committee on Miscellaneous Business shall be mailed or electronically transmitted by the Secretary of the Convention to each Delegate as part of the Pre-convention Journal. Its membership shall be a chairperson and up to four (4) clerical members and up to four (4) lay persons of the Diocese, each to serve for four (4) years. Appointments to the Committee, if any, shall be announced in the Pre-convention Journal.

(d) On Voter Qualifications. The Committee on Voter Qualifications shall be under the oversight of the Secretary of the Convention. Its duties are to consider and report on all matters pertinent to the qualifications of Delegates and Parishes wishing to have the right to vote at Convention. Prior to the opening of Convention it shall examine all audit certificates,

parochial reports, and delegate certificates, in order to make recommendations to the Convention as to the right of any Delegate or Parish wishing to have a right to vote at Convention. The Committee on Voter Qualifications shall submit its report to the Convention recommending the seating or rejection of each Delegate or Parish wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the Church or of this Diocese. Its membership shall be the chairperson of the Committee on Canons, the chairperson of the Committee on Miscellaneous Business, the chairperson of the Committee on Dispatch of Business, the Chancellor, the Secretary of Convention, and the Treasurer of Convention.

(e) Membership, Term and Vacancies. The term of office of each Committee member shall continue to the close of the Convention which shall sit in the member's last year of service, and thereupon the successor's term shall begin. The Bishop shall fill by appointment any vacancy in any Committee caused by resignation, death, or inability to act.

Part V. Decorum and Debate.

RULE 1. Robert's Rules. Except when in conflict with the Constitution or Canons of the Church or of this Diocese or any Rule of Order herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these Rules of Order and the procedure to follow.

RULE 2. Resolutions to be Seconded and in Writing. No resolution shall be considered as before Convention unless seconded and reduced to writing and signed by the mover, whose name shall be entered in the Diocesan Journal.

RULE 3. Order of Amendments. All amendments shall be considered in the order in which they are received. When a proposed amendment is under consideration, a motion to amend the same may be made.

RULE 4. Withdrawal of Motion or Resolution. The mover may withdraw a motion or resolution at any time before decision or amendment, in which case it shall not be entered upon the Minutes.

RULE 5. Respect for President and Scope of Debate. When any Delegate is about to speak, he or she shall, with due respect, address himself or herself to the President, and in speaking confine himself or herself to the point in debate.

RULE 6. Limit on Debate. No Delegate shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

RULE 7. Transgression of Rules. If any Delegate in speaking or action transgresses the Rules of Order of the Convention, the President shall call him or her to order, and he or she shall immediately take his or her seat, unless permitted by the Convention to explain or proceed in order.

RULE 8. Motion, Debate, Vote, Priority. The following motions shall have priority in order listed. The mover cannot interrupt a Delegate who has the floor, he or she must be recognized, and the motion must be seconded.

- (a) To Adjourn or to Recess - not debatable, majority vote
- (b) To Lay on the Table or to Table - not debatable, majority vote
- (c) To Move the Previous Question, or Limit or Extend Debate - not debatable, amendable as to time if specified, two thirds (2/3) vote
- (d) To Postpone to a Time Certain - debatable, amendable, majority vote
- (e) To Commit or Recommit to a Committee - debatable, amendable, majority vote
- (f) To Amend or to Substitute - debatable, amendable, majority vote
- (g) To Postpone Indefinitely - debatable, not amendable, majority vote
- (h) To Suspend the Rules or Take up Business Out of Order - not debatable, two thirds (2/3) vote
- (i) To Divide the Question - not debatable, majority vote
- (j) To Reconsider - must be made on the day the vote is taken, may not be reconsidered more than once, must be moved and seconded by ones who voted in the majority on the first decision, debatable, two thirds (2/3) vote

RULE 9. Balanced Budget. No motion to amend the budget shall be entertained that would cause the budget to be out of balance with known pledges and estimated other receipts unless there is included in the motion to amend a provision for maintaining a budget balanced against known pledges and estimated other receipts. Such motion shall be in writing.

Part VI. Committee of the Whole.

RULE 1. Committee of the Whole. Whenever so ordered, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairperson of the Committee of the Whole, which, when in session, shall be governed by these rules as adapted by the Chairperson, subject to appeal to the Committee, and also to the following provisions:

(a) Motion to Rise. A motion to rise and to report to the Convention, with or without request for leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have been had in the Committee of the Whole.

(b) Motion to Vote at a Designated Time. A motion that a vote upon any pending proposition shall be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

Motion to Lay on the Table. No motion to lay on the table shall be entertained.

RULE 2. Motion for Committee of the Whole to Sit Again. No debate shall be allowed in the Convention of any motion to permit the Committee of the Whole to sit again. Requests for such permission shall take precedence of all other business, and the motion thereof shall be put to vote immediately without reference.

Part VII. Elections and Voting.

RULE 1. Voting of Members. Every Delegate to Convention present shall vote whenever a question is put, unless excused by the Convention. The votes shall be taken by electronically or by ayes and nays.

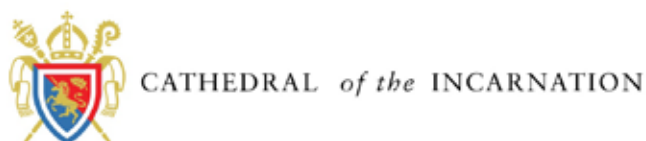
RULE 2. Voting by Convention. In all elections other than a vote by Orders, a simple majority of votes shall be necessary for election, with a majority of Delegates voting. In the event that more candidates receive a majority than there are offices to be filled, those candidates receiving the highest majorities shall be declared elected to each office. In each case, additional ballots shall be taken if needed until the offices in question are filled. The Secretary of the Convention, assisted by tellers appointed by the President of the Convention, or by authorized electronic voting, shall have charge of the counting of the ballots. Defective and blank ballots are invalid. A ballot cast for less than the number of offices or seats to be filled shall not be deemed to be defective. For paper ballots, After they have been given to the voters, the President may, in the discretion of such President, opt to take a five-minute recess before casting the ballot. In the event of electronic voting, no such recess shall be granted.

RULE 3. Vote by Orders. A vote by Orders shall always be taken whenever required by the Constitution or Canons of the Church or of the Diocese. A vote by Orders may also be called for by ten (10) Delegates to Convention. In all stated elections where a vote by Orders is required, a concurrent majority of both clerical and lay votes shall be necessary for election, with a majority of both Orders voting. In the event that more candidates receive a majority in both Orders than there are offices to be filled, those candidates receiving the highest concurrent majorities shall be declared elected to each office.

RULE 4. Vote by Certain Officers. The Convention Secretary, Diocesan Treasurer, Diocesan Chancellor, and Diocesan Registrar, whether clergy or lay, elected or appointed, shall be entitled to vote at all Convention elections and on all questions put to Convention.

CONVENTION EXHIBITORS

Please visit them on the Convention Attendee Hub.



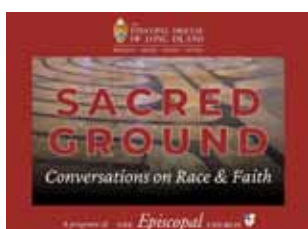
Episcopal Real Estate
of Long Island



**Diocesan
Deacons**



VERGERS GUILD
of the EPISCOPAL CHURCH
DIOCESE OF LONG ISLAND CHAPTER



Mothers' UNION
Christian care for families



The Episcopal Diocese of Long Island

Voting Instructions



Insert your Smartcard

Please insert your Smartcard into the voting keypad.

Make sure the arrows and chip at the bottom of the Smartcard/voting card are facing you.

Insert the Smartcard, a welcome message will appear when the card is inserted correctly.

The Smartcard/voting card must be inserted correctly to cast a vote.



Resolution Voting



When the vote is open, the voting options will appear in the device screen.

Simply Press:

Button 1 to vote **For/Yes**

Button 2 to vote **Against/No**

Resolution Voting

Confirmation that your vote has been **received** will appear on the screen

To change your vote, simply enter your new choice

(**1 or 2**) to overwrite your previous selection

If you wish to Cancel your vote, press the '**X**' button




Election Voting

Once voting is declared open, the voting options will be displayed on your screen as well as the maximum number of selections you can make.


Press the corresponding number

or

Use the  blue track ball to scroll to your desired choice.




Election Voting

When your choice is highlighted press the  blue track ball to select that option.


An 'X' will be placed next to that option to indicate your selection.

If you only need to elect one, your choice will be automatically submitted.

If more than one choice, press the "send button" which is the  green square to submit your vote.

Election Voting

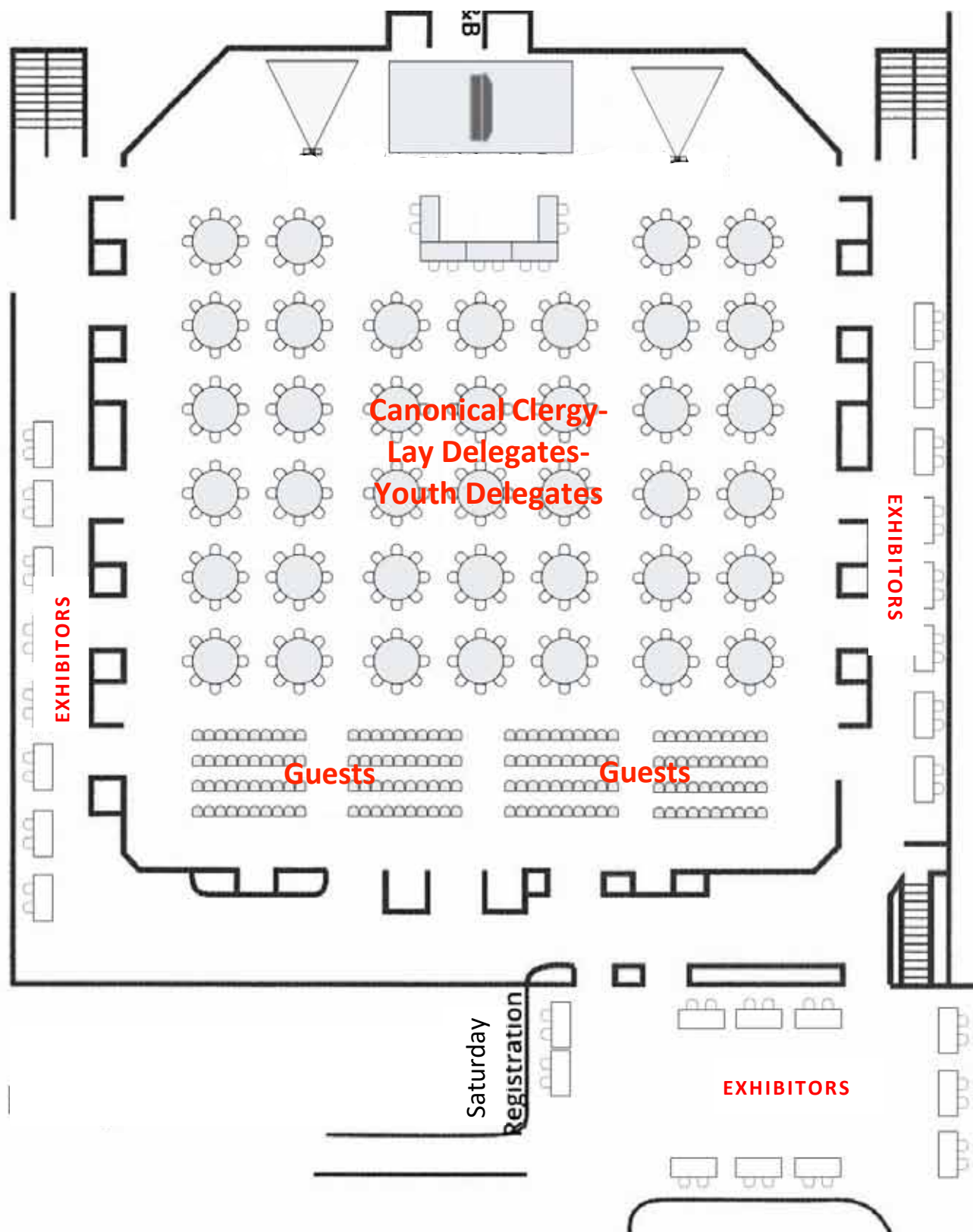
Once you have voted, a validation message will appear to state that your vote has been received and counted.

If you wish to cancel or change your vote, please press the red triangle  while the vote remains open.

You will then be presented again with the voting options, enabling you to cast your desired vote once more.



GRAND BALLROOM MELVILLE MARRIOTT SCHEMATIC





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