



159TH CONVENTION

of the Episcopal Diocese of Long Island

PRE-CONVENTION JOURNAL

NOVEMBER 14-15, 2025



MISSION • ONE DIOCESE • ONE MISSION • ONE DIOCESE • ONE MISSION

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FROM THE SECRETARY OF CONVENTION



Diocesan Convention Information

Beginning **Friday, November 14, at 1:00 p.m.**, with check-in commencing at **10:00 a.m.**, our diocesan family will gather for the **159th Convention** at the **Melville Marriott Long Island Hotel**, located at **1350 Old Walt Whitman Road in Melville**, to celebrate our common life and ministry and to conduct the business of Convention.

To assist delegates and visitors at this year's Diocesan Convention, the following packet provides important information to help you stay well-informed about the events and proceedings. This information addresses many of the frequently asked questions from previous years.

Registration and Badges

All Convention attendees **must register online** and **pay the appropriate registration fee**. If you are in the Convention Hall, you **must wear your badge visibly displayed at all times**.

Check-In Procedures

Upon arrival at the hotel, please proceed to the appropriate **Check-In Desk**:

- **Voting clergy, lay delegates, youth delegates, and non-voting alternates** should check in at the **Main Lobby** starting at **10:00 a.m.** Separate desks will be available for clergy and lay delegates.
- **Guests** (lay and non-voting clergy) should also check in at the **Main Lobby**. A separate line will be available for guest registration.

After **1:00 p.m. on Friday** and beginning at **8:00 a.m. on Saturday**, all check-ins will take place in the **foyer outside the Convention Hall**. The Diocesan Check-In Desk will be staffed from **10:00 a.m. to 7:00 p.m. on Friday** and **8:00 a.m. to 2:00 p.m. on Saturday**.

Those staying overnight should visit the **hotel's front desk** for directions on luggage storage until rooms are available.

Convention Materials and Seating

At the Diocesan Check-In Desk, you will receive your **badge**, which is required for:

- Admittance to the Convention Hall
- Recording your attendance
- Receiving your voting card and Liturgy Booklet
- Seating and participation in group meals

Once you have checked in, please find a seat. **Delegates should sit together in their designated areas**. You are also invited to visit exhibitors located in the **atrium, foyer, and hallways outside the ballroom**.

Youth Delegates will have designated reserved tables.

Voting ballots are included in this journal. Other important materials will be placed at each seat. Additional copies will be available at the **"Convention Materials" table** located at the rear of the ballroom.

Badge Identification

- **Yellow, Green, and Orange lanyards** identify delegates who are to sit on the Convention Floor.
- **Purple lanyards** identify visitors and non-voting alternates, who will be seated at the rear of the ballroom.

Everyone seated at the tables on the Convention Floor **must display a badge with a yellow, green, or orange lanyard at all times.** This area is restricted to **voting delegates and church-appointed youth delegates.**

Clergy in charge of congregations who hold a **purple lanyard** and are not eligible to vote may sit with their delegation. However, due to space constraints, others may not be seated in this area.

At the close of the Convention, **voting smart cards must be left on the table.**

Convention Journal

Pre-Convention Journals **will not be mailed** to delegates. The Journal is available **electronically** on the Diocesan website and in the **Convention App.** Copies will also be distributed to **voting delegates (lay and clergy)** and **youth delegates** at check-in.

Payment and Tax Exemption

If you are staying at the hotel and wish to receive exemption from sales tax on your room bill, you must bring:

- A **church check or credit card** bearing your church's name
- Your **church's tax exemption certificate**

Sales tax exemptions **will not be honored** when paying with a personal check, personal credit card, or cash.

Alternate Delegates

If an **Alternate Delegate** has registered to attend and will be voting in place of a delegate, a **Testimonial of Change** must be submitted to convention@dioceseli.org no later than **November 7.**

Alternate delegates who are **not voting** must still register to obtain a badge for admission to the Convention Hall and seating in the Visitor Section.

Hotel Information

- **Hotel check-in:** 3:00 p.m. (If rooms become available earlier, an announcement will be made.)
- **Hotel checkout:** 11:00 a.m. on Saturday. Please clear your room before the start of Saturday's session. Luggage may be stored with the hotel until the close of the Convention—please inquire at the registration desk for details.

Coffee and Meals

Coffee will be available in the foyer outside the Convention Hall until **1:00 p.m. on Friday.** There will be a **coffee break on Saturday morning** following the Eucharist.

Meals During Convention

- **Friday Banquet:** Tickets are sold in advance via the online registration form. If you paid for the dinner but did not receive a QR code, please see a staff member at the **HELP Desk.**
- **Saturday Breakfast:** Provided for anyone reserving a hotel room under the Diocesan room block. Others may purchase breakfast in the hotel restaurant. Breakfast tickets will be issued by hotel staff at check-in.
- **Saturday Lunch:** Included in all prepaid registration fees. If you registered online, lunch is provided at no additional cost. Tickets for the Friday banquet or Saturday lunch **will not be sold during the Convention.**

Group Meal Locations

- **Friday Banquet:** Grand Ballroom
- **Saturday Breakfast:** Atrium (present your hotel-issued ticket for entry)
- **Saturday Lunch:** Atrium (available to all pre-registered attendees with a name badge)

DIOCESAN CONVENTION SCHEDULE

Friday, November 14, 2025

10:00 am – 1:00 pm	Check-in in the atrium Visit exhibits in the atrium and outside the ballroom throughout the day Coffee service available in the atrium
1:00 pm – 3:00 pm	Convention Gathers Midday Prayer & Renewal of Baptismal Vows Organizing of Convention Nominations and Elections to Diocesan Boards and Bodies Nominations and Elections of Deputies to General Convention <i>(Followed by a 15-minute break)</i>
3:20 pm – 4:15 pm	Video Presentations throughout the day Balloting for Contested Elections <i>(as needed)</i>
4:15 pm – 5:00 pm	Evening Prayer Convention in Recess
5:00 pm – 7:00 pm	Social Hour in Atrium Circle for Banquet attendees <i>(for pre-paid attendees only; tickets required and valid only at the Atrium)</i>
7:30 pm – 11:00 pm	Convention Banquet <i>(for pre-paid attendees)</i>

Saturday, November 15, 2025

8:00 am	Check-in Desk opens outside the ballroom
9:00 am	Convention Eucharist Bishop's Address <i>(Followed by a 15-minute break with coffee service)</i> <i>(Visit exhibitors after the Eucharist)</i>
11:00 am – 12:00 pm	Convention Reconvenes Video Presentations throughout the day Balloting for Contested Elections <i>(throughout the day, as needed)</i> Vote on Propositions & Resolutions Canonical Appointments & Anniversaries of Ordinations
12:00 pm	Noonday Prayer/UTO Ingathering
12:30 pm – 1:30 pm	Lunch <i>(for pre-registered attendees)</i>
1:40 pm	Convention Returns to Order Presentation of 2026 Ministry Plan and Vote Vote on Propositions & Resolutions Joint Oversight Committee Report Canonical Appointments <i>(as needed)</i> Anniversaries of Ordination <i>(as needed)</i> Balloting for Contested Elections <i>(as needed)</i> Evening Prayer Convention in Recess (to reconvene at electing convention on April 18, 2026)

NOMINATIONS FOR ELECTIVE OFFICE

(Biographical sketches are presented as provided by the nominees, and listed in random order, as required by canon.)

SECRETARY OF CONVENTION (One Person, Full Term: 1 year, ending 2026)



The Rev. Anthony Jones

I have served as Secretary of Convention for the past two years and welcome the opportunity to continue to serve. I have served as Assistant Secretary of Convention, and on the Disciplinary Board, Committee on Canons, Diocesan Council, and the Committee on Dispatch of Business for the Convention. I am a graduate of South Texas College of Law and hold an MDiv from Church Divinity School of the Pacific. I am a priest at St. Augustine's, Brooklyn.

TREASURER (One Person, Full Term: 1 year, ending 2026)



Pearson A. Griffith

Pearson became a member of St. Peter's Church, Rosedale in 1994, where he is a member of the Men's Guild and Senior Choir. He was first elected to the Vestry in 2006 and served as Warden from 2007 to 2020. Pearson served as Assistant Diocesan Treasurer from 2012 to 2017 and was elected Diocesan Treasurer in 2018. He retired in 2018 after 30 years of employment with the NYS Department of Financial Services. Pearson is a board member of Queens Power, Inc., a not-for-profit corporation comprised of congregations, schools, and associations in Queens County. He graduated from Long Island University (Brooklyn) and is a Certified Public Accountant (Maryland.)

DIOCESAN COUNCIL, Clergy Order (Two Persons, Full Term: 3 years, ending 2028)



The Rev. Walter Lun Lau

The Rev. Walter Wai Lun Lau is the Priest-In-Charge of the Church of The Holy Spirit in Bensonhurst, Brooklyn. He received a Master of Divinity from the Hong Kong Sheng Kung Hui Ming Hua Theological College. The Rev. Lau moved to the US with his family and served as the Priest-In-Charge at St. Gabriel's Church in the Diocese of LA. He holds a Bachelor of Business Administration from the Royal Melbourne Institute of Technology. Reverend Lau and his wife, Suki, have two children: Titus and Trudy.



The Rev. Kate Schneider

The Rev. Kate Schneider serves as Curate at Zion Episcopal Church, Douglaston. She is also a member of the Cathedral Chapter. Kate previously served as Director of Family Ministries at the Cathedral of the Incarnation and as a member of The Episcopal Church's Youth Ministries Advisory Council for the churchwide office of Youth Ministries. Kate earned her M.Div. from Union Theological Seminary in 2025 and her B.S. from Appalachian State University in 2015.

DIOCESAN COUNCIL, Lay Order (Two Persons, Full Term: 3 years, ending 2028)



Linda Watson-Lorde

A current member of St. Gabriel's, Brooklyn, Linda Watson-Lorde is an active member of the current vestry. She continues to serve on the Young Adult Ministry, the Episcopal Church Women and the SGENC Body and Soul Ministry. She served on Diocesan Council and currently serves on the Reparations Committee. Recently retired (20 years) from the Consulate General of Barbados at New York (Cultural and Community Affairs Officer), she holds a BA in Political Science from CUNY Brooklyn College.



Rebecca Maines

I am a lifelong Episcopalian, currently serving as a warden and council member at the Cathedral of the Incarnation. I am involved with liturgy as an acolyte and lector, with service through our social justice ministry and prayer shawl ministry, and with fellowship as a coffee hour host and Cathedral for Pets (where I get to borrow cute dogs like Maggie May). It would be an honor to serve the diocese in this role.



Bob Hendrick

Bob Hendrick, raised in Centerport, NY, was baptized Methodist before art called him. He pursued coatings science, working at Benjamin Moore and Sherwin-Williams. After 9/11, he converted to Catholicism to share Communion with his children. Reunited with wife Nancy, they found spiritual alignment in the Episcopal Church and were confirmed in 2025. Together, they founded Trinity Community Art Center, where Bob curates exhibitions for artists experiencing their work displayed for the first time.

THE STANDING COMMITTEE, Clergy Order (One Person, Full Term: 4 years, ending 2029)



The Rev. Darrell L. Tiller

The Reverend Darrell L. Tiller is the 8th Rector of the Historic St. Philip's Episcopal Church, Brooklyn. He previously served as Priest-In-Charge at Grace Epiphany Episcopal Church in Philadelphia. Rev. Tiller is a member of the Transition Committee for the Bishop's search and Secretary of the Black Clergy Caucus. He attended General Seminary and was a Bonnie Van Delinder Fellow at United Lutheran Seminary Philadelphia where he received the M.Div. and Diploma in Anglican Studies.



The Rev. Sheldon N.N. Hamblin

The Reverend Sheldon N.N. Hamblin is the Rector of St. Paul's Church in the Village of Flatbush, Brooklyn. He serves on the Bishop's Search Committee, and is a member of the Black Clergy Caucus, and Vice President of the UBE Chapter. Additionally, he has served on several diocesan boards and committees since his ordination in 2003. Most recently, he served as a Trustee of the Estate Belonging to the Diocese of Long Island.



The Rev. Keith Voets

Rector of the Church of St. Alban the Martyr in Queens since 2016, he has led spiritual renewal and overseen \$1.5M in campus improvements. He holds an MDiv from General Theological Seminary and an MS in Church Management from Villanova. He serves on the Bishop Search Committee, Diocesan COVID Task Force, and chaired the 150th Anniversary Celebrations. He is married to Fr. Kevin Morris, Rector of Ascension in Rockville Centre, and they have a son, Robert.

THE STANDING COMMITTEE, Lay Order (One Person, Full Term: 4 years, ending 2029)



Jacqueline Mason

Jackie is a seasoned technology professional with over 25 years' experience in the financial services industry. She has previously served as a Senior Vice President (SVP) for Salomon Smith Barney and Citigroup. Presently Jackie is Vice President (VP) within Enterprise Technology Services - End User Technology at Morgan Stanley. Jackie serves as a member of the Standing Committee and is a graduate of the DCDI program. Currently serving as Warden of the Church of the Advent.



Megan J. Arnold

Megan J. Arnold, along with her husband and two daughters, is a member of The Church of the Holy Apostles in Windsor Terrace, Brooklyn. Active in the life of the church, Megan regularly attends adult education classes and Holy Apostles community-building events. She co-leads the church's annual Christmas gift drive for needy families and recently organized a youth-led Sunday service. Megan is Deputy Editor at Business Insider and has co-lead a local Girl Scout troop for nine years.

THE BOARD OF MANAGERS OF CAMP DeWOLFE, INC.

(Two Persons, Full Term: 3 years, ending 2028)



The Rev. Jennifer Pilat

The Rev. Jenn Pilat, Rector of St. Anselm's Shoreham, is honored to be nominated to serve once again on the Board of Managers for Camp DeWolfe. Before becoming a priest, Rev. Jenn received degrees in Spanish, Music Education, Spanish Literature and Linguistics, and Educational Administration, all from the University of South Carolina, and taught Spanish and Music at the Secondary and Collegiate levels. Outside of well-done liturgy and advocating for the underserved, Rev. Jenn enjoys time with family, singing musical theatre, and drinking coffee.



Samanta Previl

A lifelong Episcopalian with over 12 years of youth service, Samanta Previl serves on the Camp DeWolfe Board of Managers. She's been a choir member, acolyte, lay reader, youth delegate, and advocate for migrant workers. She helped launch the Barbara C. Harris Scholars Program and Juneteenth Jubilee. A registered nurse with two master's degrees, she's passionate about mentorship and youth development. Her honors include Nurse of Distinction and scholarships from the Brotherhood of St. Andrew and the Diocese.

THE BOARD OF DIRECTORS OF EPISCOPAL MINISTRIES

(Two Persons, Full Term: 3 years, ending 2028)



The Rev. James Reiss

Father James Reiss serves as Rector-Elect of St. Paul's Episcopal Church, Patchogue and is a Navy Chaplain. He formerly served as Curate at San Francisco, Riverhead (Centro Franciscano), and St. John's, Huntington. He graduated from the Episcopal Seminary of the Southwest, where he focused on Latinx Ministry and Military Chaplaincy. Commissioned as chaplain in 2024, he currently serves with Training and Education Command in the Marine Corps, and the Reserve Center in Farmingdale.



Sherilee Partis

Sherrilee Partis has served on the Bishop's Committee of St. Andrew's Episcopal Church for many years on separate occasions. As part of the Bishop's Committee, she helped found Neighbors Being Human Food Pantry in 2020. Sherrilee currently serves as the Director of the pantry. In 2023, inspired by her work with the pantry, Sherrilee earned her Masters in Social Work at Stony Brook University. Sherrilee currently works for RiseWell Community Services as an Intake Coordinator.



The Rev. Brendan Nee

The Rev. Brendan Nee (they/he) serves as Associate Rector of St. Ann & the Holy Trinity Church and Pro-Cathedral. They hold a Master of Divinity with a concentration in Anglican Studies from Union Theological Seminary and a Bachelor of Arts in Ethnic Studies from the University of California, San Diego. Their professional background is in non-profit program management and marketing communications.

THE BOARD OF TRUSTEES OF THE GEORGE MERCER JR. MEMORIAL SCHOOL OF THEOLOGY

(Two Persons, Three Years, Ending 2028)



The Rev. Ben DeHart

The Rev. Ben DeHart is Rector of St. John's, Park Slope, where attendance has grown fivefold since 2023. He has served in diocesan leadership in Pittsburgh, New Jersey, and New York. A passionate advocate for theological formation, he emphasizes preaching as key to church vitality. He writes Notes from DeHart (notesfromdehart.substack.com), a weekly column offering sermon guides and reflections for clergy and lay leaders.



Carol Oliver

Dr. Carol Oliver has been part of the Church of Holy Apostles in Brooklyn since 2017, serving in the choir, completing Education for Ministry, and chairing a discernment committee. She is the Predominantly Black Institutions Director at Medgar Evers College-CUNY. With over 30 years in education, she holds a Doctorate and M.Phil. in Environmental Psychology, a Master's in Industrial/Organizational Psychology, and a Bachelor's in Psychology.

THE BOARD OF TRUSTEES OF THE GEORGE MERCER JR. MEMORIAL SCHOOL OF THEOLOGY (con't) (Two Persons, Three Years, Ending 2028)



The Rev. Richard Ohlsen

Deacon Richard Ohlsen was ordained a Vocational Diaconate this year and completed his theological education at Mercer School of Theology. Richard is the Deacon at St Anselm's in Shoreham. Richard has a BS in Marine Transportation Management from SUNY Maritime and an MBA from Norwich University. Richard is the Nuclear Materials Manager at Brookhaven National Laboratory, where his responsibility includes developing and delivering training. He currently serves on the MBA Advisory Board for Norwich University.



The Rev. Dr. Benjamin J. Brenkert

The Rev. Dr. Benjamin J. Brenkert, EdD, LICSW, SIFI, is Priest-in-Charge at Saint Ann's Episcopal Church and Vicar of Fire Island. He earned his EdD from Columbia University and an MSED from CUNY Brooklyn College. Brenkert teaches at St. John's and St. Joseph's Universities. He authored Ignatian Pedagogy for Public Schools (2023) and A Catechism of the Heart (2020), a memoir about becoming an Episcopalian. This is his first run for a Diocesan position.

THE TRUSTEES OF THE ESTATE BELONGING TO THE DIOCESE OF LONG ISLAND, INC. (Two Persons, Full Term: 4 years, ending 2029)



Carlton Mitchell

Mr. Mitchell is seeking a second term to continue the important work of stewardship of diocesan properties. Mitchell has over 40 years of executive level experience in nonprofit, public and private sectors. He holds a Master's Degree in Business Policy from Columbia University and earned his Bachelor's Degree in Economics from Howard University. He is currently serving as a Commissioner on the NYS Board of Parole and is a member of St. Joseph's Episcopal Church-Queens Village.



The Rev. Lu Carrie Zhang

I'm Lu Carrie Zhang, the first female Priest-in-Charge at St. George's Church Flushing, a historic parish. With 18 years of experience, from layperson to priest-in-charge, I oversee all church ministries, focusing on Christian Formation, finances, and property management. My financial expertise facilitates wise stewardship of budgets and contractor negotiations. I prioritize transparency in leadership, inviting parishioners to share their gifts and strengthen our church family. I'm honored to serve the Diocese of Long Island.



Alisha James Graham

Alisha James Graham is an independent financial services professional with over 20 years' experience at investment and insurance firms including Goldman, Sachs & Co. and New York Life. She is the current Secretary of the Trustees of the Estate Belonging to the Diocese of Long Island and is a member of the Cathedral of the Incarnation. Alisha holds a BA in Economics from Harvard University and an MBA in Finance/International Business from New York University. She is the DEI Chair of Rotary International District 7255 and President of the Southwest Queens Rotary Club. Alisha currently resides in Westbury with her husband and daughter.

THE DISCIPLINARY BOARD, Clergy Order (Two Persons, Full Term: 3 years, ending 2028)



The Rev. Pedro Cuevas

Originally from the Dominican Republic, this passionate priest and human rights advocate was ordained in Mexico in 2014 after years as a human rights lawyer. He holds an MDiv from Virginia Theological Seminary and has served churches in Mexico, New Mexico, Virginia, Maryland, and Washington, DC. Now Rector of St. Mark's Episcopal Church in Jackson Heights, Queens, he is committed to preaching, liturgy, outreach, and empowering the Hispanic community through multicultural unity in Christ's love.



The Rev. Lindsay Lunnum

The Rev. Lindsay Lunnum is blessed to be the rector of Zion, Douglaston. She has been very active in the diocese by serving on the Standing Committee and Diocesan Council, the Cathedral Chapter and ad hoc committees like the Bishop's Task Force for In-Person Gatherings during the height of the pandemic. She is interested in serving on this board because of her commitment to clergy well-being and the health of congregations.

THE DISCIPLINARY BOARD, Lay Order (One Person, Full Term: 3 Years, ending 2028)



Lesly Galloway

Lesly Galloway is a Management and Program Assistant the Department of Treasury. She is proactive in ministry; volunteering, establishing partnerships with other community organizations, raising funds and supports to support her neighbors. She works tirelessly in the pursuit of lessening the burden of her neighbors the communities that she lives and worships in. In 2014, she received New York Federal Executive Board, Community Service Award. Lesly also volunteers with several organizations, including Special Olympics, the Soldier's Project, and Long Island Cares Food Bank.



Charles Janoff

With his wife Kathleen and his daughter Elizabeth, Charles has lived in Garden City South since 1981 and all joined the Cathedral congregation in 1984. He has taught in the Cathedral Church (Sunday) School since 1987 and has also served as J2A/Rite 13 mentor. He served as interim head of the School from 1999- 2000 and thereafter as assistant to three successive Directors of Christian Formation. He was named Chancellor (legal advisor) of the Cathedral in May 2003 and Honorary Canon of the Cathedral in March 2009. Besides his continuing role as Chancellor and in the Cathedral's Christian Education program, he is a currently serving as member of the Cathedral's Executive Committee. He was elected to the Diocesan Council in 2014 and 2017.

CATHEDRAL CHAPTER, Lay Order (One Person, Full Term: 3 years, ending 2028)



Mia Jealous-Dank

I've been a practicing commercial architect for over 20 years in New York City and Long Island. I am involved in city planning and was the Chairman of the Planning Board in Amityville and currently sit on the Southold Town Planning Board. My family are long-time members of Holy Trinity Church in Greenport. I was confirmed, got married and our daughter was baptized at HT. I have been a vestry member and co-warden at HT.

DEPUTY TO GENERAL CONVENTION, Clergy Order

(Four Persons, 3 years, ending 2028)



The Rev. Darrell L. Tiller

The Reverend Darrell L. Tiller is the 8th Rector of the Historic St. Philip's Episcopal Church-Brooklyn. He previously served as Priest-In-Charge at Grace Epiphany Episcopal Church in Philadelphia. Rev. Tiller is a member of the Transition Committee for the Bishop's search and Secretary of the Black Clergy Caucus. He attended General Seminary and was a Bonnie Van Delinder Fellow at United Lutheran Seminary Philadelphia where he received the M.Div. and Diploma in Anglican Studies.



The Very Rev. Cn. Mark R. Kowalewski

The Very Rev. Cn. Mark R. Kowalewski, Ph.D. is Co-Vicar of Incarnation Chapel and a member of the Cathedral clergy. Co-Dean emeritus of St. John's Cathedral and previously Director of Vocations and Transitions Minister in the Diocese of Los Angeles, he holds the Ph.D. in Ethics from the School of Religion, University of Southern California. He is a member of the General Board of Examining Chaplains. Previously served at General Convention from the Diocese of Los Angeles.



The Rev. Grace Flint

The Rev. Grace Flint is the rector of St. Francis, North Bellmore, where she has served since 2022. In the Diocese, she serves on the board of Episcopal Health Services and on the Search Committee for the Ninth Bishop of Long Island. Prior to moving to Long Island, she served as a priest in Northern California, and a lay professional on the Presiding Bishop's staff in Manhattan and in the Anglican Province of Hong Kong Sheng Kung Hui.



The Rev. Karen Davis-Lawson

I served as a Deputy to three General Convention and Provincial Synods. I remain informed through communications from the House of Deputies and the Province. In 2018 I served on the Committee on Dispatch of Business and in 2022 I served on Program, Budget, and Finance. In 2015 I was present to confirm the election of our current Presiding Bishop and I hope to be present to confirm and welcome the next Presiding Bishop.



The Rev. Hickman Alexandre

A graduate of Seabury-Western and the Vicar of St. James, Brookhaven. I have served multiple terms as a Deputy to General Convention, chaired the deputation and at GC81, served as the Vice-Chair of Presiding Bishop Confirmation Committee. I offer to our church my previous service as a deputy and on committees, the perspective of serving smaller churches, the ability to make connections across our church, and experience in helping newer deputies learn our structure and governance.



The Rev. Jason Moskal

The Rev. Jason Moskal is a deacon currently serving St. George's Brooklyn, actively engaging the parish in ministry discernment and property development. Deacon Jason is currently serving on Diocesan Council and serves as Assistant Secretary of Convention of Long Island. He was Alternate Deputy at GC 2024, and has also volunteered at GC 2009, GC 2015 and GC 2018. Jason earned his Bachelor's Business Administration Cum Laude from Temple University and is currently a Vice

President at Blackstone, the largest alternative investment fund, as manager of their North American Treasury/Cash Operations.

DEPUTY TO GENERAL CONVENTION, Clergy Order (con't)

(Four Persons, 3 years, ending 2028)



The Rev. Maxine Barnett

After over 30 years as an educator of young children, Mother Maxine attended Virginia Theological Seminary, graduating with an MDiv ('15). She first served as Curate at St. Jude in Wantagh. In 2019, she became the Rector of All Saints' Church, Baldwin. Mother Maxine is a member of the Black Clergy Caucus and the Creation Care Community. She also serves as Chair of the Commission on Ministry and is a consultant for churches in transition.



The Very Rev. Dr. Steve L. Foster

The Very Reverend Dr. Steve L. Foster, the Rector of St. Peter's Rosedale and Dean of the Jamaica Deanery, is a lifelong learner of the church. His service as a Trustee for the Estate of the Diocese of Long Island and his participation as a Deputy in the 2018 and 2024 conventions demonstrate his commitment. With your support, he is eager to continue his service as a Deputy from the Diocese of Long Island, contributing, learning, and engaging in meaningful discussions to further the Church's mission, bringing hope and optimism for the future.



The Rev. James Reiss

Father James Reiss serves as Rector-Elect of St. Paul's Episcopal Church, Patchogue and is a Navy Chaplain. He formerly served as Curate at San Francisco, Riverhead (Centro Franciscano), and St. John's, Huntington. He graduated from the Episcopal Seminary of the Southwest, where he focused on Latinx Ministry and Military Chaplaincy. Commissioned as chaplain in 2024, he currently serves with Training and Education Command in the Marine Corps, and the Reserve Center in Farmingdale.



The Very Rev. Gideon L. K. Pollach

Rector of St. John's Episcopal Church in Cold Spring Harbor, he also serves as Dean of North Nassau and co-chair of the Bishop Search Committee. He has held leadership roles with the Cathedral Chapter, Outreach Development Corporation, Mercer School, and other organizations. A graduate of General Seminary, Trinity College, and St. Albans School, he is a former Thomas J. Watson Fellow. He and his wife, Sarah, a nurse practitioner, are parents to four children.



The Rev. Cn. Landon M. Moore

The Rev. Landon Moore is priest-in-charge at Advent Church, Westbury, NY, and serves as Canon for Congregations and Vocations. He was appointed to the Legislative Committee on Formation and Discipleship at the last General Convention. He is especially interested in empowering young persons to lead and supporting them on their faith journey. He also serves as a Navy Chaplain in the Reserves.



The Rev. Fredrick Walker

I am honored to serve our Diocese as Rector of Saint Stephen's Church in Jamaica, Queens, and seek election as clergy deputy to General Convention. I have attended three General Convention sessions and previously served as Clergy Deputy Alternate for Washington, DC, and Clergy Deputy for Southern Virginia. I also represented Province III for three years. I hold a master's in Christian Education and a doctorate in ministry from Wesley Theological Seminary in Washington, DC.

DEPUTY TO GENERAL CONVENTION, Clergy Order (con't)

(Four Persons, 3 years, ending 2028)



The Rev. Sarah Kooperkamp

The Rev. Sarah Kooperkamp is Co-Rector of Church of the Holy Apostles in Brooklyn where she has served for 11 years. She loves her work at her creative, collaborative and vibrant parish and seeks to bring that joy to her diocesan service. She has previously served on the board of St. John's Episcopal Hospital, and currently serves on Diocesan Council and the Joint Oversight Committee. In addition to her parish work, Mother Sarah enjoys her serious pottery hobby, coaching a boy's swim team and rooting for the Mets.



The Rev. Denise Galloway

The Rev. Denise Galloway serves as Deacon and Director of Outreach at the Cathedral of the Incarnation. She is also the Executive Director and founder of Letitia Agada Services, where she serves people with Traumatic Brain Injuries. It's her greatest joy to be family member, friend and companion to all, including Koko.



The Rev. Sheldon N.N. Hamblin

The Rev. Sheldon N. N. Hamblin serves as the Rector of St. Paul's Church in the Village of Flatbush, Brooklyn, and Vice President of the Diocese of Long Island's UBE Chapter. He is presently serving on the Search Committee for the 9th Bishop. Originally from Barbados, WI, Fr. Hamblin holds an M.Div. from Seabury-Western Theological Seminary. He is passionately committed to the Church's mission of justice, service, and renewal.

DEPUTY TO GENERAL CONVENTION, Lay Order

(Four Persons, 3 years, ending 2028)



Penny Grinage

A lifelong member of St. Stephen and St. Martin’s Church in Brooklyn, she is a retired school principal and current educational consultant. She serves on the Diocesan Council, EMLI Board, Grant Review Committee, and chairs the Reparations Committee and is on the JOC to elect the 9th Bishop of Long Island. She was elected Deputy to the 81st General Convention and advocated for Resolution A-015, which passed both houses. She holds two master’s degrees and is passionate about continuing her work in racial justice and reparations.



Linda Watson-Lorde

Linda was a Deputy to GC 80 and an alternate to GC 81. At both conventions she was an active Deputy of Color, served on the Legislative Committee for Resolutions (GC 81 & 82) and joyfully served as Eucharist Minister at all worship services, especially next to our current Presiding Bishop. Linda came away from Kentucky as a member of the Episcopal Migration Caucus Steering Committee of five persons, she represents the “Caucus” on the Consultation.



James Olszewski

A lifelong member of the Diocese, he has worshipped at Ascension, Brooklyn; St. John’s, Park Slope; and now St. George’s, Astoria. He holds degrees in American History, Secondary Education, and Educational Leadership. A high school teacher and school leader, he’s served in parish governance, education, and liturgy. At the diocesan level, he’s served on the Mercer School board, as alternate deputy to General Convention, and currently on the Search Committee for the Ninth Bishop.



Merrick K. Williams

Merrick K. Williams, a Cathedral of the Incarnation congregant, serves on the Diocesan Council and the Joint Oversight Committee to Elect the Ninth Bishop of Long Island. His Christian formation began at St. Mark’s Day School and Camp DeWolfe. He has served on the Reparations Committee, the Racial Justice & Reconciliation Commission, and The Episcopal Church’s Opioid Task Force. He helped create the Barbara C. Harris Scholars Program and the Juneteenth Jubilee.



Daisy Orellana

A lifelong member of Church of the Redeemer, she cherishes childhood memories rooted in faith and community. For five years, she has served as a vestry member and currently as assistant clerk. Her commitment to encouraging others, especially youth, to engage in parish life is unwavering. Through service, she has built meaningful connections and contributed to both church and community growth. Her dedication reflects a deep love for faith, fellowship, and spiritual development.



Sharon Brown-Veillard

Sharon Brown-Veillard is a member of St. Alban’s Church in Canarsie, Brooklyn. She is currently serving as the Chair of Dispatch of Business for the Convention. She has also held the position of vice chair of the Diocesan Council and as a member of the Disciplinary Board. She is a tax partner at a New York City law firm. She holds a bachelor’s degree in Finance and Management, a Juris Doctorate, a master’s degree in Taxation, and a Master’s of Law in Taxation.

PROPOSITION 2025-P1

AMEND ARTICLE VIII OF THE CONSTITUTION as follows:

1. Change the title of the Article from “Treasurer of the Convention” to “Treasurer of the Diocese”
2. Change the reference in Article VIII from “Treasurer of the Convention” to “Treasurer of the Diocese”.

EXPLANATION

This is the second reading of this proposed Constitutional change and is intended to more accurately reflect the scope of the position.

PROPOSITION 2025-P2

AMEND THE CANONS OF THE DIOCESE AS FOLLOWS:

1. Change all references to “Treasurer of the Convention” to “Treasurer of the Diocese”.

EXPLANATION

This is a definitional change to coincide with the Constitutional change.

PROPOSED RESOLUTION 2025-R1

Proposed Ministry Plan for Diocese of Long Island 2026

I. Introduction

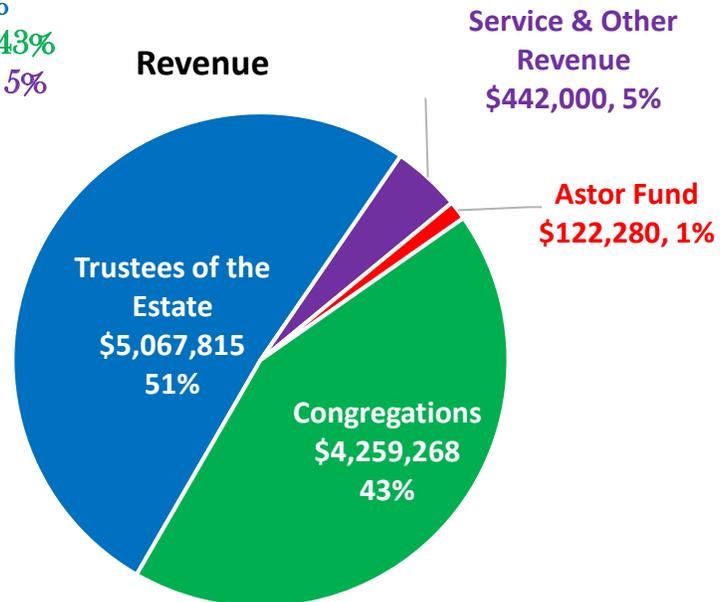
This 2026 Ministry Plan, or “budget,” that is presented to Convention represents the faithful stewardship of our congregations, the Trustees of the Estate Belonging to the Diocese of Long Island, and all the corporations that constitute the ministry of the Diocese of Long Island. It represents the best efforts of our diocese to provide ministry in Brooklyn, Queens, Nassau, and Suffolk while continuing to adapt to post-pandemic realities. As you examine this Ministry Plan, you will discover the outward and visible expression of our collective support for the programs, initiatives, and personnel that are our diocesan ministry. This ministry plan provides significant support and attention to the continued development of clergy and lay leadership in our parishes, the continued encouragement of our diocesan-wide ministries, and the on-going initiatives of pastoral, liturgical, and social ministries across the Diocese and beyond.

The narrative that follows gives expression to the way of love in Jesus Christ that makes holy sense of the numbers and figures of the budget for 2026.

II. Sources of Revenue

The Diocese Ministry Plan is funded by four sources of revenue:

- ▶ **Trustees of the Estate, \$5,067,815, 51%**
- ▶ **Congregational Offerings, \$4,259,268, 43%**
- ▶ **Service and Other Revenue, \$442,000, 5%**
- ▶ **Astor Fund Grant, \$122,280, 1%**



▶ **Trustees of the Estate, \$5,067,815, 51%**

The Ministry Plan reflects ongoing post-pandemic realities. To sustain core ministries while parish income stabilizes and while we rebuild investments, a substantial portion of revenue is provided by the Trustees' multiple sources: Monthly income from the Investment Fund and income from trust funds held by the Trustees of the Estate to support the Episcopate, Mission, and maintenance expenses. The Trustees continue to support the Cathedral and Diocesan Center through the Ministry Plan and will continue to provide additional support throughout the Diocese.

▶ **Congregational Offerings for the Support of our Common Ministry, \$4,259,268, 43%**
Offerings from congregations represent 43% of the proposed Ministry Plan.

Every congregation is called to a full biblical tithe: 10% of the average of their last three years' actual income so the diocesan ministry plan is fully funded. When we meet that goal, we will embody "One Diocese, One Mission," and thereby enable the Trustees to redirect their resources to fund ministries and tend to the urgent needs and care of church buildings and properties.

▶ **Service and Other Revenue, \$442,000, 5%**

As in prior year's, accounting and administrative fees are received for services provided to other Diocesan corporations.

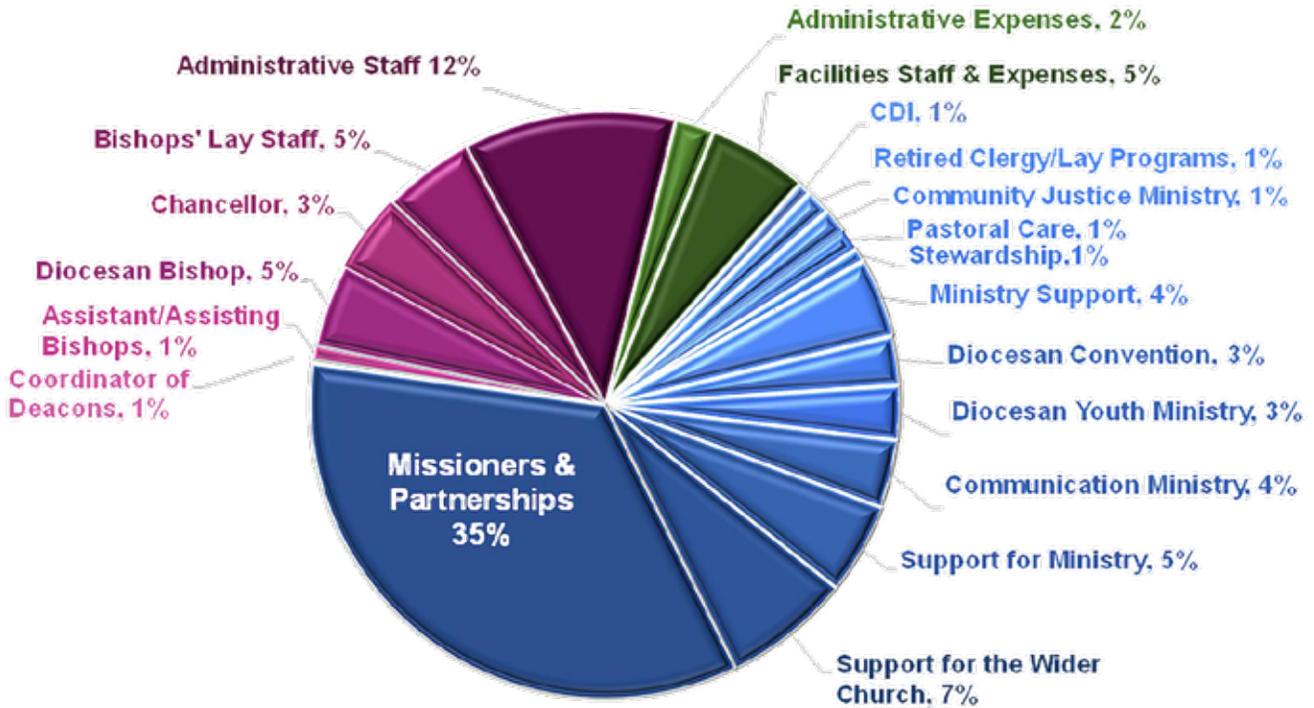
▶ **Astor Fund Grant, \$122,280, 1%**

The Diocese is the beneficiary of income from the Astor Fund held by The Episcopal Church for mission in the City of New York. Income is allocated to projects in the City.

II. Program and Personnel Expenses

Expenditures amounting to \$9,891,363 can be broken down into three broad categories:

- ▶ **Mission: \$6,502,216, 66%**
- ▶ **Administration & Facilities Expenses \$756,894, 7%**
- ▶ **Episcopate and the Bishop's Staff \$2,632,253, 27%**



Mission & Partnerships

Support for the Wider Church

This is our share in the Triennial Ministry Plan of The Episcopal Church and our participation in the work of Province II. Funds are also reserved for our deputation to General Convention and the Lambeth Conference. The Ministry Plan includes the full asking of the Episcopal Church.

Retired Clergy/Lay Programs

A diocesan initiative that provides annual grants to retired clergy and surviving spouses to assist with medical expenses. The Diocese provides a Medicare Supplement to retired lay staff with 20 years' service.

Youth and Young Adult Ministry

Funds support the Director of Youth and Young Adult Ministries and programming across the diocese.

Community Justice Ministry:

This full-time position focuses on the bishop's work with community justice matters and the support for the work of the Creation Care ministry.

Communication Ministry

Office of Communication Ministry (OCM) provides counsel to the Bishop and diocesan departments and parishes. OCM helps to plan effective strategic communication and interpretation of mission and ministry, both within the church and the general public. OCM also manages the Information Technology computer network and business databases for all diocesan offices and offers staff training and a help desk for use of office computer programs. OCM is also responsible for the administrative management of the communication, logistic, and related arrangements for Diocesan Convention. OCM is the producer, editor and publisher of articles, notices and video content for the diocese's official website and social media networks. OCM staff writes, edits, and publishes online email newsletters for parish clergy and lay leaders, and posts official email announcements. The Director of Communication manages all of the above and also serves as the official press spokesperson for the diocese and is the frontline liaison for Bishop Provenzano with church and secular print and electronic news media.

Diocesan Convention

Funds the direct administrative and program expenses related to producing our Diocesan Convention. This includes the listening sessions, pre-convention meeting, production and mailing of Pre-Convention Journals, registration system, hotel accommodations, transportation and meals for diocesan staff, lunch and coffee breaks for attendees, banquet, childcare, audio-visual services, equipment rental and services such as electronic voting. This line item funds one staff person who dedicates a portion of their energies throughout the year to the planning of convention.

Congregational Development

This Plan continues to support the Diocesan Church Development Institute (DCDI) program, a leadership-training program focused on developing the spiritual community and organizational life of congregations. DCDI continues to support and train clergy and lay leaders who desire to transform their congregations by making them stronger, healthier, more deeply rooted in Anglican Spirituality, more responsive to God, and more effective in their communities. It also funds congregational coaches who work one on one with clergy and vestries.

Missioners

Strategic church plants, mission support, church redevelopment, and new mission initiatives. Missioners are paid through the Diocesan payroll.

- All Saints, Long Island City
- Chinese Ministry at Holy Spirit, Bensonhurst, Brooklyn
- Christ Church, Brentwood
- St. Gabriel's, Hollis
- Holy Apostles, Brooklyn
- Holy Trinity, Hicksville
- Iglesia de la Santa Cruz & Bushwick Abbey, Bushwick Abbey, Brooklyn
- St. Francis, North Bellmore
- St. James, Elmhurst
- Messiah, Central Islip
- Suffolk County Latino Hispanic Missioners

Partnerships

Grants to congregations and other organizations for ministry support such as **Rural and Migrant Ministries**. The amount will be reduced over time as ministries become self-supporting.

Brooklyn

All Saints', Park Slope
St. Andrew's, Sunset Park
St. Ann & the Holy Trinity
Ascension, Greenpoint
St. Bartholomew
St. John, Park Slope
Nativity
St. Paul Carroll Gardens & Christ, Cobble Hill

Nassau

Cathedral of the Incarnation
St. James, Long Beach
St. John, Cold Spring Harbor
St. Margaret's, Plainview
St. Mary's, Carle Place

Queens

St. George, Astoria
St. George, Flushing
Grace, Whitestone

Suffolk

Andrew, Yaphank
Caroline, Setauket
Christ Church, Bellport
Christ Church, Sag Harbor
Paul, Patchogue

Support for Ministry

Modest program support for various diocesan ministries including

- Asian-American & Pacific Islands Ministries
- Black Clergy Caucus
- Commission on Ministry
- Companion Diocese Relations
- Diocesan Events
- Hispanic/Latino Ministries
- Parish Administrators' Xchange
- Retired Clergy Events

Administration & Facilities

Administrative Expenses

Annual audit, legal, office equipment, and office expenses.

Facilities & Maintenance

Responsible for the buildings and grounds on the diocesan campus and other properties managed by the diocese. This line item includes the salary and benefits of the Director of Facilities and ground's crew who serve on the Diocesan and Cathedral Campus. Facilities and Maintenance also serves the wider Diocese by providing insight and analysis to local parishes engaged in construction and maintenance projects. The Cathedral and Mercer School contribute to these expenses and the Trustees of the Estate also provide support.

Episcopate & Bishop's Staff

Episcopate

Covers the salaries, benefits, travel, and related expenses of Bishops Provenzano, Wolf, and Franklin. In addition, funds have been budgeted for four months' salary of the Bishop-elect.

Administrative Staff

Includes support for Diocesan Convention, Finance Office, Human Resources, Payroll, and Youth and Young Adult Ministry

Bishop's Clergy Staff

Salaries, benefits, travel, and related expenses for the Clergy Staff who support the work of the Bishop. These expenses are included under their individual areas in Support for Ministry.

Bishop's Lay Staff

Provides support for the Episcopate, Canons, Chancellor, and Diocesan Sponsored Events.

Staff Members included in this Ministry Plan

Episcopate

The Rt. Rev. Lawrence C. Provenzano, Diocesan Bishop
The Rt. Rev. Geralyn Wolf, Assistant Bishop
The Rt. Rev. R. William Franklin, Assisting Bishop
The Bishop-Elect.

Administrative Staff

Chelsy DeHart, Director of Youth and Young Adult Ministries
Ivette Fernandez-Guzman, Convention Coordinator
Joy Frazier, Director of Finance
Ngozi Iwuoha, Accounts Payable Clerk
Therese Lynaugh, Payroll Processor
Michelle McLeod, Coordinator of Diocesan Events
Stephen Najarro, Accountant
Nancy Signore, Diocesan Human Resource Manager
Linda Wink, Accountant Administrator

Bishop's Lay Staff

Jack Adam, Assistant Archivist
Janet Adam, Executive Assistant for Episcopal Administration
Teddy Byrne, Communication and Video Production Manager
Laura A. Dorsey, Paralegal
Ivette Fernandez-Guzman, Communication Assistant and Convention Coordinator
Denise Fillion, Director of Communication
Camlyn Gravesande, Finance Administrator
Pamela Gravesande, Transition Ministry Team Administrator
Celeste LaCasse, Associate Administrator for Episcopal Administration
Michelle McLeod, Administrative Assistant and Coordinator of Diocesan Events
James W. Weller, Esq., Chancellor

Bishop's Clergy Staff

The Rev. Canon Edmund Alleyne, Canon for Pastoral Care
The Rev. Canon Patricia S. Mitchell, Canon for Pastoral Care/Intake Officer
The Rev. Canon Landon Moore, Canon for Transition Ministry and Vocations
The Rev. Matthew Moore, Missioner for Environmental Justice
The Rev. Canon Marie Tatro, Canon for Community Justice Ministry
The Rev. Craig D. Townsend, Historian-in-Residence for Racial Justice
The Rev. Elisabeth Tunney, Director of the Center for Leadership Training

Facilities

Rick Jolly, Diocesan Director of Facilities
Carol Daoui, Custodian
Xavier Espinal, Grounds
Miguel Fuentes, Grounds
Noah Kizziar, Custodian
Stanley T Sanchez-Ramirez, Custodian
George Watson, Custodian

Staff Members of the other corporations who are not included in this Ministry Plan

Camp DeWolfe

The Rev. Matthew Tees, Camp Director
Deborah Davis, Office Assistant
Keith Jackowski, Sexton

Cathedral of the Incarnation

The Very Rev. Canon Michael T. Sniffen, PhD. Dean
The Very Rev. Canon Daniel Ade, Co-Vicar of Incarnation Chapel
The Rev. Canon Eddie Alleyne, Sub Dean
Arleen Breen, Cathedral Administrator
The Rev. Canon Adam Bucko, Minor Canon
James Flowers, Custodian
The Rev. Denise Galloway, Director of Outreach

The Rev. Canon Bruce D. Griffith, THD, Honorary Canon in Residence
Charles Janoff, Esq., Cathedral Chancellor
The Very Rev. Canon Mark Kowalewski, Co-Vicar of Incarnation Chapel
David Preston, Associate Organist / Choirmaster
Kyle Sabo, Dearn's Verger and Senior Administrative Aide
The Rev. Canon Kate Salisbury, Canon for Christian Formation and Education
Canon Lawrence M. Tremsky, Canon Musician
The Rev. Cameron Walker, Curate
Center for Spiritual Imagination
The Rev. Canon Adam Bucko, Director
Canon Kris Vieira Coleman, Program Director

Episcopal Ministries of Long Island

Mary Beth Welsh, Executive Director
Lauren Bakoian, Community Engagement Manager
Sandra Senior, Program Director
Jack Smith, Communications & Marketing Manager
Patricia Hayes, Administrative Assistant

Episcopal Real Estate of Long Island

Ellen Liu Chan, Director of Asset Management
Anthony Natale, Director of Construction
Ariel Curry, Real Estate Associate
Jennifer Kosky, Real Estate Administrator
Tina Kurek, Senior Construction Manager

Mercer School of Theology

The Very Rev. Canon Michael T. Sniffen, PhD. Dean
Canon Ted Gerbracht, PhD, Director of Academic Programs
Diane Muscarella, Director of Operations
Dr. Laura Nelson, Associate Director of Academic Programs
Jane Herbst, Librarian
Aissa Hillebrand, Assistant Director of Operations
Caroline Zhu, Head Archivist and Historiographer

Trustees of the Estate Belonging to the Diocese of Long Island

Toni Contino, The Bishop Walker Guest House Manager

Ministry Plan of the Diocese of Long Island

	2024 Actual	2025 Budget	Sep. 30, 2025 Actual	2026 Proposed
Revenue				
1 Congregations				
Tithe Amount	2,369,915	3,722,619	1,788,662	4,259,268
<i>Reduce to amount expected</i>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Actual or Expected Contribution	2,369,915 51%	3,722,619 38%	1,788,662 24%	4,259,268 43%
2 Trustees of the Estate	1,787,773 38%	5,352,230 56%	5,579,839 72%	5,067,815 51%
3 Astor Fund	148,234 3%	122,280 1%	113,626 1%	122,280 1%
4 Service & other revenue	365,767 8%	517,000 5%	264,665 3%	442,000 5%
5 Total Revenue	<u>4,671,689</u> 100%	<u>9,714,129</u> 100%	<u>7,746,792</u> 100%	<u>9,891,363</u> 100%
Expenses				
Mission				
6 Support for the Wider Church	402,105	434,255	317,441	690,697 7%
7 Retired Clergy/Lay Programs	123,734	132,000	114,625	133,000 1%
8 Youth and Young Adult Ministry	157,823	295,231	152,203	296,701 3%
9 Community Justice Ministry	367,141	135,882	284,539	371,682 3%
10 Communication Ministry	131,780	370,922	100,574	138,262 1%
11 Diocesan Convention	267,567	264,974	81,330	267,804 3%
12 Stewardship	394,918	260,812	218,121	71,611 1%
13 Congregational Ministry Support	433,691	230,641	230,597	434,515 4%
14 Pastoral Care	188,065	196,008	143,526	118,536 2%
15 Congregational Development	49,059	48,599	21,809	67,976 1%
16 Missioners & Partnerships	2,861,250	3,841,459	2,942,129	3,415,936 35%
17 Support for Ministry	171,377	395,496	146,919	495,496 5%
18 Total Mission	<u>5,548,510</u> 66%	<u>6,606,279</u> 68%	<u>4,753,813</u> 66%	<u>6,502,216</u> 66%
Episcopate				
19 Diocesan Bishop	342,580	334,930	265,018	452,855 5%
20 Assistant/Assisting Bishops	150,264	152,113	107,350	78,491 1%
21 Chaplain's Office	45,469	0	0	0 0%
22 Bishop's Chaplain		18,080	13,554	21,960 1%
23 Chancellor's Office	257,788	395,327	264,629	426,960 3%
24 Bishops' Lay Staff	636,167	457,912	448,478	496,441 5%
25 Administrative Staff	887,306	946,493	756,879	1,155,546 12%
26 Fund for Salary Adjustments	0	70,000	0	0 0%
27 Total Episcopate	<u>2,319,574</u> 27%	<u>2,374,855</u> 24%	<u>1,855,908</u> 26%	<u>2,632,253</u> 27%
Administration & Facilities				
28 Administrative Expenses	179,204	201,775	140,773	208,375 2%
29 Facilities Staff & Expenses	418,888	531,220	443,214	548,519 6%
30 Total Administration	<u>598,092</u> 7%	<u>732,995</u> 8%	<u>583,987</u> 8%	<u>756,894</u> 8%
31 Total Expenses	<u>8,466,176</u> 100%	<u>9,714,129</u> 100%	<u>7,193,708</u> 100%	<u>9,891,363</u> 100%
32 REVENUE LESS EXPENSES	<u>-3,794,487</u>	<u>0</u>	<u>553,084</u>	<u>0</u>

PROPOSED RESOLUTION 2025-R2

Concerning Clergy Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that the Base Diocesan Minimum Compensation for 2026 not be changed by a Cost-of-Living Adjustment (COLA) due to the fact that the 2026 premiums for medical insurance will increase over 9%. Bishop Provenzano is recommending a COLA of 0% across the Diocese leaving the table as is:

CATEGORY	RECTORS, INTERIMS, PRIESTS-IN-CHARGE, VICAR	CURATES
BASE MINIMUM FULL TIME CASH SALARY	\$60,801	\$51,680
CASH HOUSING ALLOWANCE	All Full-time clergy MUST be paid at least minimum salary	
SECA OFFSET	50% of Minimum Cash Salary Only where NO church housing is provided (includes utilities)	
REIMBURSABLE AUTOMOBILE and TRAVEL RELATED EXPENSES	\$4,651 \$3,954 7.65% of Salary & Cash Housing Allowance (where applicable)	
UTILITIES	Reimbursement of automobile and business-related expenses is to be made under accountable expense reimbursement plans to be adopted by vestries in accordance with IRS criteria and the <i>Manual of Business Methods in Church Affairs</i> which has been the canonical standard in the Diocese of Long Island since 1997. Appropriate amounts are to be included in parish budgets.	
PENSION ASSESSMENT	Congregations are to cover the cost of utilities in church provided housing. Where no church housing is provided, the 50% Cash Housing Allowance above includes utilities. Utilities = gas, heat, electric, water, Internet and telephone	
LIFE INSURANCE (\$50,000 Group Term)	18% of Total Base Compensation as defined by the Church Pension Fund	
NYS Sick & Safe Leave	\$456.00 (In addition to the \$150,000 coverage provided at no cost by CPF to active clergy)	
MEDICAL & DENTAL INSURANCE PREMIUMS (9.1%-10.1% increase in medical premiums for 2026)	Eff. 1/1/2021, NYS mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocesan employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit www.dol.ny.gov	
HOUSING EQUITY ACCOUNT - (RSVP)	100% of the premium costs for adequate medical and dental coverage for clergy and their dependents. Anthem BCBS BlueCard PPO 90 or CIGNA PPO 90 (medical) and Aetna DMO (dental) plans are considered adequate coverage. Congregations are not required to contribute more than these rates. Clergy receiving medical benefits from an outside source (e.g. spouse, secular employment) will be enrolled in the Employee Assistance Program* through the Episcopal Church Medical Trust (cost to the congregation is \$48/annum).	
PARENTAL LEAVE OF ABSENCE	A <i>Housing Equity Account</i> is to be established for clergy living in church-provided housing using the RSVP product of the Church Pension Fund in accordance with a Standing Resolution of the Diocesan Convention. The annual amount to be contributed is 3% of the sum of the clergy's cash salary, social security offset, utilities and 30% calculated housing, which should include all taxable cash compensation and is determined by the Church Pension Fund.	
VACATION	Birth of a Child - Primary childcare parent to receive 12 weeks' paid leave. Non-primary childcare parent to receive 2 weeks' paid leave. Employee giving birth should submit a claim for short term disability thru AFLAC, which will reimburse the employer for 70% of the cleric's total compensation figure (up to \$1,000/week) for up to 12 weeks from the date of the baby's birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. If Employer enrolled Clergy in NYS Paid Family Leave (PFL), which is not mandated , then they can take an additional 12 weeks (without pay) , and the primary care parent will receive 67% of their compensation through the vendor. Total minimum time available is 12 weeks disability + 12 weeks PFL = 24 weeks	
SABBATICAL LEAVE	One month (to include 5 Sundays) and the weekdays following Christmas and Easter	
SPIRITUAL RETREAT, DIRECTION AND REFLECTION TIME	3 months full base package following 6 years of continual service in a parish or institution of the diocese for the purpose of study, rest and renewal. Upon completion of a sabbatical a clergyperson must remain in his or her current position for minimally one year.	
CONTINUING EDUCATION EXPENSE	8 days (including 1 Sunday) for an annual spiritual retreat; and one day per month for spiritual direction	
SUPPLY CLERGY:	\$2,000 and 6 days per year (in addition to vacation); George Mercer School will provide additional programs to clergy of parishes in which this cost presents a financial burden.	
	\$250.00 per service, plus reimbursement at the standard mileage rate established by the IRS for business mileage (currently 70 cents - to be updated December 2025) OR Actual Cost if public transportation is used).	

* Employee Assistance Program addresses the emotional, physical, family and legal needs of the clergy and their dependents in the form of immediate help, referrals and resources.

Submitted by Diocesan Council

PROPOSED RESOLUTION 2025-R3

Concerning Lay Employee Compensation Guidelines in the Diocese of Long Island

BE IT RESOLVED that this 159th Convention of the Episcopal Diocese of Long Island recommends that Lay Employee's Compensation for 2026 not be increased due to the fact that the 2026 premiums for medical insurance will increase over 9%. Bishop Provenzano is recommending a COLA of 0% across the Diocese leaving the table as is:

CATEGORY	
MINIMUM CASH SALARY	Can not be paid less than seventeen dollars (\$17.00) per hour and consideration should be made for experience and length of service. Hourly employees are entitled to overtime (1.5 of hourly rate) for all hours worked over 40 in any given week. Salaried (overtime exempt) employees must earn at least \$66,300 in 2026 to remain exempt from overtime pay. All Sexton's and Organists do not meet the requirements for Independent Contractors (1099) and should be W2 employees.
SECA	7.65% of Salary (per IRS requirements)
REIMBURSABLE EXPENSES	Non-taxable reimbursement of travel and out-of-pocket business-related expenses are to be made in a timely manner and in accordance with IRS guidelines. Current standard mileage rate, determined by the IRS annually, is \$.70 . Last updated January 2025.
DISABILITY	MANDATED: NYS Disability AND Paid Family Leave (currently provided by Standard Security) AND Worker's Compensation (billed thru Church Insurance). OPTIONAL: Short and Long-Term disability provided thru the Medical Trust and administered thru Aflac. All disability premiums should be Employer Paid.
LAY PENSION	Mandated by General Convention effective 1/1/2013. All lay employees hired to work 20 or more hours per week must be provided with Lay Pension at a minimum 9% employer contribution. This can be divided between employer contribution and employer match but base contribution must not be less than 5%.
LIFE INSURANCE	Available through Church Life Insurance. Can be employer or employee paid benefit.
NYS Sick & Safe Leave	Eff. 1/1/2021, NYS mandates all employees are provided one (1) hour paid time off for every thirty (30) hours worked for a maximum of forty (40) hours per year. Diocese employees are provided with six (6) days/yr for Full-time and three (3) days/yr for Part-time. Visit www.dol.ny.gov
MEDICAL & DENTAL INSURANCE PREMIUMS (9.1% - 10.1% increase in medical premiums for 2026)	Mandated by General Convention, effective 1/1/2013, all lay employees hired to work 20 or more hrs per week must be provided with medical and dental benefits through the Medical Trust. Who pays for the premiums (employer or employee or a combination) is left to the discretion of each church, based on finances, but must be provided to all equally. Plan information and cost are available at www.dioceseli.org . *ALL ELIGIBLE EMPLOYEES SHOULD BE ENROLLED IN THE Employee Assistance Program.
PARENTAL LEAVE OF ABSENCE	Birth of a Child - Primary childcare parent to receive 8 weeks' paid leave. Non-primary childcare parent to receive 2 weeks' paid leave. Employee giving birth should submit a claim for NYS disability, which will reimburse the employee for 66.67% of the employee's total compensation figure (up to \$1500/week) for up to 8 weeks from the date of the baby's birth. Adoptive parents will receive the same time off with pay as a birth parent but will not be entitled to file a disability claim. NYS Paid Family Leave (PFL) can then be taken for an additional 12 weeks , and the primary care parent will receive 67% of their salary up to \$1,228.53 per week through the vendor. Salary will not be paid by Employer during PFL but position held and benefits continued. Total minimum time available is 8 weeks disability + 12 weeks PFL = 20 weeks
VACATION	Generally vacation time is allotted based on years of employment. 2 weeks in year one (if start date is prior to June 1st), 3 weeks in year two & three; finally, 4 weeks in year four and beyond. Part-time employees get 2 weeks without any increase over time.
SABBATICAL LEAVE	Currently there is no set sabbatical leave for lay employees, but it is being looked into.

* Employee Assistance Program addresses the emotional, physical, family and legal needs of employees and their dependents in the form of immediate help, referrals and resources.

Diocesan Payroll Service

Currently **85%** of our church employees are paid through the Payroll Service. The primary benefits are receiving the lowest rates available and applicable regulatory requirements are covered. Additional employee benefits are Flexible Spending Account, Transportation Fringe Benefit, Aflac Supplemental Insurance, Plum Entertainment Discounts. Additional benefit info available at www.dioceseli.org.

Submitted by Diocesan Council

PROPOSED RESOLUTION 2025-R4

Concerning Diocesan Payroll Service Mandate In the Diocese of Long Island

The Episcopal Diocese of Long Island has been offering free administrative services and peace of mind through our Diocesan Payroll Service since 2002. Payrolls are processed through Paychex, which maintains a strong relationship with the IRS and local agencies to keep all your payroll requirements on target.

BE IT RESOLVED that the use of the Diocesan Payroll Service by all our churches and institutions will be mandated effective January 1, 2026. Currently 90% of the churches and institutions throughout the Diocese of Long Island are taking advantage of our Payroll Service through Paychex. In previous reviews we have been unable to find a service that is less costly than this payroll service. Benefits consist of but are not limited to:

Time Saving	The complexities of payroll processing may require a considerable time commitment, whether calculating payroll amounts, generating in-house reports, preparing and remitting payroll taxes or simply printing, signing and distribution of paychecks.
Cost Savings	Paychex offers the Diocese a very competitive price as we currently process 108 payroll throughout the Diocese
Compliance Guaranteed	Our service ensures that federal, state and local taxes are set up and calculated correctly for both Clergy and lay employees, as well as submitting quarterly and year-end taxes. All labor laws and IRS mandated expenses are processed without any additional work.
W2s and 1099s	Proper processing and timely mailing of all year end employee documents
Mandated Direct Deposit	To ensure proper delivery of each payroll it has been mandated that direct deposit be used. This omits the inconsistencies that can take place using the US Post Office or other services.
Wage Garnishments	Are handled with accuracy and payments are processed in a timely manner
Paystub Access	Our service is paperless but employees can access their paystubs online 24/7 and obtain important tax documentation, like W2's.

Employee-paid benefits are available to all employees who utilize this payroll service. These benefits are: Flexible Spending Account, Transportation Fringe Benefit and four (4) supplemental health care plans through AFLAC. All these benefits help to reduce your taxable income.

If interested, time and attendance can be tracked, as well as, general ledger reports generated

Additional information can be obtained by contacting our Payroll Processor, Therese Lynaugh, at tlynaugh@dioceseli.org

Submitted by Diocesan Council

PROPOSED RESOLUTION 2025-R5

Admission of St. Andrew's by the Sea, Saltaire, New York into Union
with the Church in the Diocese of Long Island

WHEREAS, it being the case that the vestry and congregation of St. Andrew's By-The-Sea, Saltaire, New York ("St. Andrew's") has complied with the procedures outlined in Title I Canon 13 Section 2 of the Canons of the Episcopal Church and in Title VII Canons 2 and 3 of the Episcopal Diocese of Long Island regarding the formation of a new parish; and

WHEREAS, it being the case that the Standing Committee of the Diocese of Long Island, the Chancellor of the Diocese of Long Island and the Bishop of Long Island have taken the steps provided in the aforesaid Diocesan Canons regarding the formation of a new parish; and

WHEREAS, the Bishop of Long Island requests that the Convention consent to the creation of such parish;

THEREFORE, IT IS RESOLVED by this 159th Convention that St. Andrew's By The Sea, Saltaire, is accorded the status of a parish church in union with the Episcopal Diocese of Long Island, with such rights and privileges as are set forth in the Constitution and Canons of same.

Submitted by Bishop Lawrence C. Provenzano

PROPOSED RESOLUTION 2025-R6

Support of the Diocese of Long Island for the establishment of
"The Episcopal Mission in Sunnyside"

Resolved, that this 159th Convention of the Episcopal Diocese of Long Island affirm its support, both spiritual and financial, for the establishment of The Episcopal Mission in Sunnyside as a mission of the Diocese.

Background:

After 92 years of faithful ministry in the Sunnyside neighborhood, All Saints Episcopal Church came to the end of its natural life: the parish was closed in February 2020, just before the COVID-19 pandemic turned the world upside down. In the summer of 2021, Fr. Carl Adair, then serving as curate at Zion Episcopal Church, Douglaston, Queens, moved to Sunnyside with his wife Meg Cramer. Sensing the movement of the Holy Spirit in this vibrant and diverse neighborhood, Fr. Adair began to discern a call to plant a new Episcopal church in Sunnyside that would continue the legacy of All Saints. and proclaim in word and deed the mission of the church: to "let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new" (BCP 291, 528).

After almost two years of discernment with Bishop Provenzano and diocesan staff, in the fall of 2023 Fr. Adair began sowing seeds for the renewal of this mission in Sunnyside by building intentional relationships and running experiments to gather neighbors into community. Not all experiments have been successful, but even failures have led to surprising and life-giving connections and new paths forward.

An attempt in early 2024 to establish a Sunday evening Compline service did not take root, but led to a relationship with Heather Jones, a transgender singer and composer, who became the mission's first artist-in-residence. A connection with local reaching artists led to a monthly, all-ages "Process Art" event that in turn led to new and deeper connection with the local Mutual Aid network, and to a connection with Spence Moore, who founded a monthly "Iced Coffee Hour" to celebrate the intersection of queerness and spirituality. A weekly time of contemplative silence on Sunday evening led to interfaith connections, which blossomed into a Community Iftar during Ramadan and Lent in the spring of 2025, where neighbors shared reflections about fasting and feasting. Throughout this time, Fr. Carl and partners gathered for a monthly Eucharist, seeking new ways to honor the depth of our liturgical traditions.

Fast forward to September 14, 2025, when the Episcopal Mission in Sunnyside launched weekly Sunday services for the entire Sunnyside community at a joyous, standing-room-only Holy Eucharist. In the weeks since, new people each week are nourished by the life-giving, sacramental practices of our faith, and we are knit together into the Body of Christ.

As we seek to faithfully live out our mission in Sunnyside, we seek to be established and supported as a mission of the Diocese. We also ask that the whole Diocese of Long Island hold us in prayer as we continue in the adventure of faithfulness, led by the Holy Spirit.

Submitted by the Rev. Dr. Carl Adair, Diocesan Missioner in Sunnyside, and the Bishop's Committee of The Episcopal Mission in Sunnyside.

COURTESY RESOLUTION 2025-C1

A Resolution Honoring the Rt. Rev. Lawrence C. Provenzano from the Youth Presence of the Diocese of Long Island

Whereas, the Rt. Rev. Lawrence C. Provenzano has faithfully served as Bishop of Long Island since 2009, leading this Diocese with wisdom, compassion, and devotion to the Gospel of Jesus Christ; and

Whereas, Bishop Provenzano has consistently supported and uplifted the voices of young people, ensuring their full participation in the mission and ministry of the Church; and

Whereas, under his episcopacy, the Diocese has expanded opportunities for youth through diocesan conventions, summer camps, retreats, scholarships, and service projects, nurturing faith, leadership, and discipleship; and

Whereas, his encouragement and presence at youth gatherings have affirmed that young people are vital to the life and future of the Church; therefore be it

Resolved, that the Youth Presence of the Diocese of Long Island, assembled in Convention, expresses its deep gratitude to Bishop Lawrence C. Provenzano for his faithful service, steadfast support of youth ministry, and vision of a Church that embraces every generation; and be it further

Resolved, that this resolution be recorded in the minutes of Convention and that a copy be presented to Bishop Provenzano as a token of the love, respect, and gratitude of the youth of this Diocese.

Respectfully submitted,

The Youth Presence of the Diocese of Long Island

COURTESY RESOLUTION 2025-C2

A Resolution Honoring Mrs. Jeanne Provenzano from the Youth Presence of the Diocese of Long Island

Whereas, Mrs. Jeanne Provenzano has faithfully walked alongside her husband, the Rt. Rev. Lawrence C. Provenzano, throughout his episcopacy, sharing in the burdens and joys of ministry, and offering steadfast love, encouragement, and partnership in the service of Christ; and

Whereas, her deep love for Jesus has been evident in her life of prayer, her quiet strength, and her constant witness to the hope and joy of the Gospel; and

Whereas, Mrs. Provenzano has embodied the Christian virtues of hospitality, kindness, and compassion, welcoming clergy, lay leaders, and young people with warmth and generosity, and showing to all the love of Christ in both word and deed; and

Whereas, she has been a source of unwavering support to her husband in his ministry as Bishop of Long Island, sustaining him with grace and strength, and thereby strengthening the wider Church; and

Whereas, Mrs. Provenzano has taken a personal and heartfelt interest in the lives of young people, encouraging them in their faith, celebrating their gifts, and reminding them that they have an essential and God-given place in the mission and future of the Church; therefore be it

Resolved, that the Youth Presence of the Diocese of Long Island, assembled in Convention, gives thanks to Almighty God for the life and witness of Mrs. Jeanne Provenzano, and expresses its deep gratitude for her love, her faith, and her many years of quiet but powerful ministry among us; and be it further

Resolved, that this resolution be recorded in the minutes of this Convention, and that a copy be presented to Mrs. Provenzano as a sign of the love, respect, and gratitude of the young people of this Diocese, who have been blessed by her presence and uplifted by her example.

Respectfully submitted,

The Youth Presence of the Diocese of Long Island

COURTESY RESOLUTION 2025-C3

Resolved, that the 159th Convention of the Diocese of Long Island gives thanks for the witness and ministry of its leaders who faithfully served this diocese in the past; and be it further,

Resolved, that the Secretary of Convention send greetings on behalf of this Convention to the wives of Bishops Robert Witcher and Orris G. Walker Jr., and Bishops Rodney Michel and James Ottley.

COURTESY RESOLUTION 2025-C4

Resolved, that the 159th Convention of the Diocese of Long Island gives thanks for all our ecumenical relationships; and be it further,

Resolved, that the Secretary of Convention send the greetings of this Convention to the newly elected Bishop of the New York Metropolitan Synod of the Evangelical Lutheran Church in America, The Right Reverend Dr. Katrina Foster; to The Most Reverend John Barres, Roman Catholic Bishop of Rockville Centre; The Most Reverend Robert J. Brennan, Bishop of Brooklyn; and, to The Reverend Dr. Janice Moore, Chair of the Long Island Council of Churches.

COURTESY RESOLUTION 2025-C5

Resolved, that the 159th Convention of the Diocese of Long Island gives thanks for our brothers and sisters, both inside and outside of the Episcopal Church, in whom God draws us into ever deeper bonds of friendship and affection, and be it further

Resolved, that the Secretary of Convention send the greetings, prayers of this Convention to our brothers and sisters in Cape Coast, Ghana; Torit, Sudan; and Ecuador Central, also assuring them of our continued thanks for their part in our shared ministry of proclaiming Jesus Christ as Savior and Lord.

COURTESY RESOLUTION 2025-C6

Resolved, that the 159th Convention of the Diocese of Long Island expresses its sincere thanks and appreciation to Denise Fillion, Ivette Fernandez, the entire Staff of the Diocese and the Committee on Dispatch of Business, for their efforts in planning for and executing this convention.

GENERAL CONVENTION RESOLUTIONS 2025

A043 - Amend Constitution Article VIII regarding Clergy in Local Ecumenical Partnerships - [First Reading]

Final Status: Concurred as Amended

Proposed by: Standing Commission on Ecumenical and Interreligious Relations

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: Yes

Requests New Interim Body: No

Directs an Interim Body: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: HB

Legislative Committee Currently Assigned: 02 - Constitution & Canons

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That the 81st General Convention amend Article VIII of the Constitution by adding the following paragraph at the end of the existing article:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Of Clergy in Local Ecumenical Partnerships

Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership.

An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.

<Proposed amended resolution text showing exact changes being made:>

Of Clergy in Local Ecumenical Partnerships

Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership.

An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.

A071 - Amend the Constitution and Canons Relating to Mergers of Dioceses [Of Admission of New Diocese -- Second Reading]

Final Status: Concurred

Proposed by: Secretary of General Convention

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: Yes

Requests New Interim Body: No

Directs an Interim Body: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: HB

Legislative Committee Currently Assigned: 02 - Constitution & Canons

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

<Proposed amended resolution text showing exact changes being made:>

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese *or out of two or more existing Dioceses or parts of them*, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ *the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.*

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

And be it further

Resolved, That Canon I.10 be amended to read as follows and voted on at the 81st General Convention:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof are to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in first Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its first Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

<Proposed amended resolution text showing exact changes being made:>

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of *two or more* Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the ~~Primary~~ *first* Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion *or portions* thereof ~~are~~ *is* to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in *first* ~~Primary~~ Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its *first* ~~Primary~~ Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 *of the Constitution*, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

A072 - Amend Article X of the Constitution of The Episcopal Church [Of the Book of Common Prayer -- Second Reading]

Final Status: Concurred

Proposed by: Secretary of General Convention

Has Budget Implications: Yes

Cost: \$30,000.00

Amends C&C or Rules of Order: Yes

Requests New Interim Body: Yes

Directs an Interim Body: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: HB

Legislative Committee Currently Assigned: 02 - Constitution & Canons

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:

Article X: Of The Book of Common Prayer

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Article I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.

c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 5. *Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.*

And be it further

Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group of nine members to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work; and be it further

Resolved, That an allocation of \$30,000 be made to support the work of the working group.

A116 - Marriage Rites for Inclusion in the Book of Common Prayer (First Reading)

Final Status: Concurred as Substituted

Proposed by: Standing Commission on Liturgy and Music

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: No

Requests New Interim Body: No

Directs an Interim Body: Yes

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: Yes

HiA: HB

Legislative Committee Currently Assigned: 10 - Prayer Book, Liturgy & Music

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:  [Marriage Rites for Inclusion in the Book of Common Prayer](#)

 [Ritos matrimoniales para su inclusión en el Libro de Oración Común](#)

Resolution Text

Resolved, That the 81st General Convention authorize for trial use under Article X.b the following revisions to the Book of Common Prayer 1979:

BCP pp. 349 and 381: Following the Preface of Marriage, add the rubric “or this”, followed by Preface of Marriage, Standing Commission on Liturgy and Music (SCLM) Blue Book report p. 39

BCP p. 423: Revise the title to read “The Celebration and Blessing of a Marriage I”

BCP p. 433: Revise the title to read “The Blessing of a Civil Marriage I”

BCP p. 435: Revise the title to read “An Order for Marriage I”

Following BCP p. 438, add The Celebration and Blessing of a Marriage, SCLM Blue Book report pp. 28-36; The Blessing of Civil Marriage, SCLM Blue Book report pp. 36-37; An Order of Marriage, SCLM Blue Book report pp. 37-38; and Additional Directions, SCLM Blue Book Report, pp. 38-39; with the following revisions:

SCLM Blue Book Report p. 28: Revise the first paragraph Concerning the Service as follows: “At least one of the parties must be a baptized Christian; the ceremony must be attested by at least two witnesses; and the marriage must conform to the laws of the State and the canons of this Church.”

SCLM Blue Book Report p. 29: Revise the title to read “The Celebration and Blessing of a Marriage II”

SCLM Blue Book Report p. 35: Replace “Preface of the Season” with “Preface of Marriage, or of the Season”

SCLM Blue Book Report p. 36: Revise the title to read “The Blessing of a Civil Marriage II”

SCLM Blue Book Report p. 37: Revise the title to read “An Order for Marriage II”

SCLM Blue Book Report p. 37: Replace the first paragraph of An Order of Marriage with the following text: “If it is desired to celebrate a marriage otherwise than as provided in the Book of Common Prayer or any authorized alternative thereto, this Order is used.”

SCLM Blue Book Report p. 37: Revise paragraph 3 of An Order of Marriage as follows: "The laws of the State and the canons of this Church having been complied with, the couple, together with their witnesses, families, and friends assemble in the church or in some other convenient place."

Blue Book Report p. 37: Revise #1 of An Order of Marriage as follows: "The teaching of the Church concerning Holy Matrimony, as it is declared in the formularies and canons of this Church, is briefly stated."

And be it further

Resolved, That these liturgies authorized for trial use be made available electronically at no cost; and be it further

Resolved, That the Standing Commission on Liturgy and Music be directed to engage a dynamic equivalence translation of these texts into the Spanish, French, and Kreyol languages; and be it further

Resolved, That the liturgies The Celebration and Blessing of a Marriage, The Blessing of a Civil Marriage, and An Order for Marriage as authorized in The Book of Common Prayer 1979 continue to be authorized for use in all dioceses of The Episcopal Church; and be it further

Resolved, That the General Convention request the Executive Council Budget Committee to allocate \$12,000 for translation.

A160 - Revise Catechism in the Book of Common Prayer

Final Status: Concurred as Amended

Proposed by: 10 - Prayer Book, Liturgy & Music

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: No

Requests New Interim Body: No

Directs an Interim Body: Yes

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: Yes

HiA: HB

Legislative Committee Currently Assigned: 10 - Prayer Book, Liturgy & Music

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That 81st General Convention authorize for trial use under Article X.b the amendment of the section "Other Sacramental Rites" in "An Outline of the Faith commonly called the Catechism" in The Book of Common Prayer (page 861), changing the wording in response to the question "What is Holy Matrimony" and adding a Q and A as follows:

Q. What is Holy Matrimony?

A. Holy Matrimony is Christian marriage, in which two people ~~the woman and the man~~ enter into a life-long union, make their vows before God and the Church, and receive the grace and blessing of God to help them fulfill their vows.

Q. What is required of those to be married?

A. It is required of those to be married that at least one member of the couple be baptized and that they have been instructed that Christian marriage is an unconditional, mutual, exclusive, faithful and lifelong commitment intended for the couple's mutual joy, for the help and comfort given to each other in prosperity and adversity, and, when it is God's will, for the gift and heritage of children and their nurture in the knowledge and love of God.

And be it further

Resolved, That the Standing Commission on Liturgy and Music be directed to engage a dynamic equivalence translation of this texts into the Spanish, French, and Kreyol languages; and be it further

Resolved, That the General Convention request the Executive Council Budget Committee to allocate \$500 for translation.

REPORTS OF DIOCESAN CORPORATIONS AND COMMITTEES

Camp DeWolfe Report

Reparations Committee Diocesan Convention Report

Report of the Historiographer of the Episcopal Diocese of Long Island

Office of Stewardship Tithes Report

Episcopal Health Services (EHS) Report

Episcopal Real Estate of Long Island Report

The Standing Committee Report to the 159th Convention

Creation Care Community (CCC) Report

Cathedral of the Incarnation Report

George Mercer Jr. Memorial School of Theology Report

Episcopal Ministries of Long Island Report

Sacred Ground Corporation Report



November 2025

Dear Siblings in Christ,

Thank you for your support of Camp DeWolfe in 2025! God continues to be at work through the ministry of the camp as we welcome and host conferences, retreats, vestry meetings, family camps and our summer camp programs, to enable lifelong spiritual formation and community development in the beachfront natural setting.

Camp DeWolfe continues to experience a time of growth as we expanded our program offerings and hosted more guests this year. I am pleased to report that over 1900 campers participated in our summer camp programming this summer. Camp DeWolfe hosted over 9500 retreat guests in 2025, representing the highest attendance in our recorded history!

For over 78 years, Camp DeWolfe has been a place for all people of all ages in this diocese, to experience Christ in the outdoors, and with the Holy Spirit's guidance, our prayer is that Camp DeWolfe will continue to serve the people of Long Island, New York City and beyond, for many years to come. As you may know, Camp DeWolfe not only serves the Episcopal Diocese of Long Island, but many other denominations, schools and churches, as we are one of only two remaining overnight summer camps and retreat centers on Long Island. I can think of no better witness to our siblings in Christ, through this ecumenical work that is anchored in our shared Episcopal tradition.

408 North Side Road, Wading River, NY 11792
office@campdewolfe.org www.campdewolfe.org T: 631 929-4325 F: 631 929-6553

SUMMER CAMPING PROGRAMS & FOUR SEASON RETREAT CENTER



Once again, “Elevate”, an overnight camping program for youth ages 10 to 17, in collaboration with the Diocesan Office of Youth and Young Adult Ministries, immersed young people in a caring Christian community, where they could experience faith in new ways, while learning more about God and creation! The program concluded as Bishop Provenzano consecrated the renovated St. Francis Outdoor Chapel and challenged everyone to be outward and visible expressions of Christ’s love in the world.

We are blessed to see God utilize this special place in Wading River, to touch the lives of so many people each year. Thank you for your continued prayers and support.

Sincerely Yours in Christ,

The Rev. Matthew Tees
Executive Director

408 North Side Road, Wading River, NY 11792
office@campdewolfe.org www.campdewolfe.org T: 631 929-4325 F: 631 929-6553

SUMMER CAMPING PROGRAMS & FOUR SEASON RETREAT CENTER

REPARATIONS COMMITTEE DIOCESAN CONVENTION REPORT

The Reparations Committee is a subcommittee of the Diocesan Council. Committee membership consists of Penny Grinage, chair, Dr. Dee Laffin, Rebecca Maines, Linda Watson-Lorde, Dr. Michelle Chester, and the Very Reverend Gideon Pollach. In 2021, Bishop Lawrence Provenzano charged committee members to develop a system to grant college scholarships and trade union fee awards for African Americans and Caribbean Americans who are descendants of enslaved African people. The intent of this scholarship program is to offer an opportunity and promote equity for recipients to improve both their education and lives. This reparations program was established to fulfill the promise of The Episcopal Church's Becoming Beloved Community.

The scholarship program was named the Barbara C. Harris Scholar's Program for Truth and Reparations with the consent of the Right Reverend Alan Gates, former Bishop of the Diocese of Massachusetts, and the Harris family. The Right Reverend Barbara C. Harris (1930-2020), was an activist, journalist, teacher, leader, visionary, civil rights advocate, and first female bishop and first female black bishop within the Anglican Communion. She was also a descendent of enslaved African people.

The Barbara C. Harris Scholar's Program for Truth and Reparations scholarship program was advertised throughout our diocesan parishes, high schools, and trade schools within the four counties of the diocese: Kings, Queens, Nassau, and Suffolk. This year, the Reparations Committee received additional funds to continue this work. The vestry of the former St. John the Evangelist Church – a historically Black Episcopal church located in Lynbrook - asked that a portion of the funds from the sale of the church be given to the reparations fund for the purpose of funding scholarships. The Reparations Committee is grateful for this generous donation and sincerely thank the members of the former St. John the Evangelist church for their thoughtful and generous gift. This scholarship will only be awarded to Episcopalian recipients.

On June 21, 2025, sixteen (16) scholarship recipients, both Episcopalian and non-Episcopalian, were recognized and presented with their certificates by the Right Reverend Lawrence C. Provenzano, Bishop of the Diocese of Long Island, during a special Juneteenth ceremony at the cathedral. It was followed by a reception on the lawn. Each scholarship award recipient received \$5,000 and it is sent directly to their respective schools. The scholarship recipients also received a copy of Bishop Barbara C. Harris 'memoir, Hallelujah, Anyhow! with a personal message from Bishop Provenzano. The Reverend Dr. Mark Fransico Bozutti-Jones, an Episcopal priest from Trinity Church, New York, gave a powerful keynote address.

For the upcoming 2025-2026 academic year, the Reparations Committee will award half of the scholarships to Episcopalian applicants, and the other half will be given to non-Episcopalian applicants who meet the established criteria.

The Reparations Committee expresses gratitude to Bishop Provenzano for his vision and continued support enabling us to achieve this important work for our diocese as well as for The Episcopal Church. We are also grateful to the various clergy, diocesan ministries, and diocesan staff members who supported this initiative and helped bring it to fruition.

Respectfully submitted,

Penny Grinage
Chair of the Reparations Committee

REPORT OF THE HISTORIOGRAPHER OF THE EPISCOPAL DIOCESE OF LONG ISLAND

In the Episcopal Diocese of Long Island, the Historiographer is represented by the Head Archivist. The Mission of our Archives is to provide our community, and all who have an interest in our history and faith, with access to our collection. We continue to preserve and safeguard the history of the Diocese and its faith in order to effectively serve and educate the community.

This past year has been a busy year for the Archives as we have embarked on a variety of different projects. The projects are as follow...

Processed all parish records from St. John the Evangelist, Lynbrook after their closure, and records from St. Paul's Great Neck prior to their merger with All Saints, Great Neck.

- Materials were processed using the Retention Schedule published by The Archives of the Episcopal Church in 2014, titled "Records Management for Congregations: An Archives Manual for Episcopal Parishes and Missions"
- An emphasis is put on historical records such as registers and vestry minutes. Though the Archives also aim to preserve legal documents and real estate records.

Completed Parish Deeds Preservation Project

- This collection is made up of deeds and other historical or relevant real estate records concerning parishes open and closed that are in the possession of the Archives.
- Emphasis on collecting property deeds, leases, mortgages, bonds, land surveys, title policies, etc.
- The collection is now fully indexed and rehomed into a fireproof safe. The most fragile and historical documents have been put in protective coverings.

Creation of a new collection called "Bishop Subject Files".

- This collection consisted of removing materials regarding all 7 Bishops and 6 Suffragan Bishops from non-optimal conditions and re-processing these materials into individual series on each Bishop.
- Contains, but is not limited to, the following materials: correspondence, reports, economic information, recreational activities, commentary on news events, consecration records, ephemera, and photographs.
- Finding Aids, which summarize the contents of each Bishop's historical collections, are in the process of being created, in the hope of being shared with researchers.

Creation of an exhibition dedicated to Bishop Robert Witcher in the Conference Room located in the Building of the Office of the Bishop.

- The exhibition brings to light the history and impact of Bishop Witcher during his tenure as Diocesan Bishop. The materials displayed highlight his work on the Nehemiah Plan Building Project and his involvement in the Lebanon Hostage Crisis. There are also historical materials regarding his Consecration as Bishop.

Caroline Zhu
Head Archivist and Historiographer

OFFICE OF STEWARDSHIP TITHES REPORT

The 2025 Ministry Plan calls for a biblical tithe of 10% from all congregations, and was adopted by the delegates and clergy of the 158th Diocesan Convention. We now express our sincere gratitude to all giving congregations, and specially acknowledge those who have fully adopted the tithe in support of our common mission.

2025 Giving Congregations

Brooklyn	Queens
<p>All Saints' Episcopal Church Calvary & St. Cyprian's Episcopal Church Christ Church, Bay Ridge The Church of the Epiphany & St. Simon Grace Church, Brooklyn Heights The Episcopal Church of the Holy Spirit Church of the Nativity St. Alban's Episcopal Church St. Andrew's Episcopal Church The Pro-Cathedral of St. Ann & the Holy Trinity St. Augustine's Church St. Bartholomew's Church* St. George's Episcopal Church Church of St. Luke & St. Matthew Church of St. Mark** St. Paul's Carroll Street* St. Paul's Church, Flatbush St. Philip's Church, Dyker Heights St. Stephen & St. Martin's Episcopal Church St. Thomas' Episcopal Church</p>	<p>The Church of the Redeemer, Astoria St. George's Episcopal Church, Astoria St. David's Episcopal Church, Cambria Heights* Zion Episcopal Church, Douglaston* Grace & Resurrection Church, East Elmhurst* St. James Church, Elmhurst** St. John's Church, Flushing St. Luke's Episcopal Church, Forest Hills St. Mark's Episcopal Church, Jackson Heights St. James the Less Episcopal Church, Jamaica* St. Stephen's Episcopal Church, Jamaica St. Joseph's Episcopal Church, Queens Village All Saints Episcopal Church, Woodhaven St. Peter's Church, Rosedale* The Episcopal Church of St. Alban the Martyr, St. Albans** The Church of St. John the Evangelist, South Ozone Park St. John's Church, Springfield Gardens Grace Church, Whitestone</p>
Nassau	Suffolk
<p>All Saints Episcopal Church, Baldwin St. Thomas' Episcopal Church, Bellerose St. John's Church, Cold Spring Harbor St. Elisabeth's Episcopal Church, Floral Park Transfiguration Episcopal Church, Freeport Cathedral of the Incarnation, Garden City St. Paul's Church, Glen Cove All Saints Episcopal Church, Great Neck St. George's Church, Hempstead Trinity-St. John's Church, Hewlett St. John's of Lattingtown Episcopal Church, Locust Valley* St. James of Jerusalem Church, Long Beach* Christ Church, Manhasset Grace Church, Massapequa* St. Francis Episcopal Church, North Bellmore* Christ Church, Oyster Bay Episcopal Church of St. Margaret, Plainview St. Stephen's Episcopal Church, Port Washington Church of the Ascension, Rockville Centre* St. Paul's Episcopal Church, Roosevelt Trinity Episcopal Church, Roslyn* St. Luke's Episcopal Church, Sea Cliff The Church of St. Jude, Wantagh Church of the Advent, Westbury Episcopal Church of the Resurrection, Williston Park</p>	<p>St. Mary's Church, Amityville* Christ Church, Babylon Christ Church, Brentwood St. Ann's Episcopal Church, Bridgehampton* St. James Episcopal Church, Brookhaven* The Episcopal Church of St. John the Baptist, Center Moriches St. Patrick's Episcopal Church, Deer Park St. Luke's Episcopal Church, East Hampton St. John's Church, Fishers Island** Emmanuel Episcopal Church, Great River Holy Trinity Episcopal Church, Greenport St. Mary's Episcopal Church, Hampton Bays St. John's Episcopal Church, Huntington St. Mark's Episcopal Church, Islip* St. Mary's Episcopal Church, Lake Ronkonkoma St. Boniface Episcopal Church, Lindenhurst St. Andrew's Episcopal Church, Mastic Beach* The Church of the Redeemer, Mattituck Trinity Episcopal Church, Northport* St. Paul's Episcopal Church, Patchogue* Church of the Atonement, Quogue* Christ Church, Sag Harbor St. James Episcopal Church, St. James St. Ann's Episcopal Church, Sayville St. Cuthbert's Episcopal Church, Selden* Caroline Church of Brookhaven, Setauket St. Anselm's Episcopal Church, Shoreham St. Thomas of Canterbury Church, Smithtown St. John's Episcopal Church, Southampton St. Mark's Episcopal Church, Westhampton Beach*</p>

* Denotes tithing congregations.

** Signifies those who give more than the tithe. The standard tithe for parishes is calculated at 10% of the average Normal Operating Income for the last three years, as demonstrated on the Parochial Reports.

¹⁵ The eyes of all wait upon you, O Lord
and you give them their meat in due season.
¹⁶ You open wide your hand,
and satisfy the needs of every living creature.
(Psalm 145)

This report is based on pledges and contributions received as of August 31, 2025.

N.B. More than half of EDLI congregations typically provide their annual support in the fourth quarter.

Every effort for accuracy has been made. Please inform us of any errors or omissions at cgravesande@dioceseli.org.
Thank you!

EPISCOPAL HEALTH SERVICES (EHS) REPORT



Episcopal Health Services, Inc. (EHS) is a comprehensive health system serving the residents of the Rockaway Peninsula, Five Towns, and surrounding communities. Its cornerstone, St. John's Episcopal Hospital (SJEH), is the only hospital providing emergency and acute care to the densely populated, culturally and economically diverse region. EHS also delivers **Primary Care, Cancer Care, Women's Services** and other **Specialty Services** at St. John's Medical Group (SJMG) ambulatory practices across the Rockaway Peninsula. Through its Innovative Health Partners (IHP) Association, EHS collaborates with physicians to ensure residents have access to coordinated, high-quality care. The system's philanthropic entity, St. John's ICARE Foundation (ICARE), supports the system's strategic priorities and community residents.

In 2024, EHS broke ground on a reimagined **Labor and Delivery Suite**, designed to offer families greater comfort, advanced technology and a supportive environment for childbirth. EHS also continued advancing its strategic plan, which centers on five pillars: **Enhancing Patient, Family and Team Member Experience, Optimizing Financial Performance, Building and Investing in Key Service Lines, Improving Community Health Outcomes and Elevating Public Awareness and Reputation.**

Facility upgrades are transforming the health system to better serve patients, care partners and team members. These include enhancements to patient floors, infrastructure, energy efficiency and external capital construction. Within the last year, Tower 11, a medical-surgical unit damaged by fire, reopened, restoring vital inpatient capacity. We also celebrated the ribbon cutting of the new state-of-the-art **Labor and Delivery Suite** (pictured right). Later this year, the **Walsh Ambulatory Pavilion**, located across the street from SJEH, will open. This modern, 65,000 square-foot facility will house a new **Endoscopy Center** and a comprehensive **Cancer Center**, including **Medical and Radiation Oncology**, and **Infusion Therapy**, along with **PET/CT scan** and **Linear Accelerator** technology. **Primary Care, OBGYN** and outpatient **Behavioral Health** services will also be offered.



EHS's commitment to excellence has earned national recognition. SJEH was named a **2024-2025 U.S. News & World Report High Performing Hospital for Heart Failure** and received **The Joint Commission's Gold Seal of Approval® for hospital accreditation**, as an **Advanced Primary Stroke Center** and for its **Laboratory**. The hospital also earned **Baby-Friendly** recognition and the **American Heart Association's Gold Plus Get With The Guidelines® Stroke and Heart Failure Quality Achievement Awards**.

Through these achievements, EHS remains unwavering in its mission to provide high-quality, person-centered care to the Rockaways, Five Towns and beyond. With a focus on clinical excellence, growth initiatives and enhanced facilities, EHS continues to expand services, strengthen the patient experience and advance the overall health of the community.

For more information, visit www.ehs.org





Episcopal Real Estate of Long Island (ERELI) assists with the management of diocesan real estate by providing construction, asset management and general administrative services to our parishes. Within ERELI, the Construction Management team is comprised of Anthony Natale and Tina Kurek, the Asset Management team is comprised of Ellen Liu Chan and Ariel Curry. Jennifer Kosky provides general real estate administrative services for our parishes.

Asset Management

2025 has been a busy year for the team and we celebrate wins while taking the challenges in stride. We supported the leasing efforts of numerous church properties, participating in lease negotiations and ensuring parishes were engaging in leases that protected its interests and received fair market consideration. In one example of many, we renegotiated a legacy lease between St. George's Church Hempstead and the Town of Hempstead that saw a significant increase in lease proceeds to support the life of the parish. We also facilitated the sales of underutilized church property that generated income of \$3.7M, allowing the Diocese to redirect these resources to supporting ministries.

We continue to adapt to the needs of our parishes and have implemented policies that support the financial health of those congregations that lease space to tenants. As an example, we continue to implement a property maintenance fund for leased Trustee-owned properties whereby a portion of rents are set aside for emerging capital improvements while the remainder can be directed as needed. This allows congregations to better weather unexpected capital improvement needs related to those leases without creating undue financial stress to their budget.

We also continue to support the development efforts of numerous churches through careful discernment of a congregation's needs, advising on a property's buildable opportunity, connecting parishes to relevant experts, facilitating feasibility studies, and more. When a property is ready to be marketed, we serve as the liaison between the church and the experts engaged in brokering a transaction, conducting due diligence and negotiating with potential project partners to prioritize the interests and needs of the congregation.

Our goal as we plan for the coming year is to continue supporting and moving development efforts forward to fruition while identifying creative monetization strategies for properties that have limited buildable opportunity. We remain committed to increasing the utilization of church properties in ways that increase financial opportunity to the church while also inviting interactions with the community. We also remain committed to creating secure lease and transaction frameworks for our churches so that they are protected and can freely focus on their ministries.

Construction Management

The Construction Management team successfully completed 37 projects during 2025. This with construction costs totaling \$2,950,845.20. Below are a few notable projects in progress or completed:

Brooklyn

- St Ann & the Holy Trinity Brooklyn Heights– The study for renovations to this magnificent Church which serves as our pro-cathedral have been completed. After careful review and consideration, a vendor has been selected, and exterior renovations have begun. This is Phase One of the construction renovations/restoration that will take place over the next several years. This to restore the Pro-Cathedral back to its former glory.
- St Johns Park Slope Brooklyn – Bids were solicited to replace the failing Church roof and restore deteriorating masonry. Proposals have been reviewed and a vendor has been selected to complete this work. Contracts have been prepared and signed. This project is slated to begin this Fall.
- Christ Church Bay Ridge – Phase two of the Church waterproofing and masonry restoration project is underway. This work is being completed by Milan Restoration, a well-known NYC restoration firm. The project will be completed by late fall this year.

Queens

- Grace Church Jamaica – Work is now underway to construct a safe, code-compliant boiler room. Additionally, the existing Church failing boiler and hot water heater will be replaced. Gas service upgrades are part of these renovations.
- All Saints Woodhaven – Work is underway to replace the existing non-operational Church boiler to a high-quality Weil-McLain gas fired cast iron sectional steam boiler.

Nassau

- St Paul's Roosevelt – Due to its deterioration and continual leaking a completely new roofing system was installed on the Church. This included new roof decking, and a lifetime warranted aesthetically pleasing shingle. This was a successfully completed project.
- All Saints Baldwin – New roofing systems were successfully installed on the Church, rectory and passthrough buildings. By combining all roof replacement projects into one large project the vendor was able to pass along a savings of 20% of the original cost.
- Cathedral of the Incarnation - Garden City - Ongoing masonry repairs and exterior restoration are in progress to keep the Cathedral looking as beautiful as the day it was built. Planning for the forecourt/Ring Road and memorial garden are now underway.

Suffolk

- Christ Church Babylon – Drawings have been completed by the architect of record for major Church renovations due to unsafe existing conditions. A contractor has been selected, and all contracts are signed. The project is now underway with the anticipation of completion and a Church reopening in the spring of 2026.

-
- Camp DeWolfe – The camp is now in the planning stage to renovate 8 cabins. This will make the cabins handicap accessible and family0friendly. Additionally, plans for to allow for outdoor events is also included in the first phase of this project.

The Construction Management team is currently overseeing 17 active projects with total costs of \$10,586,950.

ERELI construction has 35 upcoming projects slated to begin late 2025 or in 2026. These projects are in various stages of commencement with a value of \$10,723,750.

During 2025, ERELI construction proudly maintained an average MWBE (Minority – and/or Women – Owned Business Enterprise) hiring rate of 38%, which is well above the NYS-set goal of a 30% MWBE hiring rate.

In addition to active construction projects, the Construction Management team also takes an important role in assisting and guiding parishes to close Department of Building violations and legacy open permits encumbering their property. Tina Kurek has spearheaded this effort, which involves reviewing historic documents, identifying the path to cure a particular violation or open permit and at times, engaging with consultants and vendors to complete required work to remove the violation. This work has been particularly instrumental in effecting the closing of property sales and is part of a broader effort to stabilize Diocesan properties and limit the liabilities that are associated with these encumbrances. As part of these efforts, the department has also completed a rollout of an initial training session to educate parishes on the importance of heeding violation notices and the process to clear those violations.

Administration

Jennifer Kosky continues to inform and assist parishes located in Brooklyn and Queens with their NYC Water Exemptions application and renewal process. Church Insurance has been working with Jennifer to review and update information to ensure accurate property and liability insurance. Additionally, Jennifer reviews and approves all utility bills and contracted payments for Trustee-owned properties.

Jennifer continues to streamline the real estate property tax exemption renewals and application process for trustee owned properties, ensuring accurate and timely submissions.

Additionally, Jennifer works closely with Anthony Natale in the reviewing of documents required for submittals for the Episcopal Church Building Fund loans.

Respectfully submitted,

Ellen Liu Chan, Director of Asset Management
Anthony Natale, Director of Construction Management
Tina Kurek, Sr. Construction Manager
Ariel Curry, Real Estate Associate
Jennifer Kosky, Real Estate Administrator

2025 ERELI Construction Briefing

Not All Project Completed in 2025 are Represented Below					
Yellow Highlighted Parish Numbers Indicate Trustee Owned Properties					
Parish Number	Parish	Project	Final Cost	Projected Cost	Status
Brooklyn					
6	Bushwick Abbey/Santa Cruz Bushwick	Insurance Claim Repairs - Flooring/Ceiling	\$ 27,985.00		Completed Successfully
10	Christ Church Bay Ridge	Water Infiltration Study	\$ 17,500.00		Completed Successfully
10	Christ Church Bay Ridge	Masonry Repairs		\$ 110,350.00	In Progress
12	Christ Church Cobble Hill	Water Infiltration Study	\$ 17,500.00		Completed Successfully
12	Christ Church Cobble Hill	Stained Glass Window Preservation	\$ 75,150.00		Completed Successfully
12	Christ Church Cobble Hill	Temporary Roof Repairs	\$ 110,500.00		Completed Successfully
12	Christ Church Cobble Hill	Narthex Repairs	\$ 39,550.00		Completed Successfully
16	St Simon Midwood	Rectory Retaining Wall Reconstruction	\$ 4,750.00		Completed Successfully
16	St Simon Midwood	Roof Repair Investigation		\$ 25,750.00	Planning
20	Holy Apostle Greenwood	Rectory Renovations		\$ 325,000.00	Planning
28	Holy Spirit Bensonhurst	Structural Monitoring of Church Floor	\$ 12,500.00		In Progress
38	St Andrew Sunset Park	Church Renovations		\$ 4,800,000.00	In Progress
38	St Andrew Sunset Park	Rectory Renovations		\$ 500,000.00	Planning
40	St Ann & Holy Trinity Brooklyn Heights	Masonry Restoration Study	\$ 175,000.00		Completed Successfully
40	St Ann & Holy Trinity Brooklyn Heights	Masonry Restoration Project		\$ 3,500,000.00	In Progress
42	St Augustine East Flatbush	Façade Demolition	\$ 345,000.00		Planning
46	St Bartholomew Crown Heights	Minor Roof Repairs	\$ 8,500.00		Completed Successfully
50	St George Bed Stuy	Apartment Conversion		\$ 1,200,000.00	Design in Progress
56	St Johns Park Slope	Church Roof Replacement/Asbestos Abatement	\$ 400,000.00		In Progress
66	St Marys Clinton Hill	Condition Assessment		\$ 17,500.00	Planning
80	St Stephen and St Martin Bed Stuy	Condition Assessment		\$ 17,500.00	Planning
82	St Thomas Bushwick	Condition Assessment		\$ 17,500.00	Planning
		Totals	\$ 876,435.00	\$ 10,871,100.00	
Queens					
122	Grace & Resurrection E Elmhurst	Rectory Renovations		\$ 1,200,000.00	In Progress
122	Grace & Resurrection E Elmhurst	AC Repairs	\$ 4,461.00		Completed Successfully
122	Grace & Resurrection E Elmhurst	Plumbing Repairs		\$ 4,500.00	Planning
122	Grace & Resurrection E Elmhurst	Handicap Accessibility		\$ 55,000.00	Planning
122	Grace & Resurrection E Elmhurst	Masonry Repairs		\$ 44,500.00	Planning
140	St Gabriels Hollis	Boiler Repairs	\$ 17,500.00		Completed Successfully
144	Grace Church Jamaica	Water Infiltration Study	\$ 24,500.00		Completed Successfully
144	Grace Church Jamaica	Boiler Replacement/Gas Conversion		\$ 175,600.00	In Progress
148	St Stephens Jamaica	HVAC Repairs/Replacement		\$ 150,000.00	Planning
162	St Peters Rosedale	Church Entrance Repairs	\$ 8,500.00		In Progress
166	St Johns S Ozone Park	Parking Lot Renovations		\$ 135,000.00	Planning
170	St John Springfield Gardens	Church Repairs	\$ 22,450.00		Completed Successfully
174	All Saints Woodhaven	Water Infiltration Study	\$ 17,500.00		Completed Successfully
174	All Saints Woodhaven	Church Renovations		\$ 375,000.00	Planning
174	All Saints Woodhaven	Cemetery Repairs Clean Up	\$ 12,500.00		Completed Successfully
174	All Saints Woodhaven	Boiler Repairs		\$ 75,000.00	In Progress
		Totals	\$ 98,911.00	\$ 2,223,100.00	
Nassau					
202	All Saints Baldwin	Church and Parish Hall Roof Replacement	\$ 120,000.00		Completed Successfully
206	St Thomas Bellerose	Church Masonry Restoration	\$ 7,500.00		Completed Successfully
206	St Thomas Bellerose	RPZ Installation	\$ 3,800.00		Completed Successfully
222	Cathedral Garden City	Masonry Repairs		\$ 75,000.00	In Progress
222	Cathedral Garden City	Columbarium		\$ 575,000.00	Planning
222	Cathedral Garden City	Ring Road - Site Work		\$ 1,200,000.00	Planning
222	Cathedral Garden City	Altar Renovations	\$ 38,000.00		Completed Successfully
222	See House Renovation Garden City	Masonry Repairs		\$ 250,000.00	Planning
222	Carriage House Garden City	Interior Repairs	\$ 58,500.00		Completed Successfully
222	Walker House Garden City	Structural Repairs to Stairwell		\$ 25,500.00	Planning
222	Walker House Garden City	Interior Painting	\$ 14,500.00		Completed Successfully
244	Holy Trinity Hicksville	Residence Demolition		\$ 135,000.00	In Progress
244	Holy Trinity Hicksville	Asbestos Abatement		\$ 48,000.00	In Progress
244	Holy Trinity Hicksville	Site Work	\$ 8,500.00		Completed Successfully
252	St James Long Beach	Handicap Accessibility		\$ 135,000.00	In Progress
280	Ascension RVC	Church Renovations		\$ 350,000.00	Planning
282	St Pauls Roosevelt	Roof Replacement	\$ 110,000.00		Completed Successfully

2025 ERELI Construction Briefing

			Totals	\$ 360,800.00	\$ 2,793,500.00	
	Suffolk					
306	Christ Church Babylon	Rectory Renovations	\$ 38,000.00			Completed Successfully
308	St Peters Bay Shore	Roof Replacement		\$ 245,000.00		Planning
314	Christ Church Brentwood	Church Bathroom Installation		\$ 125,000.00		Planning
318	St James Brookhaven	Church Renovations		\$ 160,000.00		Planning
322	Messiah Central Islip	Major Church Rebuild/Development		\$ 2,500,000.00		Planning
324	St Patricks Deer Park	Church Repairs/Mold Remediation		\$ 35,000.00		In Progress
346	Redeemer Mattituck	Church Renovations		\$ 575,000.00		Planning
356	St Pauls Patchogue	Sacristry Renovations	\$ 37,500.00			Completed Successfully
356	St Pauls Patchogue	Church Parking Lot Extension/Repaving		\$ 115,000.00		Planning
362	St David/Grace Church Riverhead	Church Renovations/Reopening	\$ 375,000.00			Completed Successfully
364	Christ Church Sag Harbor	Parish Hall Renovations		\$ 450,000.00		Planning
364	Christ Church Sag Harbor	Rectory/Residence Renovations		\$ 750,000.00		Planning
370	St Ann Sayville	Cemetery Renovations		\$ 150,000.00		Planning
370	St Ann Sayville	Burgess Hall Renovations		\$ 225,000.00		Planning
370	St Ann Sayville	Church Renovations		\$ 140,000.00		Planning
378	St Anselms Shoreham	Retaining Wall Reconstruction		\$ 125,000.00		Planning
384	All Souls Stony Brook	Church Handicap Accessibility		\$ 225,000.00		Planning
388	St Andrew Yaphank	Mold Remediations/Renovations		\$ 76,000.00		Planning
650	Camp De Wolfe Wading River	Cabin Renovations		\$ 225,000.00		Planning
650	Camp De Wolfe Wading River	Bath House Renovations		\$ 125,000.00		Planning
650	Camp De Wolfe Wading River	Girls Shower House Renovations	\$ 5,725.00			Completed Successfully
650	Camp De Wolfe Wading River	Pavillion Installation		\$ 215,000.00		Planning
		Totals	\$ 456,225.00	\$ 6,461,000.00		
From January 1st 2025 to November 1st 2025 the ERELI Construction Team Successfully Completed 37 Projects at a Cost of: 2,950,845.20						
As of November 2025 the ERELI Construction Team has 17 Projects in Progress at a Cost of: 10,586,950.00						
As of November 2025 the ERELI Construction Team has 35 Upcoming/Planned Projects at a Cost of: 10,723,750.00						

THE STANDING COMMITTEE REPORT TO THE 159TH DIOCESAN CONVENTION

October 2024 - September 2025

The following is a report of the business of the Standing Committee of the Diocese of Long Island.

1. STANDING COMMITTEE MEMBERS

At the 158th Diocesan Convention, The Very Rev. Walter Hillebrand and Mr. Jose Sanchez-Serna were elected to the Standing Committee. The officers elected for 2024-2025 at the November meeting were The Very Rev. Lawrence Womack – President, The Very Rev. Walter Hillebrand – Vice President, and Miss Tamara Harris – Secretary. The other members are Mrs. Jacqueline Mason, The Rev. Lilo Carr-Rivera, The Rev. Hickman Alexandre, and Mrs. Sharon Brown-Veillard. Standing Committee meetings in this period have been conducted via Zoom, with the exception of our Special Meeting at the Mercer School of Theology in May.

2. CLERGY CHANGES

The following clergy changes were reported to the Standing Committee:

Appointments

Interim/ Priest in Charge

- The Rev. Patrick McNamara; appointed as Long-Term Supply Priest, St. John the Baptist, Center Moriches; date of record, September 1, 2024.
- The Rev. Sully Guillaume-Sam; appointed as Vicar Missioner, St. Gabriel's Church, Hicksville; date of record, September 1, 2024.
- The Rev. Ryan Boyce; appointed as priest-in-charge, St. Thomas, Bushwick, Brooklyn; date of record, September 1, 2024.
- The Rev. Moses Shanti Kumar Bollam John; appointed as priest-in-charge, Church of the Resurrection, Richmond Hill, St. John's, Springfield; date of record, October 1, 2024.
- The Rev. Stephen Morris; appointed Interim priest-in-charge, St. Stephen & St. Martin, Brooklyn; date of record, October 1, 2024.
- The Rev. Richard Visconti, appointed as priest-in-charge, St. John's, Southampton; date of record, November 1, 2024.
- The Rev. Liselotte Carr-Rivera appointed Missioner of St. Andrew's Church, Yaphank; date of record, January 1, 2025.

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- The Rev. Luis Fernando Lopez Chicaiza, appointed as F/T Diocesan Missioner of the Latino East End Mission of Long Island (the North and South arms of the East End); date of record, January 1, 2025.
 - The Rev. Benjamin Brenkert, appointed as priest-in-charge, St. Ann's Sayville; date of record, February 1, 2025
 - The Rev. Elliot Conrad, appointed as priest-in-charge, Christ Church, Bellport; date of record, February 1, 2025
 - The Rev. Catherine Wieczorek, appointed as priest-in-charge, Christ Church, Babylon; date of record, April 1, 2025.
 - The Rev. Joanne Izzo, appointed as priest-in-charge, St. Peter's by the Sea; Bay Shore, date of record, May 1, 2025.
 - The Rev. Suzanne Coles, appointed as priest-in-charge, St. Philip's, Dyker Heights, date of record June 20, 2025.
 - The Rev. Dr. Moses Shanthi Kumar Bollam John, appointed as a Missioner, St. Stephen & St. Martin's, Brooklyn and St. John's, Springfield Garden; date of record June 1, 2025.
 - The Rev. Lu Carrie X. Zhang, appointed as priest-in-charge, St. George's, Flushing, date of record July 1, 2025.
 - The Rev. Chris Jubinski, appointed as Dean of the Peconic Deanery, replacing Charlie McCarron, who has stepped down from this position; date of record July 1, 2025.

Supply

- The Rev. Leticia Alanis, appointed as Long-Term Supply Priest, St. George's Church, Flushing; date of record January 1, 2025.
- The Rev. Matthew Sanfilippo appointed as Long-Term Supply Priest, Caroline Church, Setauket; date of record, March 9, 2025 until June 22, 2025.
- The Very Rev. Mark Kowalewski, appointed as primary point of contact in the role of Long-Term Supply Priest, with The Very Rev. Daniel Ade serving in a supporting capacity; date of record August 1, 2025.

Deacon

- The Rev. Anthony Bowen, appointed as a Deacon at St. Stephen/St. Martin's, Brooklyn; date of record, September 1, 2024.
- The Rev. Claire Mis, appointed as Deacon, St. Paul's Church, Patchogue; date of record, February 1, 2025.
- The Rev. Richard Ohlsen, appointed as Deacon, St. Anslem's Shoreham; date of record, February 1, 2025.
- The Rev. Susan Ellinghaus, appointed as Deacon, St. Anne's, Sayville; date of record, February 1, 2025.

Rector

- The Rev. John Jackson Lynch, appointed as a Vicar, St. Mary's, Classon Ave., Brooklyn; date of record December 1, 2024.
- The Rev. Michael Delaney, appointed as a Vicar, St. James, Long Beach; date of record; December 1, 2024.
- The Rev. Ian Wetmore, appointed as Vicar, All Soul's Stony Brook, in a shared ministry with St. James; date of record, January 1, 2025.
- The Rev. Benjamin DeHart, elected as Rector, St. John's Church, Park Slope; date of record, March 1, 2025.
- The Rev. James Reiss, elected as Rector, St. Paul's Church, Patchogue; date of record, April 1, 2025.
- The Rev. Jeremy L. Carlson, elected rector, St. John's Church, Southampton; date of record, May 1, 2025
- The Rev. John Merz, elected as Rector, Church of the Ascension; date of record June 7, 2025.
- The Rev. Dale Van Wormer, elected as Rector elect, date of record August 10, and fully assume the duties of Rector on September 28, 2025; St. Mary's Church, Amityville.

Curate/ Assistant Priest

- The Rev. Samuel (Sheng) Wang, appointed as a curate; date of record (LOA 2/1/24; ordained to priesthood 9/14/24).
- The Rev. Cameron Michael Walker, appointed as curate, Cathedral of the Incarnation; date of record December 15, 2024.
- The Rev. Miguel Escobar, appointed as curate/assistant, San Andreas, Brooklyn; date of record, February 1, 2025.
- The Rev. Casey J. Jones, appointed as an assistant priest, Caroline Church, Setauket; date of record, April 1, 2025.
- The Rev. Katharine Schneider, appointed as a curate, Zion Church, Douglaston; date of record June 1, 2025.

Retirements

- The Rev. T. Abigail Murphy, retired May 1, 2025.

Change of Clergy Status

- None

Consents by Bishop Provenzano

- Bishop Provenzano gave his canonical consent to the resignation of The Rt Rev. Alan Gates as Diocesan Bishop of Massachusetts, date of record: October 10, 2024
- Bishop Provenzano gave his canonical consent to the resignation of Bishop Sean Rowe as Bishop of Northwestern, Pennsylvania, as he takes up the ministry of Presiding Bishop of the Episcopal Church; date of record: November 1, 2024

Interviews

- Richie Park Hilton, Susan Ellinghaus and Brenda Marshall were interviewed for Ordination to the Diaconate on November 19, 2024.
- Casey Jones, Kate Schneider, and Miguel Escobar were interviewed for Ordination to the Transitional Diaconate on December 17, 2024.
- Aissa Hillebrand, Paula Kong-Sinclair, Curtis Murray, Robert Russo and Christine Scott were interviewed for Candidacy on May 17, 2025.
- Reginald Scantlebury was interviewed for Ordination to the Transitional Diaconate on June 17, 2025.
- Lisa DeBenedittis was interviewed for Candidacy on June 17, 2025.

Ordinations

- Ordination to the Diaconate (Transitional), The Rev. Miguel Angel Castilleja Escobar, date of record being January 25, 2025
- Ordination to the Diaconate (Transitional), The Rev. Casey Jamaal Jones, date of the record being January 25, 2025.
- Ordination to the Diaconate (Transitional), The Rev. Amirthaseeli Jeyaseelan Beulah Koila, the date of record being January 25, 2025.
- Ordination to the Diaconate (Transitional), The Rev. Katherine Jane Ackerman Schneider, the date of record being January 25, 2025.
- Ordination to the Diaconate, Richard Frederick Ohlsen, the date of record being February 1, 2025.
- Ordination to the Diaconate, Brenda Ronita Marshall, the date of record being February 1, 2025.
- Ordination to the Diaconate, Susan Klopfer Ellinghaus, the date of record being February 1, 2025.
- Ordination to the Diaconate, Rickie Hilton Park, the date of record being February 1, 2025.

Granted Postulancy to the Priesthood

- Linda Etim, February 18, 2025
- Matthew Argonauta, February 2025
- Rita Samuel, February 18, 2025
- Shannon Whittaker, February 18, 2025

Transfer into Diocese

- The Letters Dimissory for the Rev. John (Jack) Lynch from the Diocese of Rhode Island has been presented and accepted by Bishop Lawrence Provenzano, the date of record being December 1, 2024.
- The Letters Dimissory for the Rev. Joanna Izzo from the Diocese of New Jersey has been presented and accepted by Bishop Lawrence Provenzano, the date of record being December 3, 2024.
- The Letters of Dimissory for The Rev. Luis-Fernando Lopez Chicaiza from the Diocese of Columbia has been presented and accepted by Bishop Lawrence Provenzano, the date of record being February 23, 2025.
- The Letters of Dimissory for The Rev. Jeremy Carlson from the Diocese of Alabama has been presented and accepted by Bishop Lawrence Provenzano, the date of record being May 1, 2025.
- The Letters of Dimissory for the Rev. Durango Jenkins from the Diocese of Colorado has been presented and accepted by Bishop Lawrence Provenzano, the date of record being May 13, 2025.
- The Letters of Dimissory for The Rev. Craig Townsend from the Diocese of New York has been presented and accepted by Bishop Lawrence Provenzano, the date of record being May 15, 2025.
- The Letters of Dimissory for The Rev. Bo Reynolds from the Diocese of New York has been presented and accepted by Bishop Lawrence Provenzano, the date of record being May 22, 2025.
- The Letters of Dimissory for The Rev. Susana Moreno Castro from the Diocese of the Dominican Republic has been presented and accepted by Bishop Lawrence Provenzano, the date of record being June 13, 2025.
- The Letters of Dimissory for The Rev. Erika Meyer from the Diocese of New York has been presented and accepted by Bishop Lawrence Provenzano, the date of record being June 19, 2025.
- The Letters of Dimissory for The Rev. Moses Shanti Kumar Bollam John from another Province of the Anglican Communion, Church of South India, Oath of Conformity has been presented and accepted by Bishop Lawrence Provenzano, the date of record being July 16, 2025.
- The Letters of Dimissory for The Rev. Dale Van Wormer, from Diocese of Southwest Florida has been presented and accepted by Bishop Lawrence Provenzano, the date of record being August 1, 2025.

3. PROPERTY SALES AND LEASES

- Lease by St. Ann & the Holy Trinity Episcopal Church to Saint Ann's School.
- Lease extension between the Trustees of property at 46-09 31st Avenue, Astoria, New York to City Light Church, Inc.
- Lease by Trinity Episcopal Church, Northport to Nicholas Burns.
- Lease by the Trustees of property at 46-19 31st Avenue, Astoria to Ali Forney Center.
- Lease extension between St. Luke's Episcopal Church, Forest Hills and Little Light of Mine.
- Lease by St. Gabriel's Protestant Episcopal Church of Hollis and Woodhull Propco.
- Lease amendment and extension by Trinity Episcopal Church, Roslyn and EAC Network.
- Lease by the Trustees of the property St. Paul's Episcopal Church, Patchogue and Spanish Pentecostal Church of God.
- St. John's Lynbrook, formerly known as Christ Church; deconsecrated February 12, 2025.
- Transfer of the Property Deeds from St. John's, Lynbrook (formerly known as Christ Church).
- Lease extension between St. George's Episcopal Church, Hempstead and the Town of Hempstead.
- Lease by St. Ann's Episcopal Church, Sayville and NYSARC Inc. Suffolk Chapter.
- Transfer of Property Deeds from St. Michael and All Angels, Seaford to the Trustees.
- Lease by the Trustees of property Christ Episcopal Church, Port Jefferson to Aid to the Developmentally Disabled, Inc.
- Lease by Church of the Redeemer, Astoria and Astoria Crescent Owner Linac, Inc.
- Transfer of Property Deed from Holy Trinity Church of Valley Stream to the Trustees.
- Lease renewal between the Trustees of property St. Thomas Episcopal Church, Amagansett and Comunidad Cristiana Renacer Corp DBA Vany Church.
- Transfer of Property Deeds of St. Paul's Church, Great Neck to the Trustees.
- Sale of the property by St. John's Church, Fishers Island to Lighthouse Works.
- Sale of the Property, formerly the location of St. John's, Lynbrook, May 20, 2025.
- Sale of the property at 2197 Jackson Avenue in Seaford, formerly the location of St. Michael's & All Angels, on August 8, 2025.

CREATION CARE COMMUNITY (CCC) REPORT

Since our report to the 158th Diocesan Convention, the CCCDLI Leadership Team has continued its mission, as approved by the 154th Convention, of *“equipping individuals, parishes, and diocesan organizations to respond to God’s call to ecojustice, which we take to encompass the equitable distribution of environmental benefits and harms (environmental justice) and also right relationship with non-human Creation.”* This work took on additional urgency at the start of 2025, when the incoming administration announced plans to dismantle environmental actions, including withdrawal from the Paris Climate Accords; rolling back commitments to reducing greenhouse gases; defunding clean energy projects and initiatives; and increasing oil drilling. Our team has focused on supporting individuals and parishes with the tools to continue to protect Planet Earth.

Our activities and achievements in the past year include:

EMISSIONS REDUCTIONS/REDUCING OUR CARBON FOOTPRINT

- **Reducing Plastic Use**

- Following a submission from CCCDLI, the [158th Diocesan Convention](#) unanimously passed **Resolution 2024-R4**, discontinuing single-use plastic products, single-use foam products, and single-use water bottles at Diocese of Long Island churches and facilities. It calls upon churches and Diocesan entities to: 1) **immediately discontinue** the use of disposable, single-use Styrofoam and foam products; 2) **discontinue within four years** the use of single-use plastic products; 3) **transition within four years** to reusable, compostable, and washable alternatives and away from single-use plastic products, single-use foam products, and single-use water bottles. We will assist churches with information on how this transition can be made, with help from the Diocese.
- We collaborated with [“Beyond Plastics](#), supporting the passage of the [New York Packaging Reduction and Recycling Infrastructure Act](#). We will continue to publicize their campaigns.
- Some parishes have taken advantage of the recent Diocesan pilot program to install dishwashers to reduce the use of plastic plates, cups, and utensils and transition to reusables. We hope this can be expanded.

- **Planting Trees/Creating Gardens**

Last year we announced the “Bishop’s Canopy 2030”, to increase tree cover in the diocese by 50% by 2030. We have completed a pilot program to plant and preserve trees in our parishes and churches. We will continue to help parishes by pointing to available resources, and drawing on expertise in the community. We also encourage the creation of pollinator gardens, and will work with [ReWild Long Island](#), [NYSERDA](#) and New York City organizations.

- **Going Solar**

We continue to support and encourage parishes to transition to solar, despite additional roadblocks due to funding cuts at the national level. We will provide information and guidance to those who wish to embark on this journey.

ADVOCACY

We continue to partner with groups and organizations such as [NY Renews](#) and [Green Faith](#) which are working in the public sphere on the environment in New York. For example, the

Missioner and Diocese of L.I. representatives joined a very successful NY Renews Day of Activism in Albany in January. Our diocese was well represented at Green Faith's Sun Day March for climate and immigrant justice in September.

BUILDING THE COMMUNITY

- **“Fight for Earth” Day**

In May we hosted [“Fight for Earth” Day](#), a full day of education, celebration, and advocacy at the Mercer School. We provided workshops for youth and adults, including a special workshop for foam-free flower arrangement aimed at our Altar Guilds. We also provided information about various ways in which people can lead the change for the environment, including reduce/reuse/recycle; green gardening practices; nature conservation; preserving biodiversity; and healthy lifestyles. We also introduced the practice of rogation. CCCDLI produced resources [available for all](#) on environmental topics, prayers, and liturgy. The event was covered by local news, and was featured in a special piece by [Episcopal News Service](#).

- **Communication/Education**

CCCDLI produces a quarterly **newsletter**, with issues in the past year for Winter (Advent/Christmas/Epiphany); Spring (Easter/Rogationtide); Summer (Pentecost); Fall (Season of Creation/Harvest), posted on our diocesan page, and distributed to over 250 subscribers as well as parishes via the clergy list. This year we began a more deliberate communication outreach to Long Island news outlets, and to *Episcopal News Service*, resulting in increased local and national publicity. This fall we sponsored a visit to the **Sisters of St. Joseph in Brentwood**, to learn more about sustainable agriculture, green practices, and the Long Island environment.

- **Season of Creation**

Bishop Provenzano again approved special [liturgical materials](#) for the Season of Creation, and these were used in various parish celebrations.

- **Parish Visits**

Our Missioner will be available again starting next spring to visit any parish to preach on the environmental crisis and opportunities to take action to address it. But you don't have to wait for a parish visit! Just email us (creationcare@dioceseli.org).

- **Strengthening & Restructuring the Leadership Team**

We held a guided spiritual retreat in July, along with a planning session for the coming year. While continuing as Diocesan Missioner for Environmental Justice, the Rev. Dr. Matthew Moore stepped down as Co-Chair in June this year, consequent on beginning his sabbatical as a college professor. The Rev. Mark Genszler now joins Rita Ann Griffith as Co-Chair. The team continues to seek to expand and encourages those who are interested to speak to any one of us.

Please visit our page on the diocesan website (<https://www.dioceseli.org/creationcare>) for more information.

CCCDLI Leadership Team: The Rev. Mark Genszler, Co-Chair; Ms. Rita Ann Griffith, Co-Chair; The Rev. Canon Eddie Alleyne; The Rev. Maxine Barnett; The Rev. Lilo Carr Rivera; Mr. Darren Glenn; Ms. Irene Ross; The Rev. Dr. Matthew Moore, Diocesan Missioner for Environmental Justice; Mr. Benjamin Spier; The Rev. Canon Marie Tatro, Diocesan Canon for Community Justice Ministry

CATHEDRAL OF THE INCARNATION REPORT



CATHEDRAL of the INCARNATION
EPISCOPAL DIOCESE OF LONG ISLAND



Report to the 159th Convention of the Diocese of Long Island

"My house shall be called a house of prayer for all peoples." (Isaiah 56:7)

Since 1885, the Cathedral of the Incarnation has stood as a House of Prayer for Long Island. Received as a gift by the first Bishop of Long Island, the cathedral remains a sacred trust; a treasure to be shared from the Brooklyn Bridge to Montauk Point.

As a place dedicated to divine encounter and spiritual renewal, the cathedral opens its doors to all: members of parishes and missions of the diocese, the cathedral congregation, and the wider community. Our hope is that all members of the diocese will come to see the cathedral as their own spiritual home and a center of connection, alongside their local parish.

The Heart of Our Diocesan Community: The Cathedral of the Incarnation serves as the principal gathering and sending church of the Diocese of Long Island. Beyond daily and Sunday worship, it hosts significant liturgical ceremonies: ordinations, consecrations, confirmations, reaffirmations, and other rites that bind us together in faith. The cathedral's mission is to make the Incarnation known; to embody the inseparable bond between Christian contemplation and the active expression of faith in community life.

Welcoming All in a Changing Landscape: In today's shifting religious landscape where many identify as "spiritual but not religious," the cathedral plays a uniquely public and invitational role. We welcome all who yearn for a deeper encounter with the divine, seeing every seeker as a companion on the journey into the transforming love of God in Christ. Our cathedral life is marked by openness to new and diverse expressions of worship, formation, and community engagement, remaining a living center of Christian witness for the 21st century.

Highlights of Cathedral Ministry

Incarnation 2030: Our long-range masterplan continues to unfold. In 2024, the cathedral's historic High Altar was restored to its 1885 splendor, and a new cathedral boiler now ensures warmth for worshippers and instruments alike. Major milestones in 2025 include the extensive brownstone restoration of the cathedral's east tower façade. Chapter also broke ground on the Cathedral Forecourt Project, which will create a beautiful, accessible outdoor gathering space and eliminate the need for ramps at the main tower entrance. Together with the redevelopment of the Walker Retreat House, the repurchase of 32 Cathedral Ave., and renovation of See House, our renovation and restoration initiatives strengthen the Cathedral Close as a vibrant hub for diocesan life.

Cathedral College Established: In 2025, we launched Cathedral College, a bold new venture for the formation of ordained leaders in the Episcopal/Anglican tradition. This partnership between the Cathedral of the Incarnation, the Mercer School of Theology, Codrington College in Barbados (CPWI), and the Center for Spiritual Imagination, embodies an ancient model of theological education rooted in prayer, community, and cross-cultural

formation. Cathedral College draws on the cathedral-school tradition, forming priests who can navigate a changing global church with wisdom, resilience, and depth of spirit.

Rhythm of Prayer: Daily prayer remains the heart of cathedral life. We have returned to our pattern of Daily Mass Tuesday-Friday at noon with a weekly Healing Mass on Wednesdays at noon. Weekend liturgies begin on Saturday evening at Incarnation Chapel, Carle Place, with Mass and dinner followed by our full complement of Sunday services including monthly evensongs.

The Moon as Sacred Mirror: In 2025, the cathedral welcomed more than 15,000 visitors over three weeks for *The Moon as Sacred Mirror*, an immersive art installation that transformed the nave into a space of celestial awe and encounter with our sister the moon. Liturgies, concerts, tours, and educational programs drew people from across Long Island and beyond. The residency earned faith-forward and positive local and national media attention. The series concluded with the first-ever Gala in the cathedral nave, raising over \$1.2 million to support the cathedral's restoration and renewal efforts.

Fellowship in Faith: Our intergenerational formation program at the Mercer School continues to thrive. *Cathedral for Kids!*, a joyful 30-minute service, and the outdoor *Neighborhood Mass* have become cornerstones of outreach, welcoming families, newcomers, and even pets into worship and fellowship weekly. Adult formation programs, including the Dean's Forum draw a diverse community into shared and mutually transformative conversation. This semester, the Dean's Forum is focused on trinitarian faith expressed in the Nicene Creed to mark its 1700th anniversary.

Prison Ministry: Our expanding ministry at Nassau County Correctional Center now serves both men and women who are incarcerated. Fourteen dedicated volunteers bring prayer, pastoral care, group conversation, and spiritual support into this often-forgotten mission field.

Feeding Ministries: Led by Deacon Denise Galloway and supported by many volunteers, our feeding and community support programs on the streets of Hempstead continue to grow, nourishing bodies and spirits while fostering relationships of dignity and mutual care.

A Call to Join in the Work: My hope for this Convention is that you share the enthusiasm I feel for the living ministry of your cathedral—a ministry that belongs to the whole diocese. I invite you to visit, to pray, to join in the rhythm of life at the heart of Long Island's Church.

Together, we continue to build a house of prayer for all people, a cathedral that mirrors the radiance of Christ in every season, every generation, and every community we serve.

Yours in Christ,



The Very Rev. Canon Michael Sniffen, Ph.D.
13th Dean of the Cathedral



It is with great pride and gratitude that we present this report on the recent endeavors of the George Mercer Jr. Memorial School of Theology. Guided by the Spirit and the vision of our bishop, Mercer continues to embrace its mission of theological education, ministerial formation, and lifelong learning in service of the Diocese of Long Island. Over the past year, we have expanded our partnerships, deepened our formation programs, and launched new initiatives that will shape the next generation of Episcopal and Anglican leadership.

Programs and Services

Mercer School programs span two academic semesters, from September to June, offering a full calendar of educational opportunities and spiritual formation. In addition to our theological offerings, we continue to provide meeting and conference support for congregations, diocesan organizations, and outside partners.

Cathedral College: A New Chapter in Ministerial Formation

A major milestone in 2025 was the launch of Cathedral College, a new initiative for the formation of ordained leaders in the Episcopal/Anglican tradition. This program is a collaborative partnership between the Mercer School of Theology, Codrington College in Barbados (CPWI), the Center for Spiritual Imagination, and the Cathedral of the Incarnation.

Rooted in the ancient cathedral-school tradition, Cathedral College integrates academic study, contemplative practice, and pastoral experience to form clergy who are spiritually grounded, contextually aware, and globally connected. The program is designed to exceed the canonical requirements for formation while embodying a distinctly incarnational and cross-cultural approach to ministry.

In September 2025, the first Cathedral College retreat brought together seminarians from Mercer and Codrington in Barbados for an immersive experience of prayer, theological reflection, and ecological encounter. The retreat included visits to sacred and natural sites including a fishing pier, Harrison's cave, and Andromeda botanic garden—connecting theological reflection with creation and community. This historic gathering marked the first step in a deep and enduring partnership between our two institutions and our shared Episcopal/Anglican heritage across the Americas and the Caribbean.

Looking Ahead: Degree-Granting Program for Cathedral College

Building on the foundation of Cathedral College, Mercer and Codrington have developed a graduate-level, degree-granting program for postulants and candidates for Holy Orders. This innovative program will combine the strength of both schools' faculties and resources, offering a full academic and pastoral curriculum rooted in the six canonical areas: Theology, Church History, Scripture, Ethics/Philosophy, Worship, and Practical Theology. The program will culminate in the granting of an MA in Christian Theology and Spirituality.

We began our eighth year offering a variety of courses to support the academic preparation of postulants for the diaconate and others interested in "digging deeper" theologically! Even though we had no first-year postulants for the diaconate entering this fall, we had the largest enrollment since our new curriculum was introduced in 2018. Fifteen "ordination track" and 25 audit students signed up. The School continues to meet online via Zoom.

Continued Learning: "Lunch and Learn" and Training Programs

Our popular "Lunch and Learn" series continues to attract consistent participation, offering short online courses in Scripture, theology, and liturgy. These one-hour sessions, typically held over three or four consecutive Thursdays, engage an average of 20–25 participants per session and provide accessible, high-quality theological learning for clergy and laity alike.

Mercer Library Expansion

The Mercer Library continues to be one of the Diocese's most valuable academic and spiritual resources. With holdings valued at \$750,000, excluding archives, the collection continues to grow in scope and accessibility.

Following extensive research and investment, we now share EBSCOhost and JSTOR databases with Codrington College available for Mercer students, faculty, alumni, and EDLI clergy. This expansion positions Mercer as a regional hub for theological research and learning.

As we look toward the future, Mercer School stands at a moment of renewal and growth. With the launch of Cathedral College, deepening partnership with Codrington College, and sustained commitment to theological excellence, we are reimagining ministerial formation for the next generation of church leadership.

Through academic rigor, contemplative depth, and creative collaboration, Mercer continues to serve as both a theological home and a catalyst for transformation across the Diocese of Long Island and the wider Anglican world.

Respectfully submitted,

The Very Rev. Dr. Michael Sniffen, Dean

Diane Muscarella, Director of Operations

Canon Ted Gerbracht, Director of Academic Programs

Dr. Laura Nelson, Associate Director of Academic Programs



Report to the 159th Convention of the Diocese of Long Island

Episcopal Ministries of Long Island (EMLI) continues to bring the love of Jesus Christ from the pew to the public square by nurturing, resourcing, and amplifying parish ministries across Brooklyn, Queens, Nassau, and Suffolk.

Episcopal Ministries continues to grow our support for parish outreach ministries. By the close of the third quarter of 2025, EMLI had distributed \$175,000 in parish grants, a record amount for us, and expanded our network to the largest it has ever been, with 30 active parish ministries. This reflects the extraordinary creativity and dedication of parishes responding to urgent needs in their neighborhoods. Beyond these grants, we provide funding for other ministry partners like Camp DeWolfe and Rural and Migrant Ministry that help to serve our mission.

EMLI-funded ministries have reached over 58,000 of our neighbors in need. This includes the distribution of over 210,000 meals, 430,000 pounds of fresh produce and nutritious food, and over 3,200 hours of enrichment programs for children, youth, and seniors. This work was done in collaboration with 249 community organizations. These numbers tell the story of a faithful, Spirit-led network of parish ministries serving God’s people across our diocese.

We’ve also been tracking a remarkable new trend in ministry programming: a surge in requests for support from parish-based garden ministries. Congregations are increasingly cultivating their land as places of nourishment, healing, and community engagement. In response, EMLI launched a new Garden Ministry Affinity Group, giving parish leaders a chance to connect with one another, share best practices, and deepen their impact. These ministries are growing not just food, but also relationships, dignity, and hope in their communities.

Recognizing the importance of community collaboration, we have expanded our staffing with a new position. And in June, we welcomed Lauren Bakoian as EMLI’s first Community Engagement Manager. In this new role, Lauren serves as a coach and connector for parish ministries across the diocese, fostering community partnerships, training volunteers, and helping leaders build strategies for sustainable ministry.

In October, Episcopal Ministries hosted our largest Celebration of Ministry, gathering almost 300 friends and supporters from across the diocese for an evening of gratitude, inspiration, and fellowship. We were proud to honor the Outreach Ministries of St. Paul’s Church in Patchogue and the Micah Breakfast at St. Barnabas in East New York, two ministries that embody our mission of bringing Christ’s love “from pew to public square”.

Thank you for walking with us, for giving generously, and for ensuring that parish ministries have the resources they need to transform lives and strengthen communities across Long Island.

Respectfully submitted,

Mary Beth Welsh,
Executive Director

SACRED GROUND CORPORATION REPORT

Sacred Ground is an 11-part dialogue series on race, grounded in Christian faith. Created by the Episcopal Church as part of its commitment to Becoming Beloved Community, the course pairs documentary films with readings and small-group conversation. Participants also weave in their own family stories as they explore chapters of America's history of race and racism.

Since 2020, roughly 400 people across the Diocese of Long Island have taken part. In February 2025, three cohorts (25 participants) completed the series. After an opening Zoom on February 3, 2025, groups led by volunteer facilitators met independently for the remaining 10 sessions—weekly or biweekly—on day or evening schedules.

As we await updates to the curriculum, the diocese will pause diocesan-wide offerings in 2026. Parishes and deaneries are encouraged to host their own Sacred Ground circles, and all materials remain free online. If you would like support facilitating a group at the parish or deanery level, contact The Rev. Canon Kate Salisbury at ksalisbury@incarnationgc.org

THE REV. KATE SALISBURY
CANON FOR CHRISTIAN EDUCATION
Cathedral of the Incarnation
36 Cathedral Avenue
Garden City, NY 11530
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VOTER QUALIFICATIONS MEMO



TO: All Clerical and Lay Delegates **DATE:** October 30, 2025

FROM: The Rev. Anthony Jones, *Secretary of Convention*

SUBJECT: **Committee on Voter Qualifications (Rules of Order) Concerning Qualifications of Delegates and Parishes to Vote at Diocesan Convention**

In accordance with the Rules of Order adopted in November 2021 the Committee on Voter Qualifications "shall examine all audit certificates, parochial reports, delegate certificates, in order to make recommendations to the Convention as to the right of any Delegate or Parish wishing to have a right to vote at Convention." The Committee "shall submit its reports to the Convention recommending the seating or rejection of each delegate or parish wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the Church or of this Diocese." (Rules of Order Part III, Rule 1(c) and Part IV, Rule 2(d).)

The Diocesan Canons provide the following with respect to:

Delegate Certificates: "The Secretary of the Convention shall prepare a list of Delegates, Alternates, and Youth Delegates and place it before the Convention on the first day of its meeting. Irregular or defective certificates and certificates and documents relating to contested seats shall be reported by the Secretary of the Convention when organized, for its action. The Secretary of Convention shall also read at this time the list of delinquent Churches, Congregations, and Missions reported to or by the Bishop under these Canons." (Title II, Canon 4, Section II(c).)

Parochial Reports: "Whenever any Parish, Congregation, or Mission shall be in default by more than sixty (60) days in filing the Parochial Report required by the National Canons and by this Canon, the Bishop shall report such Parish, Congregation, or Mission to the Convention and such Parish, Congregation, or Mission shall thereby forfeit its seat and right to vote of its elected Lay Delegates and Alternates to the Convention. Such right may be restored to a Parish, Congregation, or Mission, however, upon application to the Convention after filing all reports as to which it may be in default" and on such terms as shall appear just. (Title V, Canon 2, Section III.)

Audits: "Whenever any Parish, Congregation, or Mission shall be in default in filing the certificate of audit, the Bishop or Ecclesiastical Authority shall report such Parish or Mission to the Convention, and such Parish or Mission shall thereby forfeit its seat and right to vote of its elected Lay Delegates and Alternates to the Convention. Such right may be restored, however, upon application to the Convention after filing all reports as to which it may be in default" and upon such terms as shall appear just (Title V, Canon 3, Section III.)

Accordingly, a list of delinquent delegate certificates, parochial reports and audits will be provided to the Committee on Voter Qualifications following which will make its recommendations at the opening of the Convention based on their examination of this material. ***Delegates are encouraged to ascertain that their congregations have complied with all the reporting requirements before attempting to register for the Convention.***

COMMITTEE ON VOTER QUALIFICATIONS (DELINQUENCIES)

CURRENT YEAR

as of November 5, 2025

PAROCHIAL REPORTS - 2024

BROOKLYN

NONE

QUEENS

NONE

NASSAU

NONE

SUFFOLK

NONE

AUDIT CERTIFICATES - 2024

BROOKLYN

Ascension

Christ Church, Bay Ridge

Grace Church

St. Mary's

St. Philip's, Dyker Heights

St. Philip's, Decatur Street

QUEENS

St. John's, Flushing

NASSAU

NONE

SUFFOLK

St. Peter's Chapel, East Hampton

St. Mary's, Hampton Bays

St. Boniface, Lindenhurst

Trinity, Northport

St. John's, Oakdale

Christ Church, Port Jefferson

Iglesia San Francisco, Riverhead

Caroline Church, Setauket

St. John's, Southampton

St. Andrew's, Yaphank

DELEGATE CERTIFICATES - 2025

BROOKLYN

Emmanuel

QUEENS

NONE

NASSAU

St. Elizabeth's, Floral Park

SUFFOLK

All Souls', Stony Brook

PRIOR YEAR ARREARS

as of November 5, 2025

		Audit	Parochial Report
BROOKLYN	Christ Church, Bay Ridge	2019, 2020, 2021	2020, 2021
	Emmanuel, Sheepshead Bay		2022, 2023
	St. Augustine	2023	
	St. Philip's, Decatur	2023	
QUEENS	St. John's, Flushing	2022, 2023	
NASSAU	NONE		
SUFFOLK	St. Andrew's, Yaphank	2023	
	Christ Church, Brentwood		2022
	Emmanuel, Great River		2022
	St. John's, Oakdale	2021	
	St. John's, Southampton	2023	
	Iglesia San Francisco, Riverhead	2023	

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LONG ISLAND

Part I. Matters Occurring Prior to the Convention.

RULE 1. Reports Presented to the Convention. All reports of Diocesan Corporations, Diocesan Institutions, Governing Boards, Committees, Officers, etc. to be presented to the Convention as required by the Diocesan Canons or otherwise shall be transmitted to the Secretary of the Convention not later than six (6) weeks prior to the date of the Convention in every year. The Secretary of the Convention shall cause the same to be reproduced and mailed or electronically transmitted to every Delegate to the Convention and all persons holding any office or trust under the Convention not less than two (2) weeks prior to the date of the Convention as part of the Pre-convention Journal.

RULE 2. Submission of Resolutions. All resolutions to be considered for action by the Convention must be submitted in writing to the Secretary of the Convention not later than thirty (30) days prior to the date of the Convention and must be signed by a Delegate to the Convention. On the expiration of the time for submitting resolutions to the Secretary of the Convention, the Secretary of the Convention by direction of the President of the Convention shall transmit to the Committee on Miscellaneous Business or such other appropriate Committee or Commission of Convention all resolutions submitted to the Secretary of the Convention after such date, but no such resolution shall be proposed for action by the Convention except upon a motion for the suspension of the Rules of Order duly passed.

Part II. General Regulations.

RULE 1. Admission to the Convention. The Bishops of the Church, Clergy from other Dioceses, Professors and Students of Theology in the Church, and all persons holding any office or trust under the Convention, if not members, shall be admitted to sittings of the Convention. Seats on the platform shall be occupied by officers of the Convention or their representatives, by Bishops, and by such other persons as by special vote of the Convention shall be so authorized.

RULE 2. Admission to the Convention During Balloting. No person, other than legally elected Delegates to the Convention and all persons holding any office or trust under the Convention, or such persons as may be approved by the President as necessary to the immediate business of the Convention, shall be permitted to appear on the floor of the Convention during a period of balloting by the Convention for all elective offices.

RULE 3. Visitors and Other Observers. There may be an area of the Convention meeting room designated by the President for visitors and other observers. This area shall not be considered as a part of the Convention Floor.

RULE 4. Hours of Business. The hours of each day's session shall be as set forth in the Pre-convention Journal, unless otherwise ordered by the Convention by direction of the President. Each session shall begin and conclude with prayer.

RULE 5. Distribution of Printed Matter. No printed (or electronic) matter of any kind shall be distributed at the Convention nor shall any printed matter be placed on the seats of Delegates except by the authority of the President of the Convention, but this prohibition shall not apply to the report of a Committee or Commission of Convention, or to any paper or electronic transmission or other document presented to and accepted by the Convention or printed by its authority.

RULE 6. Unanimous Consent. By unanimous consent any action may be taken that is not in contravention of any provision of the Constitution or the Canons of the Church or the Diocese.

RULE 7. New Business. All new business introduced, except such as may accompany and form a part of the report of a Diocesan Corporation, Diocesan Institution, Governing Board, Committee, Officer, Committee, or Commission of Convention, shall be in writing and as a motion or resolution in complete form for adoption with the name of the mover appended. Such new business shall at once be referred to an appropriate Committee or Commission of Convention. It shall be the duty of such

Committee or Commission to which such resolutions and motions have been referred to report them to the Convention in the order of their reference. Convention shall take action only on the report of such Committee or Commission unless the Convention shall otherwise order.

RULE 8. Suspension of Rules. Any Rule of Order may be suspended by the vote of not less than two thirds (2/3) of the Delegates present. Any new matter introduced during such suspension may be explained by the mover in a statement of not more than five minutes, but otherwise shall not be subject to debate or action until after report from the appropriate Committee or Commission of Convention.

RULE 9. Amendment of Rules of Order. No proposed amendment of the Rules of Order shall be considered by the Convention unless it shall in the Pre-convention Journal and mailed or electronically transmitted as provided in Part I, Rule 1 of these Rules of Order. If such amendment were adopted by a majority vote of the Convention, it shall lie over to consideration until the next annual Convention when, if again adopted by a majority vote, the Rules of Order shall be amended accordingly. If such amendment were adopted by unanimous vote of the Convention or by a two-thirds (2/3) vote of both Orders taken separately, the amendment shall take effect immediately.

Part III. Order of Business.

RULE 1. Organization for Business. At the opening of each Convention, the President shall take the chair after which the Order of Procedure shall be as follows:

(a) Roll Call Card. Every Delegate, Clerical or Lay, shall file with the Secretary of the Convention a record of attendance on a "Roll Call Card" or such other electronic means of recording attendance as the Secretary of Convention shall determine and disclose by means of the Pre-convention Journal so that the names of all present may be recorded in the Diocesan Journal.

(b) Determination of Quorum. In order for the Convention to conduct business, a quorum must be present. A quorum shall consist of at least sixty (60) Clergy entitled to vote in the Convention, and Lay Delegates from at least sixty (60) Parishes entitled to vote in the Convention. The Secretary of the Convention shall ascertain the presence of a quorum of Clergy of the Diocese and Parishes entitled to representation, and report this to the President of the Convention. If there be any irregular or defective certificates, and certificates and documents referring to contested seats, these shall be reported to the Convention, which shall decide on the admission of the Delegates named therein after submission of the report of the Committee on Voter Qualifications.

(c) Report of Committee on Voter Qualifications. The Secretary of Convention shall present the report of the Committee on Voter Qualifications.

(d) Order of Business. A quorum being present, the President shall declare the Convention organized for business which shall proceed following the order listed in the Pre-convention Journal and shall include in any order the the Secretary of the Convention determines:

(i) Appointment of Parliamentarian. The President of Convention shall appoint a Parliamentarian for the good order of the Convention.

(ii) Appointments of Tellers of Elections.

(a) The President of Convention shall appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, Tellers of Elections (one Delegate each from the Clergy and Laity for each ballot box used). Upon direction of the President, the Secretary of Convention may appoint additional Delegate tellers to count the ballots who need not be Delegates to the Convention in order that the official tellers may not be obliged to absent themselves from the business of the Convention while the ballots are being counted.

(b) If the Convention or voting at the Convention is held electronically, no tellers shall be appointed, and the counting of the ballots shall be accomplished by such electronic means as shall be directed in the Pre-Convention Journal.

(iii) Reading of Minutes. The minutes of the prior Convention as printed in the Diocesan Journal or the Pre-convention Journal, as determined by the Secretary of the Convention, shall be read and approved, but the requirement to read such minutes may be dispensed with upon order of the Convention as directed by the President.

(iv) Unfinished Business. If the business of the Convention shall not have been completed on the first or any succeeding day of session, the first business on each succeeding day shall be the matter under consideration at the time of adjournment on the preceding day and thereafter the matters which were not reached on the preceding day, in the order prescribed in these Rules of Order.

(v) Reports of Diocesan Corporations and Diocesan Institutions. Reports of the following diocesan corporations and institutions shall be included in the Pre-convention Journal:

- (A) The Standing Committee
- (B) The Diocesan Council
- (C) The Board of Managers of Camp DeWolfe
- (D) The Cathedral of the Incarnation
- (E) Episcopal Ministries
- (F) The Mercer School of Theology
- (G) The Trustees of the Estate
- (H) Episcopal Health Services

(vi) Report of the Secretary of Convention. The Secretary of Convention shall report on communications received by him or her for the Convention, or on business unfinished at the last Convention. Introduction and reference shall be made to Committees on Miscellaneous Business or on Canons of any resolutions not in the Pre-convention Journal which are either (A) included in the report, printed and previously distributed, either of a Committee or Commission of the Convention, or (B) relating to or embodying a recommendation contained in the Bishop's Address.

(vii) Reports of Committees.

- (A) On Canons
- (B) On Miscellaneous Business
- (C) Other Committees and Commissions of the Convention
- (D) On Dispatch of Business
- (E) On the Bishop's Address (which shall be in order at any time after the Bishop's Address)

(viii) Report of Treasurer.

(ix) Elections as Required by Canon.

- (A) The Secretary of Convention
- (B) Assistant Secretary or Secretaries of Convention (who shall be nominated by the Secretary of Convention)
- (C) The Treasurer of Convention
- (D) Assistant Treasurer or Treasurers of Convention (who shall be nominated by the Treasurer of Convention)
- (E) The Standing Committee
- (F) The Diocesan Council
- (G) The Board of Managers of Camp DeWolfe
- (H) The Cathedral of the Incarnation
- (I) Episcopal Ministries
- (J) The Mercer School of Theology
- (K) The Trustees of the Estate
- (L) Disciplinary Committee
- (M) Delegates to the General Convention
- (N) Provisional Delegates to General Convention

(x) Appointments to Diocesan Corporations and Institutions. The President shall, at the discretion of such President, appoint from members from the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to any Diocesan Corporation or Institution as provided by the Canons of the Church or this Diocese.

(xi) Appointments to Committees. For the next meeting of the Annual Convention the President shall, at the discretion of such President, appoint from members of the Clergy Canonically Resident in the Diocese, and Laity domiciled in the Diocese, to the following Committees:

- (A) On Canons
- (B) On Dispatch of Business
- (C) On Miscellaneous Business

(xii) The Bishop's Address. The Bishop's Address shall be in order at any time.

(xiii) Reports of other Bishops. Reports of the Bishop Coadjutor and of the Bishop Suffragan and the Assistant Bishop if so requested by the Bishop.

(xiv) Resolutions and References and Motions.

(xv) The Holy Eucharist. The Holy Eucharist shall be in order at any time.

Part IV. Convention Committees.

RULE 1. Establishment of Convention Committees. To facilitate its work, the Convention may from time to time establish such committees with such duties as it may determine, and, unless otherwise stated, the President shall appoint members thereto, as provided in the following Rule 2.

RULE 2. Committees. There shall be the following Committees of Convention:

(a) Canons. The duties of the Committee on Canons are to consider and report on all matters appearing in the Pre-convention Journal or introducing in Convention referred to it by the Bishop. Its membership shall be up to four (4) Clerical Members, up to four (4) lay persons of the Diocese, and the Chancellor, ex officio, each member to serve for four (4) years with one (1) Clerical Member and one (1) lay person to be appointed by the President prior to each Annual Convention and announced in the Pre-convention Journal.

(b) Dispatch of Business. The duties of the Committee on the Dispatch of Business are to arrange and facilitate the manner of conducting the business of Convention. Such Committee shall always be entitled to the floor of Convention on business pertaining to that Committee. Its membership shall be the chairperson of the Committee on Canons, ex officio, the chairperson of the Committee on Miscellaneous Business, ex officio, the Chancellor, ex officio, the Secretary of Convention, ex officio, and up to nine (9) other persons appointed by the Bishop from the Clerical Members and Lay persons of the Diocese. Members of the Diocesan staff may, as required by the President, serve as part of the planning group for this Committee.

(c) Miscellaneous Business. The duties of the Committee on Miscellaneous Business are to consider and report on all matters appearing in the Pre-convention Journal or introduced in Convention referred to it by the Bishop. Such Committee shall receive and consider all resolutions except resolutions on matters coming under the purview of an appropriate Committee or Commission of Convention, and except resolutions of Committees accompanying Committee reports recommending action of the Convention. The Committee on Miscellaneous Business shall submit its report to the Convention recommending the adoption or rejection of each resolution proposed, or the adoption of any such resolution as amended or substituted by such Committee. A copy of the report of the Committee on Miscellaneous Business shall be mailed or electronically transmitted by the Secretary of the Convention to each Delegate as part of the Pre-convention Journal. Its membership shall be a chairperson and up to four (4) clerical members and up to four (4) lay persons of the Diocese, each to serve for four (4) years. Appointments to the Committee, if any, shall be announced in the Pre-convention Journal.

(d) On Voter Qualifications. The Committee on Voter Qualifications shall be under the oversight of the Secretary of the Convention. Its duties are to consider and report on all matters pertinent to the qualifications of Delegates and Parishes wishing to have the right to vote at Convention. Prior to the opening of Convention it shall examine all audit certificates, parochial reports, and delegate certificates, in order to make recommendations to the Convention as to the right of any Delegate or Parish wishing to have a right to vote at Convention. The Committee on Voter Qualifications shall submit its report to the Convention recommending the seating or rejection of each Delegate or Parish wishing to have the right to vote at Convention to the extent such is permitted by the Canons of the Church or of this Diocese. Its membership shall be the chairperson of the Committee on Canons, the chairperson of the Committee on Miscellaneous Business, the chairperson of the Committee on Dispatch of Business, the Chancellor, the Secretary of Convention, and the Treasurer of Convention.

(e) Membership, Term and Vacancies. The term of office of each Committee member shall continue to the close of the Convention which shall sit in the member's last year of service, and thereupon the successor's term shall begin. The Bishop shall fill by appointment any vacancy in any Committee caused by resignation, death, or inability to act.

Part V. Decorum and Debate.

RULE 1. Robert's Rules. Except when in conflict with the Constitution or Canons of the Church or of this Diocese or any Rule of Order herein contained, the latest edition of "Robert's Rules of Order" shall govern the interpretation of these Rules of Order and the procedure to follow.

RULE 2. Resolutions to be Seconded and in Writing. No resolution shall be considered as before Convention unless seconded and reduced to writing and signed by the mover, whose name shall be entered in the Diocesan Journal.

RULE 3. Order of Amendments. All amendments shall be considered in the order in which they are received. When a proposed amendment is under consideration, a motion to amend the same may be made.

RULE 4. Withdrawal of Motion or Resolution. The mover may withdraw a motion or resolution at any time before decision or amendment, in which case it shall not be entered upon the Minutes.

RULE 5. Respect for President and Scope of Debate. When any Delegate is about to speak, he or she shall, with due respect, address himself or herself to the President, and in speaking confine himself or herself to the point in debate.

RULE 6. Limit on Debate. No Delegate shall speak more than twice in the same debate without leave of the Convention (except the mover, who is entitled to reply).

RULE 7. Transgression of Rules. If any Delegate in speaking or action transgresses the Rules of Order of the Convention, the President shall call him or her to order, and he or she shall immediately take his or her seat, unless permitted by the Convention to explain or proceed in order.

RULE 8. Motion, Debate, Vote, Priority. The following motions shall have priority in order listed. The mover cannot interrupt a Delegate who has the floor, he or she must be recognized, and the motion must be seconded.

- (a) To Adjourn or to Recess - not debatable, majority vote
- (b) To Lay on the Table or to Table - not debatable, majority vote
- (c) To Move the Previous Question, or Limit or Extend Debate - not debatable, amendable as to time if specified, two thirds (2/3) vote
- (d) To Postpone to a Time Certain - debatable, amendable, majority vote
- (e) To Commit or Recommit to a Committee - debatable, amendable, majority vote
- (f) To Amend or to Substitute - debatable, amendable, majority vote
- (g) To Postpone Indefinitely - debatable, not amendable, majority vote
- (h) To Suspend the Rules or Take up Business Out of Order - not debatable, two thirds (2/3) vote
- (i) To Divide the Question - not debatable, majority vote

-
- (j) To Reconsider - must be made on the day the vote is taken, may not be reconsidered more than once, must be moved and seconded by ones who voted in the majority on the first decision, debatable, two thirds (2/3) vote

RULE 9. Balanced Budget. No motion to amend the budget shall be entertained that would cause the budget to be out of balance with known pledges and estimated other receipts unless there is included in the motion to amend a provision for maintaining a budget balanced against known pledges and estimated other receipts. Such motion shall be in writing.

Part VI. Committee of the Whole.

RULE 1. Committee of the Whole. Whenever so ordered, the Convention may go into Committee of the Whole for the consideration of any matter. The President shall designate some member of the Convention to act as Chairperson of the Committee of the Whole, which, when in session, shall be governed by these rules as adapted by the Chairperson, subject to appeal to the Committee, and also to the following provisions:

(a) Motion to Rise. A motion to rise and to report to the Convention, with or without request for leave to sit again, may be made at any time, and shall take precedence of all other motions, and shall be decided without debate. No such motion once made shall be renewed until further proceeding shall have been had in the Committee of the Whole.

(b) Motion to Vote at a Designated Time. A motion that a vote upon any pending proposition shall be taken at some designated time may be made and be disposed of without debate at any time, but as before provided a motion to report to the Convention shall take precedence.

Motion to Lay on the Table. No motion to lay on the table shall be entertained.

RULE 2. Motion for Committee of the Whole to Sit Again. No debate shall be allowed in the Convention of any motion to permit the Committee of the Whole to sit again. Requests for such permission shall take precedence of all other business, and the motion thereof shall be put to vote immediately without reference.

Part VII. Elections and Voting.

RULE 1. Voting of Members. Every Delegate to Convention present shall vote whenever a question is put, unless excused by the Convention. The votes shall be taken by electronically or by ayes and nays.

RULE 2. Voting by Convention. In all elections other than a vote by Orders, a simple majority of votes shall be necessary for election, with a majority of Delegates voting. In the event that more candidates receive a majority than there are offices to be filled, those candidates receiving the highest majorities shall be declared elected to each office. In each case, additional ballots shall be taken if needed until the offices in question are filled. The Secretary of the Convention, assisted by tellers appointed by the President of the Convention, or by authorized electronic voting, shall have charge of the counting of the ballots. Defective and blank ballots are invalid. A ballot cast for less than the number of offices or seats to be filled shall not be deemed to be defective. For paper ballots, After they have been given to the voters, the President may, in the discretion of such President, opt to take a five-minute recess before casting the ballot. In the event of electronic voting, no such recess shall be granted.

RULE 3. Vote by Orders. A vote by Orders shall always be taken whenever required by the Constitution or Canons of the Church or of the Diocese. A vote by Orders may also be called for by ten (10) Delegates to Convention. In all stated elections where a vote by Orders is required, a concurrent majority of both clerical and lay votes shall be necessary for election, with a majority of both Orders voting. In the event that more candidates receive a majority in both Orders than there are offices to be filled, those candidates receiving the highest concurrent majorities shall be declared elected to each office.

RULE 4. Vote by Certain Officers. The Convention Secretary, Diocesan Treasurer, Diocesan Chancellor, and Diocesan Registrar, whether clergy or lay, elected or appointed, shall be entitled to vote at all Convention elections and on all questions put to Convention.

CONVENTION EXHIBITORS

Please visit them on the Convention Attendee Hub.



MERCER
SCHOOL OF THEOLOGY



CATHEDRAL *of the* INCARNATION



Creation
Care
Community

EHS

EPISCOPAL HEALTH SERVICES INC.



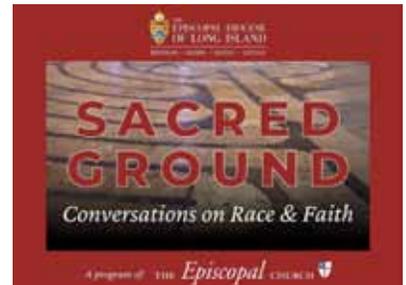
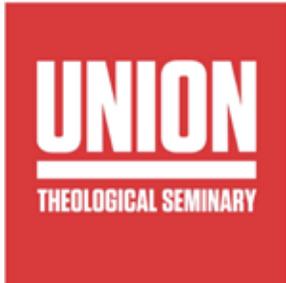
Union of Black
Episcopalians

Diocesan Deacons



VERGERS GUILD
of the **EPISCOPAL CHURCH**
DIOCESE OF LONG ISLAND CHAPTER

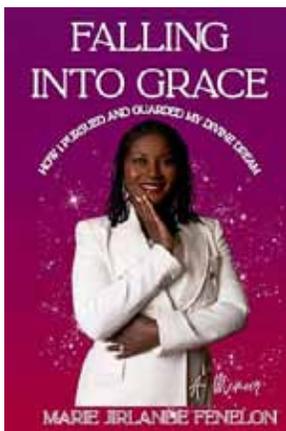
Regina
Tours



The
Order
of the
Daughters
of the King



Episcopal
Real Estate of
Long Island





The Episcopal Diocese of Long Island

Voting Instructions



Insert your Smartcard

Please insert your Smartcard into the voting keypad.

Make sure the arrows and chip at the bottom of the Smartcard/voting card are facing you.

Insert the Smartcard, a welcome message will appear when the card is inserted correctly.

The Smartcard/voting card must be inserted correctly to cast a vote.



Resolution Voting



When the vote is open, the voting options will appear in the device screen.

Simply Press:

Button 1 to vote **For/Yes**

Button 2 to vote **Against/No**

Resolution Voting

Confirmation that your vote has been **received** will appear on the screen

To change your vote, simply enter your new choice

(**1 or 2**) to overwrite your previous selection

If you wish to Cancel your vote, press the '**X**' button



Election Voting

Once voting is declared open, the voting options will be displayed on your screen as well as the maximum number of selections you can make.

Press the corresponding number

or

Use the  blue track ball to scroll to your desired choice.



Election Voting

When your choice is highlighted press the  blue track ball to select that option.

An 'X' will be placed next to that option to indicate your selection.

If you only need to elect one, your choice will be automatically submitted.

If more than one choice, press the "send button" which is the  green square to submit your vote.



Election Voting

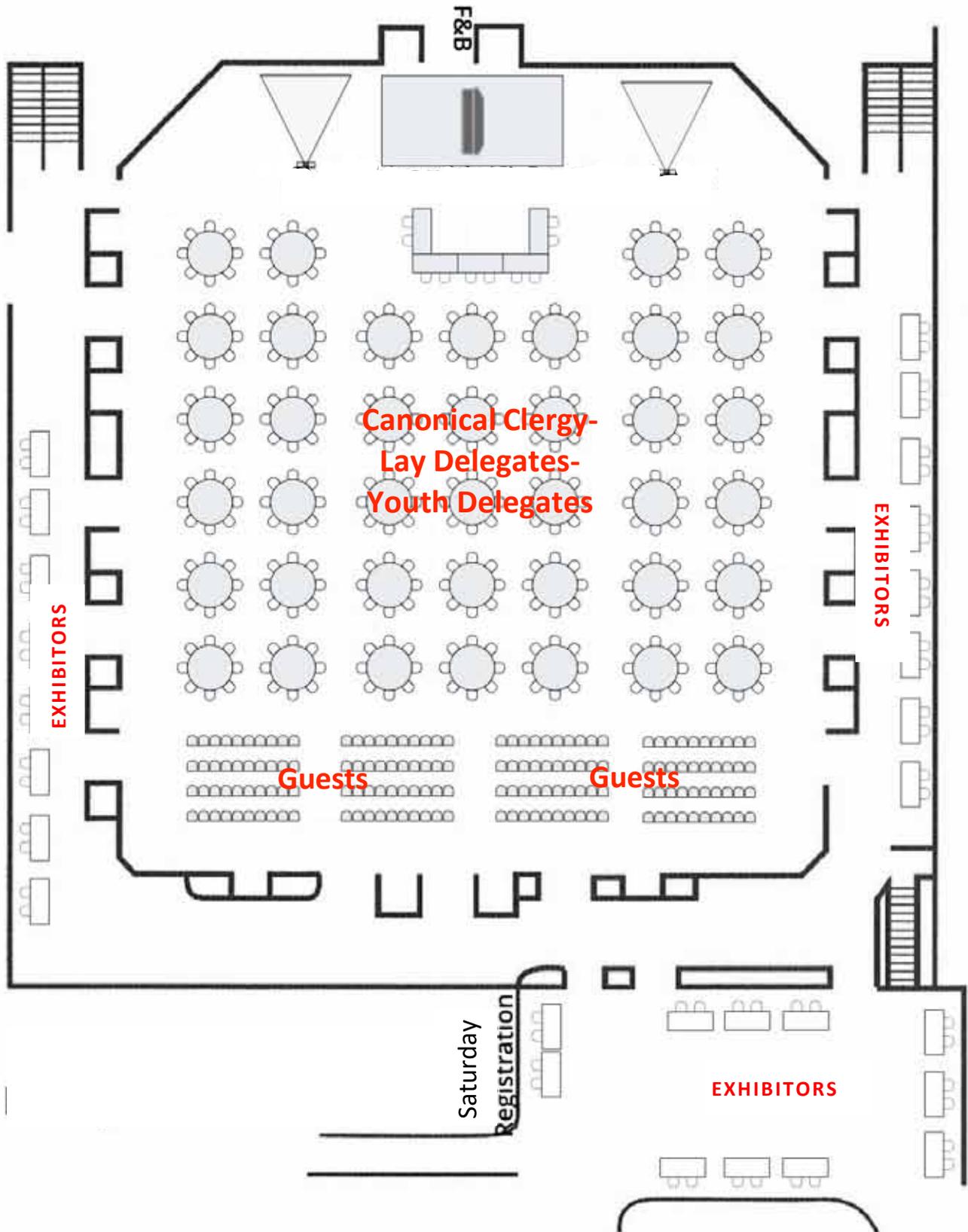
Once you have voted, a validation message will appear to state that your vote has been received and counted.

If you wish to cancel or change your vote, please press the red triangle  while the vote remains open.

You will then be presented again with the voting options, enabling you to cast your desired vote once more.



GRAND BALLROOM MELVILLE MARRIOT SCHEMATIC



BROOKLYN
QUEENS
NASSAU
SUFFOLK



ONE MISSION • ONE DIOCESE • ONE MISSION • ONE DIOCESE • ONE M